



# The GLOBE Academy

## Board of Directors Meeting

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### Date and Time

Monday January 25, 2021 at 7:00 PM EST

### Location

To attend the meeting virtually, please click on the following link to register: [https://us02web.zoom.us/webinar/register/WN\\_8dOgdyNgTHqDuVo-Zbh\\_Zw](https://us02web.zoom.us/webinar/register/WN_8dOgdyNgTHqDuVo-Zbh_Zw)

Notice of this meeting was posted at both campuses and on the GLOBE website in accordance with O.C.G.A. § 50-14-1.

**Special note:** This meeting was conducted remotely, due to the declared national and state public health emergencies in response to the novel coronavirus known as COVID-19.

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### Agenda

	Purpose	Presenter	Time
<b>I. Opening Items</b>			<b>7:00 PM</b>
Opening Items			
<b>A. Record Attendance and Guests</b>	Discuss	Ryan Hudak	
<b>B. Call the Meeting to Order</b>		Ryan Hudak	
<b>C. Vision, Mission and Core Values</b>	Discuss	Ryan Hudak	5 m

Vision: To develop globally minded citizens who have the knowledge, skills, and attitudes to effect positive change in our world.

Mission: The GLOBE Academy fosters Global Learning Opportunities through Balanced Education for children of all backgrounds. With a focus on dual-language immersion, an experiential-learning model, and a constructivist approach, GLOBE inspires students to be high-performing lifelong learners equipped to make a positive impact in the world.

Core Values: The GLOBE Academy's core values are expressed in the acronym, CREST: Community, Respect, Empathy, Sustainability and Trust. These values are expected of the governing board, faculty, staff, parents, and students. They are woven into daily life at GLOBE and incorporated into the curriculum.

	Purpose	Presenter	Time
<ul style="list-style-type: none"> <li>• Community: We are inclusive, and we nurture and support one another.</li> <li>• Respect: We treat ourselves and each other with kindness and dignity.</li> <li>• Empathy: We strive to understand and share the feelings of others.</li> <li>• Sustainability: We aim to conserve our resources for optimal use in the present and future.</li> <li>• Trust: We are committed to honesty, transparency, and respectfully sharing our thoughts and encouraging others to do the same.</li> </ul>			
<b>II. Public Comment</b>			<b>7:05 PM</b>
A. Public Comment	FYI	Ryan Hudak	5 m
<p><b>Please note:</b> Each speaker may speak for up to two minutes. Speakers are cautioned from making comments that involve an individual staff member, a personnel action, a student disciplinary matter, a complaint about an individual student or any pending legal matter for which The GLOBE is engaged. Speakers are asked to state their remarks in a courteous manner. As a matter of protocol, Board members will not respond to public comments.</p>			
<b>III. Consent Agenda</b>			<b>7:10 PM</b>
A. Approve Agenda	Vote	Ryan Hudak	5 m
B. Approve Minutes	Approve Minutes	Ryan Hudak	5 m
<p>Approve minutes for Board of Directors Meeting on December 7, 2020</p>			
<b>IV. PTCC Report</b>			<b>7:20 PM</b>
A. PTCC Report	FYI		5 m
<b>V. Administration and Committee Reports</b>			<b>7:25 PM</b>
A. Executive Director's Report	FYI	Christi Elliott-Earby	5 m
B. School Re-opening Committee	Discuss	Christi Elliott-Earby	5 m
C. Academic Committee Report	FYI	Drew Reynolds	5 m
D. Diversity Committee Report	FYI	Monique Hudson	5 m
E. Finance Committee Report	FYI	Luis Pacheco	5 m
F. Development Committee Report	FYI	Meghann Adams	5 m
G. Communications Committee Report	FYI		5 m
H. Governance Committee Report	Discuss	Aba Rogers	5 m
I. Strategic Planning Committee Report	Discuss	Katie Monroe	5 m

	<b>Purpose</b>	<b>Presenter</b>	<b>Time</b>
<b>J. Facilities Committee</b>	Discuss	Chip White	5 m
<b>K. Executive Director Evaluation and Support Committee Report</b>	FYI	Ryan Hudak	5 m
<b>VI. Old Business</b>			
<b>VII. New Business</b>			<b>8:20 PM</b>
<b>A. Resignation of Jonathan Clues</b>	Vote	Ryan Hudak	5 m
<b>B. Board Recruitment</b>	Discuss	Ryan Hudak	5 m
<b>VIII. Closing Items</b>			<b>8:30 PM</b>
<b>A. Adjourn Meeting</b>	Vote	Ryan Hudak	

