



# The GLOBE Academy

## Board of Directors Meeting

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### Date and Time

Monday October 25, 2021 at 7:00 PM EDT

### Location

To attend the meeting virtually, please click on the following link to register: [https://us02w eb.zoom.us/webinar/register/WN\\_bay1hQzhSdmYnxE0M6fdmQ](https://us02w eb.zoom.us/webinar/register/WN_bay1hQzhSdmYnxE0M6fdmQ)

Notice of this meeting was posted at both campuses and on the GLOBE website in accordance with O.C.G.A. § 50-14-1.

**Special note:** This meeting was conducted remotely, due to the declared national and state public health emergencies in response to the novel coronavirus known as COVID-19.

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### Agenda

	Purpose	Presenter	Time
<b>I. Opening Items</b>			<b>7:00 PM</b>
Opening Items			
<b>A. Record Attendance and Guests</b>	Discuss	Ryan Hudak	
<b>B. Call the Meeting to Order</b>		Ryan Hudak	
<b>C. Vision, Mission and Core Values</b>	Discuss	Ryan Hudak	5 m

Vision: To develop globally minded citizens who have the knowledge, skills, and attitudes to effect positive change in our world.

Mission: The GLOBE Academy fosters Global Learning Opportunities through Balanced Education for children of all backgrounds. With a focus on dual-language immersion, an experiential-learning model, and a constructivist approach, GLOBE inspires students to be high-performing lifelong learners equipped to make a positive impact in the world.

Core Values: The GLOBE Academy's core values are expressed in the acronym, CREST: Community, Respect, Empathy, Sustainability and Trust. These values are expected of the governing board, faculty, staff, parents, and students. They are woven into daily life at GLOBE and incorporated into the curriculum.

	Purpose	Presenter	Time
<ul style="list-style-type: none"> <li>• Community: We are inclusive, and we nurture and support one another.</li> <li>• Respect: We treat ourselves and each other with kindness and dignity.</li> <li>• Empathy: We strive to understand and share the feelings of others.</li> <li>• Sustainability: We aim to conserve our resources for optimal use in the present and future.</li> <li>• Trust: We are committed to honesty, transparency, and respectfully sharing our thoughts and encouraging others to do the same.</li> </ul>			
<b>II. Public Comment</b>			<b>7:05 PM</b>
A. Public Comment	FYI	Ryan Hudak	5 m
<p><b>Please note:</b> Each speaker may speak for up to two minutes. Speakers are cautioned from making comments that involve an individual staff member, a personnel action, a student disciplinary matter, a complaint about an individual student or any pending legal matter for which The GLOBE is engaged. Speakers are asked to state their remarks in a courteous manner. As a matter of protocol, Board members will not respond to public comments.</p>			
<b>III. Consent Agenda</b>			<b>7:10 PM</b>
A. Approve Agenda	Vote	Ryan Hudak	5 m
B. Approve Minutes	Approve Minutes	Ryan Hudak	5 m
<p>Approve minutes for Board of Directors Meeting on September 27, 2021</p>			
<b>IV. PTCC Report</b>			<b>7:20 PM</b>
A. PTCC Report	FYI		5 m
<b>V. Administration and Committee Reports</b>			<b>7:25 PM</b>
A. Lower Campus HOS Report	FYI	Cutia Blunt	15 m
B. Upper Campus HOS Report	FYI	Marsha Huitt	15 m
C. Charter Renewal Committee	FYI	Jabari Clark	15 m
<b>VI. Committee Updates - Written Reports Only</b>			<b>8:10 PM</b>
A. Committee Reports	FYI		
<b>VII. Old Business</b>			<b>8:10 PM</b>
A. BoardOnTrack	FYI	Ryan Hudak	5 m
B. Board Training	Discuss	Ryan Hudak	5 m
<b>VIII. New Business</b>			<b>8:20 PM</b>

	<b>Purpose</b>	<b>Presenter</b>	<b>Time</b>
<b>A. Board Member Resignation - Aba Rogers</b>	Vote	Ryan Hudak	5 m
<b>B. Presentation by Conscious Roots</b>	FYI		15 m
<b>IX. Executive Session</b>			<b>8:40 PM</b>
<b>A. To discuss legal and personnel matters.</b>	Discuss	Ryan Hudak	20 m
<b>X. Closing Items</b>			<b>9:00 PM</b>
<b>A. Adjourn Meeting</b>	Vote	Ryan Hudak	

