

Board of Directors Meeting

Date and Time

Monday February 25, 2019 at 7:00 PM EST

Location

4105 Briarcliff Road NE, Atlanta, GA 30345

Notice of this meeting was posted at both campuses and on the GLOBE website in accordance with O.C.G.A. § 50-14-1.

Agenda

I. Opening Items
Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

Time

7:00 PM

Discuss
Sharon
Camara
Sharon

C. Vision, Mission and Core Values Discuss 5 m

Camara

Vision: To develop globally minded citizens who have the knowledge, skills, and attitudes to effect positive change in our world.

Mission: The GLOBE Academy fosters Global Learning Opportunities through Balanced Education for children of all backgrounds. With a focus on dual-language immersion, an experiential-learning model, and a constructivist approach, GLOBE inspires students to be high- performing lifelong learners equipped to make a positive impact in the world. Core Values: The GLOBE Academy's core values are expressed in the acronym, CREST: Community, Respect, Empathy, Sustainability and Trust. These values are expected of the governing board, faculty, staff, parents, and students. They are woven into daily life at GLOBE and incorporated into the curriculum.

- Community: We are inclusive, and we nurture and support one another.
- Respect: We treat ourselves and each other with kindness and dignity.
- Empathy: We strive to understand and share the feelings of others.
- Sustainability: We aim to conserve our resources for optimal use in the present and future.

Purpose Presenter Time

Hudson

• Trust: We are committed to honesty, transparency, and respectfully sharing our thoughts and encouraging others to do the same.

II. Public Comment		7:05 PM

A. Public Comment FYI Sharon 5 m

Please note: Each speaker may speak for up to two minutes. Speakers are cautioned from making comments that involve an individual staff member, a personnel action, a student disciplinary matter, a complaint about an individual student or any pending legal matter for which The GLOBE is engaged. Speakers are asked to state their remarks in a courteous manner. As a matter of protocol, Board members will not respond to public comments.

III. Consent Agenda			7:10 PM
Academic			
A. Approve Agenda	Vote	Sharon Camara	5 m
B. Approve Minutes	Approve Minutes	Sharon Camara	5 m
Approve minutes for Board of Directors Meeting on Ja	nuary 28, 201	9	
IV. PTCC Report			7:20 PM
CEO Support And Eval			
A. PTCC Report	FYI		5 m
V. Administration and Committee Reports			7:25 PM
Charter Renewal			
A. Head of School Report	Discuss	Christi Elliott- Earby	5 m
B. Academic Committee Report	Discuss	Ryan Hudak	5 m
C. Finance Committee Report	Discuss	Chip White	5 m
D. Facilities Committee Report	Discuss	Juan Archila	5 m
E. Development Committee Report	Discuss	Will Acree	5 m
F. Communications Committee Report	Discuss	Anita Patel	5 m
G. Governance Committee Report	Discuss	Stacey Moore	5 m
H. Strategic Planning Committee Report	Discuss	Katie Monroe	5 m
I. Diversity Committee Report	Discuss	Monique	5 m

J. Head of School Evaluation and Support Committee Report	Purpose Discuss	Presenter Ryan Hudak	Time 5 m
VI. Old Business			
VII. New section			
VIII. Closing Items			
A. Adjourn Meeting	Vote	Sharon Camara	

Approve Minutes

Section: III. Consent Agenda
Item: B. Approve Minutes
Purpose: Approve Minutes

Submitted by:

Related Material: Minutes for Board of Directors Meeting on January 28, 2019



Minutes

Board of Directors Meeting

Date and Time

Monday January 28, 2019 at 7:30 PM

Location

4105 Briarcliff Road NE, Atlanta, GA 30345

Notice of this meeting was posted at both campuses and on the GLOBE website in accordance with O.C.G.A. § 50-14-1.

Directors Present

A. Patel, J. Archila, K. Monroe, M. Hudson, R. Hudak, S. Camara, S. Moore, W. Acree

Directors Absent

B. Williams, C. White

Guests Present

A. Rogers, Brandon Lewis, C. Elliott-Earby, Christina Steiner, David Thompson, Jason Goldstein, K. Holder, K. Weingart, Kimberly Henshaw, Laura Hancock, Lauren Thomas, Meghann Adams, Rebecca Blank, Rebecca Hutchins, Robyn Brandman

I. Opening Items

- A. Record Attendance and Guests
- B. Call the Meeting to Order

S. Camara called a meeting of the board of directors of The GLOBE Academy to order on Monday Jan 28, 2019 at 7:10 PM.

C. Vision, Mission and Core Values

Vision, Mission and Core Values were read by board members.

II. Public Comment

A. Public Comment

There were no public comments.

III. Consent Agenda

A. Approve Agenda

The agenda and minutes were approved by consent without objection.

B. Approve Minutes

- A. Patel made a motion to approve minutes from the Board of Directors Meeting on 11-26-18 Board of Directors Meeting on 11-26-18.
- J. Archila seconded the motion.

The board **VOTED** unanimously to approve the motion.

C. Approve Minutes

K. Monroe made a motion to approve minutes from the Board of Directors Meeting - Special Meeting on 12-20-18 Board of Directors Meeting - Special Meeting on 12-20-18. R. Hudak seconded the motion.

The board **VOTED** unanimously to approve the motion.

IV. PTCC Report

A. PTCC Report

A formal report was included in the agenda packet. Kady Weingart provided an oral report during the meeting.

V. Administration and Committee Reports

A. Head of School Report

A formal report was included in the agenda packet.