# Cover Sheet

## Approve Minutes

<b>Section:</b>	III. Consent Agenda
<b>Item:</b>	B. Approve Minutes
<b>Purpose:</b>	Approve Minutes
<b>Submitted by:</b>	
<b>Related Material:</b>	Minutes for Board of Directors Meeting on December 7, 2020



# The GLOBE Academy

## Minutes

### Board of Directors Meeting

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#### **Date and Time**

Monday December 7, 2020 at 7:00 PM

#### **Location**

To attend the meeting virtually, please click on the following link to

register: [https://us02web.zoom.us/webinar/register/WN\\_7-D8M-RrT8qCU0at7yLnEA](https://us02web.zoom.us/webinar/register/WN_7-D8M-RrT8qCU0at7yLnEA)

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#### **Directors Present**

A. Rogers (remote), C. White (remote), D. Reynolds (remote), J. Clues (remote), K. Monroe (remote), L. Pacheco (remote), M. Adams (remote), M. Hudson (remote), R. Hudak (remote)

#### **Directors Absent**

*None*

#### **Guests Present**

A. Weakley (remote), Alison Mueller (remote), Andrew Haas (remote), Ashley Morris (remote), C. Blunt (remote), C. Catinella (remote), C. Elliott-Earby (remote), Camille Dorsey (remote), Candice McKinley (remote), Christina Steiner (remote), Christine Norton (remote), Courtney Zhan (remote), D. Clayton-Purvis (remote), D. Fagan (remote), Dave Tangren (remote), David Thompson (remote), Elise Riley (remote), Elizabeth Kim (remote), Elizabeth Oliver (remote), Florence Cannon (remote), J. Limor (remote), Jackie Craft (remote), Jennifer Cowhig (remote), Jennifer Hogan (remote), K. Holder (remote), K. Mines (remote), Katrina Hefner (remote), Keyana McGlathery (remote), Kina Champion (remote), L. Hancock (remote), L. Hertz (remote), Lauren Christiansen-Lindquist (remote), M. Huitt (remote), Maggie Sherwood (remote), Marjorie

Rodi (remote), Megan Brown (remote), Megan Tolbert (remote), Meghan Thrift (remote), Melanie Marks (remote), Namita Agravat (remote), Nicole Peoples (remote), Rachel Burt (remote), Rachel Burt (remote), Robyn Brandman (remote), Robyn Farmer (remote), S. Manns (remote), Stacey Subiry (remote), Stephanie Gumbis (remote), Tramaine Quarterman (remote), Vilma Villalobos (remote), Wesley Ingwersen (remote)

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## **I. Opening Items**

### **A. Record Attendance and Guests**

### **B. Call the Meeting to Order**

R. Hudak called a meeting of the board of directors of The GLOBE Academy to order on Monday Dec 7, 2020 @ 7:03 PM.

### **C. Vision, Mission and Core Values**

Vision, Mission and Core Values were read by board members.

## **II. Public Comment**

### **A. Public Comment**

There were no public comments.

## **III. Consent Agenda**

### **A. Approve Agenda**

The agenda and minutes were approved by consent without objection.

### **B. Approve Minutes**

A. Rogers made a motion to approve the minutes from Board of Directors Meeting on 10-26-20.

L. Pacheco seconded the motion.

The board **VOTED** unanimously to approve the motion.

## **IV. PTCC Report**

### **A. PTCC Report**

A formal report was included in the agenda packet. The oral report was provided by Laura Hancock.

## **V. Administration and Committee Reports**

### **A. Governance Committee Report**

A brief presentation was included in the agenda packet.

### **B. Strategic Planning Committee Report**

A copy of the formal presentation was included in the agenda packet.

### **C. School Re-opening Committee**

A copy of the formal presentation was included in the agenda packet.

### **D. Academic Committee Report**

There was no formal report this month.

**E. Communications Committee Report**

A formal report was included in the agenda packet. There was no oral presentation during this meeting.

**F. Diversity Committee Report**

A formal report was included in the agenda packet. There was no oral presentation during this meeting.

**G. Development Committee Report**

A formal report was included in the agenda packet. There was no oral presentation during this meeting.

**H. Executive Director Evaluation and Support Committee Report**

There was no formal report this month.

