



The GLOBE Academy

Board of Directors Meeting

Date and Time

Monday March 30, 2020 at 7:00 PM EDT

Location

Call-in information FOR GUESTS ONLY!

Please click the link below to join the webinar:

<https://zoom.us/j/483011734?pwd=Qnl1N1hKVnhCc09iM0NqbUp3elpEQT09>

Password: 959470

Or iPhone one-tap :

US: +13126266799,, 483011734# OR +19292056099,,483011734#

Or Telephone:

Dial(for higher quality, dial a number based on your current location):

US: +1 312 626 6799 or +1 929 205 6099

or +1 346 248 7799 or +1 669 900 6833

or +1 253 215 8782 or +1 301 715 8592

Webinar ID: 483 011 734

International numbers available: <https://zoom.us/u/aeww2Jh2ZB>

Notice of this meeting was posted at both campuses and on the GLOBE website in accordance with O.C.G.A. § 50-14-1.

Special note: This meeting was conducted remotely, due to the declared national and state public health emergencies in response to the novel coronavirus known as COVID-19.

Agenda

	Purpose	Presenter	Time
I. Opening Items			7:00 PM
Opening Items			
A. Record Attendance and Guests	Discuss	Sharon Camara	
B. Call the Meeting to Order		Sharon Camara	
C. Vision, Mission and Core Values	Discuss		5 m
Vision: To develop globally minded citizens who have the knowledge, skills, and attitudes to effect positive change in our world.			
Mission: The GLOBE Academy fosters Global Learning Opportunities through Balanced Education for children of all backgrounds. With a focus on dual-language immersion, an experiential-learning model, and a constructivist approach, GLOBE inspires students to be high- performing lifelong learners equipped to make a positive impact in the world.			

Core Values: The GLOBE Academy's core values are expressed in the acronym, CREST: Community, Respect, Empathy, Sustainability and Trust. These values are expected of the governing board, faculty, staff, parents, and students. They are woven into daily life at GLOBE and incorporated into the curriculum.

- Community: We are inclusive, and we nurture and support one another.
- Respect: We treat ourselves and each other with kindness and dignity.
- Empathy: We strive to understand and share the feelings of others.
- Sustainability: We aim to conserve our resources for optimal use in the present and future.
- Trust: We are committed to honesty, transparency, and respectfully sharing our thoughts and encouraging others to do the same.

II. Public Comment

7:05 PM

A. Public Comment	FYI	Sharon Camara	5 m
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Please note: Each speaker may speak for up to two minutes. Speakers are cautioned from making comments that involve an individual staff member, a personnel action, a student disciplinary matter, a complaint about an individual student or any pending legal matter for which The GLOBE is engaged. Speakers are asked to state their remarks in a courteous manner. As a matter of protocol, Board members will not respond to public comments.

III. Consent Agenda

7:10 PM

A. Approve Agenda	Vote	Sharon Camara	5 m
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B. Approve Minutes	Approve Minutes	Sharon Camara	5 m
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Approve minutes for Board of Directors Meeting on February 24, 2020

IV. PTCC Report

7:20 PM

A. PTCC Report	FYI		5 m
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V. Administration and Committee Reports

7:25 PM

A. Executive Director's Report	Discuss	Christi Elliott-Earby	5 m
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B. Academic Committee Report	Discuss	Drew Reynolds	5 m
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C. Finance Committee Report	Discuss	Luis Pacheco	5 m
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D. Facilities Committee Report	Discuss	Ryan Hudak	5 m
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E. Development Committee Report	Discuss	Meghann Adams	5 m
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F. Communications Committee Report	Discuss	Anita Patel	5 m
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G. Governance Committee Report	Discuss	Aba Rogers	5 m
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H. Strategic Planning Committee Report	Discuss	Katie Monroe	5 m
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I. Diversity Committee Report	Discuss	Monique Hudson	5 m
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J. Executive Director Evaluation and Support Committee Report	Discuss	Ryan Hudak	5 m
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VI. Old Business

VII. New Business

8:15 PM

A. Election of Governance Committee Chair	Vote	Sharon Camara	5 m
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VIII. Closing Items

8:20 PM

A. Adjourn Meeting	Vote	Sharon Camara	
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Cover Sheet

Approve Minutes

Section: III. Consent Agenda
Item: B. Approve Minutes
Purpose: Approve Minutes
Submitted by:
Related Material: Minutes for Board of Directors Meeting on February 24, 2020

DRAFT



The GLOBE Academy

Minutes

Board of Directors Meeting

Date and Time

Monday February 24, 2020 at 7:00 PM

Location

4105 Briarcliff Road NE, Atlanta, GA 30345

Notice of this meeting was posted at both campuses and on the GLOBE website in accordance with O.C.G.A. § 50-14-1.

Directors Present

A. Rogers, C. White, D. Reynolds, J. Garcia, K. Monroe, L. Pacheco, M. Adams, M. Hudson, R. Hudak, S. Camara

Directors Absent

A. Patel

Directors Arrived Late

D. Reynolds

Guests Present

C. Elliott-Earby, Christina Steiner, Christina Waide, D. Clayton-Purvis, E. Michael Franklin, J. Adam Weakley, Jessica Varnell, K. Holder, Meredith Garcia, Michelle Hayes, Robyn Brandman, Tony Van Gelder, Vilma Villalobos

I. Opening Items**A. Record Attendance and Guests****B. Call the Meeting to Order**

S. Camara called a meeting of the board of directors of The GLOBE Academy to order on Monday Feb 24, 2020 @ 7:05 PM at 4105 Briarcliff Road NE, Atlanta, GA 30345.

C. Vision, Mission and Core Values

Vision, Mission and Core Values were read by board members.

II. Public Comment

A. Public Comment

Robyn Brandman commented on the exit surveys. She indicated she will formally submit an Open Records request to see them. She added that five children have left the school since January 1st. She stated that the parents who have left the school were committed leaders and it is imperative to find out why. She noted that the enrollment reports given during the Board meetings seem to be only for money and not data analysis. She suggested that there are 360 degree reviews at all levels to ensure open and candid feedback. In addition, she advocated for an increased focus on teacher retention.

III. Consent Agenda

A. Approve Agenda

R. Hudak made a motion to amend the agenda to move up the Election of a New Board Member from New Business to right before the Board enters into executive session.

L. Pacheco seconded the motion.

The board **VOTED** unanimously to approve the motion.

B. Approve Minutes

A. Rogers made a motion to approve the minutes from. Board of Directors Meeting on 01-27-20

M. Adams seconded the motion.

The board **VOTED** unanimously to approve the motion.

C. Approve Minutes

C. White made a motion to approve the minutes from. Board of Directors - Special Meeting on 02-10-20

K. Monroe seconded the motion.

The board **VOTED** unanimously to approve the motion.

IV. Executive Session

A. To discuss a legal matter.

Motion made by Ryan to move to executive session to discuss a legal matter. Motion seconded by Luis. **Motion approved by all present.** Moved to executive session at 7:14 p.m. Motion to leave executive session made by Ryan. Motion seconded by Drew. **Motion approved by all present.** Returned from executive session and meeting called back to order at 8:35 p.m.

D. Reynolds arrived late.

V. PTCC Report

A. PTCC Report

A formal report was included in the agenda packet.

VI. Administration and Committee Reports

A. Executive Director's Report

A formal report was included in the agenda packet. Christi encouraged the Board to provide their comments on the job descriptions for the Admin and Roles and Responsibilities for Faculty. Christi previously emailed them to the Board for input. The plan is to vote on them after the Board has provided their full feedback.

B. Academic Committee Report

There was no report given this month. The Academic Committee is scheduled to meet on February 27th at 9 a.m.

C. Finance Committee Report

A formal report was included in the agenda packet.

L. Pacheco made a motion to approve a loan for up to \$4,500,000 by CenterState Bank for the refinancing of the Upper Campus.

C. White seconded the motion.

The board **VOTED** unanimously to approve the motion.

R. Hudak made a motion to amend language in XV. Staff and Travel Expenses in the Financial Policies.

M. Adams seconded the motion.

The board **VOTED** unanimously to approve the motion.

D. Facilities Committee Report

A formal report was included in the agenda packet.

E. Development Committee Report

A formal report was included in the agenda packet.

M. Adams made a motion to approve the amendments to The GLOBE's Fundraising Policy.

K. Monroe seconded the motion.

The board **VOTED** to approve the motion.

Roll Call

A. Rogers Aye

A. Patel Absent

D. Reynolds Aye

K. Monroe Aye

S. Camara Aye

M. Hudson Abstain

J. Garcia Aye

R. Hudak Aye

L. Pacheco Aye

C. White Aye

M. Adams Aye

F. Communications Committee Report

There was no report given this month.

G. Governance Committee Report

There was no report given this month. The Governance Committee is scheduled to meet on February 27th at 7 p.m.

H. Strategic Planning Committee Report

There was no report given this month.

I. Diversity Committee Report

There was no report given this month. The previous meeting was canceled. Monique stated she will meet with Christi before scheduling the Committee's next meeting.

J. Executive Director Evaluation and Support Committee Report

There was no report given this month.

