



The GLOBE Academy

Board of Directors Meeting

Date and Time

Monday October 28, 2019 at 7:00 PM EDT

Location

4105 Briarcliff Road NE, Atlanta, GA 30345

Notice of this meeting was posted at both campuses and on the GLOBE website in accordance with O.C.G.A. § 50-14-1.

Agenda

	Purpose	Presenter	Time
I. Opening Items			7:00 PM
A. Record Attendance and Guests	Discuss	Sharon Camara	
B. Call the Meeting to Order		Sharon Camara	
C. Vision, Mission and Core Values	Discuss		5 m
<p>Vision: To develop globally minded citizens who have the knowledge, skills, and attitudes to effect positive change in our world.</p> <p>Mission: The GLOBE Academy fosters Global Learning Opportunities through Balanced Education for children of all backgrounds. With a focus on dual-language immersion, an experiential-learning model, and a constructivist approach, GLOBE inspires students to be high- performing lifelong learners equipped to make a positive impact in the world.</p> <p>Core Values: The GLOBE Academy's core values are expressed in the acronym, CREST: Community, Respect, Empathy, Sustainability and Trust. These values are expected of the governing board, faculty, staff, parents, and students. They are woven into daily life at GLOBE and incorporated into the curriculum.</p> <ul style="list-style-type: none"> • Community: We are inclusive, and we nurture and support one another. • Respect: We treat ourselves and each other with kindness and dignity. • Empathy: We strive to understand and share the feelings of others. • Sustainability: We aim to conserve our resources for optimal use in the present and future. • Trust: We are committed to honesty, transparency, and respectfully sharing our thoughts and encouraging others to do the same. 			
II. Public Comment			7:05 PM
A. Public Comment	FYI	Sharon Camara	5 m
<p>Please note: Each speaker may speak for up to two minutes. Speakers are cautioned from making comments that involve an individual staff member, a personnel action, a student disciplinary matter, a complaint about an individual student or any pending legal matter for which The GLOBE is engaged. Speakers are asked to state their remarks in a courteous manner. As a matter of protocol, Board members will not respond to public comments.</p>			

III. Consent Agenda 7:10 PM

- A. Approve Agenda Vote Sharon Camara 5 m
- B. Approve Minutes Approve Sharon Camara 5 m
Minutes
- Approve minutes for Board of Directors Meeting on September 23, 2019
- C. Approve Minutes Approve Sharon Camara 5 m
Minutes
- Approve minutes for Board of Directors Meeting - Special Meeting on October 1, 2019

IV. PTCC Report 7:25 PM

- A. PTCC Report FYI 5 m

V. Administration and Committee Reports 7:30 PM

- A. Executive Director's Report Discuss 5 m
- B. Academic Committee Report Discuss Drew Reynolds 5 m
- C. Finance Committee Report Discuss Luis Pacheco 5 m
- D. Facilities Committee Report Discuss Ryan Hudak 5 m
- E. Development Committee Report Discuss Meghann Adams 5 m
- F. Communications Committee Report Discuss Anita Patel 5 m
- G. Governance Committee Report Discuss Aba Rogers 5 m
- H. Strategic Planning Committee Report Discuss Katie Monroe 5 m
- I. Diversity Committee Report Discuss Monique Hudson 5 m
- J. Executive Director Evaluation and Support Committee Report Vote Ryan Hudak 5 m

VI. Old Business

VII. New Business 8:20 PM

- A. Meal Charge Policy Vote Sharon Camara 5 m
- B. School Leader Annual Report Vote Sharon Camara 5 m
- C. Board Chair Annual Report Vote Sharon Camara 5 m

VIII. Closing Items 8:35 PM

- A. Adjourn Meeting Vote Sharon Camara

Cover Sheet

Approve Minutes

Section: III. Consent Agenda
Item: B. Approve Minutes
Purpose: Approve Minutes
Submitted by:
Related Material: Minutes for Board of Directors Meeting on September 23, 2019



The GLOBE Academy

Minutes

Board of Directors Meeting

Date and Time

Monday September 23, 2019 at 7:00 PM

Location

4105 Briarcliff Road NE, Atlanta, GA 30345

Notice of this meeting was posted at both campuses and on the GLOBE website in accordance with O.C.G.A. § 50-14-1.

Directors Present

A. Rogers, C. White, K. Monroe, L. Pacheco, M. Adams, M. Hudson, R. Hudak, S. Camara

Directors Absent

A. Patel, S. Moore, W. Acree

Guests Present

C. Elliott-Earby, Christina Waide, Cutia Blunt, Darren Fagan, J. Limor, Jada Nichols, Jazmyn Williams, Jonathan Clues, K. Holder, L. Hancock, Lauren Lindquist, Marcus Tate-Greene, Marsha Huitt, Meg Brown, Robert Brown, Robyn Brandman, Susana Giackero, Vilma Villalobos

I. Opening Items**A. Record Attendance and Guests****B. Call the Meeting to Order**

S. Camara called a meeting of the board of directors of The GLOBE Academy to order on Monday Sep 23, 2019 @ 7:01 PM at 4105 Briarcliff Road NE, Atlanta, GA 30345.

C. Vision, Mission and Core Values

Vision, Mission and Core Values were read by board members.

II. Public Comment

A. Public Comment

Robyn Brandman suggested that the Board meetings should be either live streamed and recorded or a better plan should be devised for what is addressed at each meeting. She also commented that parents are "anxious" to know who will be leading the facilities plan for UC and that those developments need to be communicated in a better way. In addition, she requested reconsideration for language clubs for elementary school. Finally, she inquired about job descriptions and goals for new positions including the executive director.

III. Consent Agenda

A. Approve Agenda

The agenda and minutes were approved by consent without objection.

B. Approve Minutes

A. Rogers made a motion to approve minutes from the Board of Directors Meeting on 08-26-19.

K. Monroe seconded the motion.

The board **VOTED** unanimously to approve the motion.

IV. Executive Session

A. Executive Session

Motion made by Chip to move to executive session to discuss a personnel matter. Motion seconded by Meghann. Motion approved by all present. Moved to executive session at 7:08 p.m. Motion to leave executive session made by Monique. Motion seconded by Meghann. Motion approved by all present. Returned from executive session and meeting called back to order at 7:27 p.m.

Motion made by Ryan to approve the independent consultant contract for Marsha Huitt, as discussed in executive session. Motion seconded by Monique. Motion approved by all present.

Motion made by Ryan to approve the offer letters and salaries that were reviewed in executive session in alignment with the current fiscal year's budget. Motion seconded by Chip. Motion approved by all present.

V. PTCC Report

A. PTCC Report

A formal report was included in the agenda packet. The report was given by Christina Waide.

VI. Administration and Committee Reports

A. Executive Director's Report

A formal report was included in the agenda packet. Meg Brown spoke the revisions to the lottery policy including minor edits to dates, but also to include the following revised language in the last sentence of the Post Enrollment and Waiting List section: "Additionally, if heritage speakers in one of GLOBE's three target languages is initially offered a spot in a different language track, GLOBE reserves the right to change that student's placement to their heritage language within one year of enrollment." A discussion was held regarding the changes to the lottery policy. Sharon inquired if the school's attorney had reviewed it. Christi

stated the changes will be made and sent to the attorney for review, then brought back before the Board.

B. Academic Committee Report

A formal report was not included in the agenda packet. Ryan stated that later in the meeting a vote would be held to add Drew Reynolds to the Board and subsequently, a vote would be held to make him the chair of the committee. Ryan noted that Drew has been active on the committee for the past six months and his professional experience in education and data analysis.

C. Finance Committee Report

A formal report was not included in the agenda packet. The committee met last week on the 18th. Luis indicated that the committee will create some financial benchmarks to present to the Board at least every quarter. In addition, over the next 12 months, the committee plans to review the financial policies and procedures of the school. New members will also be added to the committee from the GLOBE community. Luis said the audit is nearly complete and the audit findings would be presented for consideration by the Board at next month's meeting.

Motion made by Chip to approve the contract for NorthStar to serve as the vendor for the implementation of the GLOBE's strategic plan. Motion seconded by Luis. Motion approved. The following Board members voted in the affirmative: Sharon, Chip, Aba, Meghann, Luis, Monique, Katie. No one was in opposition. Ryan abstained, noting his work as a consultant for NorthStar.

Luis noted that DCSD might possibly engage the school to request an additional financial audit. Christi stated that, as of now, no request has been made and Sharon said that in a meeting of Board chairs from other schools, DCSD indicated it would be more of an information gathering effort rather than a full-fledged audit. A discussion was held about the implications of DCSD formally requesting to conduct an audit and any possible responses to that request.

D. Facilities Committee Report

A formal report was not included in the agenda packet. Ryan said that Darren has been spearheading the work of the committee, absent a committee chair. Ryan stated that later in the meeting a vote would be held to approve him as the interim chair of the committee until a permanent chair is identified and approved. In the past month, Ryan noted that he has met with Juan, Christi and Sharon regarding the school's long-term facilities plan. Ryan sent out an email to the committee members who have been active within the past two years. The committee has a meeting scheduled for 10/15 at 6:30 p.m. Tentative meetings have also been scheduled for 11/12 and 12/10.

E. Development Committee Report

A formal report was included in the agenda packet.

F. Communications Committee Report

There was no formal report or informal update this month.

G. Governance Committee Report

There was no formal report this month.

H. Strategic Planning Committee Report

A formal report was included in the agenda packet. The committee will hold its next meeting via teleconference on September 25th at 7 p.m. The meeting notice has been posted on the school's calendar and on BoardOnTrack, where the call-in information is listed.

Motion made by Katie to approve the 2020-2025 Strategic Plan. Motion seconded by Meghann. Motion approved by all present.

I. Diversity Committee Report

A formal report was included in the agenda packet.

J. Executive Director Evaluation and Support Committee Report

There was no formal report this month. Ryan stated that he, along with Sharon, are meeting with Christi every Friday.

VII. New Business

A. Board Member Election - Drew Reynolds

R. Hudak made a motion to to elect Drew Reynolds to the Board, effective immediately. M. Adams seconded the motion. The board **VOTED** unanimously to approve the motion.

B. Board Member Election - Johnny Garcia

M. Hudson made a motion to elect Johnny Garcia to the Board, effective immediately. R. Hudak seconded the motion. The board **VOTED** unanimously to approve the motion.

C. Board Member Roles

Motion made by Monique to accept Stacey Moore's resignation from the Board. Motion seconded by Meghann. Motion approved by all present.

Motion made by Chip to grant Will Acree a leave of absence from the Board for the remainder of the year. Motion seconded by Ryan. Motion approved by all present.

Motion made by Ryan to elect Drew Reynolds as the chair of the Academic Committee. Motion seconded by Chip. Motion approved by all present.

Motion made by Monique to elect Meghann Adams as the chair of the Development Committee. Motion seconded by Luis. Motion approved by all present.

Motion made by Meghann to elect Ryan Hudak as the Board Vice Chair. Motion seconded by Chip. Motion approved by all present.

Motion made by Aba to elect Ryan Hudak as the interim chair of the Facilities Committee. Motion seconded by Monique. Motion approved by all present.

VIII. Closing Items

A. Adjourn Meeting

The next scheduled meeting will be held on October 28, 2019 at 7 p.m. at Upper Campus. There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:34 PM.

Respectfully Submitted,
K. Holder

Cover Sheet

Approve Minutes

Section: III. Consent Agenda

Item: C. Approve Minutes

Purpose: Approve Minutes

Submitted by:

Related Material:

Minutes for Board of Directors Meeting - Special Meeting on October 1, 2019



The GLOBE Academy

Minutes

Board of Directors Meeting - Special Meeting

Date and Time

Tuesday October 1, 2019 at 5:00 PM

Location

4105 Briarcliff Road NE, Atlanta, GA 30345

Notice of this meeting was posted at both campuses and on the GLOBE website in accordance with O.C.G.A. § 50-14-1 and O.C.G.A. § 50-14-1(d)(2).

