



The GLOBE Academy

Board of Directors Meeting

Date and Time

Monday January 31, 2022 at 7:00 PM EST

Location

To attend the meeting virtually, please click on the following link to register: https://us02w eb.zoom.us/webinar/register/WN_WF-sO4uET0W3VJg_4AHDzg

Notice of this meeting was posted at both campuses and on the GLOBE website in accordance with O.C.G.A. § 50-14-1.

Special note: This meeting was conducted remotely, due to the declared national and state public health emergencies in response to the novel coronavirus known as COVID-19.

Agenda

	Purpose	Presenter	Time
I. Opening Items			7:00 PM
Opening Items			
A. Record Attendance and Guests	Discuss	Ryan Hudak	
B. Call the Meeting to Order		Ryan Hudak	
C. Vision, Mission and Core Values	Discuss	Ryan Hudak	5 m
Vision: To develop globally minded citizens who have the knowledge, skills, and attitudes to effect positive change in our world.			
Mission: The GLOBE Academy fosters Global Learning Opportunities through Balanced Education for children of all backgrounds. With a focus on dual-language immersion, an experiential-learning model, and a constructivist approach, GLOBE inspires students to be high- performing lifelong learners equipped to make a positive impact in the world.			
Core Values: The GLOBE Academy's core values are expressed in the acronym, CREST: Community, Respect, Empathy, Sustainability and Trust. These values are expected of the governing board, faculty, staff, parents, and students. They are woven into daily life at GLOBE and incorporated into the curriculum.			
<ul style="list-style-type: none">• Community: We are inclusive, and we nurture and support one another.• Respect: We treat ourselves and each other with kindness and dignity.			

- | | Purpose | Presenter | Time |
|--|---------|-----------|------|
| • Empathy: We strive to understand and share the feelings of others. | | | |
| • Sustainability: We aim to conserve our resources for optimal use in the present and future. | | | |
| • Trust: We are committed to honesty, transparency, and respectfully sharing our thoughts and encouraging others to do the same. | | | |

II. Public Comment 7:05 PM

A. Public Comment	FYI	Ryan Hudak	5 m
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Please note: Each speaker may speak for up to two minutes. Speakers are cautioned from making comments that involve an individual staff member, a personnel action, a student disciplinary matter, a complaint about an individual student or any pending legal matter for which The GLOBE is engaged. Speakers are asked to state their remarks in a courteous manner. As a matter of protocol, Board members will not respond to public comments.

III. Consent Agenda 7:10 PM

A. Approve Agenda	Vote	Ryan Hudak	5 m
B. Approve Minutes	Approve Minutes	Ryan Hudak	5 m

Approve minutes for Board of Directors Meeting on December 13, 2021

IV. PTCC Report 7:20 PM

A. PTCC Report	FYI		5 m
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V. Administration and Committee Reports 7:25 PM

A. HOS Reports	FYI	Cutia Blunt/Marsha Huitt	15 m
B. Academic Committee	Discuss	Drew Reynolds	10 m
C. Communications Committee Report	FYI	Leigh Long	10 m

VI. Committee Updates - Written Reports Only 8:00 PM

A. Committee Reports	FYI		
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VII. Old Business 8:00 PM

A. Update on Lower Campus	Discuss	Christi Elliott- Earby	15 m
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VIII. New Business 8:15 PM

A. Approval of SY 2022-23 School Calendar	Vote	Ryan Hudak	5 m
B. Election of Board Chair - Drew Reynolds	Vote	Ryan Hudak	
C. Election of Board Vice Chair - Lillian Norton	Vote	Ryan Hudak	
D. Board Member Election - Kimberly Henshaw	Vote	Ryan Hudak	5 m

IX. Closing Items 8:25 PM

	Purpose	Presenter	Time
A. Adjourn Meeting	Vote	Ryan Hudak	

Cover Sheet

Approve Minutes

Section:	III. Consent Agenda
Item:	B. Approve Minutes
Purpose:	Approve Minutes
Submitted by:	
Related Material:	Minutes for Board of Directors Meeting on December 13, 2021

APPROVED



The GLOBE Academy

Minutes

Board of Directors Meeting

Date and Time

Monday December 13, 2021 at 7:00 PM

Location

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register: https://us02web.zoom.us/webinar/register/WN_oXgmGkaYQQ6mVIGWFnzj1Q

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Special note: This meeting was conducted remotely, due to the declared national and state public health emergencies in response to the novel coronavirus known as COVID-19.

Directors Present

C. White (remote), D. Reynolds (remote), J. Clark (remote), L. Ferro Borges (remote), L. Long (remote), L. Norton (remote), L. Pacheco (remote), M. Adams (remote), M. Hudson (remote), R. Hudak (remote)

Directors Absent

None

Directors who arrived after the meeting opened

M. Hudson

Directors who left before the meeting adjourned

L. Ferro Borges

Guests Present

Aaron Pirrotta (remote), Ashley Morris (remote), C. Elliott-Earby (remote), Christina Bowden (remote), E Tangren (remote), Farah Chang (remote), K. Henshaw (remote), K. Holder (remote), Kristeena Spivey (remote), L. Clark (remote), L. Hancock (remote), Melanie Marks (remote), Meredith Knight (remote), Michelle Gibson (remote), Robyn

Brandman (remote), Stephanie Gumbis (remote), T. Barnes (remote), Vilma Villalobos (remote)

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

R. Hudak called a meeting of the board of directors of The GLOBE Academy to order on Monday Dec 13, 2021 at 7:03 PM.

C. Vision, Mission and Core Values

Vision, Mission and Core Values were read by Board members.

II. Public Comment

A. Public Comment

Aaron Pirrotta made the following public comment:

Thank you to the Board and Administration for all your efforts in support of our school.

I am speaking tonight about concerns I have with the lower campus facilities. I made public comment in October about the mold and water issues that were affecting half of the classrooms in the bottom level of lower campus. While I recognize work has been done, [a company was brought in to remediate mold and stop the water], there is still a lot that needs to be done to apply a permanent fix. I am here tonight again to voice concerns over the building conditions and to hold the administration and the board accountable for lack of progress and communication on the issue.

Following my last public comment, I was able to meet with Christi. She made it clear that the proposal to fabricate AC unit replacements was on hold. Instead a consultant was being brought in to help determine the best path forward. That a plan would be established in November and communicated at the board meeting following. As of this weekend, there were no items on the agenda that appear related. Therefore I am compelled to continue to bring awareness to this issue.