VII. New Business

A. Election of New Board Member

Ryan gave an overview of the background of Jonathan Clues and his involvement on the Development Committee. Meghann added that Jonathan has added great value since he has joined the Development Committee.

R. Hudak made a motion to elect Jonathan Clues to Board, effective immediately.

L. Pacheco seconded the motion.

The board **VOTED** unanimously to approve the motion.

VIII. Closing Items

A. Adjourn Meeting

The next scheduled meeting is set for March 30, 2020 at 7 p.m. at Upper Campus.

A. Rogers made a motion to adjourn the meeting.

D. Reynolds seconded the motion.

The board **VOTED** unanimously to approve the motion.

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 9:13 PM.

Respectfully Submitted,

K. Holder

Documents used during the meeting

- Executive.Session.Affidavit.02242020.pdf
- 2020.02.24 PTCC Report.pdf
- 2020.02.24 Executive Director's Report.pdf
- 2020.02.24 Finance Committee Report.pptx
- 2020.02.24 Facilities Committee Report.pdf
- 2020.02.24 Development Committee Report.pdf
- GLOBE Fundraising Policy Revised 2020.pdf

Cover Sheet

PTCC Report

Section: IV. PTCC Report
Item: A. PTCC Report
Purpose: FYI
Submitted by:
Related Material: 2020.03.30 PTCC Report.pdf

PTCC MONTHLY REPORT

MARCH 30, 2020

UPCOMING EVENTS

- Anti-Bullying Magic Show (will be virtual) - Date TBD
- Earth Day - Apr 25th
- Screen on the Green - Apr 25th
- LC Bookfair - Apr 27th to May 1st
- Teacher Appreciation Week - May 4th to May 8th
- GLOBE Auction - May 16th

MONTHLY OVERVIEW

TEACHER APPRECIATION BIG LUNCHEON – Had a great turnout to our burger bar and teachers were very happy. Glad we could get this in before the school closed.

TEACHER APPRECIATION GIFT - Getting quotes for t-shirts and planning design to include the new GLOBE mascot.

SCHOLASTIC BOOKFAIR – Was supposed to happen this week. Looking into holding a virtual version. Communicating with Scholastic about options or whether to cancel the Spring fair.

GLOBE AUCTION – Postponed due to COVID-19. New date May 16, 2020 at 6:30PM at Spring Hall Our goal is to hold it in person; however, will reevaluate to determine if we need to transition to an online auction closer to the date.

ELECTIONS – Looking for leads for the following open positions:

- Co-Chair (1)
- Secretary (1)
- Bookkeeper/Treasury in Training (1)
- Classroom PAC (2)
- Facilities PAC (1)
- Fundraising (1)

PTCC GOALS

- Building technical capacity of PTCC (PTOffice, Online sales)
- Brainstorm ways to virtually connect with our GLOBE community
- Increase PTCC volunteerism; inspire new volunteers



Cover Sheet

Executive Director's Report

Section: V. Administration and Committee Reports
Item: A. Executive Director's Report
Purpose: Discuss
Submitted by:
Related Material: 2020.03.30 Executive Director's Report.pdf
GLOBE Label FrancÉducation.pptx



Executive Director Report 3/30/20

Updates

Distance Learning - Learning as we go, constantly tweaking as we review what is working and what is not. Survey to go out Wednesday for feedback from parents.

Strategic Plan - We are putting this on pause right now. We will put together a presentation to go out to show what we have accomplished this year. Our vendor working with us is in agreement with this and will pick back up as soon as we are back together.

Enrollment

	Aug	Out/+	Aug	Sept	Oct	Nov	Jan	Feb	March	
K:	144		144	144	144	144	144	144	144	
1:	144		144	144	144	144	144	144	144	
2:	145	-1	144	144	144	144	144	144	-1	143 Mandarin
3:	137	-1	136+1	137	137	137	-2	135	-2	133 2-Spanish/3-French
4:	116	-1	115	115	-1	114	114	-1	+1	114 Spanish
5:	57		57	57	57	57	+1	58	58	58
6:	96		96	96	96	96	-1	+1	96	96
7:	93		93	93	93	93	-1	92	92	92
8:	67	-2	65	65	65	65		65	65	65
Total:	999		994	995	994	994		992	990	983

Lottery -

We have postponed the due date for paperwork. We will publish the new date as soon as we know more information as to when we can gather again. We are moving down our waitlist as people decline their spot. We are #9 on Kindergarten waitlist and #6 on 6th grade waiting list.

GLOBE 101 -

With the uncertainty of if we would be able to reschedule GLOBE 101, we sent out a presentation and a video with classroom experiences so that parents could see the inside.

GLOBE Label FrancÉducation

Sandra A. Daniel
Language Coordinator
March 30, 2020



Powered by BoardOnTrack





Agenda

- What is the French Label?
- Requirements
- Benefits and Awards

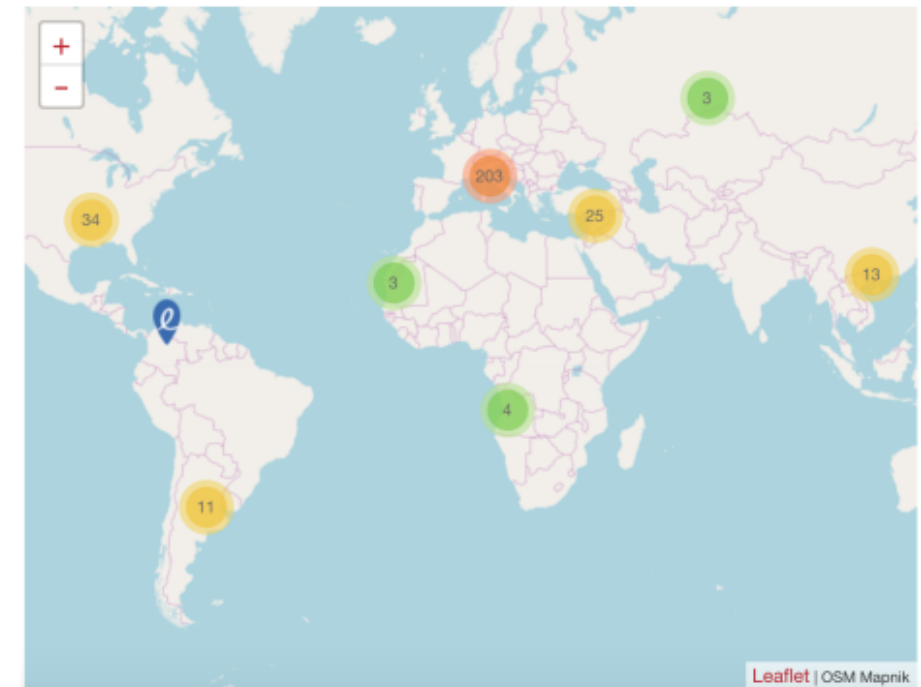




- Launched in 2012 "**LabelFrancÉducation**" seal is granted to schools promoting French language and culture as part of their specific curriculum.
- "LabelFrancÉducation" recognizes public or private schools that offer students *enhanced* French instruction in language and content.
- "LabelFrancÉducation" promotes outstanding education in French among students and parents.
- "LabelFrancÉducation" is granted by the French Ministry of Foreign Affairs, French Ministries of Foreign Affairs and Education, the Agency for French Education Abroad, the French institute, and Mission Laïque Française.
- 395 [schools from all over the world have received the "LabelFrancÉducation" seal.](#)

LabelFrancÉducation

A seal of quality for bilingual education in French and another language





Présentation du dossier de demande d'attribution du *LabelFrancÉducation*

Requirements

- I- Établissement
- II- Coordonnées de la personne en charge du dossier
- III- Descriptif de la structure pédagogique bilingue
- IV- Certifications en langue française – DELF (Prim, scolaire, junior), DALF, certification de français professionnel
- V- Les personnels enseignants des classes bilingues
- VI- Formation continue des personnels enseignants des classes bilingues
- VII- Environnement francophone
- VIII- Ouverture internationale de l'établissement



Benefits and Awards

- International recognition for outstanding French education
- French Ministry of Education database
- Access to French academic resources for teaching, partnership for recruitment of high-quality French teachers and assistants, and cultural events



Cover Sheet

Academic Committee Report

Section: V. Administration and Committee Reports
Item: B. Academic Committee Report
Purpose: Discuss
Submitted by:
Related Material: 2020.03.30 Academic Committee Board Meeting Presentation.pdf
2020.03.30 Academic Committee Report.pdf

ACADEMIC COMMITTEE

Data-driven decision-making at
GLOBE & Winter MAP Results

DATA & DECISION- MAKING



Decision-making in education settings is a **process of discernment** in light of data and evidence, our lived experiences, and the voices of the communities we serve.

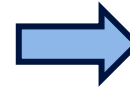


APPROACH

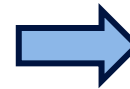
- Prioritize data for **learning** over data for accountability
- Engage **community participation** and voice
- Data is only **one piece of the puzzle**: need to integrate and interpret from lived experience and community voice
- Place at the forefront individuals' privacy and confidentiality
 - **Privacy** refers to a person's right to control access of others to themselves.
 - **Confidentiality** refers to the proper safeguarding, handling, and use of data.