B. Academic Committee Report

A formal report was included in the agenda packet. Ryan noted that there was not an update on the academic dashboard, but there will be one at the next Board meeting. In addition, Ryan also indicated that there will be a formal proposal put before the Board for the international trips which will include the decision matrix, list of vendors and criteria.

C. Finance Committee Report

A formal report was included in the agenda packet. It was also noted that the latest financials have been posted on The GLOBE's website.

D. Facilities Committee Report

A formal report was included in the agenda packet. Sharon noted that a money market account is being set up in order for it to be used as collateral to raze the house on the adjacent to the school.

E. Development Committee Report

There was no formal report this month. The committee last met in November. Will met with a large donor, who wants to be a recurring giver, and they took a tour of the school. A discussion was held about hiring a staff member devoted to exploring development opportunities with the surrounding business community. Jason, Meghann and Laura provided an update on the efforts of the grant team in the following areas: playground improvement, campus security, field trips and science and technology. Meghann reported that the playground improvement initiative is being handled in three phrases: phase 1 removing the pre-existing structures, phase 2 - purchasing one large play structure and making small renovations and phase 3 - purchasing a second structure. The first two phases will be completed this summer, if the funding goal is met. The third phase would be completed by either the end of the calendar year or Spring '20 at the latest. The budget is \$120K. Thus far, 1/3 of the funds have been raised for phase 2. Grant opportunities are being pursued with Lowe's, Publix, Wal-Mart, the American Academy of Dermatology, Healthy Action for Kids and Home Depot. A Target grant in the amount of \$700 was received. There is a plan to re-apply for the \$100K security grant. Will asked about being able to obtain the employment information of The GLOBE's parents.

F. Communications Committee Report

There was no formal report this month. The committee has not met since October. The committee will be meeting within the next two to three weeks. The current priorities are the mascot and finalizing the contract with the branding vendor.

G. Governance Committee Report

There was no formal report this month. The committee held a brief meeting in January. The meeting only lasted 30 minutes because the school was being locked up. The committee has identified an outline for a best-in-class employee handbook. There is also a draft of the revised bylaws, which will be presented before the Board at a future meeting.

Sharon also indicated that 2/3 of the work on her Global Citizens initiative has been completed.

H. Strategic Planning Committee Report

A formal report was included in the agenda packet.

I. Diversity Committee Report

A formal report was included in the agenda packet.

J. Head of School Evaluation and Support Committee Report

A formal report was included in the agenda packet.

VI. Closing Items

A. Adjourn Meeting

The next scheduled meeting will be held on February 25, 2019 at 7 p.m. at Upper Campus.

- J. Archila made a motion to adjourn the meeting.
- S. Moore seconded the motion.

The board **VOTED** unanimously to approve the motion.

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:28 PM.

Respectfully Submitted,

K. Holder

Head of School Report

Section: V. Administration and Committee Reports

Item: A. Head of School Report

Purpose: Discuss

Submitted by:

Related Material: 2019.02.25 HOS Report.pdf

HOS Report

2/25/19

Updates

Recruitment Season is upon us. We have attended 3 job fairs. The Teachers of Color, GADOE World Language, and GCSA job fair.

Openings 2019/2020 school year: (** new position)

Kindergarten - English

3rd grade - English

LC Librarian

LC Special Ed

**4th grade - English

5th grade - English

6th grade - Math

8th grade - ELA

**UC SpEd TA

Enrollment

Dec Out/-	⊦ Jan	Feb
K: 144 -1	143	143
1: 144 -2	142	142
2: 132	132	132
3: 121	121 -1	120
4: 50	50	50
5: 72	72	72
6: 97	97	97
7: 85 -1	84 -1	83
<u>8: 55</u>	55 -2	<u>53</u>
Total: 900	896	892

Students signed up to take STAMP for 2nd-5th: 48 22 have already taken the test with 18 passing

MAP data

School Calendar

^{**}UC Part Time EIP, math

^{**}UC Part Time middle school Mandarin

Academic Committee Report

Section: V. Administration and Committee Reports

Item: B. Academic Committee Report

Purpose: Discuss

Submitted by:

Related Material: 2019.02.25 Academic Committee Report.pdf



Academic Committee Report

25 February 2019

Committee Chair: Ryan Hudak

Report Type: Update

Attendees: Ryan Hudak, Zakia Funchess, Drew Reynolds, Jill Weaver

Meeting Date: 2/12

Updates:

International Trips

1. Sandra and Katie met to outline a presentation for future consideration by the Board. Ryan will draft a PowerPoint presentation and Katie and Sandra will provide the content. The goal is to review the draft presentation at the next committee meeting and present it to the Board at the April meeting.

Middle School Model

Jill provided an update to the group. Provided a list of 10 K-8 DLI schools across the
country that have been identified to be contacted. Jill also presented draft questions that
should be asked to the identified schools. At the next meeting, Jill will provide points of
contact for each school and members of the committee will reach out to them.

Dashboards for Board Reporting

3. Zakia shared Winter MAP data (growth targets to actual) and projected Milestones scores for 3rd through 8th grade based on current MAP scores. Data will be shared with the Board at the next meeting.

Next meeting: March 15, 2019 at 1:30 a.m. – Lower Campus, Conference Room

End of Report

Facilities Committee Report

Section: V. Administration and Committee Reports

Item: D. Facilities Committee Report

Purpose: Discuss

Submitted by:

Related Material: 2019.02.25 Facilities Committee Report.pdf

191215 Globe Academy - DD Dwgs (Partial).pdf

Design-Build Change Order - Elevator.pdf



Facilities Committee Report

February 25, 2019

Committee Chair: Juan Archila

Report Type: Report. Board Action Required.