The condition of some of these lower level classrooms is not acceptable. Classrooms should not be working off portable window AC units duct taped into place, commercial dehumidifiers, residential dehumidifiers and portable heaters that constantly cause circuit breakers to trip throughout the school day. All these band-aids produce noise, then combined with students and teachers wearing masks does not make for a successful learning environment. It doesn't create a good work environment for our teachers either ... if you haven't noticed.

My biggest concern is that while it is winter and humidity levels are traditionally lower, this issue is getting swept under the rug. Come spring these classrooms will again be breeding grounds for mold unless a permanent fix is put into place to regulate temperature and humidity. 3 months is enough time to determine a path forward. Waiting until summer to apply a permanent fix is not safe or acceptable. Please pick a path forward and communicate it. Again, communicate! Thank you for your time.

III. Consent Agenda

A.

Approve Agenda

The agenda and minutes were approved by consent without objection.

B. Approve Minutes

L. Norton made a motion to approve the minutes from Board of Directors Meeting on 10-25-21.

L. Long seconded the motion.

The board **VOTED** unanimously to approve the motion.

IV. PTCC Report

A. PTCC Report

A formal report was included in the agenda packet.

V. Administration and Committee Reports

A. Executive Director's Report

Christi provided an update on the following items:

COVID - partnered with Emory to help with COVID and update the COVID playbook

6th Grade Trip - trip got off the ground and it was much needed!

Spring/Winter Athletics - seeing kids play sports again has been great and the video stream has been fixed.

Outdoor lunch space - tents have arrived!

GaDOE grant - DLI grant for little sponges for younger classrooms

PTCC - was able to give money to every teacher at the start of the year

MAP - scores still show growth

Vaccinations and COVID testing - now available for all students; found company who will offer weekly testing, beginning in January

Vacancies - postings for UC Head of School and Director of Operations

Update on AC at LC and plan moving forward - all dehumidifiers have been removed. Hybernia gave all clear until spring when the air can be turned back on. Barrett Woodyard, LLC, HVAC mechanical consultants, performed an HVAC consultation on the mechanical and electrical systems. Report was incorrect and they will need to come back. Mark has the report in hand, as of today. An RFP will go out for needs. Summer is the target time frame to begin repairs and installations.

B. Strategic Planning Committee Report

Lillian, Christi, and Kimberly Henshaw provided a presentation on the strategic plan. A copy of which was included in the agenda packet.

M. Hudson arrived.

VI. Committee Updates - Written Reports Only

A. Committee Reports

Committee updates were included in the agenda packet.
L. Ferro Borges left.

VII. New Business

A. Board Member Election - Tiki Barnes

M. Hudson made a motion to elect Tiki Barnes to the Board of Directors, effective immediately.
C. White seconded the motion.
The board **VOTED** unanimously to approve the motion.

B. Scheduling of Whole Board Governance Training

Ryan reminded everyone that he sent out a link for availability for Board governance training. Each Board member must have three hours of Whole Board Governance training and GCSA will facilitate the training. Ryan reported that he plans to step down as the Board chair in January. Drew is set to succeed Ryan and Lillian is set to serve as the Board vice chair. Ryan will continue to serve on the Board.

VIII. Executive Session

A. To discuss personnel matters.

Motion made by Drew to move to executive session to discuss personnel matters. Motion seconded by Jabari . **Motion approved by all present.** Moved to executive session at 8:16 p.m. Motion to leave executive session made by Luis. Motion seconded by Meghann. **Motion approved by all present.** Returned from executive session and meeting called back to order at 8:46 p.m.
M. Hudson made a motion to adopt the compensation structure, as discussed in executive session.
L. Norton seconded the motion.
The board **VOTED** unanimously to approve the motion.

IX. Closing Items

A. Adjourn Meeting

The next scheduled meeting is set for January 31, 2022 at 7 p.m.
L. Norton made a motion to adjourn the meeting.
L. Pacheco seconded the motion.
The board **VOTED** unanimously to approve the motion.
There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:47 PM.

Respectfully Submitted,
K. Holder

Documents used during the meeting

- 2021.12.13 PTCC Report.pdf
- Dec 2021 Strategic Planning Update.pdf
- 2021.10.21 Development Committee Meeting Minutes.pdf
- 2021.12.08 Finance Committee Meeting Minutes.pdf
- 2021.12.13 Charter Renewal Committee Report.pdf
- 2021.12.13 Communications Committee Report.pdf
- 2021.12.13 Development Committee Report.pdf

Cover Sheet

Academic Committee

Section: V. Administration and Committee Reports
Item: B. Academic Committee
Purpose: Discuss
Submitted by:
Related Material: 2022.01.31 Academic Committee Report.pdf