QUESTIONS TO EXPLORE

- How can GLOBE support students successfully **develop literacy skills** in both languages regardless of ability in the K-2 years?
- How can GLOBE **support parents** as they navigate a dual-language immersion school environment?
- How can GLOBE **prepare graduating students** to be successful in high school?



Examine MAP and Stamp data, interview teachers, consult with experts



Surveys of parents, focus groups, GLOBE orientations



Examine standardized test scores, communicate with alumni, 'big data'

WINTER MAP REPORT

Projected Proficiency
Student Growth
Cohort Analysis



KEY TERMS

RIT SCORE

Measures student achievement and growth. RIT scores range from about 100 to 300. Students typically start at the 180 to 200 level in the third grade and progress to the 220 to 260 level by high school.

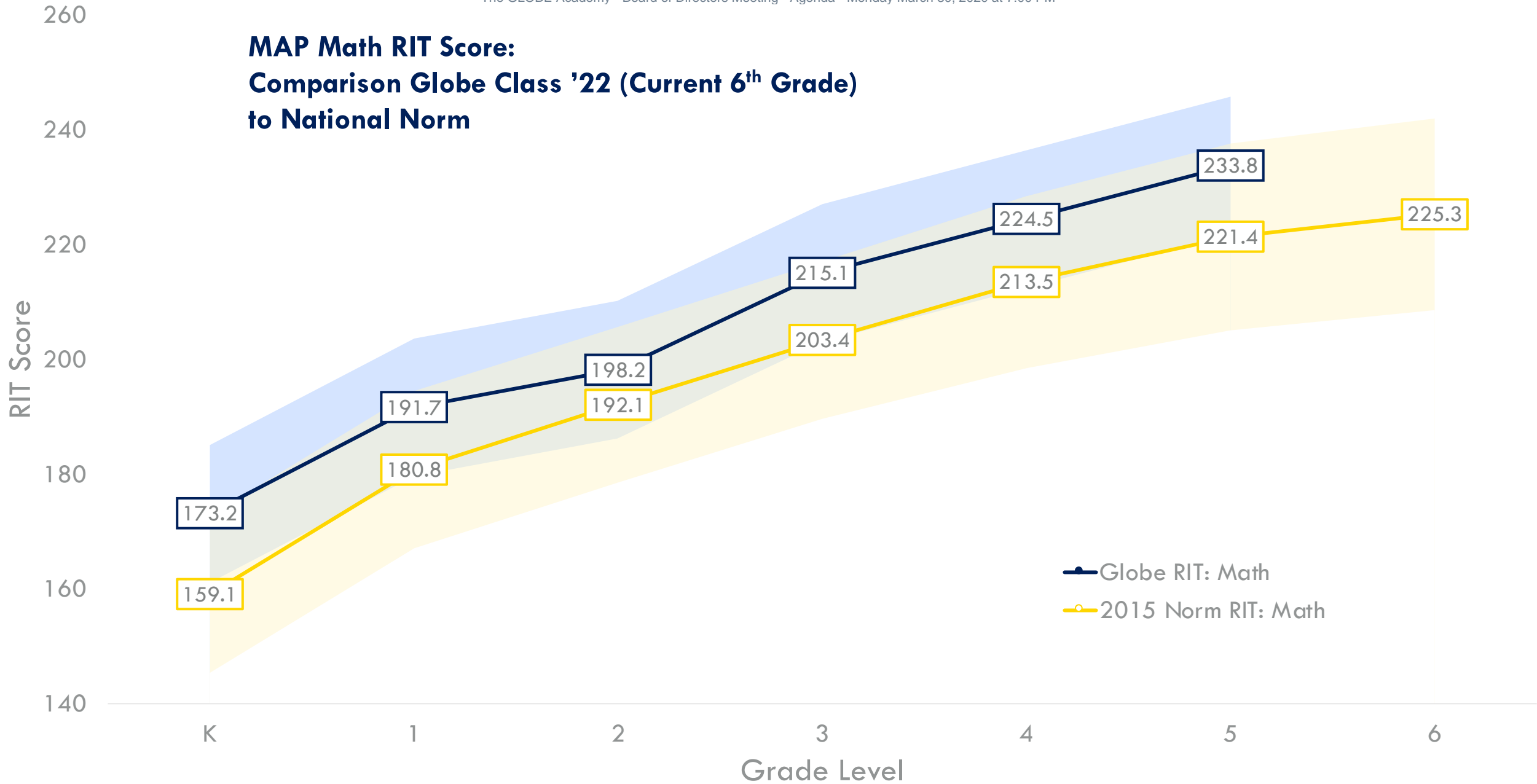
NORM GROUP AVERAGE

The average score of students who were in the same grade and tested in the same term as observed in the latest NWEA norming study.

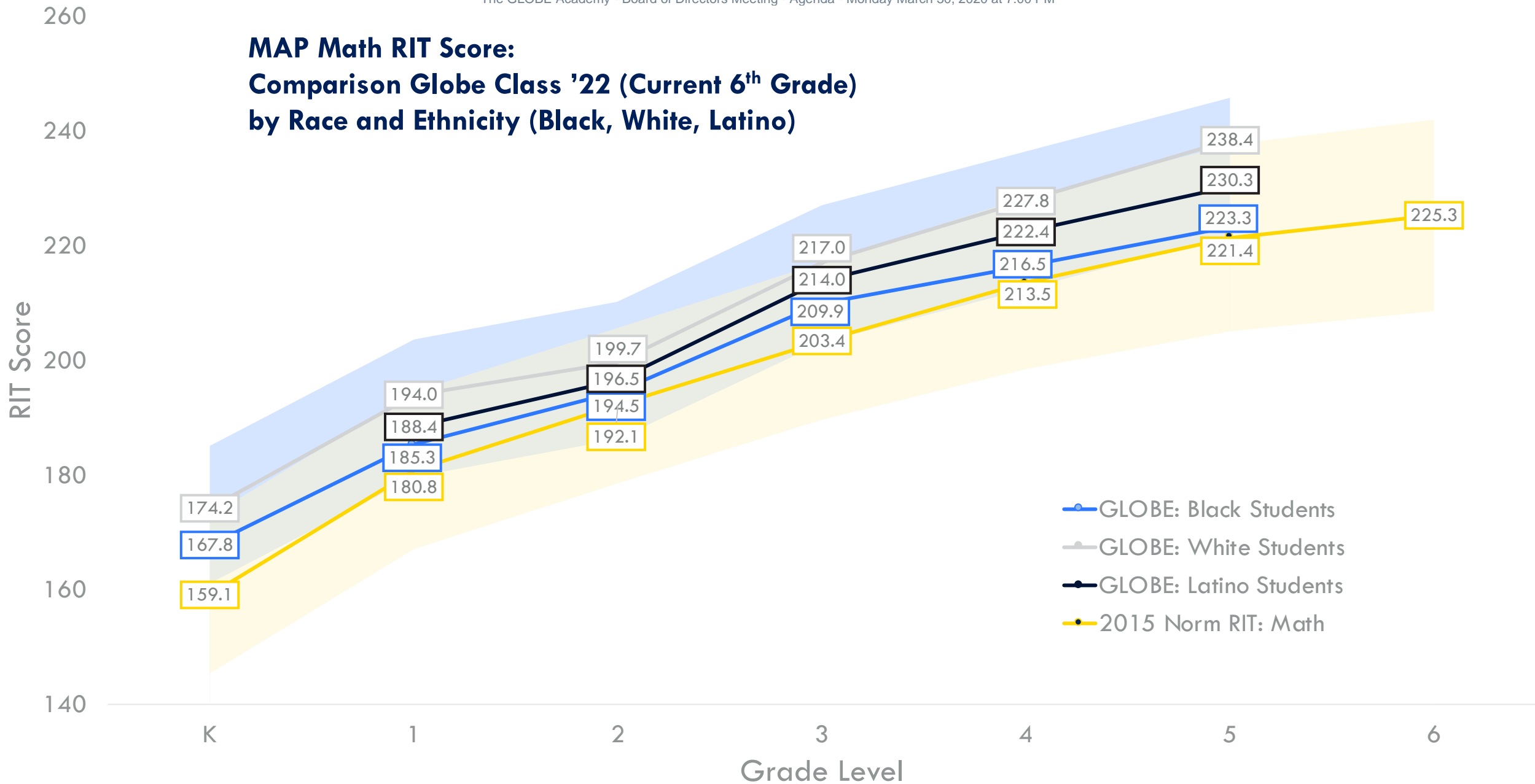
COHORT ANALYSIS

What is the “story” of student learning over time?