# Cover Sheet

## Approve Minutes

**Section:** III. Consent Agenda  
**Item:** B. Approve Minutes  
**Purpose:** Approve Minutes  
**Submitted by:**  
**Related Material:** Minutes for Board of Directors Meeting on September 27, 2021



# The GLOBE Academy

## Minutes

### Board of Directors Meeting

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#### **Date and Time**

Monday September 27, 2021 at 7:00 PM

#### **Location**

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#### **Directors Present**

D. Reynolds (remote), J. Clark (remote), L. Long (remote), L. Norton (remote), L. Pacheco (remote), M. Adams (remote), M. Hudson (remote), R. Hudak (remote)

#### **Directors Absent**

A. Rogers, C. White

#### **Directors who arrived after the meeting opened**

D. Reynolds

#### **Guests Present**

A. Williams (remote), Ana Catarina Teixeira (remote), C. Elliott-Earby (remote), Christina Bowden (remote), D. Clayton-Purvis (remote), David Thompson (remote), Farah Chang (remote), Florence Cannon (remote), Jennifer Gordon (remote), K. Holder (remote), Kelsey Pirrotta (remote), Kristeena Spivey (remote), L. Clark (remote), L. Ferro Borges (remote), L. Hancock (remote), Larry English (remote), M. Brown (remote), MJ Levine (remote), Michelle Gibson (remote), Miriam Rosales (remote), Robyn Brandman

(remote), S. Schmidt (remote), Sonya Foley (remote), Stephanie Gumbis (remote), T. Barnes (remote), Vilma Villalobos (remote)

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## I. Opening Items

### A. Record Attendance and Guests

### B. Call the Meeting to Order

R. Hudak called a meeting of the board of directors of The GLOBE Academy to order on Monday Sep 27, 2021 at 7:03 PM.

### C. Vision, Mission and Core Values

Vision, Mission and Core Values were read by Board members.

## II. Public Comment

### A. Public Comment

D. Reynolds arrived.

Aaron Pirrotta made the following public comment:

*I am a parent of a 3rd grader and a 1st grader on the French track at LC and my spouse is a TA at Lower Campus in the Spanish track.*

*First, I would like to thank the administration and board for tireless work and contributions to our great school.*

*Also, I would like to thank you for allocating \$120k for the lower campus AC project.*

*However, I am concerned there is a lack of transparency around this project as there has been no communication from the school to general parent base about the root cause of the AC issues which is due to water intrusion from the old AC units, leading to high humidity and mold in the classrooms. This is a clear health and safety concern that effects EVERYONE at lower campus in some aspect.*

*There is also NO easy visibility for parents to monitor the status of this project. I am requesting that you publish:*

- the project timeline*
- progress on tasks*
- air quality & mold test results*
- contractors are in the building – do they work during school hours or outside of teaching hours*
- who from the staff is owning and leading the project*
- where do parents go to ask questions and stay updated?*

*I read the Globe Weekly News emails. If we can find room to report on the status of grass seed at UC, then we should be reporting on the status of a major health and safety issue that has yet to be resolved.*

*I do recognize there has been progress made on the moisture control issues, equipment brought in and multiple cleanings. My family has had to escalate and send reminders to get answers. In general, parents don't have awareness and visibility into the project and therefore you are hearing my concerns.*

*Let's put the T in CREST, find a way to share updates on this project and hold ourselves accountable for getting these AC units replaced ASAP and set the expectation for future communications to parents regarding safety related issues at our school.*

### III. PTCC Report

#### A. PTCC Report

A formal report was included in the agenda packet.

### IV. Consent Agenda

#### A. Approve Agenda

The minutes were approved by consent without objection. The agenda was amended to move New Business right after the PTCC report.

#### B. Approve Minutes

J. Clark made a motion to approve the minutes from Board of Directors Meeting on 08-30-21.

L. Long seconded the motion.

The board **VOTED** unanimously to approve the motion.

### V. New Business

#### A. Update on AC Replacement at LC

Christi reported that the two classrooms that had water dripping in them were vacated. A company came in to do a deep clean and conduct a test of the air quality. There was no indication of mold. Dehumidifiers were also brought in. Subsequently, there was some continued dripping, but another company came in to cap off the pipes and the water drip has since stopped. In addition, two free-standing AC units were placed in both rooms. This past weekend, the company came back to do another deep clean and another air quality check will be conducted.

#### B. Board Member Election: Lorena Ferro Borges

M. Adams made a motion to elect Lorena Ferro Borges to the Board of Directors, effective immediately.

L. Pacheco seconded the motion.

The board **VOTED** unanimously to approve the motion.