Academic Committee Report



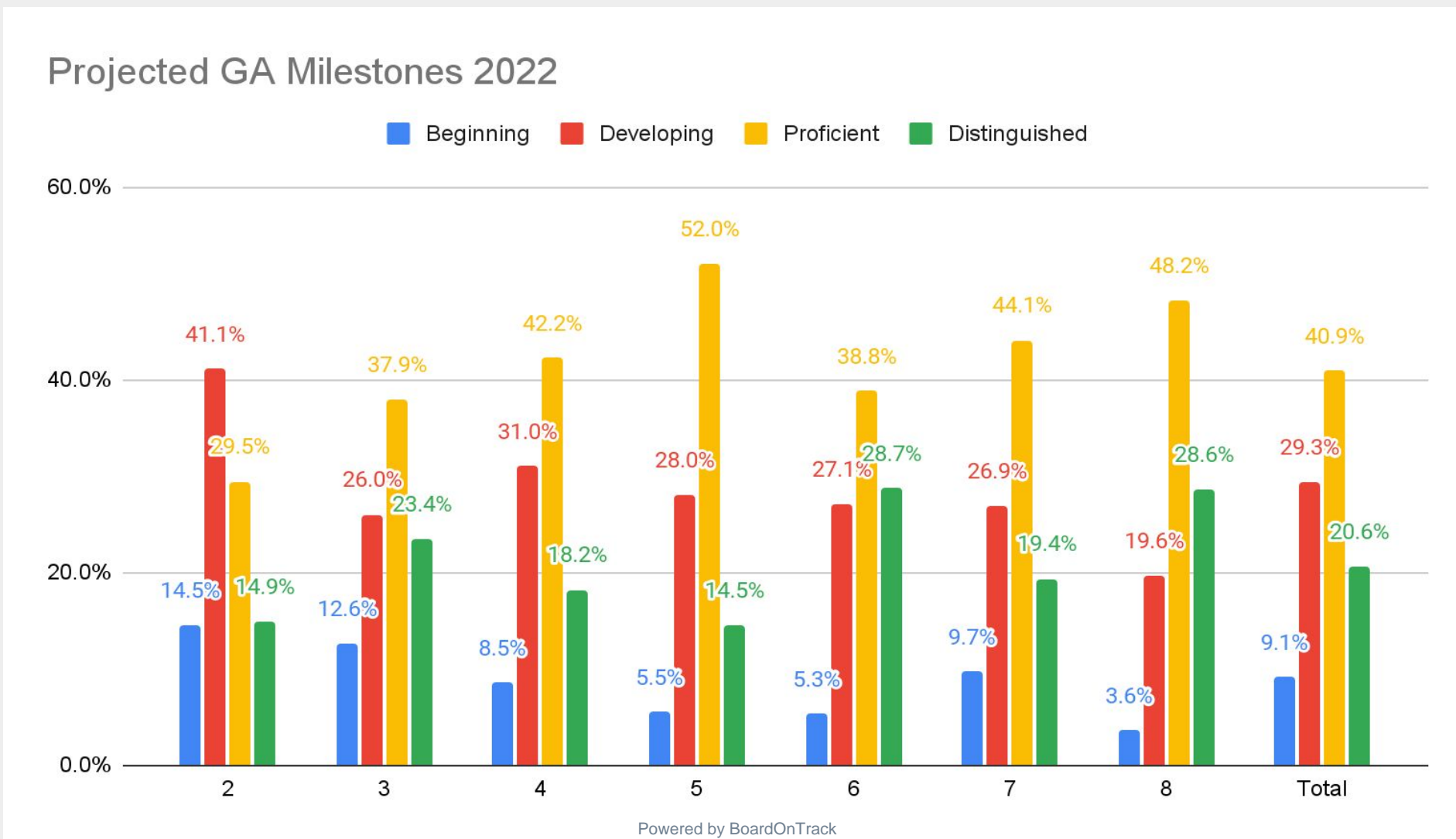
Academic Committee Summary

January 2022

- Winter MAP Scores Report
- Middle School STAMP Scores
- DLI and DEI Subgroup Updates

Projected GA Milestones 2022

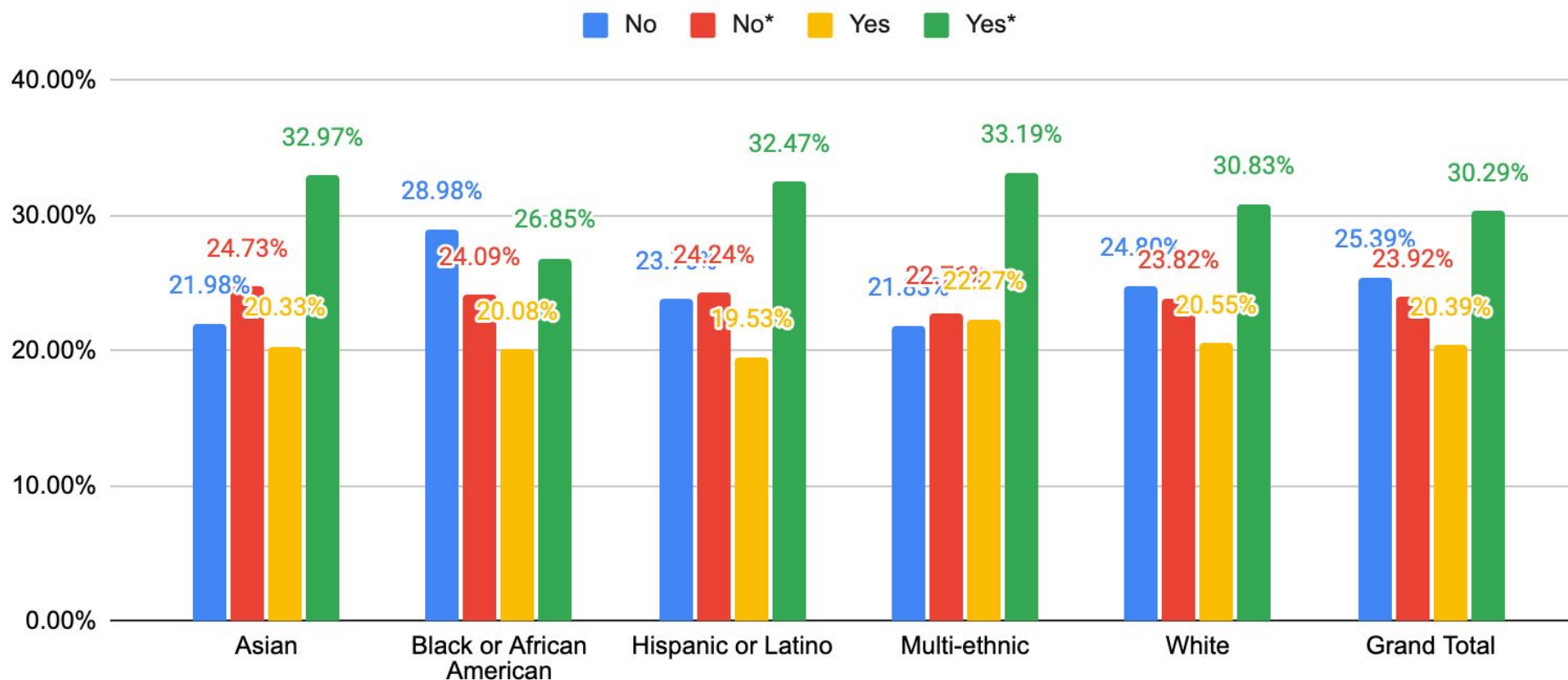
Math & LA Combined



Met Growth Targets Fall 2021 – Winter 2022

Math & LA Combined

No, No*, Yes and Yes*



Summary

- **Over 90% of students projected to be at “Developing” or above on Georgia Milestones.**
 - State average is 68% (Language Arts) and 72% (Math)
 - Historically, GLOBE students have also outperformed their projections on Milestones based on Winter MAP Data
- **Roughly $\frac{3}{4}$ GLOBE students are at or exceeding growth targets**
 - Continuing to support students
 - Differences in race/ethnicity not statistically significant after conducting chi-square test

