



The GLOBE Academy

Board of Directors Meeting

Date and Time

Monday December 16, 2019 at 7:00 PM EST

Location

4105 Briarcliff Road NE, Atlanta, GA 30345

Notice of this meeting was posted at both campuses and on the GLOBE website in accordance with O.C.G.A. § 50-14-1.

Agenda

	Purpose	Presenter	Time
I. Opening Items			7:00 PM
A. Record Attendance and Guests	Discuss	Sharon Camara	
B. Call the Meeting to Order		Sharon Camara	
C. Vision, Mission and Core Values	Discuss		5 m
Vision: To develop globally minded citizens who have the knowledge, skills, and attitudes to effect positive change in our world.			
Mission: The GLOBE Academy fosters Global Learning Opportunities through Balanced Education for children of all backgrounds. With a focus on dual-language immersion, an experiential-learning model, and a constructivist approach, GLOBE inspires students to be high- performing lifelong learners equipped to make a positive impact in the world.			
Core Values: The GLOBE Academy's core values are expressed in the acronym, CREST: Community, Respect, Empathy, Sustainability and Trust. These values are expected of the governing board, faculty, staff, parents, and students. They are woven into daily life at GLOBE and incorporated into the curriculum.			
<ul style="list-style-type: none">• Community: We are inclusive, and we nurture and support one another.• Respect: We treat ourselves and each other with kindness and dignity.• Empathy: We strive to understand and share the feelings of others.• Sustainability: We aim to conserve our resources for optimal use in the present and future.• Trust: We are committed to honesty, transparency, and respectfully sharing our thoughts and encouraging others to do the same.			
II. Public Comment			7:05 PM
A. Public Comment	FYI	Sharon Camara	5 m
Please note: Each speaker may speak for up to two minutes. Speakers are cautioned from making comments that involve an individual staff member, a personnel action, a student disciplinary matter, a complaint about an individual student or any pending legal matter for which The GLOBE is engaged. Speakers are asked to state their remarks in a courteous manner. As a matter of protocol, Board members will not respond to public comments.			

III. Consent Agenda			7:10 PM
A. Approve Agenda	Vote	Sharon Camara	5 m
B. Approve Minutes	Approve Minutes	Sharon Camara	5 m
Approve minutes for Board of Directors Meeting on November 18, 2019			
IV. PTCC Report			7:20 PM
A. PTCC Report	FYI		5 m
V. Lower Campus Master Plan Presentation			7:25 PM
A. Lower Campus Master Plan Presentation	FYI	Darren Fagan	30 m
VI. Strategic Plan Update			7:55 PM
A. Strategic Plan Update	FYI	Katie Monroe	15 m
VII. Conscious Roots Contract			8:10 PM
A. Approval of DEI Contract	Vote		10 m
VIII. Committee Updates			8:20 PM
A. Committee Updates	Discuss		10 m
IX. Old Business			
X. New Business			
XI. Closing Items			8:30 PM
A. Adjourn Meeting	Vote	Sharon Camara	

Cover Sheet

Approve Minutes

Section: III. Consent Agenda
Item: B. Approve Minutes
Purpose: Approve Minutes
Submitted by:
Related Material: Minutes for Board of Directors Meeting on November 18, 2019



The GLOBE Academy

Minutes

Board of Directors Meeting

Date and Time

Monday November 18, 2019 at 7:00 PM

Location

4105 Briarcliff Road NE, Atlanta, GA 30345

Notice of this meeting was posted at both campuses and on the GLOBE website in accordance with O.C.G.A. § 50-14-1.

Directors Present

A. Patel, A. Rogers, D. Reynolds, J. Garcia, K. Monroe, L. Pacheco, M. Adams, M. Hudson, R. Hudak, S. Camara

Directors Absent

C. White

Guests Present

C. Elliott-Earby, Christina Steiner, Christina Waide, D. Clayton-Purvis, J. Limor, Jeremiah Byars, K. Holder, L. Hancock, Melanie Mowry, Robyn Brandman, Vilma Villalobos

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

S. Camara called a meeting of the board of directors of The GLOBE Academy to order on Monday Nov 18, 2019 @ 7:04 AM at 4105 Briarcliff Road NE, Atlanta, GA 30345.

C. Vision, Mission and Core Values

Vision, Mission and Core Values were read by board members.

II. Consent Agenda

A. Approve Agenda

The agenda and minutes were approved by consent without objection.

B. Approve Minutes

D. Reynolds made a motion to approve minutes from the Board of Directors Meeting on 10-28-19. Board of Directors Meeting on 10-28-19

M. Hudson seconded the motion.

The board **VOTED** unanimously to approve the motion.