Directors Present

A. Patel, A. Rogers, C. White, D. Reynolds, J. Garcia, L. Pacheco, M. Adams, M. Hudson (remote), S. Camara

Directors Absent

K. Monroe, R. Hudak

Directors Arrived Late

S. Camara

Directors Left Early

M. Hudson

Guests Present

Amy Sue Mann, C. Elliott-Earby, Heather Clave, K. Holder, Robyn Brandman

I. Opening Items**A. Record Attendance and Guests****B. Call the Meeting to Order**

A. Patel called a meeting of the board of directors of The GLOBE Academy to order on Tuesday Oct 1, 2019 @ 5:11 PM at 4105 Briarcliff Road NE, Atlanta, GA 30345.

II. Executive Session

A. To discuss a real estate matter

S. Camara arrived late.

M. Hudson left early.

Motion made by Chip to move to executive session to discuss a real estate matter. Motion seconded by Meghann. Motion approved by all present. Moved to executive session at 5:12 p.m. Motion to leave executive session made by Chip. Motion seconded by Anita. Motion approved by all present. Returned from executive session and meeting called back to order at 5:47 p.m.

Motion made by Anita to move forward with Project Foundation, authorizing the Board Chair to enter into agreements as discussed in executive session. Motion seconded by Chip. Motion approved by all present.

Motion made by Anita to authorize Luis Pacheco to move forward with actions as discussed in executive session. Motion seconded by Chip. Motion approved by all present.

III. Communications Committee Review - GLOBE Branding

A. Review and Approval of GLOBE Branding

Anita stated that the Communications Committee has been working hard, with the help of Christi, Heather and others, and a "culminating moment" has been reached, whereby the branding strategy end-to-end can be put into place. Those working on the strategy have seen the respective components of it. Christi thanked the Yearbook Committee, who she stated have been working hard on the reveal of the mascot through the yearbook. Aba asked, "Are there plans to do a trademark?" Anita responded, "Yes. This came up in early discussions about overall branding and we do intend to go through the whole process." Heather said the graphic artist responsible for the mascot worked diligently to incorporate every aspect of The GLOBE into the image. Anita stated that additional branding decisions need to be made and they are being put before the Board for approval because of the impact on The GLOBE community.

Motion made by Anita to approve the school's colors and mascot, as produced by the school's admin team and communications and branding strategy. Motion seconded by Luis. Motion approved by all present.

IV. Closing Items

A. Adjourn Meeting

C. White made a motion to adjourn the meeting.

J. Garcia seconded the motion.

The board **VOTED** unanimously to approve the motion.

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 5:54 PM.

Respectfully Submitted,
K. Holder

Cover Sheet

Executive Director's Report

Section: V. Administration and Committee Reports
Item: A. Executive Director's Report
Purpose: Discuss
Submitted by:
Related Material: 2019.10.28 Executive Director's Report.pdf



Executive Director Report 10/25/19

Updates

Peace Week this week. We are all masterpieces.

Annual Report - ED section, GB section, and Audit will all be sent to the state on or before 11/1

CCRPI:

overall score **94.1** **G: GLOBE, D:District, S: State Scores**

Elementary	97.1	<u>G</u>	<u>D</u>	<u>S</u>		<u>G</u>	<u>D</u>	<u>S</u>
Content Mastery:	98.8	58	67		Progress:	96.3	88	84
Closing Gaps:	100	100	73		Readiness:	93.6	77	80
Ranking for Elem... #4 in DeKalb								

Middle	86.1							
Content Mastery:	84.6	54	66		Progress:	79.3	79	80
Closing Gaps:	95.8	89	50		Readiness:	93.2	79	82
Ranking for Middle... #5 in DeKalb								

Enrollment

Aug	Out/+	Aug	Sept	Oct
K: 144		144	144	144
1: 144		144	144	144
2: 145 -1		144	144	144
3: 137 -1		136+1	137	137
4: 116 -1		115	115 -1	114
5: 57		57	57	57
6: 96		96	96	96
7: 93		93	93	93
8: 67 -2		65	65	65
Total: 999		994	995	994

Professional Development -

Continuing Responsive Classroom training Nov. 6-8th

Two teachers are part of the math endorsement - year long program

Three staff will be going to La Cosecha 2019 - DLI conference

Confucius Institute - training at GA State - one teacher went for a day of training and also presented.

Strategic Plan -

Communication that went to the community about our implementation team.

Cover Sheet

Academic Committee Report

Section: V. Administration and Committee Reports
Item: B. Academic Committee Report
Purpose: Discuss
Submitted by:
Related Material: 2019.10.28 Academic Committee Report.pdf



The GLOBE Academy

Academic Committee Report

28 October 2019

Committee Chair: Drew Reynolds

Report Type: Update

Updates:

Committee Direction

- a. Drew Reynolds met with Christi Elliot-Earby on 9/17/19 to discuss current status of the academic committee, and how the committee can best serve the school moving forward.
- b. We have tentatively envisioned the academic committee as playing a strategic role in helping the school collect, manage, interpret, and report data on the academic/social factors for GLOBE. The committee would help school leaders use their data to inform their school and instructional decision-making, as well as report out to the Board of Directors and outside Stakeholders.
- c. Drew also has spoken with Ryan Hudak by phone to facilitate the transition in academic committee leadership.

Next Meeting

- a. Our meetings for the remainder of 2019 calendar year will be scheduled and posted to Board on Track within the week.

End of Report

Cover Sheet

Finance Committee Report

Section: V. Administration and Committee Reports
Item: C. Finance Committee Report
Purpose: Discuss
Submitted by:
Related Material: Audit Report 06-30-19 - Signed.pdf
Budget vs Actual_YTD.xlsx
BvsA Summary_to post.pdf

THE GLOBE ACADEMY, INC.
ANNUAL FINANCIAL REPORT
WITH INDEPENDENT AUDITOR'S REPORT
FOR THE FISCAL YEAR ENDED JUNE 30, 2019

The GLOBE Academy, Inc.
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Telephone: (770) 912-3080
Fax: (404) 348-4197

October 25, 2019

INDEPENDENT AUDITOR'S REPORT

To the Governing Body of The GLOBE Academy, Inc.
Atlanta, Georgia

Report on the Financial Statements

We have audited the accompanying financial statements of the governmental activities, the business-type activities, and the general fund of The GLOBE Academy, Inc., a component unit of the Dekalb County Board of Education, as of and for the year ended June 30, 2019, and the related notes to the financial statements, which collectively comprise The Globe Academy, Inc.'s basic financial statements as listed in the table of contents.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

Our responsibility is to express opinions on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards*, issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Opinions

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, the business-type activities, and the general fund of The GLOBE Academy, Inc. as of June 30, 2019, and the respective changes in financial position for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Other Matters

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis on pages 5-9 and schedule of proportionate share of the net pension liability, schedule of contributions to retirement systems, and budgetary comparison information as presented on pages 33-36 be presented to supplement the basic financial statements. Such information, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Other Information

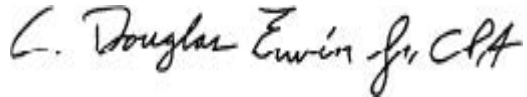
Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise The GLOBE Academy, Inc.'s basic financial statements. The accompanying supplemental information, "Statement of Activities – Non-Profit Format" on page 43, is presented for purposes of additional analysis and is not a required part of the basic financial statements.

This supplementary information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. Such information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America.

These supplemental statements omit adjustments required by the Governmental Accounting Standards Board as a result of The GLOBE Academy Inc.'s participation in the teacher retirement system of Georgia and therefore cannot be considered to be fairly stated on the basis of accounting adopted by The GLOBE Academy, Inc., however, in our opinion, except for the adjustments to deferred outflows, deferred inflows, net pension liability, and pension expense required by the Governmental Accounting Standards Board, the information is fairly stated, in all material respects, in relation to the basic financial statements as a whole.

Other Reporting Required by Government Auditing Standards

In accordance with *Government Auditing Standards*, we have also issued our report dated October 25, 2019 on our consideration of The GLOBE Academy's internal control over financial reporting and on our tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements and other matters. The purpose of that report is solely to describe the scope of our testing of internal control over financial reporting and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the Organization's internal control over financial reporting or on compliance. That report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering The GLOBE Academy, Inc.'s internal control over financial reporting and compliance.



C. Douglas Erwin, Jr., CPA

Smyrna, Georgia

October 25, 2019

THE GLOBE ACADEMY, INC.
MANAGEMENT'S DISCUSSION AND ANALYSIS
JUNE 30, 2019

Management of The GLOBE Academy Charter School (GLOBE) offers readers of GLOBE's financial statements this narrative discussion and analysis for the fiscal year ended June 30, 2019. This narrative contains supplemental information that will enhance our readers' understanding of GLOBE's financial condition. We encourage our readers to consider the information presented here in conjunction with GLOBE's audited financial statements. We show the structure of our financial statements in Figure 1.

FY19 Financial Highlights

- Our assets exceed our liabilities and deferred inflows by \$1,900,425 (see Figure 2 or Exhibit A).
- Our enrollment continues to increase, rising by 124 students this fiscal year, a 16% increase. We added our final grade, eighth grade and additional students across other grades. We spent \$6,443,875 to educate our students (see Figure 3 or Exhibit B).
- Our governmental funds have combined fund balances of \$3,400,438, an increase of \$738,136 in comparison with FY18 (see Exhibit C).
- In July 2018 we completed the purchase of the Upper Campus facility at 4105 Briarcliff Road from the United Methodist Church for \$3.5 Million. We also secured financing for additional improvements to Upper Campus which included installing a freight elevator and preparation of the ground floor for classrooms. The long-term financings were obtained on favorable terms from our current banking partner. See Note 10 for details of the financing arrangement.

Overview of the Financial Statements

This management discussion and analysis is intended to serve as an introduction to GLOBE's basic financial statements. Our basic financial statements consist of three components: 1) government-wide financial statements, 2) fund financial statements, and 3) notes to the financial statements.

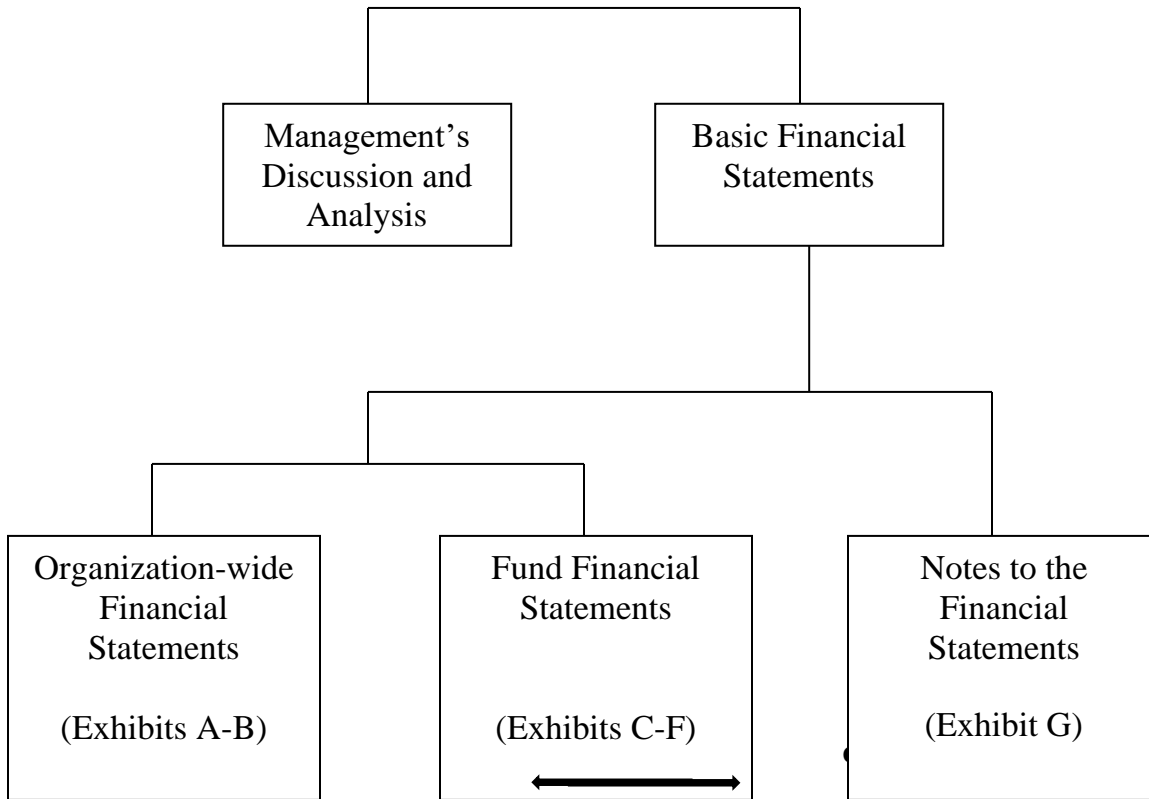
Basic Financial Statements

The Statement of Net Position (see Exhibit A) and the Statement of Activities (see Exhibit B) in the basic financial statements are our **government-wide financial statements**. These exhibits provide both end-of-year and annual information about GLOBE's financial status.