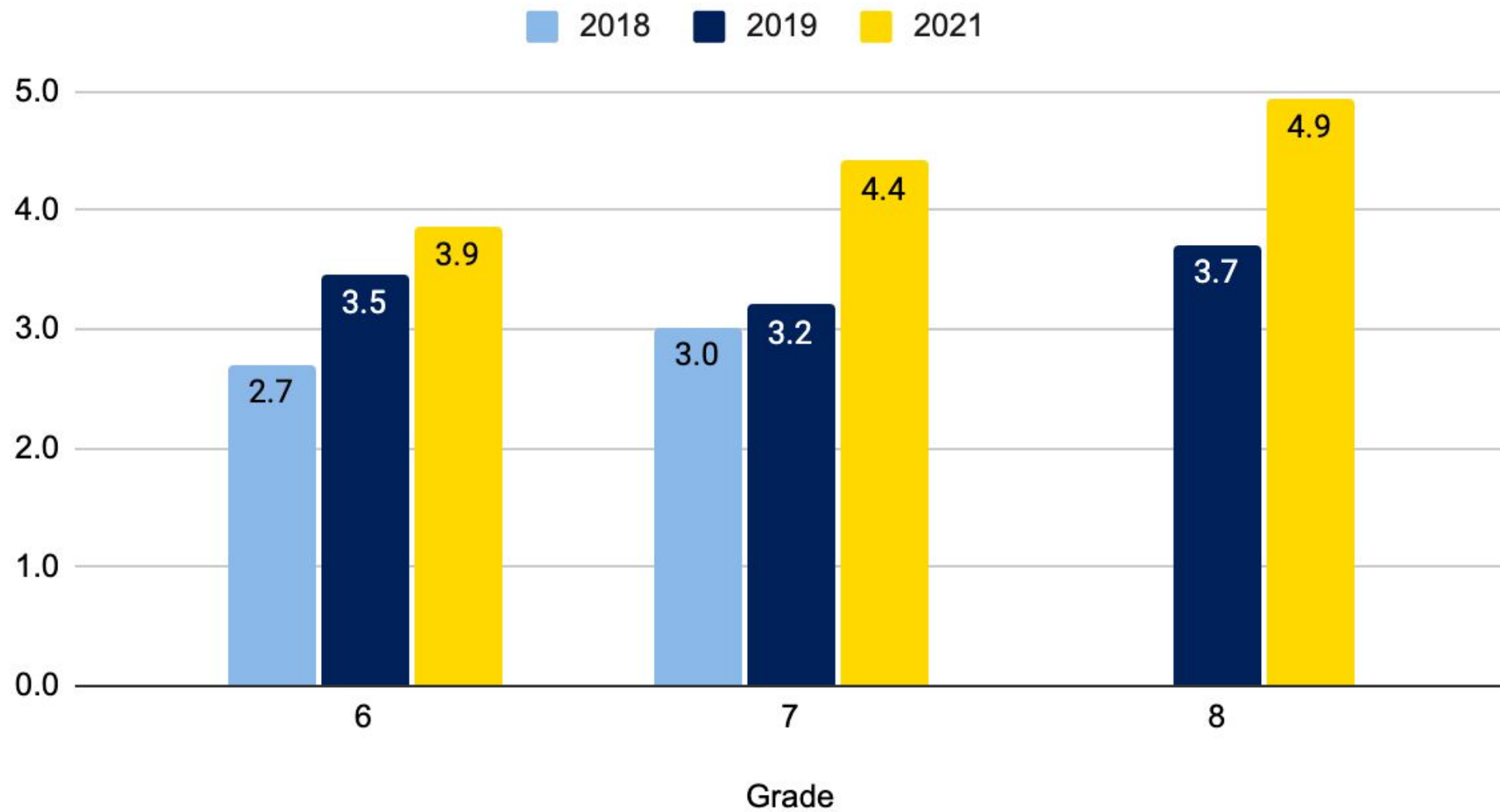
STAMP Testing

- Aligned with ACTFL Proficiency Guidelines
- Administered in Spring of each year (not 2020)
- Measures target language proficiency

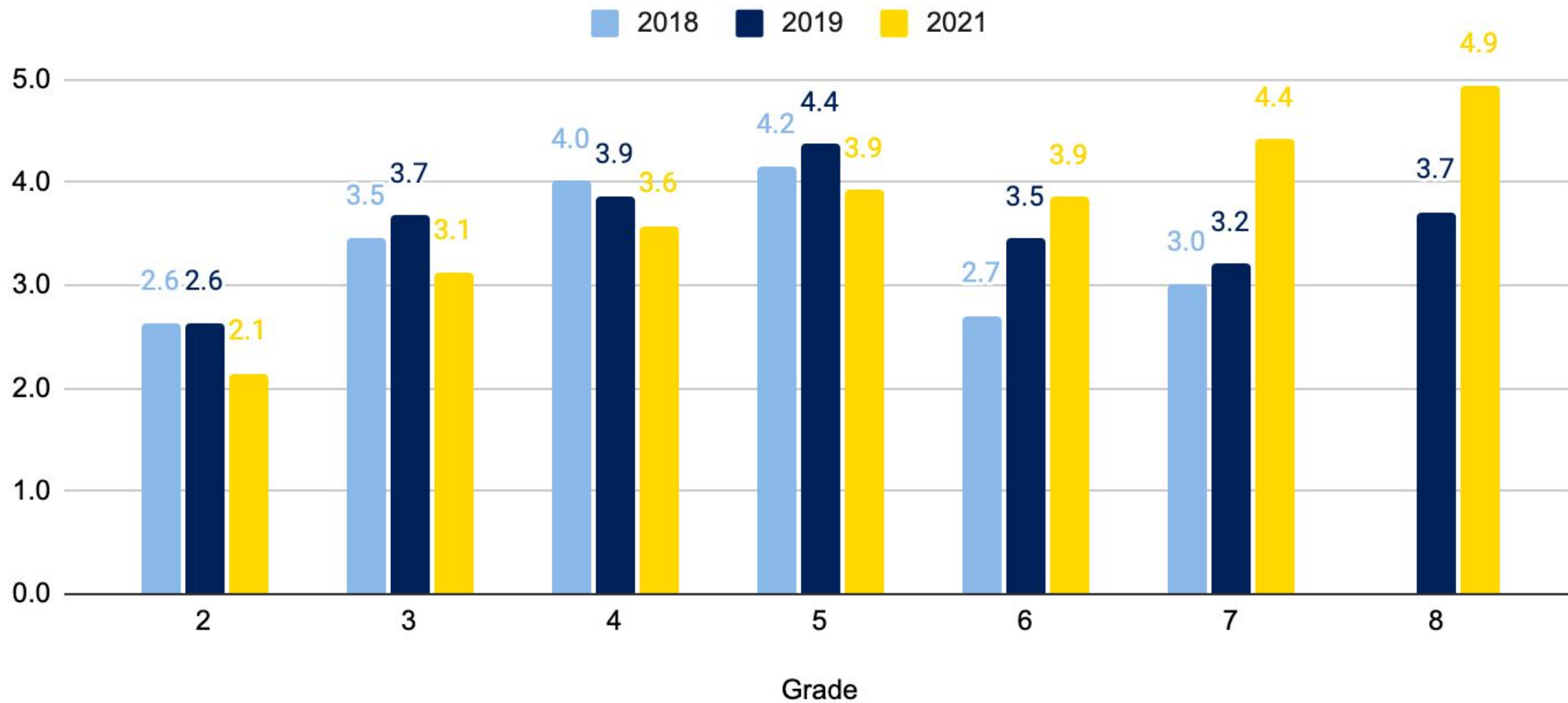
The numbers 1-9 relate to the ACTFL scale in the following manner:

Reading and Listening Level Key			Writing and Speaking Level Key		
Novice	Intermediate	Advanced	Novice	Intermediate	Advanced
1 - Novice-Low	4 - Intermediate-Low	7 - Advanced-Low	1 - Novice-Low	4 - Intermediate-Low	7 - Advanced-Low
2 - Novice-Mid	5 - Intermediate-Mid	8 - Advanced-Mid	2 - Novice-Mid	5 - Intermediate-Mid	8 - Advanced-Mid/High
3 - Novice-High	6 - Intermediate-High	9 - Advanced-High	3 - Novice-High	6 - Intermediate-High	
				NR - Not Ratable	

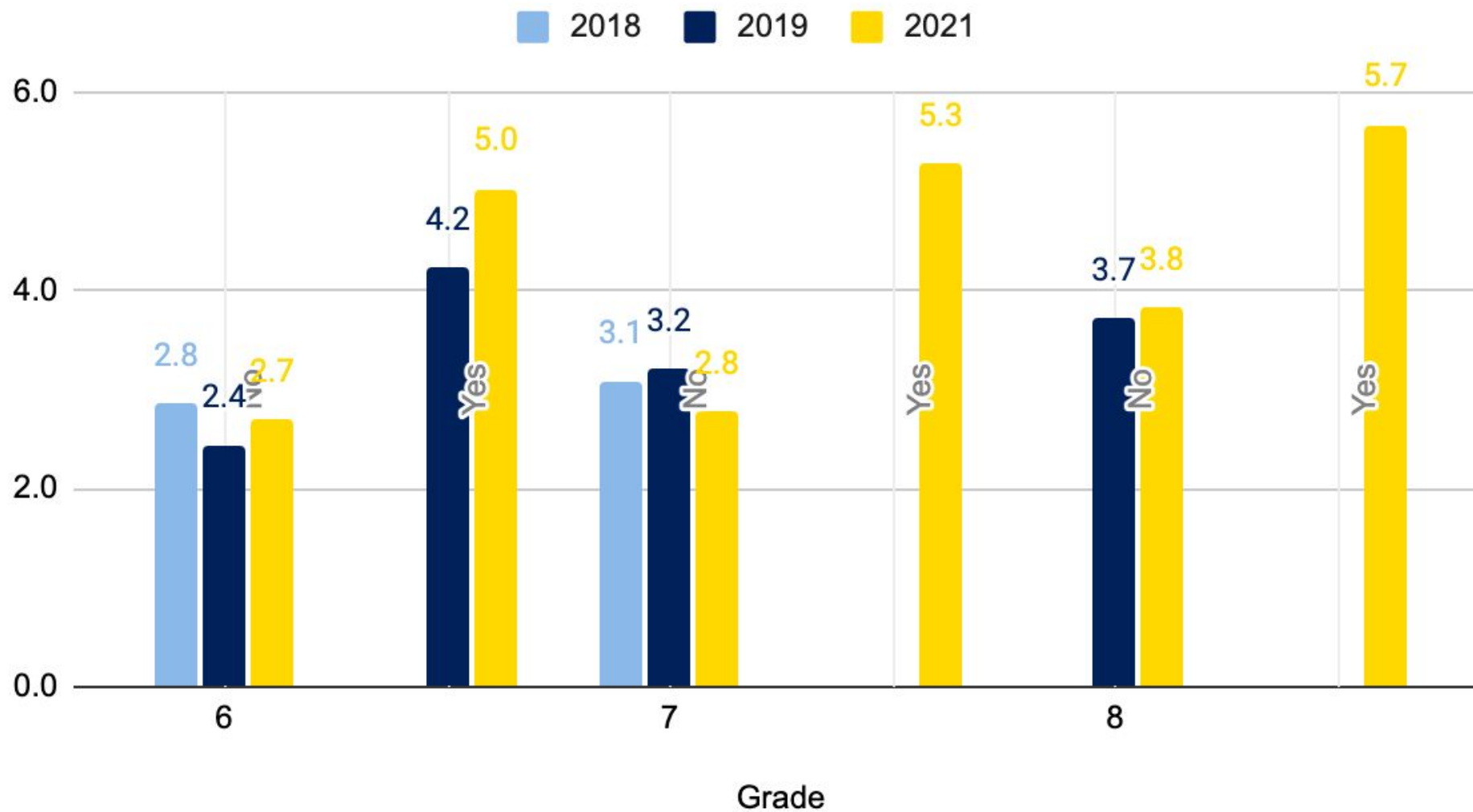
STAMP Avg Composite Level, by Grade and Year



STAMP Avg Composite Level, by Grade and Year



STAMP Composite Level by Grade and Immersion Status



Summary

- **Students are demonstrating growth and mastery at the intermediate level in Middle School**
 - State average is 68% (Language Arts) and 72% (Math)
- **Differences in immersion status**
 - Middle school students joining in 6th grade achieving at lower-intermediate prior to graduation
 - Middle school students who had immersion in K-5 are approaching advanced fluency.
- **Differences in four domains (reading, writing, speaking, and listening)**

DEI & DLI Subgroups



DEI:

- Read Across America Day – March 6
- Collaboration with Dr. Sohyun An, KSU, AAPI
- Supporting Social Studies curriculum

DLI:

- Developing 1-pagers
 - ACTFL
 - STAMP Testing
 - Resources for Parents

Cover Sheet

Committee Reports

Section: VI. Committee Updates - Written Reports Only
Item: A. Committee Reports
Purpose: FYI
Submitted by:
Related Material: 2022.01.20 Development Committee Meeting Minutes.pdf
2022.01.31 Development Committee Report.pdf
2022.01.26 Finance Committee Meeting Minutes.pdf

DRAFT



The GLOBE Academy

Minutes

Development Committee Meeting

Date and Time

Thursday January 20, 2022 at 12:00 PM

Vision, Mission and Core Values

Vision: To develop globally minded citizens who have the knowledge, skills, and attitudes to effect positive change in our world.