#### C. Election of Development Committee Co-Chair: Lorena Ferro Borges

M. Adams made a motion to elect Lorena Ferro Borges as the co-chair of the Development Committee.

L. Pacheco seconded the motion.

The board **VOTED** unanimously to approve the motion.

### VI. Administration and Committee Reports

#### A. Academic Committee

A formal presentation and minutes from the committee's previous meeting were included in the agenda packet.

#### B. Communications Committee

A formal report and minutes from the committee's previous meeting were included in the agenda packet.

#### C. Development Committee

Minutes from the committee's previous meeting were included in the agenda packet.

## VII. Committee Updates - Written Reports Only

### A. Committee Reports

The committee updates were included in the agenda packet.

## VIII. Executive Session

### A. To discuss legal and personnel matters.

Motion made by Monique to move to executive session to discuss personnel and legal matters. Motion seconded by Luis. **Motion approved by all present.** Moved to executive session at 9:04 p.m. Motion to leave executive session made by Luis. Motion seconded by Monique. **Motion approved by all present.** Returned from executive session and meeting called back to order at 9:43 p.m.

## IX. Closing Items

### A. Adjourn Meeting

The next scheduled meeting is set for October 25, 2021 at 7 p.m.

L. Long made a motion to adjourn the meeting.

L. Pacheco seconded the motion.

The board **VOTED** unanimously to approve the motion.

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 9:45 PM.

Respectfully Submitted,  
K. Holder

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## Documents used during the meeting

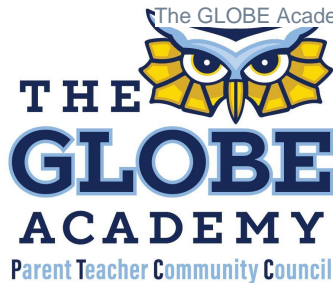
- 2021.09.27 PTCC Report.pdf
- 2021\_09\_10\_academic\_committee\_meeting\_minutes.pdf
- Academic Committee\_ 10 Sept 2021.pdf
- 2021.09.27 Communications Committee Report.pdf
- Communications Committee Minutes\_091521.pdf
- 2021\_09\_16\_development\_committee\_meeting\_minutes.pdf
- 2021\_09\_14\_dei\_committee\_meeting\_\_2021-2022\_\_minutes.pdf
- Audit Report 06-30-21 - GLOBE\_Signed.pdf
- Monthly Financials\_FinComm\_thru 202108.xlsx



# Cover Sheet

## PTCC Report

<b>Section:</b>	IV. PTCC Report
<b>Item:</b>	A. PTCC Report
<b>Purpose:</b>	FYI
<b>Submitted by:</b>	
<b>Related Material:</b>	2021.10.25 PTCC Report.pdf



## PTCC MONTHLY REPORT

# October 25, 2021

### MONTHLY OVERVIEW

#### PTCC Goals

Increase PTCC Volunteerism

2021 - 2022 event planning in virtual/in-person environment while continuing to create and support our community

Enhance accessibility of PTCC events for all GLOBE families

Support teachers and admin for a successful learning environment

Establish a collaborative effort with the GLOBE board

To share ideas & concerns:  
ptccofficers.globeacademy@gmail.com

#### **PTCC Budget**

Budget has been approved by the school parent and staff body. Thank you to all that voted and provided feedback! \$1000 given to the Athletic Program to help fund the volleyball net improvement project.

#### **PTCC mini-grants**

Mini-grant application process is now open to staff. \$5000 dedicated for grants. Deadline for submission is Nov 8, with goal to announce Dec 13.

#### **Spirit Wear Store**

Working with our vendor to provide new options.

#### **Spirit Nights**

October 26 and 28th - Minute Meals for Moms (GLOBE family owned business!!)

#### **Outdoor Workday**

UC - Clean up former garden space bed for future teacher or overall school seating area.  
LC - Relocate some fruit trees and mulch existing fruit trees. Planning in progress to beautify the area next to the stairs walking up towards the school.  
Volunteer Sign Up will be in weekly newsletter.

#### **Scholastic Book Fair**

Staff were able to purchase over \$10K of books for classroom libraries. Many thanks to the volunteers that organized & sorted the books!

#### **Used Uniform Sale**

Many thanks to the volunteers and the parents that came out to shop! If you find that you need used uniforms, please contact us!