The Balance Sheet (see Exhibit C) and Statement of Revenues, Expenditures, and Changes in Fund Balances (see Exhibit E) are **fund financial statements**. These exhibits focus on our charter school as a governmental operation and provide more detail than our government-wide statements.

Exhibit D and Exhibit F are reconciliation statements which reconcile the fund financial statements with the government-wide financial statements and demonstrate the differences in accounting methods between those statements. The last section of the basic financial statements includes our **notes and supplementary information**. The notes to the financial statements explain some of the data contained in those statements. In particular, Note 7 explains changes in our leasehold improvements and other capital assets and Note 9 explains our operating leases for our two school sites. The supplementary information explains GLOBE's individual funds and budgetary information and also discloses information about long-term pension plans in which the school participates.

**Required Components of Annual Financial Report
Figure 1**



Government-Wide Financial Statements

The government-wide financial statements are designed to provide our readers with a broad overview of GLOBE’s finances. The format is similar to private-sector financial statements. Government-wide statements report GLOBE’s net position and how it has changed. Net position is the difference between 1) GLOBE’s combined total assets and deferred outflows, and 2) its combined total liabilities and deferred inflows. GLOBE’s activities include basic governmental functions such as instruction, support services, and non-instructional services. State and county funds from Dekalb County Board of Education provide virtually all of the funding for our school functions. Our business-type activities are those services for which GLOBE charges a fee which include Community Service (after-school care for students who remain on campus but not in extracurricular activities) and Food Service (lunches).

Government-Wide Financial Analysis

As of June 30, 2019, GLOBE’s combined assets and deferred outflows exceeded our combined liabilities and deferred inflows by \$1,900,425 (see Figure 2 or Exhibit A). Our net position increased \$630,315 from FY18, when GLOBE’s net position stood at \$1,270,110.

Our net position before transfers increased by \$630,315, compared to an increase of \$622,650 in FY18 (see Figure 3 or Exhibit B). GLOBE’s unrestricted net position was \$372,854, compared to \$429,426 for FY18 (see Figure 2 or Exhibit A).

**The GLOBE Academy Charter School's Net Position
Figure 2**

	Net Position	
	2019	2018
Current and other assets	\$ 4,304,119	\$ 3,172,217
Capital assets	5,033,330	840,684
Total assets	<u>\$ 9,337,449</u>	<u>\$ 4,012,901</u>
Deferred outflows of resources	<u>\$ 3,683,378</u>	<u>\$ 3,422,789</u>
Current liabilities	\$ 917,507	\$ 509,915
Long-term liabilities	10,011,604	5,596,036
Total liabilities	<u>\$ 10,929,111</u>	<u>\$ 6,105,951</u>
Deferred inflows of resources	<u>\$ 191,291</u>	<u>\$ 59,629</u>
Net Position:		
Net investment in capital assets	\$ 1,527,571	\$ 840,684
Unrestricted	372,854	429,426
Total Net Position	<u>\$ 1,900,425</u>	<u>\$ 1,270,110</u>

The Globe Academy Charter School Change in Net Position		
Figure 3		
	Activities	
	2019	2018
Revenues		
Program Revenues		
Charges for Services	\$ 551,511	\$ 455,241
General Revenues		
County, State, and Federal Funds	9,932,121	8,256,004
Other	362,689	373,502
Total Revenues	10,846,321	9,084,747
Expenses		
Instructional Services	6,443,875	5,509,113
Other Services	524,012	572,902
Educational Media Services	73,547	22,447
Administration	1,641,195	1,304,033
Maintenance & Operations	864,610	709,481
Community Services	511,199	344,121
Interest on Long-Term Debt	157,568	-
Total Expenses	10,216,006	8,462,097
Increase (Decrease) in Net Position	630,315	622,650
Net Position, July 1	1,270,110	647,460
Net Position, June 30	\$ 1,900,425	\$ 1,270,110

Fund Financial Statements

The fund financial statements provide a more detailed look at GLOBE's most significant activities. A fund is a grouping of related accounts that have been segregated for specific activities or objectives. GLOBE, like all other governmental entities in Georgia, uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements, such as Georgia's General Statutes, DCSS' Chart of Accounts, and GLOBE's own budget policies.

GLOBE uses Governmental funds to account for those functions reported as governmental activities in its government-wide financial statements. Most of GLOBE's basic services are accounted for in governmental funds (see Exhibit C and E). Our financial statements show the relationship between governmental activities (reported in the Statement of Position and the Statement of Activities) and governmental funds in two reconciliations (see Exhibits D and F).

Financial Analysis of GLOBE’s Funds

The general fund is the chief operating fund of GLOBE. At the end of the current fiscal year, unassigned fund balance of the General Fund was \$3,198,255, while total fund balance reached \$3,400,438 (see Exhibit C). GLOBE’s investment in capital assets for its governmental activities, net of accumulated depreciation and related long-term debt, totaled \$1,527,571 (see Figure 2 or Exhibit D). These assets included leasehold improvements, buildings, furniture, equipment, and construction in progress. Capital outlays during the year were \$4,329,300.

**The GLOBE Academy Charter School’s Capital Assets
(Net of Depreciation)
Figure 4**

	Governmental Activities	
	2019	2018
Leasehold improvements	\$ 929,420	\$ 715,797
Land	788,200	144,700
Buildings	3,095,135	164,321
Construction	486,218	10,718
Furniture and equipment	86,133	20,270
<hr/>		
Total	<u>\$ 5,385,106</u>	<u>\$ 1,055,806</u>

Notes to the Financial Statements

Notes provide additional information that is essential to a full understanding of the data provided in the government-wide and fund financial statements. Our notes to the financial statements begin in section G of the financial statements.

Annual Budget

GLOBE adopts an annual budget for its funds. Because our budget is not legally required by General Statutes, the budgetary comparison statements are not included in the basic financial statements, but are part of the supplemental statements and schedules that follow the notes. Our budget is a Board adopted document that incorporates input from GLOBE’s faculty, administration, and members in determining what activities will be pursued and what services will be provided during the year. It also authorizes GLOBE to obtain funds from identified sources to finance these current period activities. The budgetary statement provided for each of the funds demonstrates whether or not GLOBE has succeeded in providing the services as planned (see Schedule 4).

Requests for Information

This report is designed to provide an overview of GLOBE’s finances. Questions concerning any of the information found in this report or requests for additional information should be directed to the Chief Financial Officer, The GLOBE Academy, 2225 Heritage Drive, Atlanta, GA 30345.

THE GLOBE ACADEMY, INC.
STATEMENT OF NET POSITION
AS OF JUNE 30, 2019

	Governmental Activities
<u>ASSETS</u>	
Cash and Cash Equivalents	\$ 4,101,936
Prepaid Items	202,183
Capital Assets, Non-Depreciable	1,274,418
Capital Assets, Depreciable (Net of Accumulated Depreciation)	<u>3,758,912</u>
Total Assets	<u><u>9,337,449</u></u>
<u>DEFERRED OUTFLOWS OF RESOURCES</u>	
Related to Defined Benefit Pension Plans	<u>3,683,378</u>
Total Deferred Outflows of Resources	<u><u>3,683,378</u></u>
<u>LIABILITIES</u>	
Accounts Payable	311,621
Salaries and Benefits Payable	589,189
Interest Payable	13,827
Deposits and Unearned Revenues	2,870
Net Pension Liability	6,505,845
Long-Term Liabilities	
Due Within One Year	79,731
Due in More Than One Year	<u>3,426,028</u>
Total Liabilities	<u><u>10,929,111</u></u>
<u>DEFERRED INFLOWS OF RESOURCES</u>	
Related to Defined Benefit Pension Plans	<u>191,291</u>
Total Deferred Inflow of Resources	<u><u>191,291</u></u>
<u>NET POSITION</u>	
Net Investment in Capital Assets	1,527,571
Unrestricted	<u>372,854</u>
Total Net Position	<u><u>\$ 1,900,425</u></u>

The notes to the basic financial statements are an integral part of this statement.

THE GLOBE ACADEMY, INC.
STATEMENT OF ACTIVITIES
AS OF JUNE 30, 2019

Exhibit "B"

	<u>Expenses</u>	<u>PROGRAM REVENUES</u>	<u>Net Revenues</u>
GOVERNMENTAL ACTIVITIES		<u>Charges For</u>	<u>(Expenses) and</u>
		<u>Services</u>	<u>Changes In</u>
		<u>Operating</u>	<u>Net Position</u>
		<u>Grants and</u>	
		<u>Contributions</u>	
Instruction	\$ 6,443,875		(6,443,875)
Support Services			-
Pupil Services	362,182		(362,182)
Improvement of Instructional Services	49,244		(49,244)
Instructional Staff Training	32,284		(32,284)
Educational Media Services	73,547		(73,547)
General Administration	249,920		(249,920)
School Administration	1,062,814		(1,062,814)
Business Administration	314,102		(314,102)
Maintenance and Operation of Plant Services	864,610		(864,610)
Other Support Services	14,359		(14,359)
Operations of Non-Instructional Services			
Community Services	511,199	551,511	40,312
Food Services	80,302		(80,302)
Interest on Short-Term and Long-Term Debt	157,568		(157,568)
Total Governmental Activities	<u>\$ 10,216,006</u>	<u>\$ 551,511</u>	<u>\$ -</u>
			<u>\$ (9,664,495)</u>
GENERAL REVENUES			
DeKalb County Board of Education			9,932,121
Miscellaneous			362,689
Total General Revenues			<u>\$ 10,294,810</u>
CHANGE IN NET POSITION			
NET POSITION - Beginning of Year			
			1,270,110
NET POSITION - End of Year			
			<u>\$ 1,900,425</u>

The notes to the basic financial statements are an integral part of this statement.

THE GLOBE ACADEMY, INC.
BALANCE SHEET
GOVERNMENTAL FUNDS
AS OF JUNE 30, 2019

EXHIBIT "C"

- Assets -

Current Assets

Cash and Cash Equivalents	\$	4,101,936
Intergovernmental Receivables		-
Receivables, Net		-
Prepaid Items		202,183
Total Assets	\$	<u><u>4,304,119</u></u>

- Liabilities and Fund Balances -

Current Liabilities

Accounts Payable	\$	311,621
Salaries and Benefits Payable		589,190
Deposits Payable		2,870
Total Liabilities		<u><u>903,681</u></u>

Fund Balances

Nonspendable		202,183
Unassigned		3,198,255
Total Fund Balances		<u><u>3,400,438</u></u>

Total Liabilities and Fund Balances	\$	<u><u>4,304,119</u></u>
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The notes to the basic financial statements are an integral part of this statement.

THE GLOBE ACADEMY, INC.
RECONCILIATION OF THE GOVERNMENTAL FUNDS BALANCE SHEET
TO THE STATEMENT OF NET POSITION
AS OF JUNE 30, 2019

EXHIBIT "D"

Total Fund Balances - Governmental Funds (Exhibit "C") \$ 3,400,438

Amounts reported for Governmental Activities in the Statement of Net Position are different because:

Capital assets used in governmental activities are not financial resources and therefore are not reported in the funds.

Buildings	3,095,135	
Construction-in-Progress	486,218	
Furniture & Equipment	86,133	
Land	788,200	
Leasehold Improvements	929,420	
Accumulated Depreciation	<u>(351,776)</u>	
Total Capital Assets		5,033,330

Some liabilities are not due and payable in the current period and therefore, are not reported in the funds.

