



The GLOBE Academy

October Strategic Planning Committee Meeting

Initiative Leads Check-in

Date and Time

Wednesday October 13, 2021 at 8:30 AM EDT

Location

Zoom Details:

Topic: Strategic Plan

Time: Oct 13, 2021 08:30 AM Eastern Time (US and Canada)

Join Zoom Meeting

<https://us02web.zoom.us/j/85750660162?pwd=Wmc5RnFUa2hEdU1oTERxQ1orTkNpQT09>

Meeting ID: 857 5066 0162

Passcode: 657167

One tap mobile

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Vision, Mission and Core Values

Vision: To develop globally minded citizens who have the knowledge, skills, and attitudes to effect positive change in our world.

Mission: The GLOBE Academy fosters Global Learning Opportunities through Balanced Education for children of all backgrounds. With a focus on dual-language immersion, an experiential-learning model, and a constructivist approach, GLOBE inspires students to be high- performing lifelong learners equipped to make a positive impact in the world.

Core Values: The GLOBE Academy’s core values are expressed in the acronym, CREST: Community, Respect, Empathy, Sustainability and Trust. These values are expected of the governing board, faculty, staff, parents, and students. They are woven into daily life at GLOBE and incorporated into the curriculum.

- Community: We are inclusive, and we nurture and support one another.
- Respect: We treat ourselves and each other with kindness and dignity.
- Empathy: We strive to understand and share the feelings of others.
- Sustainability: We aim to conserve our resources for optimal use in the present and future.
- Trust: We are committed to honesty, transparency, and respectfully sharing our thoughts and encouraging others to do the same.

Agenda

	Purpose	Presenter	Time
I. Opening Items			8:30 AM
A. Record Attendance			1 m
B. Call the Meeting to Order		Lillian Norton	1 m

II. Strategic Planning

1. Objectives for Today
2. Initiative Lead Report-outs
3. Next Steps to December Board Meeting Update

Purpose Presenter Time

III. Organizational Development

- 1.1 Implement a 5-Yr Staffing Plan
- 1.2 Clarify Roles & Responsibilities
- 1.3 Implement Communications Strategy
- 1.4 Implement Performance Mgt System for Teachers & Staff
- 1.5 Strengthen Teacher Recruitment, Hiring, Onboarding
- 1.6 Codify Organizational Operations, Processes, Procedures
- 1.7 Implement Continuous Improvement System

IV. Facilities

- 2.1 Design & Implement a Plan for LC Facilities
- 2.2 Improve UC Facilities
- 2.3 Create Conditions for Excellent Facilities Management

V. Core Instruction

- 3.1 Develop BIC Academic & Immersion Model/Curriculum
- 3.2 Define & Calibrate Excellent Teaching
- 3.3 Implement Comprehensive Professional Development Strategy
- 3.4 Support Student Development Into Global Citizens

VI. DEI

- 4.1 Create DEI Vision & Goals
- 4.2 Strengthen & Build Capacity to Implement Student Behavior Plan
- 4.3 Implement "Strong Start" School Culture Process
- 4.4 Develop Staff DEI Competencies
- 4.5 Strengthening Diversity in Advanced/Gifted Cohorts

VII. Closing Items

- A. Adjourn Meeting Vote