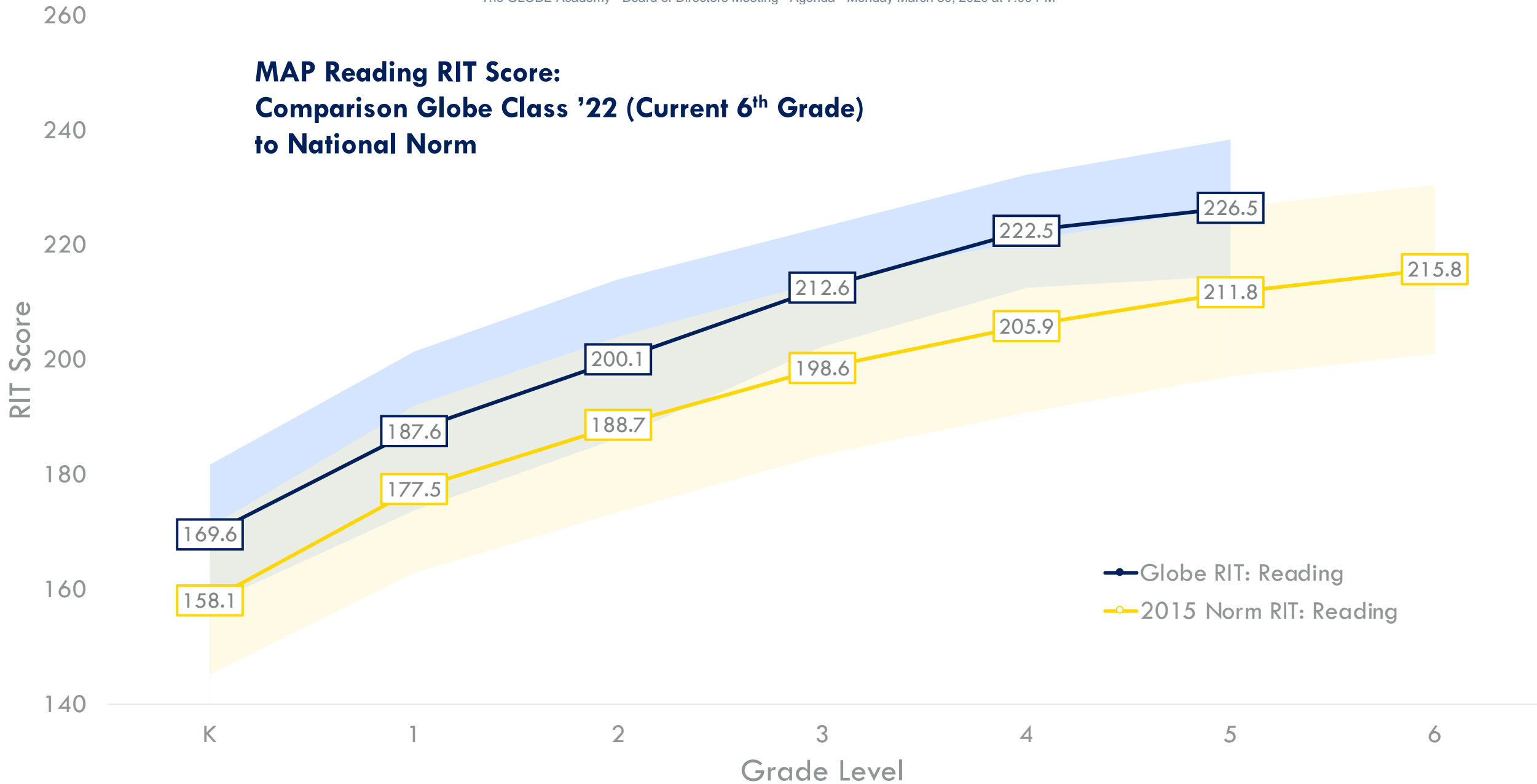
MAP Math RIT Score: Comparison Globe Class '22 (Current 6th Grade) to National Norm



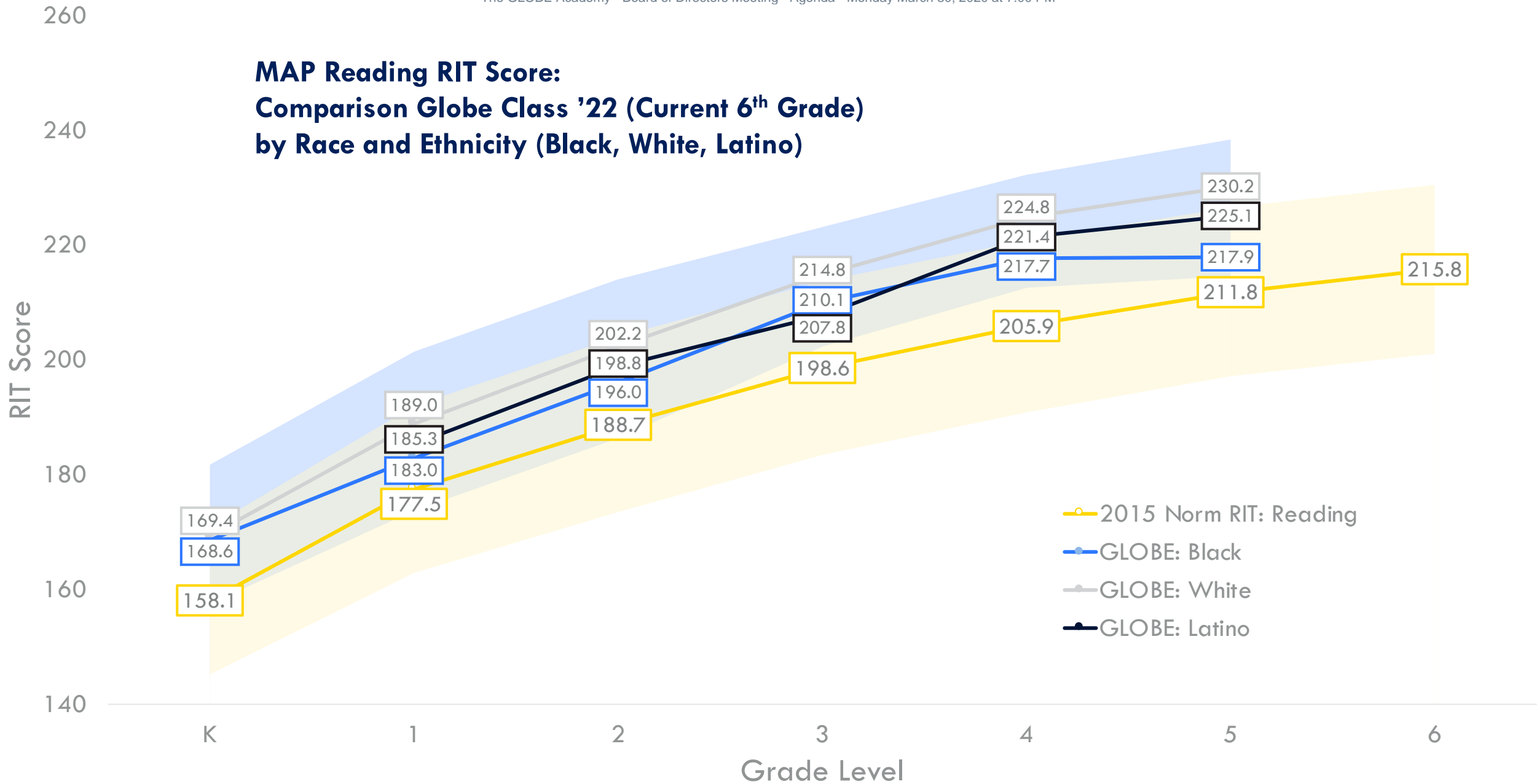
MAP Math RIT Score: Comparison Globe Class '22 (Current 6th Grade) by Race and Ethnicity (Black, White, Latino)



MAP Reading RIT Score: Comparison Globe Class '22 (Current 6th Grade) to National Norm