#### **Lost & Found**

Lost & Found overflowing - look for notices to reunite kids with their lost clothing!

Don't forget to label all clothing - Be sure to check out Mabel's Labels Royalty Program (<https://mabelslabels.com/>, select "Support a Fundraiser" and search "GLOBE")

# Cover Sheet

## Charter Renewal Committee

**Section:** V. Administration and Committee Reports  
**Item:** C. Charter Renewal Committee  
**Purpose:** FYI  
**Submitted by:**  
**Related Material:** 2021.10.25 Charter Renewal Committee Report.pptx



# Charter Renewal Committee Report

## Preparing for 2023-2028 Charter Renewal

Jabari Clark  
Christi Elliott-Earby  
Briana Caddell



# Progress

- Reviewed the 2018 Charter Renewal Application
- Contacted DCSD School Innovation Department POC
- Met as core committee to discuss roles
- Allocated tasks from the Charter Renewal Application across subcommittees:
  - GLOBE's Mission and Importance to the Community
  - GLOBE's Academic Program
  - GLOBE's Organizational Structure



# Timeline

- Meeting on Tuesday, Oct 26<sup>th</sup> to discuss subcommittee strategy
- Identify common place for subcommittees to upload deliverables
- We will establish completion dates for the subcommittee deliverables



# Opportunities

- Awaiting Updated DCSD Deadline and Application Communication
  - May need to adjust if there are changes from previous to application to that of the current one

# Cover Sheet

## Committee Reports

**Section:** VI. Committee Updates - Written Reports Only  
**Item:** A. Committee Reports  
**Purpose:** FYI  
**Submitted by:**  
**Related Material:**  
Communications Minutes 101421.pdf  
2021\_10\_22\_pre\_board\_of\_directors\_finance\_meeting\_minutes.pdf  
2021\_10\_15\_academic\_committee\_meeting\_minutes.pdf



DRAFT



# The GLOBE Academy

## Minutes

### Academic Committee Meeting

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#### **Date and Time**

Friday October 15, 2021 at 11:00 AM

#### **Location**

Drew Reynolds is inviting you to a scheduled Zoom meeting.

Topic: Academic Committee Recurring Meeting Link

Time: This is a recurring meeting Meet anytime

Join Zoom Meeting

<https://us02web.zoom.us/j/82714214984>

Meeting ID: 827 1421 4984

One tap mobile

+13126266799,,82714214984# US (Chicago)

+19292056099,,82714214984# US (New York)

Dial by your location

+1 312 626 6799 US (Chicago)

+1 929 205 6099 US (New York)

+1 301 715 8592 US (Washington DC)

+1 346 248 7799 US (Houston)

+1 669 900 6833 US (San Jose)

+1 253 215 8782 US (Tacoma)

Meeting ID: 827 1421 4984

Find your local number: <https://us02web.zoom.us/j/82714214984>

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#### **Vision, Mission and Core Values**

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- 

### **Committee Members Present**

C. Blunt (remote), C. Catinella (remote), D. Reynolds (remote), J. Limor (remote), J. Nichols (remote), K. Henshaw (remote), L. Dibble (remote), L. Sum (remote), M. Huitt (remote), S. Daniel (remote), S. Manns (remote), Z. Funchess (remote)

### **Committee Members Absent**

C. Elliott-Earby, J. Varnell, K. Padron, R. Hudak

### **Guests Present**

Ije Perry (remote), M. Konomos (remote), S. Schmidt (remote), T. Barnes (remote)

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## **I. Opening Items**

### **A. Record Attendance**

### **B. Call the Meeting to Order**

D. Reynolds called a meeting of the Academic Committee of The GLOBE Academy to order on Friday Oct 15, 2021 at 11:00 AM.

### **C. Approve Minutes**

## **II. Academic**

### **A. Academic Committee: Goals, Structure, and Processes**

DR Shared proposed goals. Committee Discussion. The goals are focused on three priority areas:

- Data and Reporting
- DLI / Target-language learning support
- DEI / Race-conscious / culturally responsive instruction

### **B. Additional Support for Target-Language Learning**

Christina Catinella shared a report of sub-committee efforts, including list of tasks and timeline for items to accomplish in 21-22 school year. This focus includes both 1) increasing access to materials for parents and community members on DLI instruction and 2) enhancing existing support for target-language learners who need additional assistance. Proposed activities will be completed by May 2022, some earlier.

Next meeting is October 19 at 12:15 PM.