Mission: The GLOBE Academy fosters Global Learning Opportunities through Balanced Education for children of all backgrounds. With a focus on dual-language immersion, an experiential-learning model, and a constructivist approach, GLOBE inspires students to be high- performing lifelong learners equipped to make a positive impact in the world.

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- Empathy: We strive to understand and share the feelings of others.
- Sustainability: We aim to conserve our resources for optimal use in the present and future.
- Trust: We are committed to honesty, transparency, and respectfully sharing our thoughts and encouraging others to do the same.

Committee Members Present

D. Clayton-Purvis (remote), D. Robb (remote), L. Ferro Borges (remote), L. Hise (remote), M. Adams (remote), M. Hayes (remote)

Committee Members Absent

None

I. Opening Items

A.

Record Attendance

B. Call the Meeting to Order

M. Adams called a meeting of the Development Committee of The GLOBE Academy to order on Thursday Jan 20, 2022 at 12:00 PM.

C. Approve Minutes from 10/21/2021

L. Ferro Borges made a motion to approve the minutes from Development Committee Meeting on 10-21-21.

D. Robb seconded the motion.

Approval minutes from previous meeting with a small change requested by CFO on an incorrect percentage under item D of the first section. L Ferro made motion to approve minutes from previous meeting with that change, and D Robb seconded the motion. The committee voted unanimously to approve the motion.

The committee **VOTED** unanimously to approve the motion.

D. Fundraising Update

M. Adams updated the most recent results as of end of calendar year. School have raised over \$277K that represents 92% of the total annual goal. Annual fund received a significant amount of donations during the month of December. The GLOBE Trot event closed at 94% and Square 1 Art at 83%. L Ferro shared that GLOBE Rocks has been cancelled again this year due to COVID-19.

II. General Development Committee Priorities

A. Grant Calendar and Proposals

D. Robb shared the current spreadsheet she has started over fall that includes all the current potential grant opportunities for GLOBE to apply. D Robb has organized the spreadsheet including all the details to make it easier for everybody involved to go through it.

D. Robb shared that after all the feedback from committee members, a list of main prospects to has been created. Members of the committee agreed to work on the proposals as follows:

1. Walmart/Sam's Club – Meghann
2. Harland – Meghann
3. Abreu – Meghann
4. Dermatology grant - Meghann/Laura
5. Regions - D'Arcy/Michelle - Parent sponsor: DJ Gibson
(dwgibson@gmail.com)
6. State Farm - D'Arcy/Michelle - Parent sponsor: Brian Marczak
(brian.marczak.fyw@statefarm.com)
7. Munroe – Lauren
8. Delta Community Credit Union – Lauren

9. Publix - Lorena for GT
10. Target - Lorena for GT or supplies for classrooms

M. Adams will work on writing a couple of paragraphs with the need of the school that can be used when applying to each of those opportunities.

B. GLOBE Trot Recap and Next Steps

L Ferro shared the plan to start working on the event earlier this year and working on the following before the summer this year:

- Confirm a couple of dates with Christi E. (Mid to late November).
- List of all potential sponsors (suppliers and business around the area).
- First or second quarter of the year find a new fundraising platform and look for a couple of demos. CFO will ask other schools for recommendations.
- Create a pool of donations that will cover students not receiving donations to make the event more equitable for all students.
- Based on all the feedback, the event will be held at the school next school year.
- Look for volunteers, especially a third Chair for the event for upper campus.

III. Subcommittee Discussions

A. Fundraising Events Subcommittee

L Ferro no further updates from the ones shared at the beginning of the meeting.

B. Grants Subcommittee

No further updates.

C. Annual Fund Subcommittee

1. M. Adams shared that not a lot more will be done this year as we are close to reaching the Annual Fund goal with the expected recurring donations the rest of the school year. We are looking forward to doing another Annual fund challenge.

Also M. Adams will work with Communications Board member on the sponsorship package created last year to make some updates and have it ready for the coming challenge.

M. Adams will be working through Bloomerang to create /send 2021 tax receipts to donors.

IV. Closing Items

A. Committee Next Steps

Next Committee meeting will be 3rd Thursday of February (February 17).
Committee members agreed on keeping the same time/day for future meetings.

B. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 1:00 PM.

Respectfully Submitted,
M. Adams

Documents used during the meeting

None

DRAFT



The GLOBE Academy

Minutes

Pre Board of Directors Finance Meeting

Date and Time

Wednesday January 26, 2022 at 10:00 AM

Location

Luis Pacheco is inviting you to a scheduled Zoom meeting.

Join Zoom Meeting

<https://zoom.us/j/91981577231?pwd=Y0VjcUNMeEFRSVRsRDRmV2EwUmRwdz09>

Meeting ID: 919 8157 7231

Passcode: YD1q7B

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 - Trust:** We are committed to honesty, transparency, and respectfully sharing our thoughts and encouraging others to do the same.
-

Committee Members Present

C. Elliott-Earby (remote), D. Clayton-Purvis (remote), L. Pacheco (remote)

Committee Members Absent

A. Haas, L. Li, M. Williams, R. Hudak

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

L. Pacheco called a meeting of the Finance Committee of The GLOBE Academy to order on Wednesday Jan 26, 2022 at 10:04 AM.

II. Finance

A. FY2022 Financials

Net Income above target but we might need to amend the budget to adjust for lower enrollment, potentially next month and before the end of the year.

In December we adjusted for the retention bonuses paid (~200K)

B. Expenses that Need Board Approval

III. Other Business

A. Lower Campus Capital Improvement

Preparing ourselves for a capital budget / and a financing budget
for next meeting

B. Student Transportation funded by GLOBE

no updates at the moment

IV. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 10:17 AM.