Committee Meeting Dates: 2/20/19

Attendees:

Juan Archila, Jason Bitar, Christi Elliott-Earby, Darren Fagan, Johnny Garcia, Brad Jones, Elizabeth Oliver, Jerry Ross (via telephone)

I. Call to Order and Roll Call

Mr. Archila called the meeting to order at 6:35pm.

II. Public Comment

No one spoke.

III. Task List Review

- A. Lower Campus Fall 2018 Modulars:
 - 1. Work is still not complete. We've had challenges with weather.
- B. Upper Campus Interior Renovation and Elevator Retrofit:
 - A design review meeting will be held on 2/21/19 where a preliminary design will be presented. (Update: This meeting was held with Darren Fagan, Christi Elliott-Earby, and Juan Archila representing the GLOBE Academy). The design team is proceeding at a rapid pace and should be complete with permitting drawings in a month. A land disturbance permit is <u>not</u> anticipated to be required, which would simplify permitting considerably.)
 - 2. The board has previously approved an expenditure of ~\$61K for the first phase of the Design/Build project, which was for pre-construction services. I would like to seek approval for additional expenditures for this coming month, including Change Order #1 for ordering the elevator.

C. Upper Campus Site Master Plan:

1. Upper Campus exterior improvements, including but not limited to parking lot improvements, playground modifications, fencing, site access, athletic field, etc., will be taken on in the short term as a master planning exercise.

- 2. Our committee will has gotten three proposals for a landscape architect to design all facets, with a detailed focus on the house site conversion to an athletic field and has made a recommendation for one company to administration for their approval. The fee for this effort is less than \$5,000 and therefore does not require Board approval.
- D. Lower Campus Site Master Plan:
 - 1. Lower Campus exterior improvements are also being contemplated and a similar master planning exercise will need to be done.
 - 2. For consistency, we may add this to the recommended Upper Campus master planner's scope

IV. Adjournment

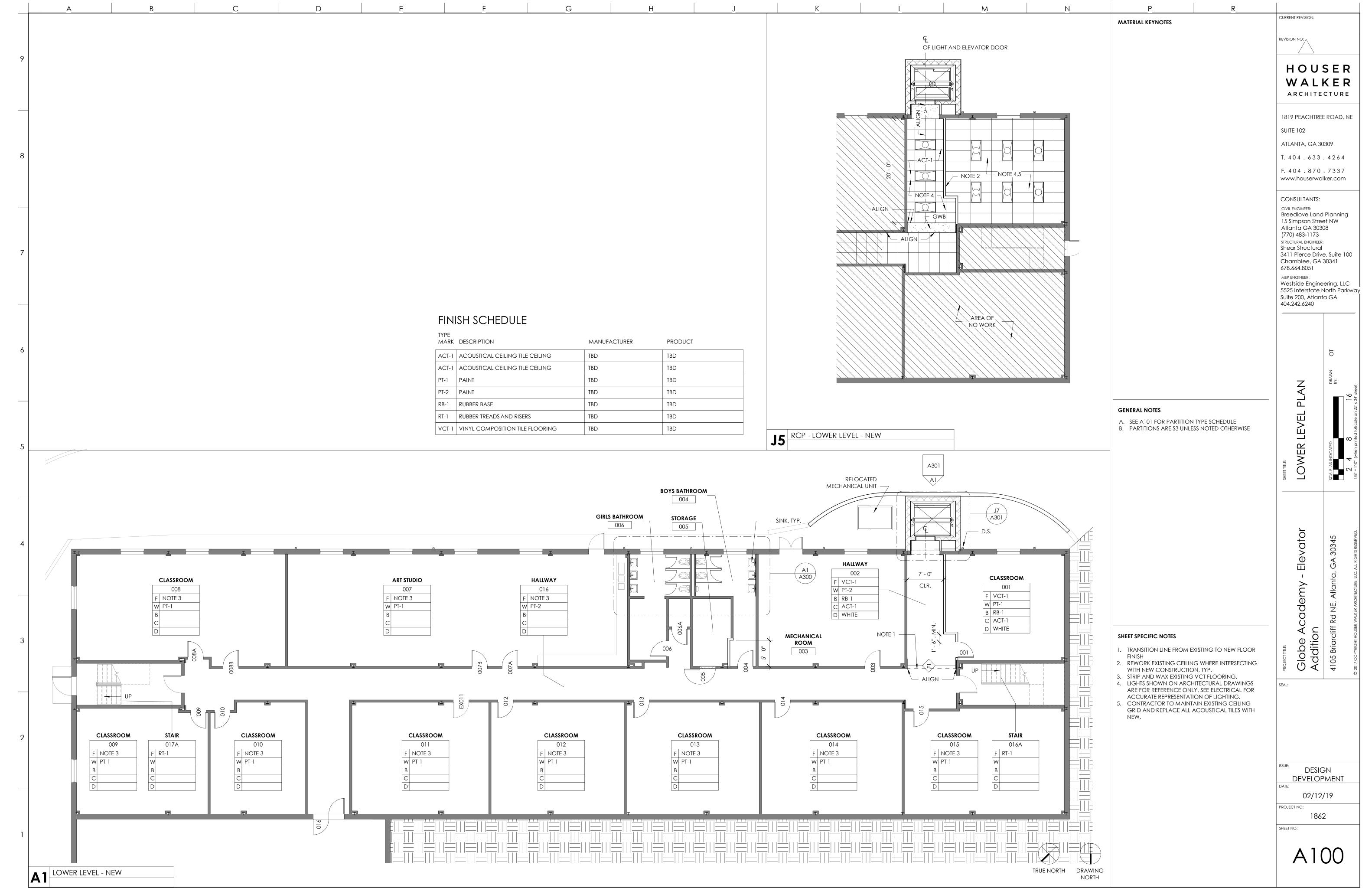
The committee voted to adjourn the meeting at 7:41pm.