**I. Finance Committee Report**

There was no formal report this month.

**VI. New Business**

**A. Purchase of Chromebooks**

L. Pacheco made a motion to approve a \$34K purchase of Chromebooks from Staples.

C. White seconded the motion.

The board **VOTED** unanimously to approve the motion.

**VII. Closing Items**

**A. Adjourn Meeting**

The next scheduled meeting is set for January 25, 2021 at 7 p.m.

L. Pacheco made a motion to adjourn the meeting.

M. Hudson seconded the motion.

The board **VOTED** unanimously to approve the motion.

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 9:00 PM.

Respectfully Submitted,

K. Holder

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**Documents used during the meeting**

- 2020.12.07 PTCC Report.pdf
- Globe Bylaws Bite Series-Board Absences.pptx
- 2020.12.07 Strategic Planning Committee Report.pdf
- Board Strategic Plan Updated Roadmap.2020.12.07.pptx
- GLOBE\_Reopening Playbook.2020.12.07.pdf
- 2020.12.07 Communications Committee Report.pdf
- 2020.11.10 Diversity Committee Meeting Minutes.pdf

- 2020.11.10 Development Committee Meeting Minutes.pdf
- 2020.12.07 Development Committee Report.pdf



# Cover Sheet

## PTCC Report

<b>Section:</b>	IV. PTCC Report
<b>Item:</b>	A. PTCC Report
<b>Purpose:</b>	FYI
<b>Submitted by:</b>	
<b>Related Material:</b>	2021.01.25 PTCC Report.pdf



# PTCC MONTHLY REPORT

## January 23, 2021

### PTCC Goals

Increase PTCC Volunteerism

2020-2021 event planning in virtual environment while continuing to create and support our community

Enhance accessibility of PTCC events for all GLOBE families.

Support teachers and admin for a successful distance learning environment

Establish a collaborative effort with the GLOBE board

#### **Open Positions**

Open co-lead positions: Fundraising (1) & GAP (1)

Spirit Night co-lead - Email: [fundraising.globeacademy@gmail.com](mailto:fundraising.globeacademy@gmail.com)

#### **PTCC Budget**

Mini-Grant applications awarded

#### **PTCC Speaker Series**

Sandra Daniel - "Learning Language Virtually"; 455 people reached and 109 engagements.

Lisa Dibble to speak in February

#### **Donuts and Dough Drive-Thru**

All staff received \$100 cash and donuts for the end of year gift from parents.

#### **Upper Campus Scoreboard**

Scoreboard has been installed

#### **Lower Campus Teacher Lounge Renovation**

Completed!

#### **Heritage Celebrations**

Hispanic Heritage - looking for volunteers

Black History Month - plans underway

Chinese New Year - plans underway

Asian American Pacific Islander Heritage Month - plans underway

Contact email above with your interest to help!

#### **Got Sneakers**

Ongoing with good participation - Donate your used sneakers and GLOBE gets a donation. See weekly reminders for drop off locations around Dekalb

#### **Science Night and Spirit Week**

Partnership with Sub-Zero Ice-Cream for a week of science and delicious fun!

#### **GLOBE Auction**

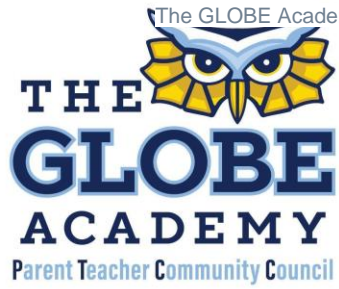
Planning and sponsorships are happening now. Email went out to the community.

#### **Upcoming Events**

Jan 27 - 31 Baby Love Spirit Event

March - Science "Night" and Sub Zero Spirit Event

March 26 - March 27 - GLOBE Auction



# Cover Sheet

## Executive Director's Report

**Section:** V. Administration and Committee Reports  
**Item:** A. Executive Director's Report  
**Purpose:** FYI  
**Submitted by:**  
**Related Material:** 2021.01.25 Executive Director's Report.pdf



## Executive Director Report 01/25/21

### Updates

Thank you to all the parents that filled out the survey at the end of the calendar year for feedback for our teachers. We took your feedback to heart and used it to tweak our virtual learning plans.

Marsha and Cutia - Virtual Learning updates

### Reopening

Please join the reopening committee this Friday (1/29) at 3:00 pm for a Town Hall for our community. The staff will have their own town hall Wednesday of this week.