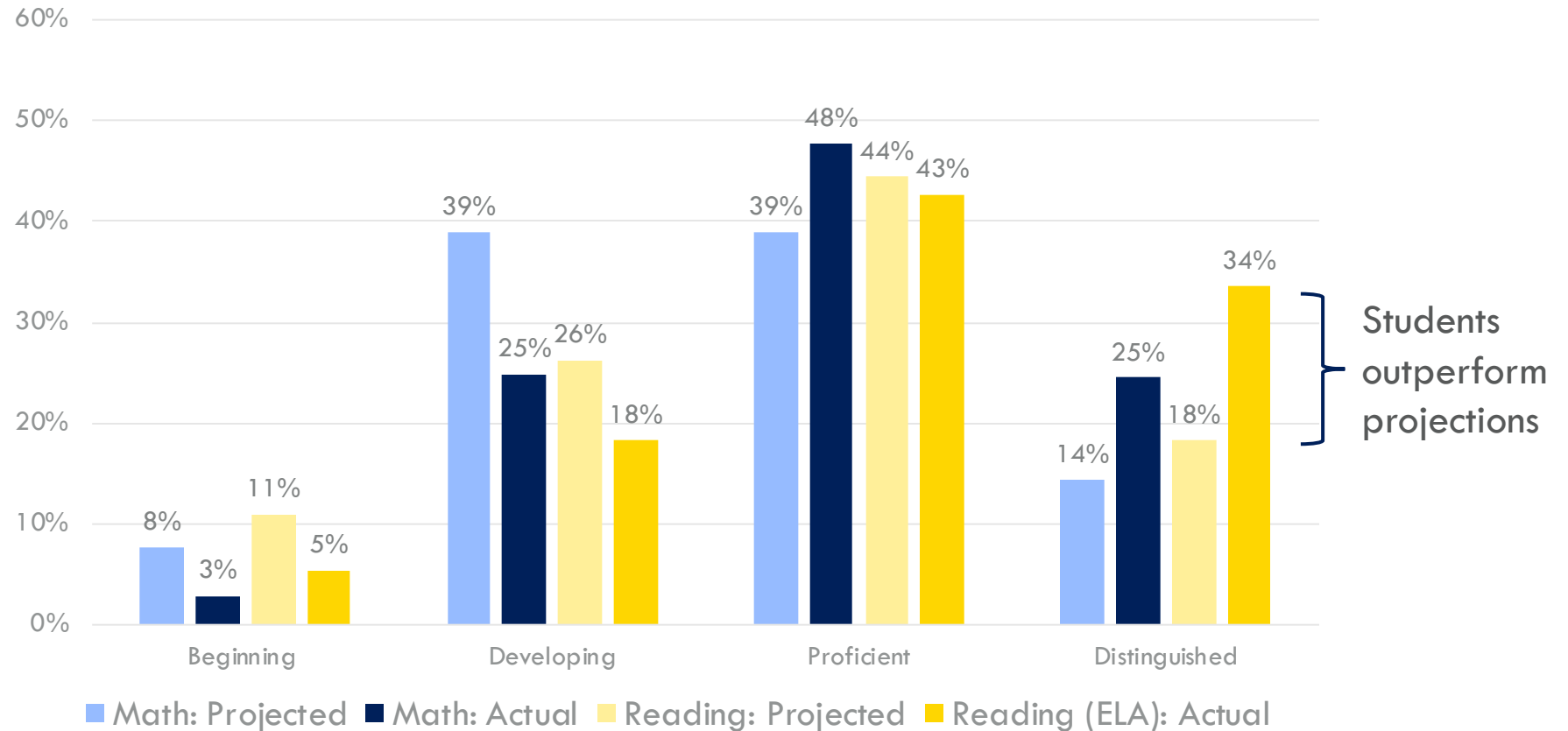
MAP Reading RIT Score: Comparison Globe Class '22 (Current 6th Grade) by Race and Ethnicity (Black, White, Latino)



PROFICIENCY: SY 2018-2019

MAP Winter Projected vs Spring Actual Performance on Georgia Milestones, 2018-2019. Grades 3-8.

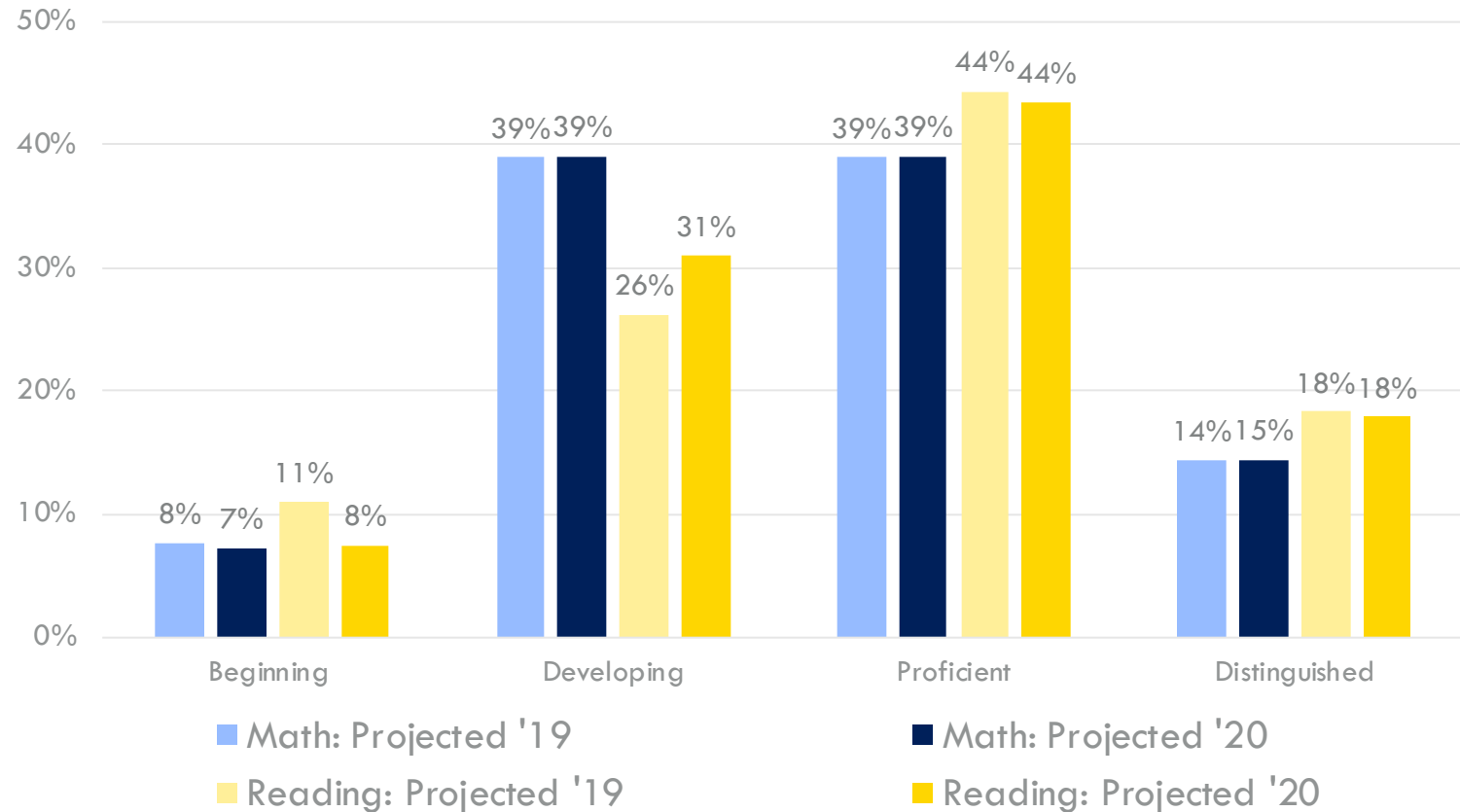
KEY POINT:
Historically, GLOBE students overperform their MAP projected Milestones scores



PROJECTED PROFICIENCY: SY 2019 vs 2019

**Projected Georgia Milestones: SY 2019 vs SY 2020.
Grades 3-8.**

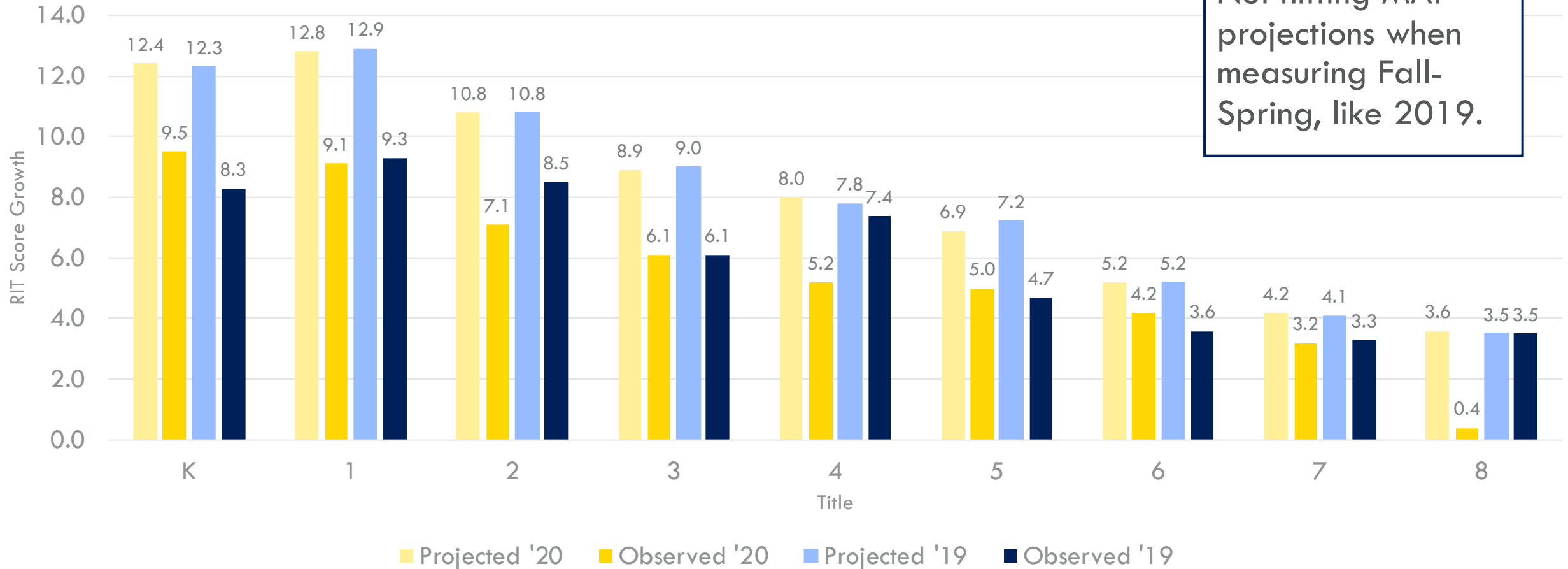
KEY POINT:
We should expect similar results on Georgia Milestones in 2020 as 2019.