Net Pension Liability		(6,505,845)
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Deferred outflows and inflows of resources related to pensions are applicable to future periods and, therefore, are not reported in the governmental funds.

3,492,087

Long-term liabilities, and related accrued interest, are not due and payable in the current period and therefore are not reported in the funds.

Bonds and notes payable		(3,505,759)
Accrued interest payable		(13,827)

Rounding		1
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Net Position of Governmental Activities (Exhibit "A")		<u><u>\$ 1,900,425</u></u>
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The notes to the basic financial statements are an integral part of this statement.

THE GLOBE ACADEMY, INC.
STATEMENT OF REVENUES, EXPENDITURES AND
CHANGES IN FUND BALANCES
GOVERNMENTAL FUNDS
YEAR ENDED JUNE 30, 2019

EXHIBIT "E"

Revenues

Dekalb County Board of Education	\$ 9,932,121
Charges for Services	551,511
Miscellaneous	362,689
Total Revenues	<u>10,846,321</u>

Expenditures

Instruction	5,829,282
Support Services	
Pupil Services	331,588
Improvement of Instructional Services	49,244
Instructional Staff Training	32,284
Educational Media Services	66,084
General Administration	249,920
School Administration	973,848
Business Administration	283,065
Maintenance and Operation of Plant	719,727
Other Support Services	14,359
Community Services	511,199
Food Services Operation	80,303
Capital Outlay	4,329,300
Debt Services	
Principal	34,241
Interest	143,741
Total Expenditures	<u>13,648,185</u>

Excess of Revenues over (under) Expenditures	(2,801,864)
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Other Financing Sources (Uses)

Proceeds of Long-Term Capital Related Debt	3,540,000
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Net Change in Fund Balances	738,136
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Fund Balances - Beginning	2,662,302
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Fund Balances - Ending	<u>\$ 3,400,438</u>
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The notes to the basic financial statements are an integral part of this statement.

THE GLOBE ACADEMY, INC.
RECONCILIATION OF THE GOVERNMENTAL FUNDS STATEMENT OF
REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES
TO THE STATEMENT OF ACTIVITIES
FOR THE YEAR ENDED JUNE 30, 2019

EXHIBIT "F"

Total Change in Fund Balances - Government Funds (Exhibit "E") \$ 738,136

Amounts reported for Governmental Activities in the Statement of Activities are different because:

Governmental funds report capital outlays as expenditures. However, in the Statement of Activities, the cost of capital assets is allocated over their estimated useful lives as depreciation expense. In the current period, these amounts are:

Capital outlay	4,329,300	
Depreciation expense	<u>(136,654)</u>	
		4,192,646

The issuance of long-term debt provides current financial resources to governmental funds, while the repayment of the principal of long-term debt consumes the current financial resources of governmental funds. Neither transaction, however, has any effect on net position.

Other debt payments	34,241	
Other debt proceeds	<u>(3,540,000)</u>	
		(3,505,759)

District pension contributions are reported as expenditures in the governmental funds when made. However, they are reported as deferred outflows of resources in the Statement of Net Position because the reported net pension liability is measured a year before the District's report date. Pension expense, which is the change in the net pension liability adjusted for changes in deferred outflows and inflows of resources related to pensions, is reported in the Statement of Activities.

Pension expense		(780,882)
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Some items reported in the Statement of Activities do not require the use of current financial resources and therefore are not reported as expenditures in governmental funds.

Accrued interest on long-term debt		(13,827)
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Rounding 1

Change in Net Position of Governmental Activities (Exhibit "B")		<u><u>\$ 630,315</u></u>
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The notes to the basic financial statements are an integral part of this statement.

THE GLOBE ACADEMY, INC.
 NOTES TO THE BASIC FINANCIAL STATEMENTS
 JUNE 30, 2019

EXHIBIT “G”

NOTE 1 – DESCRIPTION OF ORGANIZATION AND REPORTING ENTITY

REPORTING ENTITY

The GLOBE Academy, Inc., “the Organization” is a non-profit corporation formed pursuant to Georgia law and operates a charter school in Atlanta, Georgia by virtue of an agreement with the Dekalb County Board of Education and the Georgia State Board of Education. The agreement is for a term of five years beginning July 1, 2018 and authorizes the Organization to provide public education to students in grades K-8 in the Dekalb County school district.

NOTE 2 – SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The accompanying financial statements of the Organization have been prepared in conformity with generally accepted accounting principles (GAAP) as prescribed by the Governmental Accounting Standards Board (GASB). GASB is the accepted standard-setting body for governmental accounting and financial reporting principles. The most significant of the Organization’s accounting policies are described below.

BASIS OF PRESENTATION

The charter school is considered a government entity and operates as a component unit of the Dekalb County Board of Education. Its basic financial statements are collectively comprised of the government-wide financial statements, fund financial statements, and notes to the basic financial statements. The government-wide statements focus on the Organization as a whole, while the fund financial statements focus on major funds. Each presentation provides valuable information that can be analyzed and compared between years and between governments to enhance the information’s usefulness.

GOVERNMENT-WIDE STATEMENTS:

The Statement of Net Position and the Statement of Activities display information about the financial activities of the overall Organization, except for fiduciary activities. Eliminations have been made to minimize the double counting of internal activities. Governmental activities generally are financed through taxes, intergovernmental revenues and other non-exchange transactions.

The Statement of Net Position presents the Organization’s non-fiduciary assets and liabilities, with the difference reported as net position. Net position is reported in three categories as follows:

1. **Net investment in capital assets** consists of the Organization’s total investment in capital assets, net of accumulated depreciation, and reduced by outstanding debt obligations related to those capital assets. To the extent debt has been incurred but not yet expended for capital assets, such amounts are not included as a component of net investment in capital assets.
2. **Restricted net position** consists of resources for which the Organization is legally or contractually obligated to spend in accordance with restrictions imposed by external third parties or imposed by law through constitutional provisions or enabling legislation.

THE GLOBE ACADEMY, INC.
NOTES TO THE BASIC FINANCIAL STATEMENTS
JUNE 30, 2019

EXHIBIT "G"

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - Continued

- 3 Unrestricted net position** consists of resources not meeting the definition of the two preceding categories. Unrestricted net position often has constraints on resources imposed by management which can be removed or modified.

The Statement of Activities presents a comparison between direct expenses and program revenues for each function of the Organization's governmental activities.

Direct expenses are those that are specifically associated with a program or function and, therefore, are clearly identifiable to a particular function. Indirect expenses (expenses of the Organization related to the administration and support of the Organization programs, such as office and maintenance personnel and accounting) are not allocated to programs.

Program revenues include (a) charges paid by the recipients of goods or services offered by the programs and (b) grants and contributions that are restricted to meeting the operational or capital requirements of a particular program. Revenues that are not classified as program revenues, including all apportioned taxes from Dekalb County Board of Education, are presented as general revenues.

FUND FINANCIAL STATEMENTS

The fund financial statements provide information about the Organization's funds including fiduciary funds. Eliminations have been made to minimize the double counting of internal activities. The emphasis of fund financial statements is on major governmental funds, each displayed in a separate column. All remaining governmental funds are aggregated and reported as non-major funds. The Organization reports all governmental funds as the general fund, which is the Organization's primary operating fund. It accounts for all financial resources of the Organization.

BASIS OF ACCOUNTING

The basis of accounting determines when transactions are reported on the financial statements. The government-wide financial statements are reported using the economic resources measurement focus and the accrual basis of accounting. Revenues are recorded when earned and expenses are recorded at the time liabilities are incurred, regardless of when the related cash flows take place. Non-exchange transactions, in which the Organization gives (or receives) value without directly receiving (or giving) equal value in exchange, include grants and donations. Revenue from grants and donations is recognized in the fiscal year in which all eligibility requirements have been satisfied.

The Organization uses funds to report on its financial position and the results of its operations. Fund accounting is designed to demonstrate legal compliance and to aid financial management by segregating transactions related to certain governmental functions or activities. A fund is a separate accounting entity with a self-balancing set of accounts.

THE GLOBE ACADEMY, INC.
NOTES TO THE BASIC FINANCIAL STATEMENTS
JUNE 30, 2019

EXHIBIT “G”

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - Continued

Governmental funds are reported using the current financial resources measurement focus and the modified accrual basis of accounting. Under this method, revenues are recognized when measurable and available. The Organization considers all revenues reported in the governmental funds to be available if they are collected within sixty days after year-end. The Organization considers all intergovernmental revenues to be available if they are collected within 120 days after year-end. Interest is considered to be susceptible to accrual. Expenditures are recorded when the related fund liability is incurred, except for principal and interest on general long-term debt which is recognized to the extent they have matured. Capital asset acquisitions are reported as expenditures in governmental funds. Proceeds of general long-term liabilities and acquisitions under capital leases are reported as other financing sources.

The Organization funds certain programs by a combination of specific cost-reimbursement grants, categorical grants, and general revenues. Thus, when program costs are incurred, there are both restricted and unrestricted net assets available to finance the program. It is the Organization’s policy to first apply grant resources to such programs, followed by cost-reimbursement grants, then general revenues.

CASH AND CASH EQUIVALENTS

Cash and cash equivalents consist of cash on hand, demand deposits and short-term investments with original maturities of three months or less from the date of acquisition in authorized financial institutions. Official Code of Georgia Annotated Section 45-8-14 authorizes the Organization to deposit its funds in one or more solvent banks, insured Federal savings and loan associations or insured chartered building and loan associations.

RECEIVABLES

Receivables consist of amounts due from grant reimbursements due on Federal, State or other grants for expenditures made but not reimbursed and other receivables disclosed from information available. Receivables are recorded when either the asset or revenue recognition criteria has been met. Receivables recorded on the basic financial statements do not include any amounts which would necessitate the need for an allowance for uncollectible receivables.

PREPAID ITEMS

Payments made to vendors for services that will benefit future accounting periods are recorded as prepaid items, in both the government-wide and governmental fund financial statements.

CAPITAL ASSETS

On the government-wide financial statements, capital assets are recorded at cost where historical records are available and at estimated historical cost based on appraisals or deflated current replacement cost where no historical records exist. Donated capital assets are recorded at estimated fair market value on the date donated. The cost of normal maintenance and repairs that do not add to the value of assets or materially extend the useful lives of the assets is not capitalized. The Organization does not capitalize book collections or works of art.

THE GLOBE ACADEMY, INC.
NOTES TO THE BASIC FINANCIAL STATEMENTS
JUNE 30, 2019

EXHIBIT "G"

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES – Continued

Capital acquisition and construction are recorded as expenditures in the governmental fund financial statements at the time of purchase (including ancillary charges) and the related assets are reported as capital assets in the governmental activity's column in the government-wide financial statements.

Depreciation is computed using the straight-line method for all assets, except land, and is used to allocate the actual or estimated historical cost of capital assets over useful lives.

Capitalization thresholds and estimated useful lives of capital assets reported in the government-wide statements are as follows:

	Capitalization Policy	Estimated Useful Life
Land		
Land Improvements	\$ 5,000	10-60 years
Buildings and Improvements	\$ 5,000	10-60 years
Equipment	\$ 5,000	5-25 years

DEFERRED OUTFLOWS/INFLOWS OF RESOURCES

In addition to assets, the statement of financial position will report a separate section for deferred outflows of resources. This separate financial statement element, represents a consumption of resources that applies to a future period(s) and therefore will not be recognized as an outflow of resources (expense/expenditure) until then.

In addition to liabilities, the statement of financial position will report a separate section for deferred inflows of resources. This separate financial statement element represents an acquisition of resources that applies to a future period(s) and therefore will not be recognized as an inflow of resources (revenue) until that time.

LONG-TERM LIABILITIES

In the Organization's government-wide financial statements, outstanding debt is reported as liabilities. In the governmental fund financial statements, the Organization recognizes the proceeds of debt as other financing sources of the current period.