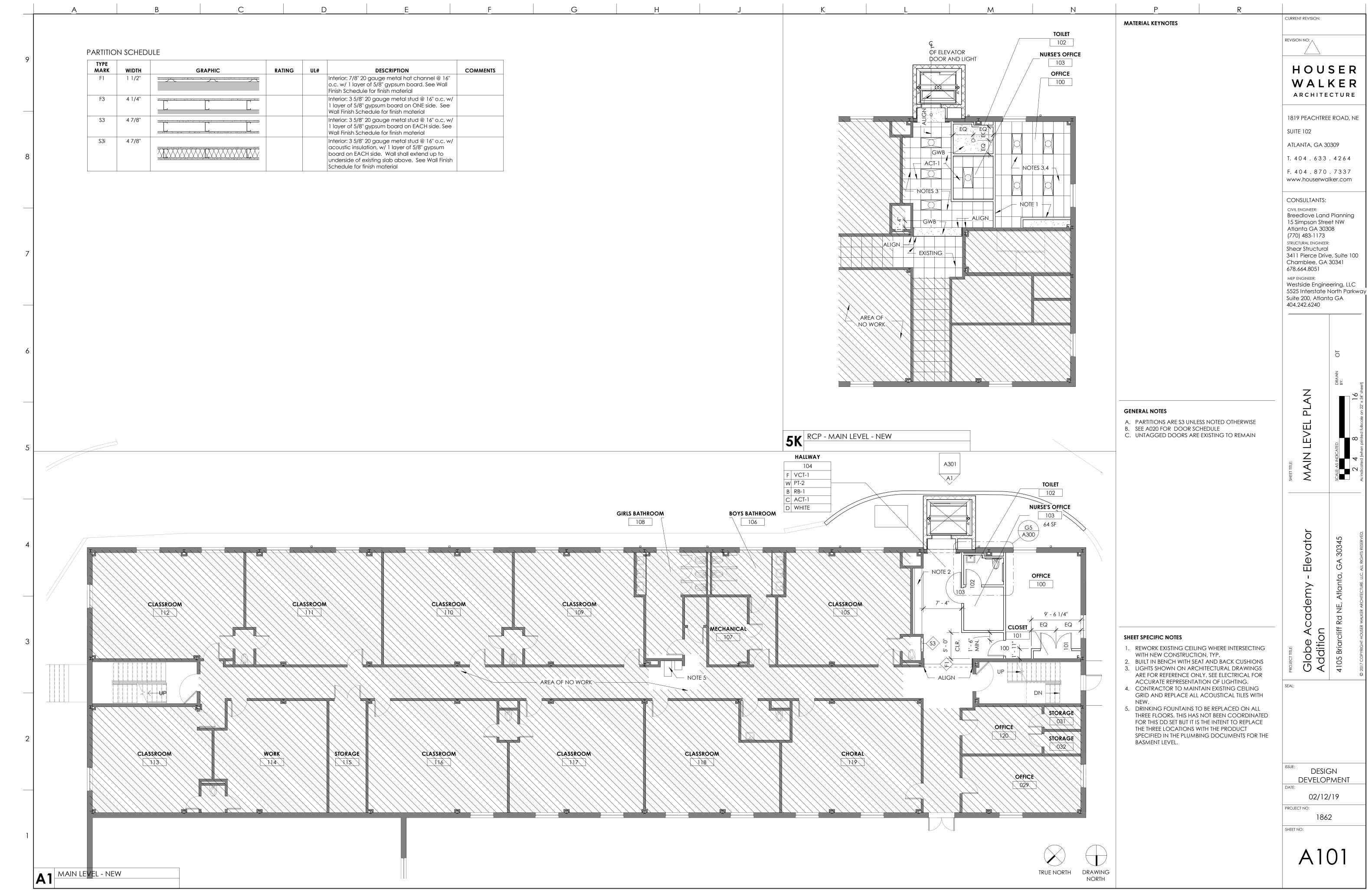
Next Meeting: Tuesday, March 19, 2019 at 6:30pm in the Upper Campus AHOS Office

