



The GLOBE Academy

Governance Committee Meeting

Date and Time

Thursday May 12, 2022 at 10:00 AM EDT

Location

Here is the Zoom link to join the meeting: <https://zoom.us/j/94023025123?pwd=alRzcjVC T2RhbWNJVk5lV1VvVkp6dz09>
Meeting ID: 940 2302 5123
Passcode: 63EnmP

Vision, Mission and Core Values

Vision: To develop globally minded citizens who have the knowledge, skills, and attitudes to effect positive change in our world.

Mission: The GLOBE Academy fosters Global Learning Opportunities through Balanced Education for children of all backgrounds. With a focus on dual-language immersion, an experiential-learning model, and a constructivist approach, GLOBE inspires students to be high- performing lifelong learners equipped to make a positive impact in the world.

Core Values: The GLOBE Academy's core values are expressed in the acronym, CREST: Community, Respect, Empathy, Sustainability and Trust. These values are expected of the governing board, faculty, staff, parents, and students. They are woven into daily life at GLOBE and incorporated into the curriculum.

- Community:** We are inclusive, and we nurture and support one another.
- Respect:** We treat ourselves and each other with kindness and dignity.
- Empathy:** We strive to understand and share the feelings of others.
- Sustainability:** We aim to conserve our resources for optimal use in the present and future.
- Trust:** We are committed to honesty, transparency, and respectfully sharing our thoughts and encouraging others to do the same.

Agenda

	Purpose	Presenter	Time
I. Opening Items			10:00 AM

	Purpose	Presenter	Time
Opening Items			
A. Record Attendance and Guests		Teri Williams	2 m
B. Call the Meeting to Order		Teri Williams	5 m
C. Approve Minutes	Approve Minutes	Teri Williams	5 m
Approve minutes for Governance Committee Meeting on November 12, 2018			
II. Committee Updates			10:12 AM
Governance			
A. Board Training and Tracking (Monday Board)	Discuss	Teri Williams	10 m
B. Whistleblower Policy	Discuss	Teri Williams	10 m
C. Board Manual	Discuss	Teri Williams	10 m
III. Other Business			
IV. Closing Items			10:42 AM
A. Adjourn Meeting	Vote	Teri Williams	5 m

Coversheet

Approve Minutes

Section: I. Opening Items
Item: C. Approve Minutes
Purpose: Approve Minutes
Submitted by:
Related Material:
Minutes for Governance Committee Meeting on November 12, 2018

APPROVED



The GLOBE Academy

Minutes

Governance Committee Meeting

Date and Time

Monday November 12, 2018 at 6:00 PM

Location

GLOBE Academy Upper Campus

Notice of this meeting was posted on the GLOBE website in accordance with O.C.G.A. § 50-14-1.

Committee Members Present

A. Rogers, K. Angel, S. Camara, S. Chang, S. Moore

Committee Members Absent

C. Noggle, M. Hudson

Guests Present

K. Holder

I. Opening Items**A. Record Attendance and Guests****B. Call the Meeting to Order**

S. Moore called a meeting of the Governance Committee of The GLOBE Academy to order on Monday Nov 12, 2018 at 6:15 PM.

C. Approve Minutes

S. Camara made a motion to approve minutes from the GLOBE Governance Committee Meeting on 10-29-18 GLOBE Governance Committee Meeting on 10-29-18.

A. Rogers seconded the motion.
The committee **VOTED** unanimously to approve the motion.

II. Updates

A. Bylaws Review

Aba discussed her preliminary review of the bylaws. A discussion was held about incorporating the past Board chair as an ex-officio member to provide advise and counsel, the methodology for selecting new Board members (i.e., Nominations Committee), the role of the Vice Chair, removing Board members among other items. Next steps: the complete set of bylaws recommendations will be put together and will be discussed with the Board.

B. Handbooks and Policies

Karen spoke about her preliminary review of the staff handbook and noted the following items that need to be addressed: professional growth, background checks, benefits, cellphone/computer use policy, accidents or injuries in the workplace/reporting, compensation, certifications/licenses, conflict of interest, employee evaluations, alcohol and drug policy, hiring policy, attendance policy, discipline for teachers, weapons and workplace violence.

Sharon suggested handling progressive discipline separately from the other items and indicated it would be a good idea to get the assistance of the school's attorney with crafting the policy on this. Stacey suggested prioritizing how the items are addressing by distinguishing those items that are required and those that will require input from the staff. Karen will make a list of those policies that exist currently and do not currently exist. The first conversation will be had with the school's administration and the second conversation will be with the Board.

C. GLOBE Digital Citizen Proposal

Sharon discussed her proposal to establish a Global Digital Citizens initiative, which is based on the book, *Growing Global Digital Citizens: Better Practices That Build Better Learners*. The initiative would ultimately be a transition point for establishing a model U.N. for the middle school. Next steps include: 1) identifying two to three Saturday mornings in February/March to hold the workshops, 2) sending out a communication announcing the initiative and requesting the participation of 7th and 8th grade students, parents and teachers via signupgenius. Ms. Libowsky has already committed to giving extra credit to students who participate. Sharon will also reach out to Ms. Calvo. The assistance of another teacher will be sought out. Aba will be helping Sharon with this initiative.

III. Closing Items

A. Adjourn Meeting

S. Camara made a motion to adjourn the meeting.
A. Rogers seconded the motion.
The committee **VOTED** unanimously to approve the motion.
There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:45 PM.

Respectfully Submitted,
K. Holder