THE GLOBE ACADEMY, INC.
 NOTES TO THE BASIC FINANCIAL STATEMENTS
 JUNE 30, 2019

EXHIBIT "G"

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES – Continued**PENSIONS**

For purposes of measuring the net pension liability, deferred outflows of resources and deferred inflows of resources related to pensions, and pension expense, information about the pension plan's fiduciary net position and additions to/deductions from the plan's fiduciary net position have been determined on the same basis as they are reported by the plan. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

FUND BALANCES

Fund balance for governmental funds is reported in classifications that comprise a hierarchy based primarily on the extent to which the government is bound to honor constraints on the specific purposes for which amounts in those funds can be spent.

The Organization's fund balances are classified as follows:

Non-spendable consists of resources that cannot be spent either because they are in a non-spendable form or because they are legally or contractually required to be maintained intact.

Restricted consists of resources that can be used only for specific purposes pursuant to constraints either (1) externally imposed by creditors, grantors, contributors, or laws and regulations of other governments or (2) imposed by law through constitutional provisions or enabling legislation.

Committed consists of resources that can be used only for specific purposes pursuant to constraints imposed by formal action of the Board. The Board is the Organization's highest level of decision-making authority, and the formal action that is required to be taken to establish, modify, or rescind a fund balance commitment is a resolution approved by the Board. Committed fund balance also should incorporate contractual obligations to the extent that existing resources in the fund have been specifically committed for use in satisfying those contractual requirements.

Assigned consists of resources constrained by the Organization's intent to be used for specific purposes, but are neither restricted nor committed. The intent should be expressed by (1) the Board or (2) the budget or finance committee, or the Head of School, or designee, to assign amounts to be used for specific purposes.

Unassigned consists of resources within the general fund not meeting the definition of any aforementioned category. The general fund should be the only fund that reports a positive unassigned fund balance amount. In other governmental funds, it may be necessary to report a negative unassigned fund balance.

THE GLOBE ACADEMY, INC.
NOTES TO THE BASIC FINANCIAL STATEMENTS
JUNE 30, 2019

EXHIBIT "G"

NOTE 2 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES - Continued

USE OF ESTIMATES

The preparation of the financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results may differ from those estimates.

INCOME TAXES

The Organization is exempt from income taxes under the provision of Section 501(c)(3) of the Internal Revenue Code (IRC). Accordingly, the Organization is not required to pay taxes on income, and contributions to the Organization qualify for the charitable contributions deduction to the extent provided by Section 170 of the IRC.

NOTE 3 - SUBSEQUENT EVENTS

The Organization has evaluated subsequent events for potential recognition and disclosure through October 25, 2019, the date the financial statements were available to be issued. No significant events were noted for disclosure.

NOTE 4 - BUDGETARY DATA

The budget is a complete financial plan for the Organization's fiscal year and is based upon careful estimates of expenditures together with probable funding sources. The budget is legally adopted each year for the general fund. There is no statutory prohibition regarding over expenditure of the budget at any level. The budget for all governmental funds, except the various school activity (principal) accounts, is prepared and adopted by fund, function and object. The legal level of budgetary control was established by the Board at the aggregate function level. The budget for the General Fund was prepared in accordance with accounting principles generally accepted in the United States of America.

The budgetary process begins with the Organization's administration presenting an initial budget for the Board's review. The administration makes revisions as necessary based on the Board's guidelines and the budget is approved. After approval of the budget by the Board, such budget is advertised by publication to the Organization's website. All unexpended budget authority lapses at fiscal year-end.

See the General Fund Schedule of Revenues, Expenditures and Changes in Fund Balances – Budget to Actual in the Supplementary Information Section for a detail of any over/under expenditures during the fiscal year under review.

The budgetary process begins with the School District's administration presenting an initial budget for the Board's review. The administration makes revisions as necessary based on the Board's guidelines, and a tentative budget is approved.

THE GLOBE ACADEMY, INC.
 NOTES TO THE BASIC FINANCIAL STATEMENTS
 JUNE 30, 2019

EXHIBIT "G"

NOTE 4 - BUDGETARY DATA - Continued

After approval of this tentative budget by the Board, such budget is advertised at least once in a newspaper of general circulation in the locality, as well as the School District's website. At the next regularly scheduled meeting of the Board after advertisement, the Board receives comments on the tentative budget, makes revisions as necessary and adopts a final budget. The approved budget is then submitted, in accordance with provisions of O.C.G.A. §20-2-167(c), to the Georgia Department of Education. The Board may increase or decrease the budget at any time during the year. All unexpended budget authority lapses at fiscal year-end.

The Head of School is authorized by the Board to approve adjustments of no more than 10% of the amount budgeted for expenditures in any budget function for any fund. The Head of School shall report any such adjustments to the Board. If expenditure of funds in any budget function for any fund is anticipated to be more than 10% of the budgeted amount, the Head of School shall request Board approval for the budget amendment. Any position or expenditure not previously approved in the annual budget that exceeds \$10,000 shall require Board approval unless the Head of School deems the position or purchase an emergency. In such case, the expenditure shall be reported to the Board at its regularly scheduled meeting. Under no circumstance is the Head of School or other staff person authorized to spend funds that exceed the total budget without approval by the Board.

See the General Fund Schedule of Revenues, Expenditures and Changes in Fund Balances – Budget to Actual in the Supplementary Information Section for a detail of any over/under expenditures during the fiscal year under review.

NOTE 5 – DEPOSITS

COLLATERALIZATION OF DEPOSITS

Official Code of Georgia Annotated (O.C.G.A.) Section 45-8-12 provides that there shall not be on deposit at any time in any depository for a time longer than ten days a sum of money which has not been secured by surety bond, by guarantee of insurance, or by collateral. The aggregate of the face value of such surety bond and the market value of securities pledged shall be equal to not less than 110 percent of the public funds being secured after the deduction of the amount of deposit insurance.

If a depository elects the pooled method (O.C.G.A. Section 45-8-13.1) the aggregate of the market value of the securities pledged to secure a pool of public funds shall be not less than 110 percent of the daily pool balance. Acceptable security for deposits consists of any one or any combination of the following:

1. Surety bond signed by a surety company duly qualified and authorized to transact business within the State of Georgia.
2. Insurance on accounts provided by the Federal Deposit Insurance Corporation.
3. Bonds, bills, notes, certificates of indebtedness or other direct obligations of the United States or of the State of Georgia.

THE GLOBE ACADEMY, INC.
NOTES TO THE BASIC FINANCIAL STATEMENTS
JUNE 30, 2019

EXHIBIT "G"

NOTE 5 – DEPOSITS - Continued

4. Bonds, bills, notes, certificates of indebtedness or other obligations of the counties or municipalities of the State of Georgia, and
5. Bonds of any public authority created by the laws of the State of Georgia, providing that the statute that created the authority authorized the use of the bonds for that purpose,
6. Industrial revenue bonds and bonds of development authorities created by the laws of the State of Georgia, and
7. Bonds, bills, notes, certificates of indebtedness, or other obligations of subsidiary corporations of the United States government, which are fully guaranteed by the United States government both as to principal and interest or debt obligations issued by or securities guaranteed by the Federal Land Bank, the Federal Home Loan Bank, the Federal Intermediate Credit Bank, the Central Bank for Cooperatives, the Farm Credit Banks, the Federal Home Loan Mortgage Association, and the Federal National Mortgage Association.

CATEGORIZATION OF DEPOSITS

Custodial credit risk is the risk that in the event of a bank failure, the Organization's deposits may not be returned to it. The Organization's policy is that all deposits not secured by Federal depository insurance will be secured by collateral as described above. At June 30, 2019, the Organization had deposits in two financial institutions and an account with PayPal with a combined carrying amount of \$4,101,936 and a combined bank balance of \$4,306,094. Bank balances are insured by Federal depository insurance up to \$250,000 at each bank for a total of \$484,959 at June 30, 2019. Cash balances at one bank and at PayPal did not exceed FDIC insurance. Cash balances at the other bank did exceed FDIC insurance but are collateralized as required by state law by the bank's participation in the multibank pledging pool program known as the Secure Deposit Program of the Georgia Office of State Treasurer.

NOTE 6 – RISK MANAGEMENT

Commercial Insurance

The Organization is exposed to various risks of loss related to torts; theft of, damage to, and destruction of assets; errors or omissions; job related illness or injuries to employees; and natural disasters. The Organization carries commercial insurance for these risks. The Organization has neither significantly reduced coverage for these risks nor incurred losses (settlements) which exceeded the Organization's insurance coverage in any of the past three years.

Unemployment Compensation

The Organization elects to pay unemployment insurance taxes using the contributory method. Taxes are paid quarterly to the Georgia Department of Labor using a set rate based on historical experience.

THE GLOBE ACADEMY, INC.
NOTES TO THE BASIC FINANCIAL STATEMENTS
JUNE 30, 2019

EXHIBIT "G"

NOTE 7 – CAPITAL ASSETS

The following is a summary of changes in the Capital Assets during the fiscal year:

	Balances July 1, 2018	Increases	Decreases	Transfers	Balances June 30, 2019
Governmental Activities					
Capital Assets, Not Being Depreciated:					
Land	\$ 144,700	\$ 643,500	\$ -	\$ -	\$ 788,200
Construction in Progress	10,718	486,218	10,718	-	486,218
Total Capital Assets Not Being Depreciated	<u>155,418</u>	<u>1,129,718</u>	<u>10,718</u>	<u>-</u>	<u>1,274,418</u>
Capital Assets Being Depreciated					
Buildings and Improvements	880,117	3,144,437	-	-	4,024,554
Equipment	20,270	65,863	-	-	86,133
Land Improvements	-	-	-	-	-
Intangible Assets	-	-	-	-	-
Less Accumulated Depreciation for:					
Buildings and Improvements	209,770	133,917	-	-	343,687
Equipment	5,351	2,737	-	-	8,088
Land Improvements	-	-	-	-	-
Intangible Assets	-	-	-	-	-
Total Capital Assets, Being Depreciated, Net	<u>685,266</u>	<u>3,073,646</u>	<u>-</u>	<u>-</u>	<u>3,758,912</u>
Governmental Activity Capital Assets - Net	<u>\$ 840,684</u>	<u>\$ 4,203,364</u>	<u>\$ 10,718</u>	<u>\$ -</u>	<u>\$ 5,033,330</u>

Current year depreciation expense by function is as follows:

Instruction	\$	2,737
Support Services		
Pupil Services	\$	0
Improvements of Instructional Services		0
Educational Media Services		0
General Administration		0
School Administration		0
Business Administration		0
Maintenance and Operation of Plant		0
Student Transportation Services		-
Central Support Services		-
Other Support Services		-
Community Services		-
Food Services		-
	<u>\$</u>	<u>136,654</u>

THE GLOBE ACADEMY, INC.
 NOTES TO THE BASIC FINANCIAL STATEMENTS
 JUNE 30, 2019

EXHIBIT "G"

NOTE 8 – SIGNIFICANT CONTINGENT LIABILITIES

Amounts received or receivable principally for expenditure of Federal funds are subject to audit and review by grantor agencies. This could result in requests for reimbursement to the grantor agency for any costs which are disallowed under grant terms. The Organization believes that such disallowances, if any, will be immaterial.

NOTE 9 – SIGNIFICANT COMMITMENTS

Operating Leases

The Organization leases facilities and equipment under the provisions of long-term lease agreements classified as operating leases for accounting purposes. Rental expenditures under the terms of the operating leases for governmental activities totaled \$88,872 for facilities and \$12,540 for equipment. The lease agreements are summarized below.

The Organization utilizes educational space owned by the Dekalb County Board of Education at 2225 Heritage Drive in Atlanta, Georgia under the terms of a lease agreement which began on July 1, 2013 and continues for an initial term of five years. The agreement may be terminated by the Board of Education upon delivery of advance notice of eighteen months during the initial term if the Board of Education demonstrates the facility is needed by the school district for certain other non-charter schools located within the school district, however absent such termination the Organization may renew the lease for two additional five-year terms. The Organization exercised its option to extend the lease on June 1, 2017. No rent is due for the term of the agreement, except that the Organization is responsible for all occupancy costs and for all maintenance and repairs.