STUDENT GROWTH SUMMARY

MAP Math OBSERVED & PROJECTED, SY 2019 & SY 2020 FALL TO WINTER

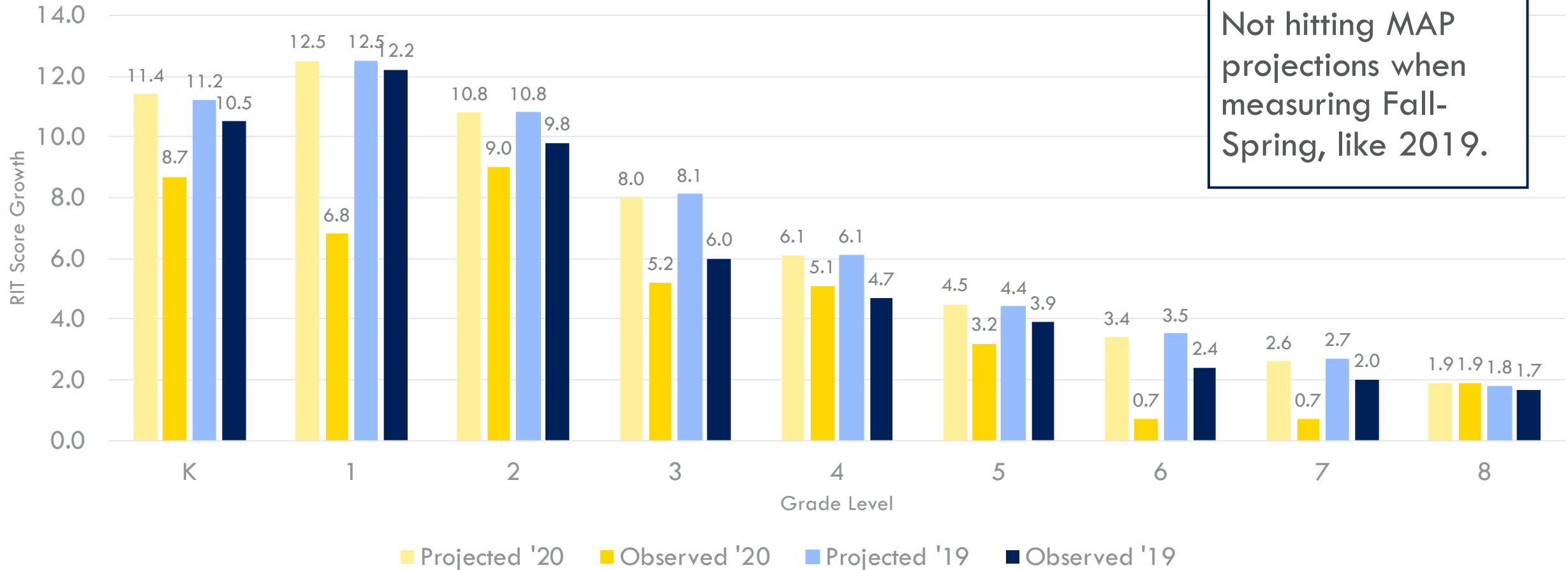
KEY POINT:
Not hitting MAP
projections when
measuring Fall-
Spring, like 2019.



STUDENT GROWTH SUMMARY

MAP Reading OBSERVED & PROJECTED, SY 2019 & SY 2020 FALL TO WINTER

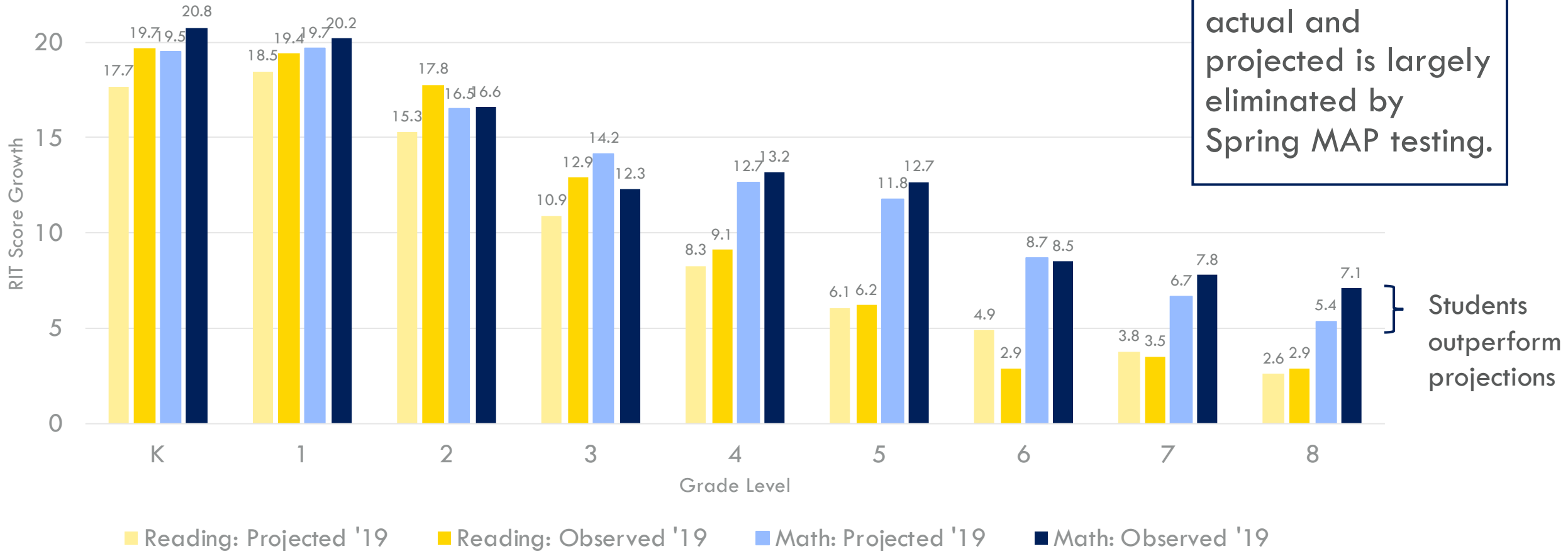
KEY POINT:
Not hitting MAP projections when measuring Fall-Spring, like 2019.



STUDENT GROWTH SUMMARY

MAP Math OBSERVED & PROJECTED, FALL '18 TO SPRING '19

KEY POINT:
Historically, gap in actual and projected is largely eliminated by Spring MAP testing.



SUMMARY

- GLOBE students **outperform national norms on MAP**
- GLOBE students tend to **outperform projections** when examining growth from Fall to Spring – and on Georgia Milestones. We anticipate they will this year, too.
- Though there are racial/ethnic differences in achievement, **all racial/ethnic groups perform higher than national norms**



The GLOBE Academy
Academic Committee Report
30 March 2020

Committee Chair: Drew Reynolds - dreynolds@theglobeacademy.net

Report Type: Update

Updates:

1. Academic Committee Meeting Summary 2-27-20
 - a. Data at GLOBE
 - i. Decision-making processes
 - ii. See attached submitted PPT for details.
 - b. Next steps
 - i. Identifying key academic questions to explore with data to advance GLOBE's mission. Following discussion, the committee will convene during the meeting in April to identify 2-3 key questions the committee will explore to advance GLOBE's mission.
2. MAP Data Summary
 - a. GLOBE students outperform national norms on MAP
 - b. GLOBE students tend to outperform projections when examining growth from Fall to Spring – and on Georgia Milestones. We anticipate they will this year, too.
 - c. Though there are racial/ethnic differences in achievement, all racial/ethnic groups perform higher than national norms

End of Report

Cover Sheet

Finance Committee Report

Section: V. Administration and Committee Reports
Item: C. Finance Committee Report
Purpose: Discuss
Submitted by:
Related Material: BalanceSheet 2020.02.29.pdf
Finance - BOD Slides Mar 2020.pptx
ProfitandLoss June 2019-February 2020.pdf