Respectfully Submitted,
L. Pacheco



The GLOBE Academy
Development Committee Report
20 January 2022

Committee Chairs: Meghann Adams & Lorena Ferro

Report Type: Update

Updates:

A. Fundraising Update

2021-2022 Unrestricted Fundraising Goal: \$300,000			
As of 12/31/2021	Goal	Raised	%
Annual Fund	\$ 150,000	\$ 145,299	97%
Major Gifts/Individuals	\$ 50,000	\$ 57,329	115%
Board Giving	\$ 5,000	\$ 4,036	81%
One-Time Donations	\$ 32,000	\$ 61,301	192%
Recurring Donations	\$ 30,000	\$ 14,207	47%
Corporate Giving/Sponsorships	\$ 25,000	\$ 8,120	32%
General Operating Support Grants	\$ 5,000	\$ -	0%
Miscellaneous Donations/Income	\$ 3,000	\$ 306	10%
School-led Fundraising Events	\$ 150,000	\$ 135,201	90%
GLOBE Trot	\$ 140,000	\$ 131,900	94%
Square 1 Art	\$ 4,000	\$ 3,301	83%
GLOBE Rocks	\$ 6,500	\$ -	0%
OVERALL GROSS		\$ 280,500	93%
Fundraising Expenses		\$ 3,435	1%
OVERALL NET	As of 12/31/2021	\$ 277,065	92%

B. Fundraising Events Subcommittee – L. Ferro setting date for next year’s event that will be held on each campus again, given positive feedback. The committee is working on a new event website vendor, sponsors and a way to structure the fundraiser to be more inclusive for all students, whether or not they receive donations.

C. Grants Subcommittee – A grants calendar was pulled together, and the committee members will begin to draft template language for technology needs and submit grant proposals over the year.

D. Annual Fund Subcommittee – M. Adams to send 2021 tax receipts to donors. Raised over \$13,000 for Annual Fund in December 2021.

E. Next Development Committee Meeting: Thursday, February 17, at 12 pm via Zoom

End of Report

Cover Sheet

Update on Lower Campus

Section:	VII. Old Business
Item:	A. Update on Lower Campus
Purpose:	Discuss
Submitted by:	
Related Material:	LC HVAC Presentation.pdf



Facilities update Lower Campus HVAC

Facilities update

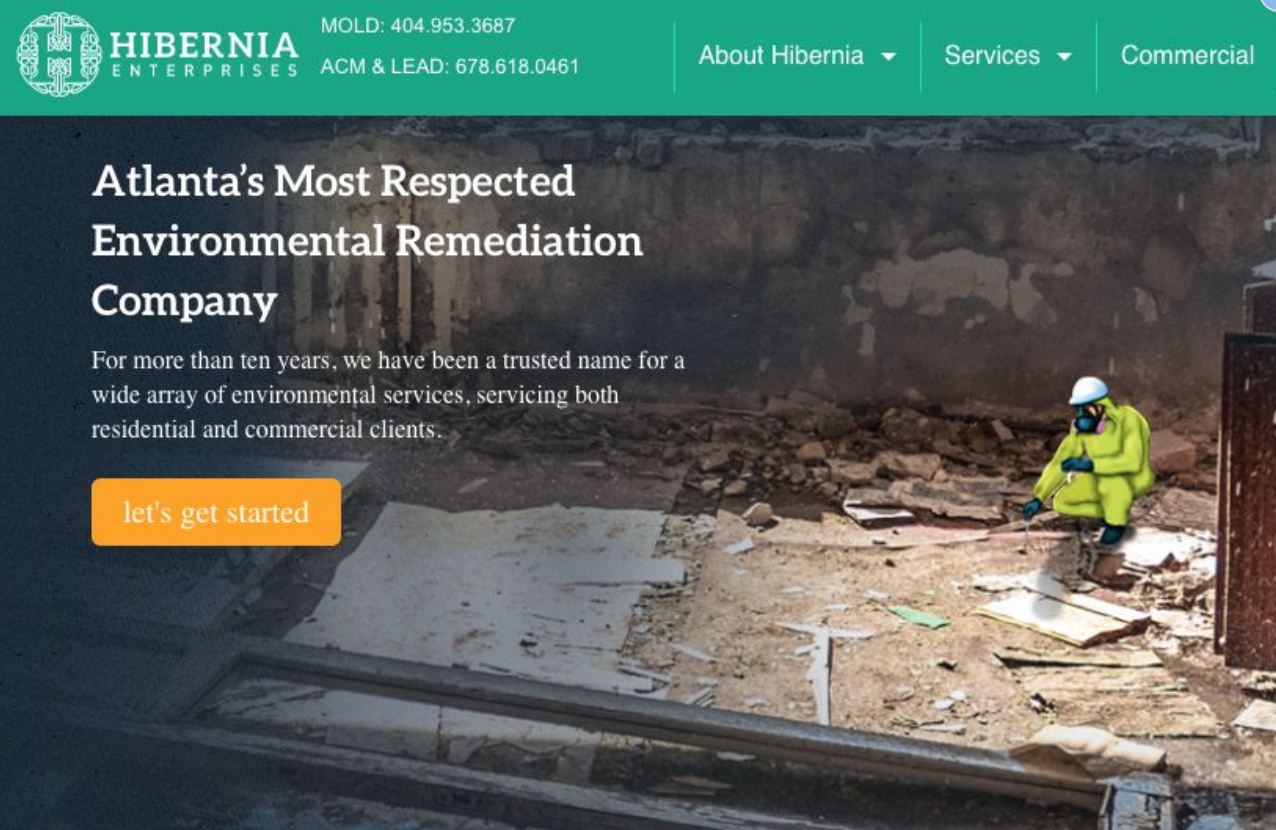
Lower Campus HVAC



- Earlier this school year, two of our air conditioning units broke, leading to fungal growth on the carpets in nearby classrooms. Our custodian spotted the growth before students arrived, and the students were temporarily relocated to other spaces on campus.
- One unit was able to be fixed and the leaks stopped.
- The other unit was unable to be fixed and we were left with water leaking, even though the company came out several times with different fixes to no avail.

Facilities update

Lower Campus HVAC

A screenshot of the Hibernia Enterprises website. The header is green with the company logo on the left, contact information (MOLD: 404.953.3687, ACM & LEAD: 678.618.0461) in the middle, and navigation links for 'About Hibernia', 'Services', and 'Commercial' on the right. The main content area features a dark background with a photograph of a worker in a yellow hazmat suit and white helmet working in a demolition site. Text on the page reads 'Atlanta's Most Respected Environmental Remediation Company' and 'For more than ten years, we have been a trusted name for a wide array of environmental services, servicing both residential and commercial clients.' An orange button with the text 'let's get started' is positioned below the text.

HIBERNIA
ENTERPRISES

MOLD: 404.953.3687
ACM & LEAD: 678.618.0461

About Hibernia ▾ Services ▾ Commercial

Atlanta's Most Respected Environmental Remediation Company

For more than ten years, we have been a trusted name for a wide array of environmental services, servicing both residential and commercial clients.

let's get started

- We brought in Hibernia Environmental to do a deep cleaning, and we learned that the high humidity in the building had been conducive to fungal growth.
- Hibernia recommended that we lower the humidity and work with the professionals for a plan going forward into the fall and winter.
- At that point, we installed industrial-grade dehumidifiers to get the building's humidity back to levels recommended by the Environmental Protection Agency.