Modular space was added at the Heritage Drive location by terms of a lease agreement with Mobile Modular. The lease commenced July 1, 2014 and had an original term of one year. The lease has been extended twice for an additional two-year period. Monthly rental payments are due in the amount of \$3,950. Additional Modular space was added at the same location with Mobile Modular under terms of a lease agreement that commenced on July 30, 2018 and continues for a term of three years with monthly rental payments due in the amount of \$4,141.

The Organization leases copier equipment under the terms of various agreements as follows:

- Toshiba copier, commencing March 1, 2015, term of 60 months, at \$445 per month.
- Kyocera 8001 Copier, commencing October 14, 2015, term of 60 months, at \$396 per month.
- Kyocera 8052 copier, commencing January 6, 2018, term of 60 months, at \$649 per month.

The Organization received \$10,680 during the current period from Atlanta Office Technologies to offset the remaining cost of the Kyocera 8052 copier. The Organization has recorded a liability of \$8,010 at June 30, 2019 representing the remaining lease obligation for the Toshiba copier.

THE GLOBE ACADEMY, INC.
 NOTES TO THE BASIC FINANCIAL STATEMENTS
 JUNE 30, 2019

EXHIBIT "G"

NOTE 9 – SIGNIFICANT COMMITMENTS - Continued

The following future minimum lease payments were required under operating leases at June 30, 2019:

<u>Year Ending</u>	<u>Governmental Funds</u>
2020	\$ 106,513
2021	57,480
2022	7,788
2023	3,894
2024	-
2025 - 2029	-
2030 - 2034	-
2035 - 2039	-
	<hr/>
Total	\$ <u>175,675</u>

NOTE 10 – LONG-TERM DEBT

On July 10, 2018, the Organization purchased property located on Briarcliff Road in Atlanta, Georgia, which had previously been leased. The purchase price was \$3.5 Million which was paid with proceeds of a promissory note payable to Center State Bank dated July 10, 2019 in the principal sum of \$3,040,000, the balance of the purchase and closing fees of \$77,472 being paid from cash balances of the Organization. The loan is payable with (6) monthly payments of interest only at 4.49% commencing August 10, 2018, followed by 54 monthly payments of \$16,944 including interest at 4.49% per annum commencing February 10, 2019, followed by 239 monthly payments of \$18,811 including interest calculated as the Wall Street Journal Prime Rate plus 0.5% per annum commencing August 10, 2023, with a final payment of \$18,810 on July 10, 2043, with interest calculated as the Wall Street Journal Prime Rate plus 0.5% per annum. The loan is secured by the real estate located at 4069, 4085, and 4105 Briarcliff Road NE in Atlanta, Georgia and all inventory, chattel paper, accounts, equipment, general intangibles and fixtures owned and hereafter acquired.

On October 19, 2018, the Organization borrowed \$500,000 from Center State Bank. The loan is payable with (6) monthly payments of interest only at 4.49% commencing November 19, 2018, followed by 54 monthly payments of \$2,495 including interest at 4.49% per annum commencing May 19, 2019, followed by 239 monthly payments of \$3,156 including interest calculated as the Wall Street Journal Prime Rate plus 0.5% per annum commencing November 19, 2023, with a final payment of \$3,154 on August 19, 2043, with interest calculated as the Wall Street Journal Prime Rate plus 0.5% per annum. The loan is secured by the real estate located at 4069, 4085, and 4105 Briarcliff Road NE in Atlanta, Georgia and all inventory, chattel paper, accounts, equipment, general intangibles and fixtures owned and hereafter acquired.

THE GLOBE ACADEMY, INC.
NOTES TO THE BASIC FINANCIAL STATEMENTS
JUNE 30, 2019

EXHIBIT "G"

NOTE 10 – LONG-TERM DEBT - Continued

Both loans contain default provisions that allow the bank to charge a late fee of 5% if the scheduled payment is 15 days or more late and that allow the bank to declare the entire unpaid principal balance under the promissory note and all accrued but unpaid interest immediately due upon an event of default. An event of default includes (1) not paying the scheduled loan payment, (2) in the event the Organization defaults on the terms of other loans or agreements which would materially affect the Organization's property or ability to repay the loan, (3) making a false or misleading material statement to the lender, (4) insolvency of the Organization, (5) institution of foreclosure or forfeiture proceedings, (6) a material adverse change in financial condition of the Organization, or (7) in the event the lender believes itself to be insecure.

The changes in Long-Term Liabilities during the fiscal year ended June 30, 2019, were as follows:

	Governmental Activities				
	Balance July 1, 2018	Additions	Deductions	Balance June 30, 2019	Due Within One Year
General Obligation (G.O.) Bonds	\$ -	\$ -	\$ -	\$ -	\$ -
Unamortized Bond Premiums	-	-	-	-	-
Unamortized Bond Discount	-	-	-	-	-
G.O. Capital Appreciation Bonds	-	-	-	-	-
Qualified Zone Academy Bonds	-	-	-	-	-
Qualified School Construction Bonds	-	-	-	-	-
Promissory Notes	-	3,540,000	34,241	3,505,759	79,731
Capital Leases	-	-	-	-	-
Asset Retirement Obligations	-	-	-	-	-
Financed Purchases	-	-	-	-	-
Revenue Bonds	-	-	-	-	-
Pollution Remediation	-	-	-	-	-
Claims and Judgments	-	-	-	-	-
Compensated Absences(1)	-	-	-	-	-
	<u>\$ -</u>	<u>\$ 3,540,000</u>	<u>\$ 34,241</u>	<u>\$ 3,505,759</u>	<u>\$ 79,731</u>

THE GLOBE ACADEMY, INC.
 NOTES TO THE BASIC FINANCIAL STATEMENTS
 JUNE 30, 2019

EXHIBIT "G"

NOTE 10 – LONG-TERM DEBT

At June 30, 2019, payments due by fiscal year which includes principal and interest for these items are as follows:

<u>Fiscal Year Ended June 30:</u>	<u>Principal</u>	<u>Interest</u>
2020	\$ 79,731	\$ 157,135
2021	82,592	154,273
2022	86,431	150,434
2023	90,449	146,416
2024	89,297	170,991
2025 - 2029	523,148	794,839
2030 - 2034	692,160	625,827
2035 - 2039	915,792	402,194
2040 - 2044	<u>946,159</u>	<u>112,904</u>
Total Principal and Interest	\$ <u>3,505,759</u>	\$ <u>2,715,013</u>

NOTE 11 – FUND BALANCE CLASSIFICATION DETAILS

The Organization's financial statements include the following amounts presented in the aggregate at June 30, 2019.

Nonspendable	
Prepaid Assets	\$ 202,183
Unassigned	<u>3,198,255</u>
Fund Balance, June 30, 2019	<u>\$ 3,400,438</u>

When multiple categories of fund balance are available for expenditure, the Organization's policy is to spend from the most restricted category first before moving down to the next category with available funds.

THE GLOBE ACADEMY, INC.
NOTES TO THE BASIC FINANCIAL STATEMENTS
JUNE 30, 2019

EXHIBIT "G"

NOTE 12 – RETIREMENT PLANS

The Organization participates in various retirement plans administered by the State of Georgia, as further explained below.

TEACHERS RETIREMENT SYSTEM OF GEORGIA (TRS)

Plan Description: All teachers of the Organization as defined in O.C.G.A. §47-3-60 and certain other support personnel as defined by §47-3-63 are provided a pension through the Teachers Retirement System of Georgia (TRS). TRS, a cost-sharing multiple- employer defined benefit pension plan, is administered by the TRS Board of Trustees (TRS Board). Title 47 of the *O.C.G.A.* assigns the authority to establish and amend the benefit provisions to the State Legislature. The Teachers' Retirement System of Georgia issues a publicly available separate financial audit report that can be obtained at www.trsga.com/publications.

Benefits Provided: TRS provides service retirement, disability retirement, and death benefits. Normal retirement benefits are determined as 2% of the average of the employee's two highest paid consecutive years of service, multiplied by the number of years of creditable service up to 40 years. An employee is eligible for normal service retirement after 30 years of creditable service, regardless of age, or after 10 years of service and attainment of age 60. Ten years of service is required for disability and death benefits eligibility. Disability benefits are based on the employee's creditable service and compensation up to the time of disability. Death benefits equal the amount that would be payable to the employee's beneficiary had the employee retired on the date of death. Death benefits are based on the employee's creditable service and compensation up to the date of death.

Contributions: Per Title 47 of the *O.C.G.A.*, contribution requirements of active employees and participating employers, as actuarially determined, are established and may be amended by the TRS Board. Pursuant to *O.C.G.A.* §47-3-63, the employer contributions for certain full-time public-school support personnel are funded on behalf of the employer by the State of Georgia.

Contributions are expected to finance the costs of benefits earned by employees during the year, with an additional amount to finance any unfunded accrued liability. Employees were required to contribute 6% of their annual pay during fiscal year 2019. The Organization's contractually required contribution rate for the year ended June 30, 2019 was 20.90% of annual payroll, of which 20.90% was required from the Organization and 0% was required from the State. For the current fiscal year, employer contributions to the pension plan were \$1,055,704.

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

At June 30, 2019, the Organization reported a liability of \$6,505,845 for its proportionate share of the net pension liability for TRS. The net pension liability for TRS was measured as of June 30, 2018. The total pension liability used to calculate the net pension liability was based on an actuarial valuation as of June 30, 2017. An expected total pension liability as of June 30, 2018 was determined using standard roll-forward techniques. The Organization's proportion of the net pension liability was based on contributions to TRS during the fiscal year ended June 30, 2018.

THE GLOBE ACADEMY, INC.
NOTES TO THE BASIC FINANCIAL STATEMENTS
JUNE 30, 2019

EXHIBIT "G"

NOTE 12 – RETIREMENT PLAN - Continued

At June 30, 2018, the Organization's TRS proportion was 0.035049%, which was an increase of 0.004939% from its proportion measured as of June 30, 2017. For the year ended June 30, 2019, the Organization recognized pension expense of \$1,827,147 for TRS. At June 30, 2019, the Organization reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	TRS	
	Deferred Outflows of Resources	Deferred Inflows of Resources
Differences between expected and actual experience	\$ 430,696	\$ 13,409
Changes of assumptions	98,171	-
Net difference between projected and actual earnings on pension plan investments	-	177,882
Changes in proportion and differences between School District contributions and proportionate share of contributions	2,098,807	-
School District contributions subsequent to the measurement date	<u>1,055,704</u>	<u>-</u>
Total	<u>\$ 3,683,378</u>	<u>\$ 191,291</u>

The Organization contributions subsequent to the measurement date of \$1,055,704 for TRS are reported as deferred outflows of resources and will be recognized as a reduction of the net pension liability in the year ended June 30, 2020. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

Year Ended June 30:	<u>TRS</u>
2020	\$ 1,201,459
2021	\$ 757,756
2022	\$ 262,362
2023	\$ 191,537
2024	\$ 23,269
Thereafter	\$ -

THE GLOBE ACADEMY, INC.
NOTES TO THE BASIC FINANCIAL STATEMENTS
JUNE 30, 2019

EXHIBIT "G"

NOTE 12 – RETIREMENT PLAN – Continued

Actuarial assumptions: The total pension liability as of June 30, 2018 was determined by an actuarial valuation as of June 30, 2017, using the following actuarial assumptions, applied to all periods included in the measurement:

Teachers Retirement System:

Inflation	2.75%
Salary increases	3.25 – 9.00%, average, including inflation
Investment rate of return	7.50%, net of pension plan investment expense, including inflation

Post-retirement mortality rates were based on the RP-2000 White Collar Mortality Table with future mortality improvement projected to 2025 with the Society of Actuaries' projection scale BB (set forward one year for males) for service requirements and dependent beneficiaries. The RP-2000 Disabled Mortality table with future mortality improvement projected to 2025 with Society of Actuaries' projection scale BB (set forward two years for males and four years for females) was used for the death after disability retirement. Rates of mortality in active service were based on the RP-2000 Employee Mortality Table projected to 2025 with projection scale BB.

The actuarial assumptions used in the June 30, 2017 valuation were based on the results of an actuarial experience study for the period July 1, 2009 – June 30, 2014.