III. Executive Session

A. To discuss matters regarding real estate and personnel

Motion made by Anita to move to executive session to discuss matters regarding real estate and personnel. Motion seconded by Meghann. Motion approved by all present. Moved to executive session at 7:09 p.m. Motion to leave executive session made by Anita. Motion seconded by Drew. Motion approved by all present. Returned from executive session and meeting called back to order at 8:45 p.m.

IV. PTCC Report

A. PTCC Report

A formal report was included in the agenda packet. Laura Hancock gave the oral report in place of Christina Waide, who left while the Board was still in executive session.

V. Administration and Committee Reports

A. Executive Director's Report

A formal report was included in the agenda packet. Christi also did a presentation on CCRPI scores. Christi provided an update on the lunch charge policy, indicating that having an approved policy is a requirement, yet it must be in place within the first year of beginning the Federal Lunch Program. The policy will be brought back for Board consideration in February.

B. Academic Committee Report

A formal report was included in the agenda packet.

C. Finance Committee Report

Luis briefly discussed the Form 990 for FY18-19. Motion made by Luis to approve the Form 990 for FY18-19. Motion seconded by Ryan. Motion approved by all present.

Luis also briefly discussed the financials and the proposed amendments to the staff travel expense policy. Luis and Sharon indicated that in lieu of having the Board consider those proposed amendments right now that more work will be done to have something for the Board to consider at the next meeting.

Motion made by Ryan to authorize Luis, Denise and Sharon to secure financing in alignment with the guidance and parameters proposed by Luis in executive session for the real estate transaction that is currently under negotiation. Motion seconded by Luis. Motion approved by all present.

D. Facilities Committee Report

There was no formal report this month. The committee met on 11/12. Renovations to UC have wrapped up and Ryan indicated that Jerry will get those documents saved on a thumb drive for future purposes. The next committee meeting will be devoted to the UC exterior master plan. There will be a follow-up meeting on the LC master plan on 11/21.

E. Development Committee Report

There was no formal report this month. Meghann reported that the committee is meeting tomorrow. The fund development plan is currently in the works. Anita reported that GLOBE Trot is underway. The current total is \$83,667 with a participation rate of 55 percent. The goal is to have 100 percent participation. In addition, a donor has committed to raise \$10K in matching funds upon proof that \$10K has been raised. There will be 100 percent participation from the Board.

F. Communications Committee Report

There was no formal report this month. Anita stated that the previously discussed branding strategy and plans are still on track.

G. Governance Committee Report

There was no formal report this month. Sharon and Aba agreed that they needed to meet to re-establish the work of the committee and move forward on outstanding items including the approval of the staff handbook and the revisions to the bylaws, whereby they can receive due consideration by the Board.

H. Strategic Planning Committee Report

A formal report was included in the agenda packet.

I. Diversity Committee Report

There was no formal report this month. Monique reported that the committee will next meet on 11/20 via teleconference. Transportation, the strategic plan and disparities in CCRPI scores are being focused on by the committee.

J. Executive Director Evaluation and Support Committee Report

There was no formal report this month. Ryan reported Christi's end of year review was finalized.

Motion made by Ryan to approve the HOS end of year review for the 2018-19 school year and to award the bonus amount recommended by the committee. Motion seconded by Luis. Motion approved by all present.

VI. Closing Items

A. Adjourn Meeting

The next scheduled meeting is tentatively set for December 16, 2019 at 7 p.m. at Upper Campus, however if the DEI vendor is not ready then the next meeting will take place on January 6, 2019 at 7 p.m. at Upper Campus.

M. Hudson made a motion to adjourn the meeting.

M. Adams seconded the motion.

The board **VOTED** unanimously to approve the motion.

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 9:23 PM.

Respectfully Submitted,
K. Holder

Cover Sheet

Committee Updates

Section: VIII. Committee Updates
Item: A. Committee Updates
Purpose: Discuss
Submitted by:
Related Material: 2019.12.16 Diversity Committee Report.pdf



The GLOBE Academy
Diversity Committee Report
16 December 2019

Committee Chair: Monique Hudson

Report Type: Update

Meeting Date: 11/20

Updates:

Strategic Plan DEI Vendors

Awaiting finalized contract with the second-choice vendor. CEE and Tiki Barnes believes they will be a good fit once the contract can be finalized. The committee agreed to be available to work with the vendor on some of the DEI learning issues that arise (i.e., transportation, lunch policy, behavior plan, etc.)

Follow-up Items

CEE reported that the administration will recommend that "Indigenous People Day" be used on GLOBE calendars and other platforms rather than Columbus Day. That is consistent with the DEI Committee recommendation. The BoD approves the calendar.

Next Meeting

The December meeting has been canceled, but Monique will send DEI updates to the committee

End of Report