### Enrollment

We started the 20/21 school year with 1090 students

We currently enrolled with 1060 students

### Current enrollment for 20/21 school year:

K	145	# 73 on K list
1	144	#29 on 1st waitlist
2	144	
3	137	
4	111	
5	104	
6	96	#20 on 6th grade
7	91	
8	90	
<b>Total</b>	<b>1060</b>	

# Cover Sheet

## Academic Committee Report

**Section:** V. Administration and Committee Reports  
**Item:** C. Academic Committee Report  
**Purpose:** FYI  
**Submitted by:**  
**Related Material:** 2021.01.25 Academic Committee Report.pdf



**The GLOBE Academy  
Academic Committee Report  
25 January 2021**

**Committee Chair:** Drew Reynolds

**Report Type:** Update

**Updates:**

1. Monthly Meeting

- Discussed supporting target-language acquisition during the pandemic.
- Have met with other schools to discuss what is working in hybrid teaching, preparing teachers for transition to teaching in language while hybrid
- Discussed prior and potential upcoming workshops/activities to support parents
- Discussed importance of supporting students who may need additional assistance (including students with special needs) with target language learning.

Next steps:

- Formed small committee to discuss strategies for supporting students who need additional assistance with target language learning.

**End of Report**

# Cover Sheet

## Development Committee Report

**Section:** V. Administration and Committee Reports  
**Item:** F. Development Committee Report  
**Purpose:** FYI  
**Submitted by:**  
**Related Material:** 2021.01.12 Development Committee Meeting Minutes.pdf  
2021.1.25\_Development\_Committee\_Report.pdf



DRAFT



# The GLOBE Academy

## Minutes

### Development Committee Meeting

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#### Date and Time

Tuesday January 12, 2021 at 7:30 PM

#### Location

Join Zoom Meeting

<https://us02web.zoom.us/j/5572643765?pwd=ak1NMWtaeCszcnE0SXBGbGcxdkhIQT09>

Meeting ID: 557 264 3765

Passcode: 9i9bph

One tap mobile

+13126266799,,5572643765#,,,,\*829953# US (Chicago)

+19294362866,,5572643765#,,,,\*829953# US (New York)

Dial by your location

+1 312 626 6799 US (Chicago)

+1 929 436 2866 US (New York)

+1 301 715 8592 US (Washington D.C)

+1 346 248 7799 US (Houston)

+1 669 900 6833 US (San Jose)

+1 253 215 8782 US (Tacoma)

Meeting ID: 557 264 3765

Passcode: 829953

Find your local number: <https://us02web.zoom.us/j/5572643765?pwd=ak1NMWtaeCszcnE0SXBGbGcxdkhIQT09>

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#### Vision, Mission and Core Values

Vision: To develop globally minded citizens who have the knowledge, skills, and attitudes to effect positive change in our world.

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- Community: We are inclusive, and we nurture and support one another.
  - Respect: We treat ourselves and each other with kindness and dignity.
-

- Empathy: We strive to understand and share the feelings of others.
  - Sustainability: We aim to conserve our resources for optimal use in the present and future.
  - Trust: We are committed to honesty, transparency, and respectfully sharing our thoughts and encouraging others to do the same.
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### **Committee Members Present**

D. Robb (remote), F. Courtney (remote), K. Mines (remote), L. Hancock (remote), M. Adams (remote)

### **Committee Members Absent**

*None*

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## **I. Opening Items**

### **A. Record Attendance**

### **B. Call the Meeting to Order**

M. Adams called a meeting of the Development Committee of The GLOBE Academy to order on Tuesday Jan 12, 2021 @ 7:31 PM.

### **C. Approve Minutes from 11/10/2020**

F. Courtney made a motion to approve the minutes from Development Committee Meeting on 11-10-20.

D. Robb seconded the motion.

The committee **VOTED** to approve the motion.

### **D. Fundraising Update**

M. Adams shared the most recent fundraising results through 10/31/2020, which had also been shared at the last Board of Directors meeting. She provided some preliminary numbers for GLOBE Trot, but explained she was still trying to seek final payments on pledges. A very small amount of the Square 1 Art fundraiser has come in to date. The committee agreed to work around the Auction's efforts to seek donors and sponsorships and will make a large push for community sponsors in mid-late April. M. Adams will send out a few more reminders to support Annual Fund before the end of the school year.