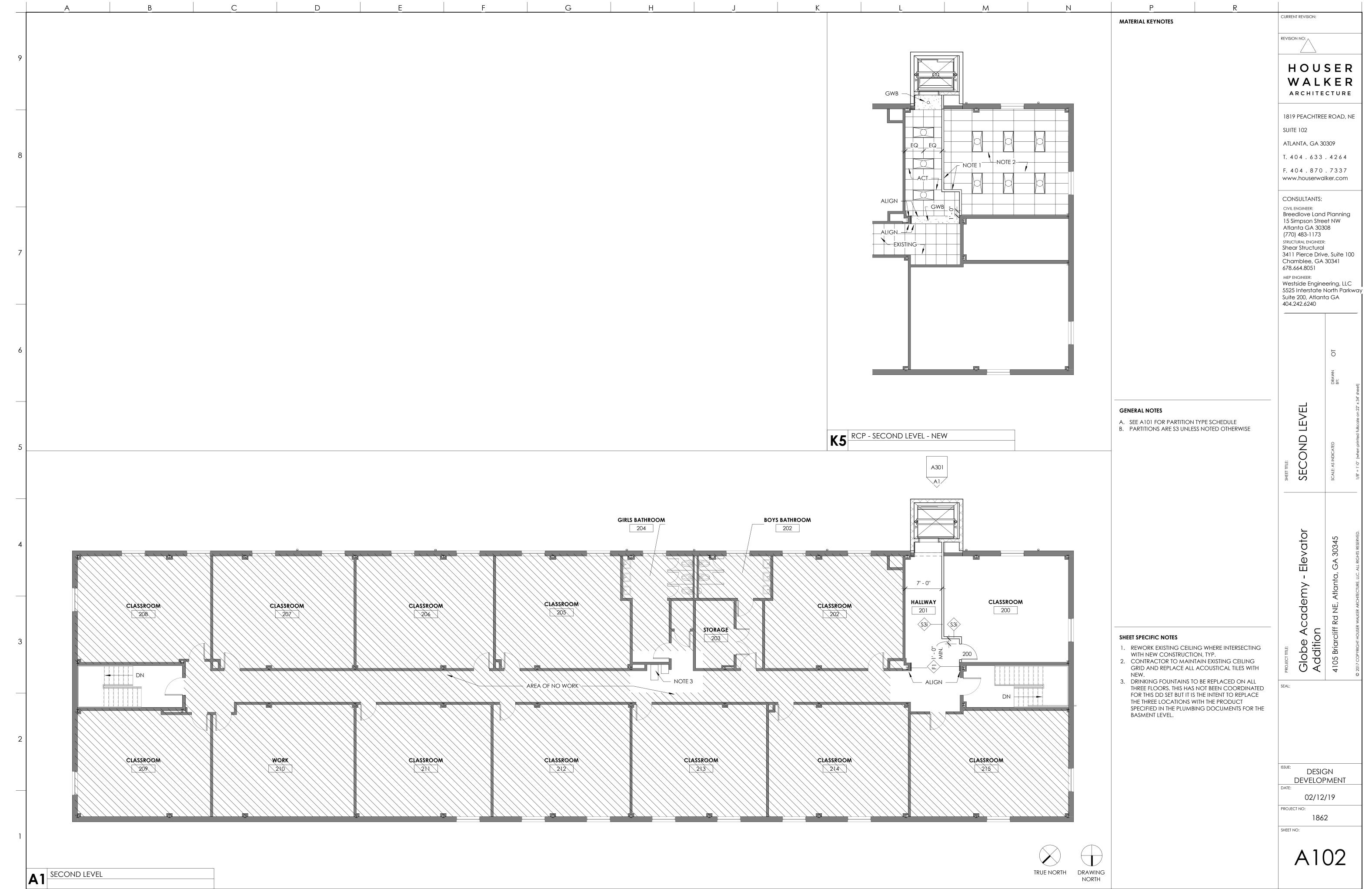
End of Report

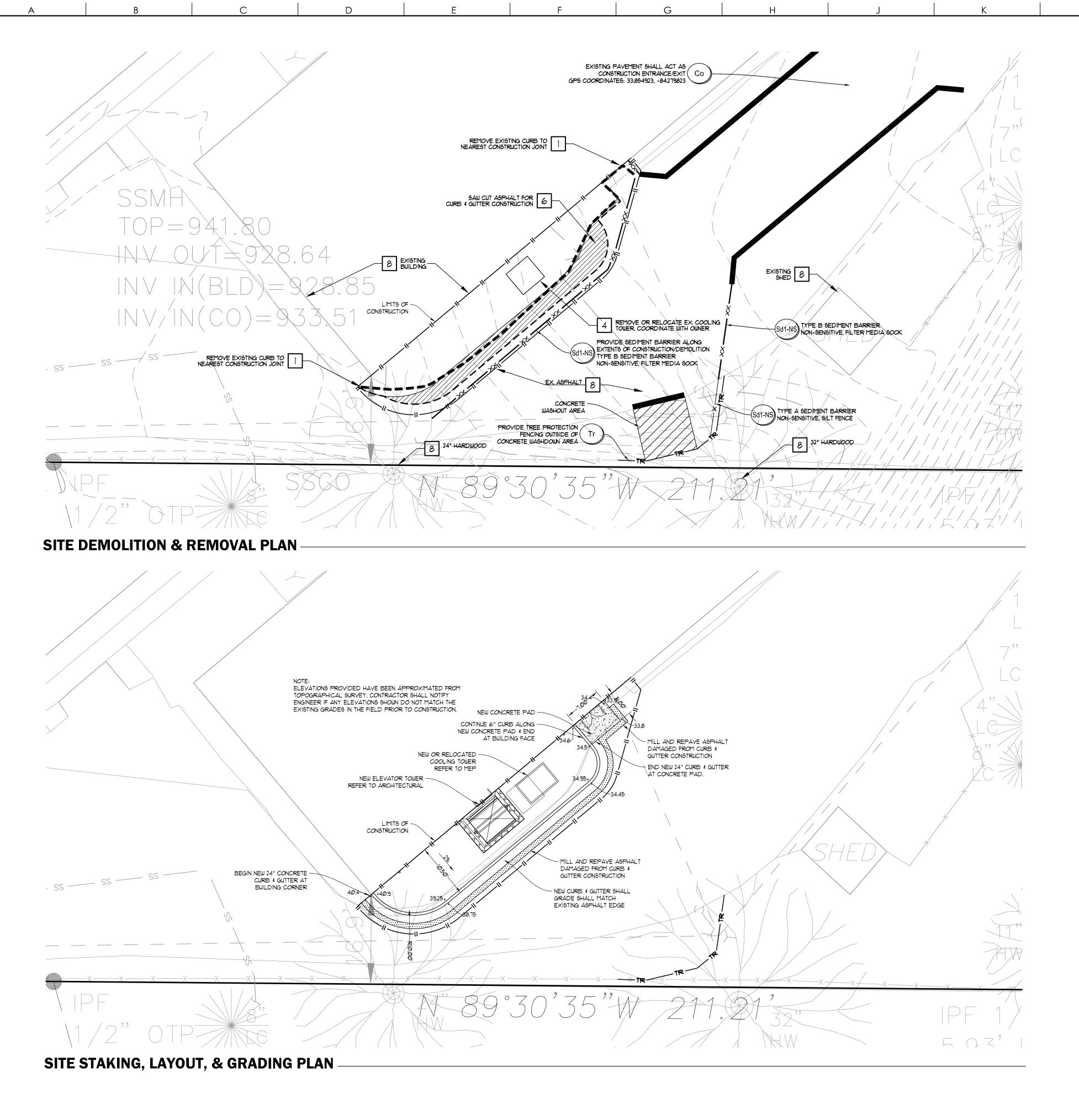
cc: Jason Bitar, Denise Clayton-Purvis, Christi Elliott-Earby, Darren Fagan, Johnny Garcia, Tyler Goforth, Josh Gregory, Ryan Hudak, Brad Jones, James Minderhout, Elizabeth Oliver, Amy Stone, Dana Stone, Jen Parker, Denise Procida, Jerry Ross, Chip White, Mira Williams, Anna Witte, Delilah Wynn-Brown