The long-term expected rate of return on TRS pension plan investments was determined using a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected returns, net of pension plan investment expense and inflation) are developed for each major asset class. These ranges are combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentage and by adding expected inflation. The target asset allocation and best estimates of arithmetic real rates of return for each major asset class are summarized in the following table:

Asset class	TRS Target allocation	ERS/PSERS Target allocation	Long-term expected real rate of return*
Fixed income	30.00%	30.00%	(0.50)%
Domestic large stocks	39.80%	37.20%	9.00%
Domestic mid stocks	3.70%	3.40%	12.00%
Domestic small stocks	1.50%	1.40%	13.50%
International developed market stocks	19.40%	17.80%	8.00%
International emerging market stocks	5.60%	5.20%	12.00%
Alternative	-	5.00%	10.50%
Total	<u>100.00%</u>	<u>100.00%</u>	

* Rates shown are net of the 2.75% assumed rate of inflation

THE GLOBE ACADEMY, INC.
 NOTES TO THE BASIC FINANCIAL STATEMENTS
 JUNE 30, 2019

EXHIBIT "G"

NOTE 12 – RETIREMENT PLAN – Continued

Discount rate: The discount rate used to measure the total TRS pension liability was 7.50%. The projection of cash flows used to determine the discount rate assumed that plan member contributions will be made at the current contribution rate and that employer and non-employer contributions will be made at rates equal to the difference between actuarially determined contribution rates and the member rate. Based on those assumptions, the TRS pension plan's fiduciary net position was projected to be available to make all projected future benefit payments of current plan members. Therefore, the long-term expected rate of return on pension plan investments was applied to all periods of projected benefit payments to determine the total pension liability.

Sensitivity of the Organization's proportionate share of the net pension liability to changes in the discount rate: The following presents the Organization's proportionate share of the net pension liability calculated using the discount rate of 7.50%, as well as what the Organization's proportionate share of the net pension liability would be if it were calculated using a discount rate that is 1-percentage-point lower (6.50%) or 1-percentage-point higher (8.50%) than the current rate:

Teachers Retirement System:	1% Decrease (6.50%)	Current Discount Rate (7.50%)	1% Increase (8.50%)
School District's proportionate share of the net pension liability	\$ 10,860,118	\$ 6,505,845	\$ 2,917,702

Pension plan fiduciary net position: Detailed information about the pension plan's fiduciary net position is available in the separately issued TRS financial report which is publicly available at www.trsga.com/publications.

THE GLOBE ACADEMY
 REQUIRED SUPPLEMENTARY INFORMATION
 SCHEDULE OF PROPORTIONATE SHARE OF THE NET PENSION LIABILITY
 TEACHERS RETIREMENT SYSTEM OF GEORGIA
 FOR THE YEAR ENDED JUNE 30, 2019

SCHEDULE "1"

Year Ended	School District's proportion of the net pension liability	School District's proportionate share of the net pension liability	State of Georgia's proportionate share of the net pension liability associated with the School District	Total	School District's covered-employee payroll	School District's proportionate share of the net pension liability as a percentage of its covered employee payroll	Plan fiduciary net position as a percentage of the total pension liability
2019	0.035049%	\$ 6,505,845	-	\$ 6,505,845	\$ 5,051,215	128.80%	80.27%
2018	0.030110%	\$ 5,596,036	-	\$ 5,596,036	\$ 4,230,678	132.27%	79.33%
2017	0.023282%	\$ 4,803,336	-	\$ 4,803,336	\$ 3,493,784	137.48%	76.06%
2016	0.018130%	\$ 2,760,112	-	\$ 2,760,112	\$ 2,581,787	106.91%	81.44%
2015	0.014995%	\$ 1,894,420	-	\$ 1,894,420	\$ 1,969,293	96.20%	84.03%

This schedule is intended to show information for 10 years. Additional years will be displayed as they become available.

THE GLOBE ACADEMY
 REQUIRED SUPPLEMENTARY INFORMATION
 SCHEDULE OF CONTRIBUTIONS
 TEACHERS RETIREMENT SYSTEM OF GEORGIA
 FOR THE YEAR ENDED JUNE 30, 2019

SCHEDULE "2"

<u>Year Ended</u>	<u>Contractually required contribution</u>	<u>Contributions in relation to the contractually required contribution</u>	<u>Contribution deficiency (excess)</u>	<u>School District's covered-employee payroll</u>	<u>Contribution as a percentage of covered-employee payroll</u>
2019	\$ 1,055,704	\$ 1,055,704	\$ -	\$ 5,051,215	20.90%
2018	\$ 711,177	\$ 711,177	\$ -	\$ 4,230,678	16.81%
2017	\$ 498,563	\$ 498,563	\$ -	\$ 3,493,784	14.27%
2016	\$ 368,421	\$ 368,421	\$ -	\$ 2,581,787	14.27%
2015	\$ 258,962	\$ 258,962	\$ -	\$ 1,969,293	13.15%
2014	\$ 187,855	\$ 187,855	\$ -	\$ 1,529,764	12.28%

This schedule is intended to show information for 10 years. Due to the Organization's retention policy, only four years of information is displayed.

THE GLOBE ACADEMY, INC.
NOTES TO THE REQUIRED SUPPLEMENTARY INFORMATION
TEACHERS' RETIREMENT SYSTEM OF GEORGIA
FOR THE YEAR ENDED JUNE 30, 2019

SCHEDULE "3"

Changes of assumptions:

On November 18, 2015, the Board adopted recommended changes to the economic and demographic assumptions utilized by the System. Primary among the changes were the updates to rates of mortality, retirement, disability, withdrawal and salary increases. The expectation of retired life mortality was changed to RP-2000 White Collar Mortality Table with future mortality improvement projected to 2025 with the Society of Actuaries' projection scale BB (set forward one year for males).

In 2010 and later, the expectation of retired life mortality was changed to the RP-2000 Mortality Tables rather than the 1994 Group Annuity Mortality Table, which was used prior to 2010. In 2010, rates of withdrawal, retirement, disability and mortality were adjusted to more closely reflect actual experience. In 2010, assumed rates of salary increase were adjusted to more closely reflect actual and anticipated experience.

THE GLOBE ACADEMY, INC.
RECONCILIATION OF THE GOVERNMENTAL FUNDS STATEMENT OF
REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES
TO THE STATEMENT OF ACTIVITIES
FOR THE YEAR ENDED JUNE 30, 2019

Schedule "4"

	<u>NONAPPROPRIATED BUDGETS</u>		<u>ACTUAL</u> <u>AMOUNTS</u>	<u>VARIANCE</u> <u>OVER/UNDER</u>
	<u>ORIGINAL</u>	<u>FINAL</u>		
<u>REVENUES</u>				
Dekalb County Board of Education	\$ 9,009,614	\$ 9,932,000	\$ 9,932,121	\$ 121
Charges for Services	421,569	552,000	551,511	(489)
Miscellaneous	297,300	359,000	362,689	3,689
Total Revenues	9,728,483	10,843,000	10,846,321	3,321
<u>EXPENDITURES</u>				
Instruction	5,865,333	5,891,000	5,829,282	61,718
Support Services				
Pupil Services	299,590	332,000	331,588	412
Improvement of Instructional Services	245,025	49,000	49,244	(244)
Instructional Staff Training	-	89,000	32,284	56,716
Educational Media Services	61,049	65,000	66,084	(1,084)
General Administration	139,517	236,000	249,920	(13,920)
School Administration	964,582	972,000	973,848	(1,848)
Business Administration	232,536	285,000	283,065	1,935
Maintenance and Operation of Plant Services	872,180	929,000	719,727	209,273
Other Support Services	17,100	14,000	14,359	(359)
Community Services	448,250	545,000	511,199	33,801
Food Services Operation	80,000	78,000	80,303	(2,303)
Capital Outlay	-	-	4,329,300	(4,329,300)
Debt Services				
Principal		34,241	34,241	-
Interest		126,759	143,741	(16,982)
Total Expenditures	9,225,162	9,646,000	13,648,185	(4,002,185)
EXCESS (DEFICIENCY) OF REVENUES				
OVER EXPENDITURES	503,321	1,197,000	(2,801,864)	(3,998,864)
Other Financing Sources (Uses)	-	-	-	-
Proceeds of Long-Term Capital Related Debt	-	-	3,540,000	(3,540,000)
NET CHANGE IN FUND BALANCES	503,321	1,197,000	738,136	(458,864)
FUND BALANCES - beginning of year	2,662,302	2,662,302	2,662,302	-
FUND BALANCES - end of year	\$ 3,165,623	\$ 3,859,302	\$ 3,400,438	\$ (458,864)

BASIS OF PRESENTATION

The accompanying schedule of general fund revenues, expenditures and changes in fund balances budget and actual is presented on the modified accrual basis of accounting which is the basis of accounting used in the presentation of the fund financial statements. See notes to the basic financial statements.

The notes to the basic financial statements are an integral part of this statement

SECTION II
COMPLIANCE AND INTERNAL CONTROL REPORT

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INDEPENDENT AUDITOR'S REPORT ON INTERNAL CONTROL OVER FINANCIAL REPORTING AND ON COMPLIANCE AND OTHER MATTERS BASED ON AN AUDIT OF FINANCIAL STATEMENTS PERFORMED IN ACCORDANCE WITH GOVERNMENT AUDITING STANDARDS

October 25, 2019

To the Governing Body of
The GLOBE Academy, Inc.
Atlanta, Georgia

We have audited in accordance with the auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in *Government Auditing Standards* issued by the Comptroller General of the United States, the financial statements of the governmental activities, the business type activities, and the general fund information of The GLOBE Academy, Inc. as of and for the Year Ended June 30, 2019, and the related notes to the financial statements, which collectively comprise The GLOBE Academy, Inc.'s basic financial statements and have issued our report thereon dated October 25, 2019.

Internal Control over Financial Reporting

In planning and performing our audit of the financial statements, we considered The GLOBE Academy, Inc.'s internal control over financial reporting (internal control) to determine the audit procedures that are appropriate in the circumstances for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of The GLOBE Academy, Inc.'s internal control. Accordingly, we do not express an opinion on the effectiveness of The GLOBE Academy, Inc.'s internal control.

A *deficiency in internal control* exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct, misstatements on a timely basis. A *material weakness* is a deficiency, or a combination of deficiencies, in internal control, such that there is a reasonable possibility that a material misstatement of the entity's financial statements will not be prevented, or detected and corrected on a timely basis. A *significant deficiency* is a deficiency, or a combination of deficiencies, in internal control that is less severe than a material weakness, yet important enough to merit attention by those charged with governance.

Our consideration of internal control was for the limited purpose described in the first paragraph of this section and was not designed to identify all deficiencies in internal control that might be material weaknesses or significant deficiencies. Given these limitations, during our audit we did not identify any deficiencies in internal control that we consider to be material weaknesses. However, material weaknesses may exist that have not been identified.

Page Two
October 25, 2019

Compliance and Other Matters

As part of obtaining reasonable assurance about whether The GLOBE Academy, Inc.'s financial statements are free of material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grant agreements, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions was not an objective of our audit, and accordingly, we do not express such an opinion. The results of our tests disclosed no instances of noncompliance or other matters that are required to be reported under *Government Auditing Standards*.

Purpose of this Report

The purpose of this report is solely to describe the scope of our testing of internal control and compliance and the results of that testing, and not to provide an opinion on the effectiveness of the entity's internal control or on compliance. This report is an integral part of an audit performed in accordance with *Government Auditing Standards* in considering the entity's internal control and compliance. Accordingly, this communication is not suitable for any other purpose.

A handwritten signature in black ink that reads "C. Douglas Erwin Jr., CPA". The signature is written in a cursive style.

Smyrna, Georgia
October 25, 2019

SECTION III
FINDINGS AND QUESTIONED COSTS

**THE GLOBE ACADEMY, INC.
SCHEDULE OF PRIOR YEAR FINDINGS AND QUESTIONED COSTS
YEAR ENDED JUNE 30, 2019**

N/A - None

**THE GLOBE ACADEMY, INC.
SCHEDULE OF CURRENT YEAR FINDINGS AND QUESTIONED COSTS
YEAR ENDED JUNE 30, 2019**

There were no findings or questioned costs in the current period.