## **II. Development Projects**

### **A. Community Sponsorship Outreach**

The committee discussed next steps for the fundraising packet. F. Courtney agreed to look over the rough draft and provide feedback. D. Robb and L. Hancock have already reviewed. M. Adams will review again and provide a final version to K. Hines to complete. The committee hopes to finalize by the next meeting. Everyone on the committee will come to the next meeting with a list of at least 10 sponsor prospects so the group can begin compiling a prospect list.

### **B. General Operating Support Grants**

D. Robb sent the group a draft of the Regions Bank proposal and the committee will review and provide feedback. She will provide M. Adams with a list of information she needs to complete. K. Mines said the Georgia Power and Teaching Tolerance proposals are ready to go. M. Adams will review Georgia

Power and the Teaching Tolerance proposal will have to wait until they open up the application again in the spring. F. Courtney will complete the Publix application to submit by the end of February at the latest. M. Adams checking with finance regarding a recent Publix donation to ensure there no duplicate requests.

### **C. Bloomerang Donor Database**

M. Adams provided the committee with an update on GLOBE's transfer to the new donor database with Bloomerang. The new service was purchased in November and M. Adams is working with Bloomerang and the admin staff to ensure a smooth conversion of the data. M. Adams and M. Brown worked closely together over the last several months to clean up the Annual Fund donor data available, and we should be in good shape to launch the new system at the end of March. M. Adams discussed some concerns with transferring over the school's current recurring donors to the new system. Bloomerang will improve GLOBE's donor relations and tracking and will make the process more efficient and simple for all who will be involved in the process. M. Adams reiterated how important this was since the school does not have any staff members who focus on development.

## **III. Closing Items**

### **A. Committee Next Steps**

The committee discussed setting a date for the 2021 GLOBE Trot early to start pursuing sponsorships this summer and so the PTCC can plan around that date, especially the Maker's Market.

F. Courtney mentioned that the Museum School recently did an online fundraiser similar to the virtual GLOBE Trot that integrated well with Bloomerang, so she is finding out more to share with the committee.

The committee discussed that it's easier to spread the word to parents through the internal and outward facing GLOBE Facebook pages. Information will also still be available on the website and weekly newsletters.

Committee Next Steps:

1. Sponsorship packet - Finalize by next committee meeting on February 9; each committee to submit at least 10 sponsorship prospects to begin a prospect list.
2. General Operating Support Grants - Finalize and submit by the end of February
3. Walmart grants - M. Adams to sign school up for new fundraising platform and apply for the school once applications open on February 1
4. Lowe's grants - L. Hancock to reach out to local store manager; M. Adams to work with C. Elliott-Earby and D. Clayton Purvis to see if we can apply for a Toolbox grant to support the security gate at upper campus.

The next Development Committee meeting will be February 9 at 6 pm via Zoom. The next GLOBE Board of Directors Meeting will focus on the school's reopening once again and will be held on January 25, 2021 at 7 pm via Zoom.

### **B. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:31 PM.

Respectfully Submitted,  
M. Adams



## The GLOBE Academy

### Development Committee Report

12 January 2021

**Committee Chair:** Meghann Adams

**Report Type:** Update

**Updates:**

#### Fundraising Update

<b>2020-2021 Unrestricted Fundraising Goal: \$300,000</b>			
<b>As of 11/30/2020</b>	<b>Goal</b>	<b>Raised</b>	<b>%</b>
<b>Annual Fund</b>	\$ 158,500	\$ 49,727	31%
Major Gifts/Individuals	\$ 26,000	\$ 12,995	50%
Board Giving	\$ 3,000	\$ 2,637	88%
One-Time Donations	\$ 50,000	\$ 15,524	31%
Recurring Donations	\$ 45,000	\$ 14,072	31%
Corporate Giving/Sponsorships	\$ 20,000	\$ 2,978	15%
General Operating Support Grants	\$ 8,500	\$ -	\$ -
Miscellaneous Donations/Income	\$ 6,000	\$ 1,521	25%
<b>School-led Fundraising Events</b>	<b>\$ 141,500</b>	<b>\$ 102,303</b>	<b>72%</b>
GLOBE Trot	\$ 130,000	\$ 102,259	79%
Square 1 Art	\$ 4,000	\$ 44	0%
GLOBE Rocks	\$ 6,500	\$ -	0%
<b>OVERALL GROSS</b>		<b>\$ 152,030</b>	<b>51%</b>
Fundraising Expenses		\$ 7,481	
<b>OVERALL NET</b>	<b>As of 11/30/2020</b>	<b>\$ 144,549</b>	<b>48%</b>