DEMOLITION LEGEND

TO BE REMOVED BY THE CONTRACTOR OR AT THE CONTRACTORS EXPENSE

6 SAW CUT LINE

8 SAVE & PROTECT DURING CONSTRUCTION



ASPHALT PAVEMENT REMOVAL LIMITS (DEMOLISH & REMOVE PAVEMENTS TO SUBGRADE)



CONCRETE CURB AND GUTTER REMOVAL (DEMOLISH AND REPAIR TO NEAREST CONSTRUCTION JOINT)



----II---- LIMITS OF DISTURBANCE

DeKALB DEMOLITION NOTES

- ALL LAND DISTURBANCE TO BE STABILIZED WITH VEGETATION UPON COMPLETION OF DEMOLITION. ALL TREES TO REMAIN AND HAVE PROPERTY PROTECTION
- UNLESS APPROVED PLANS INDICATE OTHERWISE ALL DEMOLITION DEBRIS TO BE HAULED OFF SITE DUMPSTERS AND/OR TEMPORARY SANITARY FACILITIES SHALL NOT BE LOCATED IN THE STREET OR TREE PROTECTION AREA
- OR OTHER RIGHT-OF-WAY. ADDITIONAL EROSION CONTROLS SHALL BE INSTALLED AS DEEMED NECESSARY BY THE ON-SITE INSPECTOR(S) CALL FOR FINAL INSPECTION AT (404) 371-4913

DEMOLITION NOTES

CONTRACTOR SHALL REFER TO PHASING SECTION OF THE SPECIFICATIONS. ALL DEMOLITION SHALL BE COORDINATED WITH EVISION NO:

SUITE 102

ARCHITECTUR

1819 PEACHTREE ROAD, NE

ATLANTA, GA 30309

1. 404 . 633 . 4264

404.870.7337

www.houserwalker.com

Breedlove Land Planning

3411 Pierce Drive, Suite 100

Westside Engineering, LLC

5525 Interstate North Parkwa Suite 200, Atlanta GA

15 Simpson Street NW

Atlanta GA 30308

Chamblee, GA 30341

(770) 483-1173

STRUCTURAL ENGINEER:

Shear Structural

678.664.8051

AEP ENGINEER:

404.242.6240

CONSULTANTS:

. WORK DONE AHEAD OF SEQUENCE OR FOR TEMPORARY PROVISIONS SHALL HAVE EXISTING DISTURBED SURFACES PATCHED TO MATCH ORIGINAL CONDITIONS UNTIL NEW CONSTRUCTION REPLACES SUCH REPAIRS OR MODIFICATIONS.

3. CONTRACTOR IS RESPONSIBLE FOR PROPER DISPOSAL OF ALL ITEMS REMOVED FROM SITE. DISPOSAL SHALL COMPLY WITH ALL FEDERAL, STATE, AND LOCAL CODES. THERE SHALL BE NO ON-SITE BURIAL OF DEBRIS GENERATED FROM CONSTRUCTION ACTIVITIES.

4. UNLESS OTHERWISE NOTED, EXISTING ITEMS WITHIN THE PROJECT LIMITS WILL BE RETAINED IN PLACE AND PROTECTED FROM DAMAGE DURING THE CONSTRUCTION PERIOD. ANY FACILITIES THAT ARE DAMAGED WIL

BE REPAIRED OR REPLACED BY THE CONTRACTOR AT HIS/HER 5. CONTRACTOR SHALL SAVE & PROTECT ALL BUILDINGS, FOUNDATIONS,

CANOPIES, FENCES, PLAY EQUIPMENT, ETC. ON THE PROPERTY, UNLESS OTHERWISE NOTED. DAMAGE SHALL BE REPAIRED/REPLACED BY THE CONTRACTOR AT NO COST TO THE OWNER.

5. CONTRACTOR SHALL SAVE AND PROTECT ALL EXISTING STORM DRAINAGE STRUCTURES UNLESS OTHERWISE NOTED.

I. CONTRACTOR SHALL SAVE AND PROTECT ALL FENCING WITHIN LIMITS OF WORK UNLESS OTHERWISE NOTED.

8. CONTRACTOR SHALL COORDINATE WITH OWNER THE REMOVAL ANY EXISTING LANDSCAPE MATERIALS OR SITE FEATURES WHICH THE OWNER ELECTS TO RETAIN.