While these dehumidifiers are quite loud (and expensive), they were necessary to keep the air safe. And they did the job. In November, the humidity levels were back down to the healthy range and it was deemed safe to remove them.

Facilities update

Lower Campus HVAC

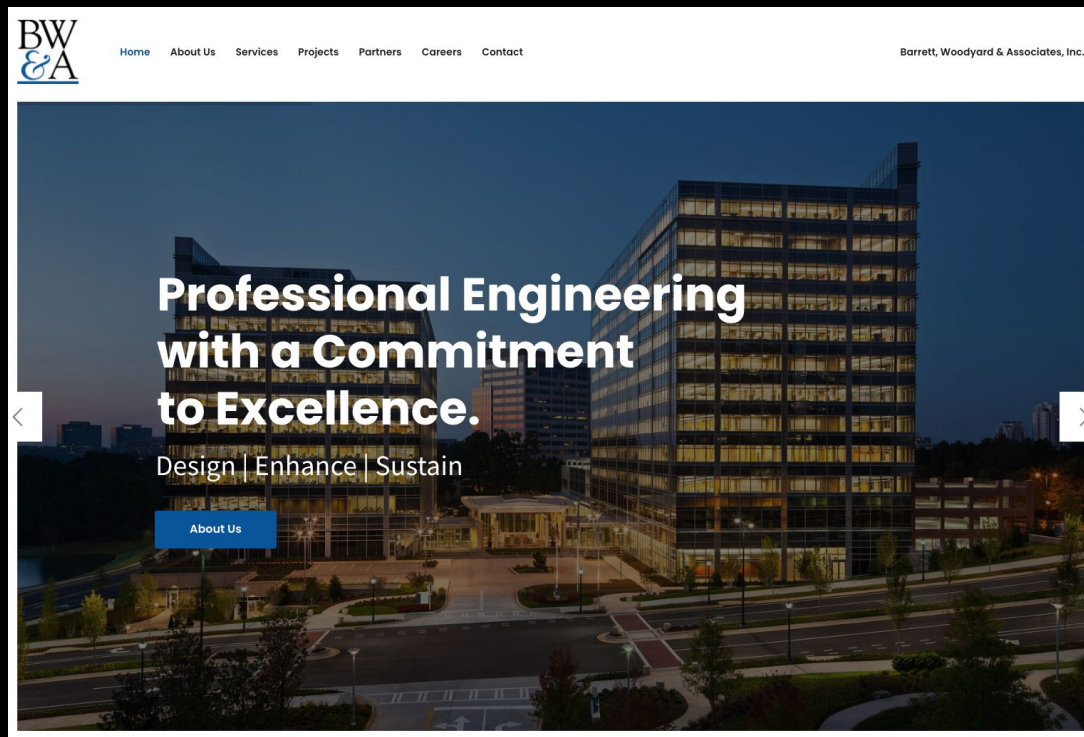
- After we learned that our environment was no longer conducive to fungal growth, we were advised to do another deep clean of our building. We brought in Hybernia Environmental a second time to carry out a deep clean of the building.
- We were told that we would be in good shape until the air conditioning was turned back on and the humidity outside began to rise as well.
- We knew that this was not a long-term solution, so we solicited quotes for fixing the underlying HVAC issue. Vendors submitted their quotes, each proposing different permanent solutions.



- We knew that we needed the advice of professionals on how to move forward.

Facilities update

Lower Campus HVAC



- We engaged engineering firm Barrett, Woodyard & Associates to identify the solutions best suited to keeping our building functional and our community safe.
- We are in receipt of their recommendations and are sending them, in the form of a request for proposals, to three companies. These companies have already surveyed campus and should submit bids soon.
- Regardless of the vendor chosen, the work will not take place before summer break. Repairing or replacing an HVAC system involves major construction over a period of many weeks, so it cannot be done while school is in session.

Facilities update

Lower Campus HVAC



- GLOBE staff and outside experts have been working on this problem since early last semester. There is no easy fix.
- The temporary measures put in place to keep everyone safe have been inconvenient. The teachers and staff have done a tremendous job.
- Now what?

Facilities update

Lower Campus HVAC



- There are 2 rooms with no central heat. These rooms have space heaters currently.
- The electrical has been fixed so that the heaters should not trip the power. (The building was not wired to handle microwaves, mini fridges, and more in each room.
- We are working with Hibernia to implement a short-term fix for the spring. This will most likely involve the return of the industrial-grade dehumidifiers and a couple of classrooms being relocated.
- We are eagerly waiting for the bids for the long-term fix that will be carried out this summer.

Cover Sheet

Approval of SY 2022-23 School Calendar

Section:	VIII. New Business
Item:	A. Approval of SY 2022-23 School Calendar
Purpose:	Vote
Submitted by:	
Related Material:	GLOBE2022_2023_Version1.pdf

The GLOBE Academy | 2022-2023 CALENDAR

4 Independence Day
18 AHOS Report
25 Coordinators Report

JULY '22						
S	M	T	W	Th	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

JANUARY '23						
S	M	T	W	Th	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

2 Winter Break
3 Teacher Workday
4 First day of 2nd Semester
16 M.L. King Day

1-9 Pre-planning Days
10 First Day of School

AUGUST '22						
S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

FEBRUARY '23						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28				

20-21 February Break

05 Labor Day

SEPTEMBER '22						
S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

MARCH '23						
S	M	T	W	Th	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

10 Teacher Workday/Independent Learning Day

5-6 Conference Days
7-10 Fall Break

OCTOBER '22						
S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

APRIL '23						
S	M	T	W	Th	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

3-7 Spring Break

8 Teacher Workday/Independent Learning Day
21-25 Thanksgiving Break

NOVEMBER '22						
S	M	T	W	Th	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

MAY '23						
S	M	T	W	Th	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

22 8th Grade Graduation
24 Last Day of School (Early Release)
25 Post Planning /Instructional Staff Last day
29 Holiday/Offices Closed
 “

16 Last Day of First Semester (Early Release)
19-30 Winter Break

DECEMBER '22						
S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

83 Instructional Days

JUNE '23						
S	M	T	W	Th	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

2 AHOS Last Day
9 Coordinators Last Day

First/Last Day of Semester
 Holiday Break/School Closed
 Independent Learning Day

93 Instructional Days