The GLOBE Academy

BALANCE SHEET

As of February 29, 2020

	TOTAL
ASSETS	
Current Assets	
Bank Accounts	
10-1001 Operations - 198809196	2,743,341.67
10-1002 Nutrition - 25325895	40,848.75
10-1003 Fundraising - 198809238	580,002.69
10-1004 Aftercare Account - 198809279	1,186,510.96
10-1005 Field Trip Account - 733019163	50,447.90
10-1007 Clubs 3027459	7,806.38
10-1008 Paypal	12,596.14
10-1009 Money Market - 7179	0.00
10-1010 PayPal Lunch	58.17
10-1011 Operation Fund 87238	287,509.27
10-1012 After School 86622	-280,864.23
10-1099 Staples Gift Cards	125.00
Total Bank Accounts	\$4,628,382.70
Accounts Receivable	
10-153 Accounts Receivable	0.00
Total Accounts Receivable	\$0.00
Other Current Assets	
10-142 Federal Grant Receivable	0.00
10-143 Intergovernmental Accounts Receivable - Local	80,952.38
10-181 Prepaid Expense	78,636.06
Inventory Asset	0.00
Undeposited Funds	0.00
Total Other Current Assets	\$159,588.44
Total Current Assets	\$4,787,971.14
Fixed Assets	
10-211 Land	788,200.00
10-221 Leasehold Improvement	213,622.72
10-2211 Winter Construction	337,559.00
10-2212 Leasehold Improvements - BUMC	378,238.27
Total 10-221 Leasehold Improvement	929,419.99
10-222 Accumulated Depreciation	-261,337.85
10-231 Buildings Owned	
10-2311 Buildings - 4096	164,320.58
10-2312 4105 & 4106 Briarcliff Road	3,536,755.48
Total 10-231 Buildings Owned	3,701,076.06
10-240 Inventory	0.00
10-241 Furniture and Equipment	136,886.73
10-242 Accumulated Depreciation-Equipment	-8,087.00

The GLOBE Academy

BALANCE SHEET

As of February 29, 2020

	TOTAL
10-251 Construction in Progress	486,218.05
Total Fixed Assets	\$5,772,375.98
Other Assets	
10-0315 Deferred Outflow of Resources - District Contributions	1,055,704.16
10-0317 DEFERRED OUTFLOW OF RESOURCES - Pension/OPEB Plan	2,627,674.00
10-182 Security Deposits	12,300.00
10-232 ACCUMULATED DEPRECIATION - BUILDINGS (CREDIT)	-82,351.00
Total Other Assets	\$3,613,327.16
TOTAL ASSETS	\$14,173,674.28
LIABILITIES AND EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	
10-421 Accounts Payable	-329,050.12
10-4220 Salaries Payable - Net	630,220.92
10-455 Interest Payable	2,555.49
10-471 FIT Payable	79,309.97
10-472 Georgia Income Tax Payable	-44,339.24
10-473 TRS Payable	299,665.81
10-474 PSERS Payable	80.00
10-475 Group Health Ins Payable	91,790.81
10-476 Other Group Insurance Payable	27,759.97
10-477 FICA Payable	-27,033.40
10-479 OTHER PAYROLL WITHHOLDINGS PAYABLE	-521.25
100-479 Other Payroll Whlds	0.00
Total Accounts Payable	\$730,438.96
Credit Cards	
10-1013 American Express	4,272.52
Total Credit Cards	\$4,272.52
Other Current Liabilities	
10-422 Payroll Liabilities	0.00
10-4221 Salaries Payable	0.00
10-451 Resurgens - Grant LOC	0.00
10-452 Resurgens - BUMC Construction Loan	0.00
10-491 Deposits Payable	2,870.00
10-499 Other Current Liabilities	0.00
100-473 Teacher Retirement Payable	0.00
Total Other Current Liabilities	\$2,870.00
Total Current Liabilities	\$737,581.48

The GLOBE Academy

BALANCE SHEET

As of February 29, 2020

	TOTAL
Long-Term Liabilities	
10-0517 DEFERRED INFLOW OF RESOURCES - Pension/OPEB Plan	191,291.00
10-0592 PROPORTIONATE SHARE OF NET PENSION/OPEB LIABILITY	6,505,845.00
10-433 LT-Winter Construction	0.00
10-5211 Charter Loan 4105	2,962,102.16
10-5212 Charter LOC	486,922.45
Total Long-Term Liabilities	\$10,146,160.61
Total Liabilities	\$10,883,742.09
Equity	
10-0717 NET POSITION - Net Pension/OPEB Liability (Obligation)	187,855.00
10-700 Opening Balance Equity	-10.00
10-711 Invested in Capital Assets, net of related debt	298,500.31
10-740 Unrestricted Net Assets	1,414,090.85
Net Income	1,389,496.03
Total Equity	\$3,289,932.19
TOTAL LIABILITIES AND EQUITY	\$14,173,674.28

The Globe Academy – Finance Committee - Agenda

Item	Purpose
Financial Statements – FY2020	FYI
FY2021 Budget Timeline	FYI

The Globe Academy – Finance Committee – Financial Statements

Globe Academy Financial Statement FY 2020

(Figures in '000s unless otherwise stated)

	Previous YTD	Current YTD	Budget Y/Y	Budget YTD	Δ	Current - Budget %
Revenues		\$7,297	\$9,023	24%	\$8,181	\$842 10%
Expenses		\$6,480	\$7,650	18%	\$7,120	-\$544 -8%
Instruction		\$3,921	\$4,569	17%	\$4,592	\$23 1%
Pupil Services		\$236	\$290	23%	\$314	\$24 8%
Training and Improvement		\$113	\$138	22%	\$124	-\$14 -11%
General Administration		\$178	\$327	84%	\$192	-\$135 -70%
School Administration		\$654	\$745	14%	\$808	\$63 8%
Support Services-Business		\$185	\$203	10%	\$195	-\$8 -4%
Maint & Oper-Plant Services		\$662	\$749	13%	\$368	-\$381 -104%
Fundraising Activities-		\$13	\$16	29%	\$11	-\$6 -52%
School Nutrition Program		\$46	\$111	139%	\$60	-\$51 -86%
ASP Operations		\$368	\$400	9%	\$285	-\$114 -40%
Debt Services		\$105	\$102	-2%	\$170	\$68 40%
Total Other Income		\$2	\$16	901%	\$0	\$16 0%
Total Other Expenses		\$0	\$0	-100%	\$0	\$0 0%
Net Income		\$819	\$1,389	70%	\$1,062	\$328 31%

The Globe Academy – Finance Committee – FY2021 Budget Timeline

- We are still assessing the impact of the COVID-19 pandemic in the school’s budget timeline but so far no changes have been made
 - We would have the preliminary budget for approval by the April BOD’s meeting
 - Public Budget meeting between April’s and May’s meetings
 - Final Budget by the May BOD’s meeting

	Week																
	2/2/2020	2/9/2020	2/16/2020	2/23/2020	3/1/2020	3/8/2020	3/15/2020	3/22/2020	3/29/2020	4/5/2020	4/12/2020	4/19/2020	4/26/2020	5/3/2020	5/10/2020	5/17/2020	5/24/2020
	2/8/2020	2/15/2020	2/22/2020	2/29/2020	3/7/2020	3/14/2020	3/21/2020	3/28/2020	4/4/2020	4/11/2020	4/18/2020	4/25/2020	5/2/2020	5/9/2020	5/16/2020	5/23/2020	5/30/2020
Estimate of Projected Cost	Yellow	Yellow	Yellow	Yellow	Yellow	Yellow											
Estimate of Projected Revenue		Yellow	Yellow	Yellow	Yellow	Yellow	Yellow	Yellow									
Addition / Substraction of projects							Yellow	Yellow	Yellow	Yellow	Yellow						
Preliminary Discussion with the Financial Committee											Blue						
Preliminary Budget presented to Board												Blue					
Public Meeting to Discuss Budget and make changes													Light Blue	Light Blue	Light Blue	Light Blue	
Final Budget Approval																	Green

The GLOBE Academy

PROFIT AND LOSS

July 2019 - February 2020

	TOTAL
Income	
10-000 Revenues	
1215 Club Dues	11,630.00
1225 Fund raising/Misc. Sales	264,080.10
1340 After School Program Revenue	419,480.40
1611 Lunch Payments	41,190.80
1700 Student Activities	10,259.75
1701 Field Trip	67,952.00
1910 Rental Income	5,325.00
3120 Total Quality Basic Education F	8,084,347.79
4300 CATEGORICAL GRANTS - DIRECT FROM FEDERAL GOVERNMENT	551.26
4520 DOE Grant Income	117,988.00
5510 Grants Other Than State Or Federal	500.00
Total 10-000 Revenues	9,023,305.10
PayPal Sales	15,977.40
Uncategorized Income	126.84
Total Income	\$9,039,409.34
GROSS PROFIT	\$9,039,409.34
Expenses	
10-1000 Instruction	
100-110 Inst-Teachers	2,609,649.62
100-114 Inst-Subs (Non-Certified)	104,115.75
100-140 Inst-Aids and Parapro	616,653.74
100-200 Inst- Emp Ins Benefits	192,858.81
100-220 Inst-Payroll Tax	62,201.07
100-230 Inst-TRS	644,511.57
100-300 INS - Purchased Professional & Tech Service	4,780.00
100-443 Inst-Rental of Computer Equipment	3,015.71
100-580 Travel	19,810.10
100-609 Inst-Curriculum Material	41,961.27
609.1 Inst-Curr Material - English Lang	16,740.96
609.2 Inst-Curr Material - French Language	818.40
609.3 Inst-Curr Material - Mandarin Language	441.89
609.4 Inst-Curr Material - Spanish Language	338.24
609.6 Inst-Curriculum Material - Band	16,070.67
609.7 Inst-Curriculum Material - Orchestra	11,683.59
Total 100-609 Inst-Curriculum Material	88,055.02
100-610 Inst-Supplies	67,862.10
100-611 Supplies Technology	28,263.65
100-612 Inst-Software	15,356.67
100-615 Inst-Expendable Equip	34,955.64