. CONTRACTOR SHALL ACCOMPLISH DEMOLITION WITHIN THE DRIP-LINE OF EXISTING SPECIMEN TREES BY UTILIZING HAND LABOR PROCEDURES WITHOUT DAMAGING THE ROOT SYSTEM OF TREE.

MARKED PEDESTRIAN ACCESS ROUTES TO ALL BUILDING ENTRANCES THROUGHOUT ALL PHASES OF CONSTRUCTION. II. CONTRACTOR SHALL MAINTAIN POSITIVE DRAINAGE AWAY FROM

IØ. CONTRACTOR SHALL BE RESPONSIBLE TO MAINTAIN SAFE, CLEARL`

BUILDINGS AT ALL TIMES. 12. LIMITS OF CURB AND GUTTER DEMOLITION ARE SUBJECT TO THE

13. CURB AND GUTTER AND WALKS SHALL BE REPAIRED TO THE NEAREST CONSTRUCTION JOINT.

NEAREST CONSTRUCTION JOINT.

EXECUTED BY THE CONTRACTOR.

14. CONTRACTOR SHALL PROVIDE ABRASION SAW CUTS PRIOR TO DEMOLITION ADJACENT TO ALL PAVEMENT AREAS TO BE SAVED FAILURE TO PROVIDE A CLEAN EDGE MAY RESULT IN ADDITIONAL DEMOLITION AND NEW PAYEMENT INSTALLATION PAID FOR AND

15. CONTRACTOR IS RESPONSIBLE FOR DEMOLITION AND REMOVAL OR RELOCATION (AT HIS/HER EXPENSE) OF EXISTING ITEMS THAT CONFLICT WITH NEW CONSTRUCTION UNLESS OTHERWISE NOTED.

16. CONTRACTOR SHALL BE RESPONSIBLE FOR THE DEMOLITION AND REMOVAL AND/OR RELOCATION OF ALL ITEMS WHERE NEW PAVING IS LOCATED.

IT. CONTRACTOR SHALL REPAIR TO EXISTING CONDITIONS ANY PAVING OR SITE FEATURE DEMOLISHED OR DAMAGED DURING INSTALLATION OF NEW RAIN LEADERS, UTILITIES OR OTHER NEW SITE FEATURES.

18. CONTRACTOR SHALL RELOCATE OR ADJUST AS NECESSARY ALL EXISTING UTILITY APPURTENANCES (CLEAN OUTS, VALVE/METER BOXES AND/OR COVERS, MANHOLES, ETC.) LOCATED WITHIN THE LIMITS OF CONSTRUCTION TO FINISHED GRADE AT NO ADDITIONAL COST TO THE

RELOCATION OF EXISTING GAS AND WATER METERS, VALVES, LINES, POWER, TELEPHONE AND CABLE LINES THAT SERVICE THE EXISTING BUILDINGS WITH THE APPROPRIATE UTILITY COMPANIES.

20. CONTRACTOR IS RESPONSIBLE FOR REPAIRING IMMEDIATELY ANY DAMAGE TO AN ACTIVE UTILITY.

19. CONTRACTOR SHALL COORDINATE THE REMOVAL AND OR

. REFER TO SITE UTILITY PLANS FOR RELOCATION, REMOVAL ABANDONMENT, AND/OR MODIFICATION OF ALL EXISTING PLUMBING FEATURES ON SITE.

NOTE

CONTRACTOR SHALL PROVIDE INITIAL EROSION CONTROL MEASURES PRIOR TO BEGINNING ANY DEMOLITION. REFER TO SHEET C2000 FOR 10RE INFORMATION ON THE INITIAL EROSION CONTROL PLAN.

STAKING LEGEND

TREE PROTECTION

SPOT ELEVATION

FENCING



----II-----

MILL & REPAVE ASPHALT DAMAGED FROM C + G



CONCRETE PAD



DISTURBANCE

APPLICABLE CODES

DESIGN AND CONSTRUCTION OF THESE PLANS SHALL COMPLY WITH INTERNATIONAL FIRE CODE (IFC) CHAPTER 5, CHAPTER 9, AND APPENDIX C AND APPENDIX D. COMPLY WITH G.A.C. 1120-3-20 AND

STAKING PLAN NOTES

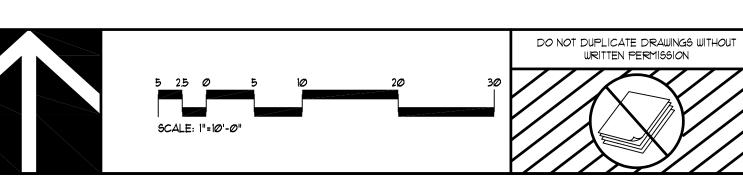
PROPOSED BUILDING USE: SCHOOL

2010 ADA STANDARDS FOR ACCESSIBLE DESIGN.

CONTRACTOR SHALL VERIFY CONDITIONS AND DIMENSIONS BEFORE PROCEEDING WITH CONSTRUCTION. ANY DISCREPANCIES FOUND SHALL BE REPORTED TO THE ARCHITECT FOR CLARIFICATION AND/OR CORRECTION BEFORE PROCEEDING WITH THE WORK. CONTRACTOR SHALL ASSUME RESPONSIBILITY FOR DISCREPANCIES WHICH ARE NOT

ALL DIMENSIONS ARE TO THE FACE OF CURBS AND FACE OF WALLS. ALL ANGLES ARE 90° UNLESS OTHERWISE NOTED.

CURB AND GUTTER RADII ARE 5' UNLESS OTHERWISE NOTED.