THE GLOBE ACADEMY, INC.
OTHER SUPPLEMENTARY INFORMATION
STATEMENT OF ACTIVITIES - NON-PROFIT FORMAT
YEAR ENDED JUNE 30, 2019

	<u>Program Services</u>	<u>Management & General</u>	<u>Fundraising</u>	<u>Totals</u>
Revenues, Gains, and Other Support				
Governmental Sources	\$ 9,932,121	\$ -	\$ -	\$ 9,932,121
After School Program	551,511			551,511
Field Trips	77,430			77,430
Fundraising & Donations			269,309	269,309
Rental Income		15,950		15,950
Total Revenues	<u>10,561,062</u>	<u>15,950</u>	<u>269,309</u>	<u>10,846,321</u>
Expenditures				
Afterschool Program	511,199	-	-	511,199
Contracted Educational Services	44,151	-	-	44,151
Curriculum & Textbooks	39,578	-	-	39,578
Depreciation	2,737	133,917	-	136,654
Dues & Fees	1,020	65,364	-	66,384
Employee Benefits & Group Insurance	271,137	67,242	-	338,379
Equipment Rental	6,007	-	-	6,007
Expendable Equipment	117,406	-	-	117,406
Hazard Insurance	-	85,602	-	85,602
Information Technology	23,725	96	-	23,821
Interest Expense	-	157,568	-	157,568
Nutrition Program	77,817	-	-	77,817
Occupancy Costs	-	482,306	-	482,306
Office & Classroom Supplies	139,445	29,734	3,249	172,428
Payroll Taxes	79,130	26,401	-	105,531
Professional Fees	34,483	237,133	11,088	282,704
Retirement Benefits (A)	860,508	177,061	-	1,037,569
Salary & Wages	4,609,809	1,035,165	-	5,644,974
Telephone & Other Communications	-	3,927	-	3,927
Travel Including Field Trips	84,567	16,552	-	101,119
Total Expenses	<u>6,902,719</u>	<u>2,518,068</u>	<u>14,337</u>	<u>9,435,124</u>
Change in Net Position	<u>\$ 3,658,343</u>	<u>\$ (2,502,118)</u>	<u>\$ 254,972</u>	<u>\$ 1,411,197</u>

(A) Excludes non-cash entries required by GASB 68 for pension expense.

The notes to the basic financial statements are an integral part of this statements.

The GLOBE Academy

BUDGET VS. ACTUALS: GLOBE BUDGET FY20 - FY20 P&L

July - September, 2019

	TOTAL		
	ACTUAL	BUDGET	% OF BUDGET
Income			
10-000 Revenues	3,258,085.65	3,069,062.00	106.16 %
Total Income	\$3,258,085.65	\$3,069,062.00	106.16 %
GROSS PROFIT	\$3,258,085.65	\$3,069,062.00	106.16 %
Expenses			
10-1000 Instruction	1,759,452.50	1,758,244.00	100.07 %
10-2100 Pupil Services	88,504.61	117,678.27	75.21 %
10-2210 Improvement of Instruct Service	4,114.80	2,234.01	184.19 %
10-2213 Instructional Staff Training	21,398.59	29,193.75	73.30 %
10-2220 Educational Media Services	6,371.01	15,175.98	41.98 %
10-2300 General Administration	100,249.12	72,101.22	139.04 %
10-2400 School Administration	291,889.04	303,003.00	96.33 %
10-2500 Support Services-Business	75,118.45	73,246.17	102.56 %
10-2600 Maint & Oper-Plant Services	343,010.68	137,961.75	248.63 %
10-2900 Fundraising Activities-	190.00	4,021.23	4.72 %
10-3100 School Nutrition Program	27,973.94	17,103.00	163.56 %
10-3300 ASP Operations	122,607.49	107,024.76	114.56 %
10-5100 Debt Services	40,080.08	63,809.76	62.81 %
Total Expenses	\$2,880,960.31	\$2,700,796.90	106.67 %
NET OPERATING INCOME	\$377,125.34	\$368,265.10	102.41 %
NET INCOME	\$377,125.34	\$368,265.10	102.41 %

Cover Sheet

Facilities Committee Report

Section: V. Administration and Committee Reports
Item: D. Facilities Committee Report
Purpose: Discuss
Submitted by:
Related Material: 2019.10.28 Facilities Committee Report.pdf



The GLOBE Academy
Facilities Committee Report
28 October 2019

Committee Chair: Ryan Hudak

Report Type: Update

Updates:

I. Upper Campus Renovation

- a. Jerry reported that the Upper Campus renovation is substantially complete. Jerry reported that there is one outstanding invoice and payment.

II. Upper Campus Exterior Master Plan

- a. Jerry reported that Root Studio has completed the Upper Campus Exterior Master Plan and it was presented at the August board meeting. The plan includes fencing, improved intersection, house demolition, play area, outdoor classroom, security and lighting, bus parking, parking lot improvements, and building access control. Jerry agreed to provide Root's quote by the next meeting on November 12.

III. Lower Campus Master Plan

- a. Jerry reported that we engaged Root Studio to complete the Lower Campus Master Plan. GLOBE staff has had one meeting with Root to discuss priorities. GLOBE staff has a meeting with Root on 10/17. Root will present results of their due diligence and recommendations.
- b. Jerry reported that Lower Campus will likely need a new HVAC system very soon.

IV. Other Capital Projects

- a. Jerry reported that there are no controls on the chiller at Upper Campus.
- b. Ryan recommended that we review the Facility Parent Action Committee Project List at every Facilities Committee Meeting.
- c. Judy reported that we re-finished the gym floor over fall break
- d. Judy reported that the 8th grade classrooms got projectors mounted in the ceiling. Soon we will do the same for the rest of the UC classrooms, then move to LC.
- e. Jerry reported that we have a grant for a new roof and gutters at UC.
- f. Jerry reported that the last of the playground equipment went in at LC including the play structure, new basketball poles and nets.

End of Report

Cover Sheet

Development Committee Report

Section: V. Administration and Committee Reports
Item: E. Development Committee Report
Purpose: Discuss
Submitted by:
Related Material: 2019.10.28 Development Committee Report.pdf



The GLOBE Academy
Development Committee Report
28 October 2019

Committee Chair: Meghann Adams

Report Type: Update

Updates:

- I. School Needs Assessment Survey
 - a. Sending out to educators and staff soon
 - b. Approval process – committee to work directly with administration
 - c. Some needs/interest identified
 - i. Science teachers – physical, earth and life science equipment, robotics
 - ii. Social Studies (Mr. Brantley)
 - iii. Math (Mr. Zsilavetz) iv. PE/Sports (Mr. Tate-Greene)
 - v. Professional Development (Ms. Bingham)
 - d. Barriers
 - i. Very low free and reduced lunch program numbers
 - ii. Funders with specific program/initiatives that may not fit GLOBE (girls in STEM)
 - iii. School lacks relationships with some prospects – will take time to develop
- II. Upcoming Grant Proposals
 - a. GaDOE Security Grant – Due September 20 - \$30,000 for security system updates to UC (security system, cameras and access control)
 - b. Target Field Trip Grant – Due October 1 - Ms. Herron’s Tellus Science Museum Field Trip
 - c. Georgia-Pacific Foundation – Due October 31 – looking into program ideas – possibility science-related
- III. LC Playground Project Update
 - a. Equipment has been ordered
 - b. Installation mid-October (specific dates still pending)
- IV. Next Steps for Committee
 - a. Determine school needs through survey

- b. Research grant prospects based on those needs
- c. Update grant calendar for the year
- d. Apply for grants with upcoming deadlines given priority

End of Report

Cover Sheet

Strategic Planning Committee Report

Section: V. Administration and Committee Reports
Item: H. Strategic Planning Committee Report
Purpose: Discuss
Submitted by:
Related Material: 2019.10.28 Strategic Planning Committee Report.pdf



The GLOBE Academy

Strategic Planning Committee Report

28 October 2019

Committee Chair: Katie Monroe

Report Type: Update

Updates:

1. Workgroup met 10/16. Staff 'owners' were named for each initiative within the 4 domains of the Strategic Plan.
2. Staff owners are tasked with updating Board member liaison each month for each domain
 - a. Organizational Development — Ryan
 - b. School Facilities — Sharon
 - c. Core Instruction — Drew
 - d. Diversity, Equity, & Inclusion — Monique
3. Katie Monroe and Jessica Varnell (committee member) have been working on templates for tracking the work of each group.
4. Update from the Implementation Team was emailed to the community on 10/24.
5. Strategic Planning Committee meeting teleconference – Tuesday, Nov 12 at 7:00p.
Conference line information: Join Zoom Meeting <https://zoom.us/j/196949673>
Meeting ID: 196 949 673

One tap mobile

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+14086380968,,196949673# US (San Jose)

End of Report

Cover Sheet

Meal Charge Policy

Section: VII. New Business
Item: A. Meal Charge Policy
Purpose: Vote
Submitted by:
Related Material: Meal Charge Policy 2019-20_Proposed_20191010 (1).pdf



Meal Charge Policy

I. Purpose

The goal for The Globe Academy is to provide students with healthy meals each school day. However, unpaid charges place a large financial burden on our school. The purpose of this policy is to ensure compliance with federal requirements for the USDA Child Nutrition Program and to provide oversight and accountability for the collection of outstanding student meal balances. The intent of this policy is to establish procedures to address unpaid meal charges throughout Globe. The provisions of this policy pertain to school lunch meals only. Globe provides this policy as a courtesy to those students in the event that they forget or lose their lunch money. Charging of items outside of the reimbursable meals is expressly prohibited.

II. Policy

- All students will be responsible for providing their name and student id card when purchasing school lunch.
- Free Meal Benefit - Free eligible students will be allowed to receive a free lunch each day.
- Reduced Meal Benefit - Reduced eligible students will be allowed to receive lunch for \$.40 each day. A student will be allowed to charge a maximum amount of \$20.00 to their account after the balance reaches zero. The charge meals offered to students will be reimbursable meals that are available to all students.
- Paid Students - Students will pay \$4.00 each day. If a student is without money on a consistent basis, the administration will investigate the situation more closely and take further action as needed. If financial hardship exists, parents and families are encouraged to apply for free or reduced price lunches for their child if applicable. A student will be allowed to charge a maximum amount of \$20 to their account after the balance reaches zero. The charge meals offered to students will be reimbursable meals that are available to all students.
- Parents/Guardians are responsible for meal payments to the foodservice program. Discreet notices of low or deficit balances will be sent to parents/guardians at regular intervals during the school year.
- Students/Parents/Guardians may pay for meals in advance via *MyPaymentsPlus.com* or with a check at the front desk. Further details are available on the school website www.theglobeacademy.org. Funds should be maintained in accounts to minimize the

possibility that a child may be without meal money on any given day. Any remaining funds for a particular student may/will be carried over to the next school year.

- Refunds for withdrawn, and graduating students; a written or e-mailed request for a refund of any money remaining in their account must be submitted. Students who are graduating at the end of the year will be given the option to transfer to a sibling's account with a written request.
- Unclaimed Funds must be requested within one school year. Unclaimed funds will then become the property of *The Globe Academy* Nutrition Program.
- Collection of unpaid balances cause for immediate action. The director will contact the parents via email and phone to request reimbursement. Funds can be submitted at the front desk or online at *MyPaymentsPlus.com*

With Gratitude,

Briana Caddell
School Nutrition Director
678-756-7584
bcaddell@theglobeacademy.net

Cover Sheet

School Leader Annual Report

Section: VII. New Business
Item: B. School Leader Annual Report
Purpose: Vote
Submitted by:
Related Material: The GLOBE Academy - Management Report 2019.xlsx

Cover Sheet

Board Chair Annual Report

Section: VII. New Business
Item: C. Board Chair Annual Report
Purpose: Vote
Submitted by:
Related Material: The GLOBE Academy - 2019 Charter Schools Board Chair Report.xlsx

Attachments

The following files are attached to this PDF: You will need to open this document in an application that supports attachments (i.e. [Adobe Reader](#)) in order to access these files.

Budget vs Actual_YTD.xlsx

The GLOBE Academy - Management Report 2019.xlsx

The GLOBE Academy - 2019 Charter Schools Board Chair Report.xlsx