The GLOBE Academy

PROFIT AND LOSS

July 2019 - February 2020

	TOTAL
100-616 Inst-Expendable Computer Equip	76,929.89
Total 10-1000 Instruction	4,569,019.34
10-2100 Pupil Services	
210-163 Pupil Services - Nurse	57,546.80
210-172 PS-Counselor	60,998.50
210-173 PS - Counselor Middle Grades	43,454.28
210-200 PS - Employee Benefits	12,156.96
210-220 Pupil Services - Payroll Tax	3,216.13
210-230 Pupil Services - TRS	30,937.36
210-300 PS-Purchased Professional Services	74,778.50
210-301 PS - Prof Services - Architect	1,088.00
210-610 PS-Supplies	5,443.63
Total 10-2100 Pupil Services	289,620.16
10-2210 Improvement of Instruct Service	
221-100 IIS - Teacher	650.95
221-300 IIS-Purchased Prof. Services	8,787.70
221-580 Travel	475.00
Total 10-2210 Improvement of Instruct Service	9,913.65
10-2213 Instructional Staff Training	250.00
213-300 Professional Development	55,558.50
213-580 Travel	25,437.53
Total 10-2213 Instructional Staff Training	81,246.03
10-2220 Educational Media Services	
222-165 EMS-Media Specialist	35,398.34
222-200 EMS-Employee Benefits	3,824.77
222-220 EMS-FICA	468.65
222-230 EMS Media - TRS	7,354.50
222-610 EMS-Supplies	40.18
Total 10-2220 Educational Media Services	47,086.44
10-2300 General Administration	
230-120 GA - Executive Director	91,533.28
230-190 SA - Comm/Dev Director	15,100.26
230-200 GA - Employee Benefits	353.85
230-220 GA - Payroll Tax	1,574.34
230-230 GA - TRS	22,507.22
230-300 GA-Purchased Professional & Tech Services	109,934.80
230-332 GA-Background Check & Drug Test	1,658.75
230-340 GA-Legal Fees	13,665.50
230-520 GA-Insurance (Other than benefits)	64,968.29
230-532 GA-Commu-Internet	900.00
230-580 GA-Travel Employees	2,649.81

The GLOBE Academy

PROFIT AND LOSS

July 2019 - February 2020

	TOTAL
230-810 GA-Dues & Fees	39.98
230-890 OTHER EXPENDITURES	2,196.50
Total 10-2300 General Administration	327,082.58
10-2400 School Administration	
240-130 SA-Director	69,279.36
240-131 SA-Assistant Principal	212,308.66
240-141 SA - Front Office	157,018.13
240-200 SA-Employee Benefits	23,018.34
240-220 SA-FICA	9,332.48
240-230 SA-TRS	78,821.12
240-300 SA-Purchases Prof. & Tech Svcs.	52,626.12
240-303 SA-Purch-Consultant	116,057.42
240-580 SA - Staff Travel	5,301.50
240-595 SA-Other Purchased Services	125.60
240-610 SA-Supplies	11,153.63
240-611 SA-Supplies Technology	1,724.02
240-615 SA-Expendable Equip	2,204.90
240-630 SA - Purchased Food	821.75
240-810 SA-Dues and Fees	-15.56
240-890 SA - Staff Relations	4,753.43
Total 10-2400 School Administration	744,530.90
10-2500 Support Services-Business	
250-142 Support Services - Clerical	74,376.00
250-148 SSB-Accountant	70,000.00
250-200 SSB-Employee Benefits	6,935.44
250-230 Support Services - TRS	30,484.87
250-250 SS - ER UI Benefits	2,058.13
250-300 SSB-Purch. Prof & Tech Svcs.	1,146.00
250-580 Support Services Travel	12.00
250-610 Support Services - Business - Supplies	252.99
250-810 Support Services - Dues and Fees	17,373.54
810.1 810.1 PayPal Fees	427.19
Total 250-810 Support Services - Dues and Fees	17,800.73
Total 10-2500 Support Services-Business	203,066.16
10-2600 Maint & Oper-Plant Services	
260-186 MOPS-Custodial	138,329.45
260-190 MOPS - Facilities Director	23,800.00
260-200 MOPS-Employee Benefits	7,148.56
260-220 MOPS - Payroll Tax	11,904.28
260-230 MOPS - TRS	10,711.22
260-300 MOPS-Purch. Prof. & Tech Svcs	79,370.95

The GLOBE Academy

PROFIT AND LOSS

July 2019 - February 2020

	TOTAL
260-410 MOPS-Water, Sewer, Cleaning	21,683.83
260-430 MOPS-Repair and Maint. SVcs	230,723.03
260-431 MOPS-R&M-Ground	29,080.50
260-441 MOPS - Rental Expense	75,251.60
260-490 MOPS-Other Purchased Property Services	3,075.00
260-530 MOPS-Communications	48,024.94
260-610 MOPS-Supplies	59,498.72
260-615 MOPS-Expendable Equip	7,470.34
260-620 MOPS-Energy	76,725.64
260-810 MOPS-Dues and Fees	1,271.41
260-990 MOPs Allocation to ECP	-75,275.62
Total 10-2600 Maint & Oper-Plant Services	748,793.85
10-2900 Fundraising Activities-	
290-300 FD-Purchased Professional & Tech Service	12,441.78
290-610 FD - Supplies	3,879.93
Total 10-2900 Fundraising Activities-	16,321.71
10-3100 School Nutrition Program	-180.00
310-190 SNP - School Nutrition Director	16,953.60
310-220 SNP - Payroll Tax	1,329.12
310-300 SNP - Purchased Professional & Technical Services	5,560.00
310-630 Purchased Food	86,568.00
310-810 Dues and Fees	1,008.68
Total 10-3100 School Nutrition Program	111,239.40
10-3300 ASP Operations	
330-190 ECP - Manager/Admin	24,382.02
330-191 ECP - PT Staff	235,977.67
330-200 ASP-ER Ins Benefits	2,689.72
330-220 ASP - FICA	19,814.09
330-250 ECP - ER UI Benefits	1.99
330-300 Enrichments	2,885.31
330-301 ASP - Other Purchased Services	10,724.29
330-610 ASP - Supplies	20,413.59
330-630 ASP-Purchased Food	191.08
330-810 Community Services Operations - Dues and Fees	7,457.79
330-990 ASP Operations-Other	75,275.62
Total 10-3300 ASP Operations	399,813.17
10-5100 Debt Services	
510-830 DS-Interest	102,179.93
Total 10-5100 Debt Services	102,179.93
Total Expenses	\$7,649,913.32
NET OPERATING INCOME	\$1,389,496.02

The GLOBE Academy

PROFIT AND LOSS

July 2019 - February 2020

	TOTAL
Other Expenses	
Reconciliation Discrepancies	-0.01
Total Other Expenses	\$ -0.01
NET OTHER INCOME	\$0.01
NET INCOME	\$1,389,496.03

Cover Sheet

Development Committee Report

Section: V. Administration and Committee Reports
Item: E. Development Committee Report
Purpose: Discuss
Submitted by:
Related Material: 2020.03.30 Development Committee Report.pdf



The GLOBE Academy

Development Committee Report

30 March 2020

Committee Chair: Meghann Adams

Report Type: Update

Updates:

1. Operational Budget/Fundraising Goals (through 1/31/20)

- a. 2019-2020 Fundraising Goal: \$250,000; 2% of operating budget
- b. GLOBE Trot: \$142,000 received; \$35,600 in pledges
- c. Annual Fund: \$47,500 received to date
- d. GLOBE Rocks: \$3,800 received to date
- e. Total Raised (does not include pledges): \$193,700; 77% of fundraising goal

2. Database Management

- a. Looking for all-in-one solution
- b. Reviewing prospective vendors
- c. Reaching out to other school contacts

3. Donor Relations

- a. Donor levels for 2020-2021 school year – update website pages
- b. Personalized thank yous to 2019-2020 donors

4. Sponsorships

- a. Sponsorship levels for 2020-2021 – update website pages
- b. Sponsorship packet
- c. Sponsor prospect list

5. Grants

- a. Prospects for Technology Needs (Chromebooks)
- b. Reviewing prospect list
- c. COVID-19 Crisis Funding for schools

6. Next Development Committee Meeting via Zoom: Tuesday, April 21, 2020 @ 7:30 pm

End of Report

Cover Sheet

Strategic Planning Committee Report

Section: V. Administration and Committee Reports
Item: H. Strategic Planning Committee Report
Purpose: Discuss
Submitted by:
Related Material: 2020.03.30 Strategic Planning Committee Report.pdf



The GLOBE Academy

Strategic Planning Committee Report

30 March 2020

Committee Chair: Katie Monroe

Report Type: Update

Updates:

1. The Strategic Plan has been paused amid the disruption of the academic year in response to the COVID-19 pandemic.

2. We will continue to develop and finish the GLOBE Dashboard for data purposes, as we can do so virtually. Our goal is to post before the end of the year the work that was completed this year so that it is available for community access.

End of Report