CAUTION

THE UTILITIES SHOWN ARE SHOWN FOR THE CONTRACTOR'S CONVENIENCE ONLY. THERE MAY BE OTHER UTILITIES NOT SHOWN ON THESE PLANS. THE DESIGN PROFESSIONAL ASSUMES NO RESPONSIBILITY FOR THE LOCATIONS SHOWN AND IT SHALL BE THE CONTRACTOR'S RESPONSIBILITY TO VERIFY TH LOCATIONS OF UTILITIES WITHIN THE LIMITS OF THE WORK. DAMAGE TO EXISTING UTILITIES BY THE CONTRACTOR, FROM HIS/ HER OPERATIONS, SHALL BE THE SOLE RESPONSIBILITY OF THE CONTRACTOR.

CONTRACTOR SHALL BE RESPONSIBLE TO SECURE THE SERVICES OF A PRIVATE UTILITY LOCATOR FIRM DURING THE ENTIRE COURSE OF CONSTRUCTION. CONTRACTOR SHALL PAY FOR SAID SERVICES. CONTRACTOR SHALL IMMEDIATELY REPAIR ALL UTILITIES DAMAGED BY CONSTRUCTION ACTIVITIES, AT NO ADDITIONAL COST TO THE OWNER.



Know what's **below**. before you dig. Call **Dial 811** Or Call 800-282-7411

WRITTEN PERMISSION

THREE WORKING DAYS BEFORE YOU DIG CONTRACTOR SHALL BE RESPONSIBLE FOR COMPACTION OF BACKFIL OF ALL UTILITY TRENCHES WITHIN SITE WORK LIMITS. THIS INCLUDES TRENCHES DUG AND BACKFILLED BY LOCAL UTILITIES, SUCH AS POWER, GAS, TELEPHONE, ETC. CONTRACTOR SHALL PROVIDE ADDITIONAL

BACKFILL AND COMPACTION AS NECESSARY, IF SETTLEMENT OCCURS.

1862

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DESIGN

Rd

Globe Additic 4105 Brian

DEVELOPMENT

02/12/19

SHEET NO:



Design-Build Change Order Form

	nge Order Effective Date: when executed by both parties)	
	gn-Builder's Project No: TBD	
Interior Renovation & Elevator Retrofit Date	of Agreement: 1/29/2019	
The GLOBE Academy 2225 Heritage Drive NE Owner: Atlanta, GA 30345	Hogan Construction Group, LLC 5075 Avalon Ridge Parkway gn-Builder: Norcross, GA 30071	
standard laminate and powder coat ThyssenKrupp's entire scope but do	of one (1) three stop ThyssenKrupp elevator with color options. This change of scope includes be not include any other construction related activities. begin the fabrication process. Hogan will bill 50% of y both parties.	
Original Contract Price:	\$ 61,380.00	
Net Change by Previous Change Order No(s): to:	\$ <u>N/A</u>	
This Change Order Increase/Decrease:	\$ 116,134.00	
New Contract Price:	\$ <u>177,514.00</u>	
Original Contract Completion Date: TBD	2019	
Adjustments by Change Order No(s) 1 to:	_TBD (calendar days)	
This Change Order Contract Time Increase/Decrease:	_TBD (calendar days)	
Revised Substantial Completion Date:		
By executing this Change Order, Owner and Design-Builder agree to modify the Agreement's Scope of Work, Contract Price and Contract Time as stated above. Upon execution, this Change Order becomes a Contract Document issued in accordance with DBIA Document No. 535, <i>Standard Form of General Conditions of Contract Between Owner and Design-Builder</i> , (2010 Edition).		
OWNER:	DESIGN-BUILDER:	
Ву:	Ву:	
Printed Name: Pr	inted Name: Paul Hogan	
T:4		
Title:	Title: President	

Strategic Planning Committee Report

Section: V. Administration and Committee Reports Item: H. Strategic Planning Committee Report

Purpose: Discuss

Submitted by:

Related Material: 2019.02.25 Strategic Planning Committee Report.pdf



Strategic Planning Committee Report

25 February 2019

Committee Chair: Katie Monroe

Report Type: Update. No Board Action Required.

Updates:

- 1. Leadership team has been meeting weekly via conference call.
- 2. Data collection was completed in December (existing school data, in-person data collection, surveys of parents, staff, equity audit).
- 3. Strategic Planning Design Meeting # 1 was held 1/15
 - a. Data collection synthesis was presented to guiding team with strengths and areas for growth identified
 - b. Strategic priorities were discussed
- 4. Lower Campus meeting was held 2/5
- 5. Upper Campus meeting was held 2/12
- 6. Strategic Planning Design Meeting # 2 scheduled for 2/26
 - a. Goals include finalizing the list of 5-year strategic priorities and reviewing/refining implementation plans for each strategic initiative
- 7. Upcoming Dates
 - a. 3/12 Implementation workshop
 - b. 3/31 Final plan & communication materials
 - c. 4/29 Presentation of strategic plan to the Board

End of Report

Diversity Committee Report

Section: V. Administration and Committee Reports

Item: I. Diversity Committee Report

Purpose: Discuss

Submitted by:

Related Material: 2019.02.25 Diversity Committee Report.pdf



Diversity Committee Report

25 February 2019

Committee Chair: Monique Hudson

Report Type: Update.

Updates:

- 1. The committee was unable to meet since last month's Board meeting, therefore all of the previously listed action items are still in the queue for completion.
- 2. Upcoming dates:
 - a. 3/19 Diversity Committee action items/priorities to be developed based on SCCEA findings/recommendations
 - i. To be reconciled with Charter goals/Diversity Plan
 - b. 3/19 Summary of SCCEA made available to community (report or presentation TBD)
 - i. To be included in Strategic Planning implementation

End of Report