**End of Report**

# Cover Sheet

## Strategic Planning Committee Report

**Section:** V. Administration and Committee Reports  
**Item:** I. Strategic Planning Committee Report  
**Purpose:** Discuss  
**Submitted by:**  
**Related Material:** 2021.01.25 Strategic Planning Committee Report.pdf



**The GLOBE Academy  
Strategic Planning Committee Report  
25 January 2021**

**Committee Chair:** Katie Monroe

**Report Type:** Update

**Updates:**

- Grade level (K-2, 3-5, and 6-8) staff development around Vision of Virtual Teaching Excellence is ongoing
- DEI training with Conscious Roots continues

**End of Report**

# Cover Sheet

## Resignation of Jonathan Clues

<b>Section:</b>	VII. New Business
<b>Item:</b>	A. Resignation of Jonathan Clues
<b>Purpose:</b>	Vote
<b>Submitted by:</b>	
<b>Related Material:</b>	Jonathan Clues BOD Resignation.pdf

Jonathan Clues  
Brookhaven, GA 30319

T: 678 602 6633  
E: jc@clhold.com

Ryan Hudak  
Board Chair  
The GLOBE Academy  
4105 Briarcliff Rd NE,  
Atlanta, GA 30345

January 11, 2020

### **Re: Resignation from The Board of Directors**

Dear Ryan,  
cc. Christi

After much thought, reflection and consideration I have decided to resign from my position on the GLOBE Academy Board of Directors, effective immediately.

We were very excited to join the GLOBE community, the school has such a positive reputation. However, the pandemic has made it a very tough time for everyone; Staff, administrators and last but not least, students, parents and families. All said. it is clear that I have not had a typical "GLOBE Experience" as a either parent or a Board Member.

While I totally agree with the metrics for a safe return to in person tuition and the subsequent re-opening plan – the stopgap remote learning, in our opinion, does not offer our daughter enough "virtually in person" learning time (1x15 minute check in, 2x20 minute educational sessions and a final 25 minute connections session). And even then they are only delivered 4-days a week.

Over the last couple of months I have brought up my concerns with several stakeholders. I understand the importance of a solid re-opening plan, but once that is in place it seems the planning is done and we just need to wait for the data to give the green light. So, in my mind, some attention could be directed to evolving the not-so-temporary remote learning plan that has been in place for almost a year. It has become the new normal.

I would suggest we could all predict numbers would sky-rocket over the holidays and reopening would not be possible in mid-January. In fact, none of us know when we may we reopen (it could be weeks, or months) but I have been told that there will be no changes to the current remote format, and that it is good enough as it is. We disagree.

For this reason, we decided to remove our daughter from The Academy and place her in an alternative kindergarten that is a better fit for us during this difficult time. I totally agree with the sentiment that you cannot make everyone happy. This may work for others, but simply does not work for our family.



As for my Board position - This is one of several topics I have felt my efforts and views on the Board are not heard or hit a wall with little/no enthusiasm. I am aware that I can be aggressive in my approach (which you have counselled me on), as I love to see constant incremental improvement and willingness to change. This too no longer feels like a good fit and as such I feel I should divert my time, attention and investment into opportunities that can benefit from my methodology and experience, or at least with the institution that will have a direct impact on my two daughters and wife.

I thought long and hard whether I should explain my reasons, as I am not meaning to point fingers, burn bridges or leave a bad taste. That is not my intention at all as I believe the Board comprises of wonderful volunteers with real passion, insight and knowledge.

I could have just said "cheerio", but after investing many hours into GLOBE, I felt it was my responsibility/duty to be transparent and truthful for the betterment of The GLOBE. After all, if we act like there is not a problem, then there will be no problem to fix. I sincerely hope some good will come from this.

I wish you all well with the future. We continue to find ourselves in exceptional and difficult times. Again, The GLOBE Academy has an amazing, well-earned reputation and I trust it is in good hands as it looks to lead the way for its families and community to withhold that.

As a gesture of goodwill and effort to remain supportive, StudentBridge will continue to donate the video experience for the foreseeable future in the hope it can help GLOBE raise awareness and increase donors.

Yours Faithfully,

A handwritten signature in cursive script that reads "Jonathan Clues".

Jonathan Clues