### **C. GLOBE efforts on race-conscious curricula**

Lisa Dibble and Sabrina Manns shared updates and discussion from prior meeting. Committee members discussed both the potential for sharing additional curriculum materials and resources while also considering how to help infuse committee efforts throughout the curriculum. Committee will meet again before

next Academic Committee meeting to further these discussions and clarify language for the sub-committee's stated goal.

### **III. Closing Items**

#### **A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 12:00 PM.

Respectfully Submitted,  
D. Reynolds

DRAFT



# The GLOBE Academy

## Minutes

### Pre Board of Directors Finance Meeting

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#### **Date and Time**

Friday October 22, 2021 at 8:30 AM

#### **Location**

Luis Pacheco is inviting you to a scheduled Zoom meeting.

Join Zoom Meeting

<https://zoom.us/j/99238625424?pwd=RWhJMTkwQVdGVWZOEkd6R0JROEwvQT09>

Meeting ID: 992 3862 5424

Passcode: j7WUed

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- 

#### **Committee Members Present**

D. Clayton-Purvis, L. Pacheco

#### **Committee Members Absent**

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A. Haas, C. Elliott-Earby, L. Li, M. Williams, R. Hudak

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## **I. Opening Items**

### **A. Record Attendance**

### **B. Call the Meeting to Order**

L. Pacheco called a meeting of the Finance Committee of The GLOBE Academy to order on Friday Oct 22, 2021 at 8:45 AM.

## **II. Finance**

### **A. FY2022 Financials**

Overall strong financials YTD. Revenue at 110% of Budget while Expenses at 96% of Budget for a total Net Income of \$383K (vs -\$18K in Budget)

### **B. Expenses that Need Board Approval**

None of interest this month

## **III. Other Business**

### **A. Student Transportation funded by GLOBE**

No advances here for the month.

## **IV. Closing Items**

### **A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:53 AM.

Respectfully Submitted,  
L. Pacheco

DRAFT



# The GLOBE Academy

## Minutes

### Communications Committee Meeting

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#### **Date and Time**

Thursday October 14, 2021 at 10:00 AM

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- 

#### **Committee Members Present**

L. Long (remote)

#### **Committee Members Absent**

*None*

#### **Guests Present**

C. Elliott-Earby (remote), M. Brown (remote), Simon Butler (remote), Teri Williams (remote)

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## **I. Opening Items**

### **A. Record Attendance**

### **B. Call the Meeting to Order**

L. Long called a meeting of the Communications Committee of The GLOBE Academy to order on Thursday Oct 14, 2021 at 10:03 AM.

### **C. Approve Minutes**

## **II. Communications**

### **A. Whooo's Wondering**

L. Long indicated that Whoo's Wondering has been promoted, and while there haven't been a ton of submissions to date, there are some good questions. L. Long proposed that C. Elliott-Earby and R. Hudak record their first round of answers next week, and C. Elliott-Earby agreed.

Questions will focus on busing, school nutrition, language education post-GLOBE, and Covid-related absences. L. Long will email the committee the questions at the conclusion of this meeting; C. Elliott-Earby will source key details from the relevant people (e.g., Sandra Daniel for language) and make a plan to record next week. S. Butler will then disseminate the video.

T. Williams suggested that, as we look address topics of greatest interest, we issue a periodic pulse survey, giving parents a multiple-choice way to indicate what they'd like to hear more about. Committee agree this was a good idea and will implement for the next edition of Whoooo's Wondering.

### **B. Website Update**

L. Long thanked the committee for their contributions to reorganizing the website contents. Developers are working on the reorganization, under the direction of teacher Justin Stubbs. When reorganization is complete, we will revisit the site to assess areas for content optimization.

### **C. Style Guide**

L. Long would like the style guide to be cleaned up and disseminated this month. S. Butler to review.

L. Long also indicated a desire to work with the Development Committee on redesigning the GLOBE Trot logo for 2022, as it draws heavily on the out-of-date flag logo. Committee agreed to revisit this after this month's event.

## **III. Other Business**

### **A. Other Communications Campaigns**

C. Elliott-Earby indicated that she is working with S. Butler on ensuring the launch of PTCC spirit wear and Athletics spirit wear are coordinated. They are also working together on a communications campaign to support board recruitment.

### **B. Next Meeting**

L. Long indicated that we will continue using Board on Track, so upcoming meetings will be posted there. The committee agreed on November 9 at 10 a.m. for the next meeting.

#### **IV. Closing Items**

##### **A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 10:50 AM.

Respectfully Submitted,  
L. Long