



# The GLOBE Academy

## Board of Directors Meeting

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### Date and Time

Monday October 27, 2025 at 7:00 PM EDT

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Notice of this meeting was posted at both campuses and on the GLOBE website in accordance with O.C.G.A. § 50-14-1.

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### Agenda

|                                                                                                                                                                                                                                            | Purpose | Presenter         | Time           |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------|-------------------|----------------|
| <b>I. Opening Items</b>                                                                                                                                                                                                                    |         |                   | <b>7:00 PM</b> |
| Opening Items                                                                                                                                                                                                                              |         |                   |                |
| <b>A.</b> Call the Meeting to Order                                                                                                                                                                                                        |         | Adrienne McMillon | 2 m            |
| <b>B.</b> Record Attendance and Guests                                                                                                                                                                                                     | Discuss | Adrienne McMillon |                |
| <b>C.</b> Vision, Mission and Core Values                                                                                                                                                                                                  | Discuss | Adrienne McMillon | 5 m            |
| Vision: To develop globally minded citizens who have the knowledge, skills, and attitudes to effect positive change in our world.                                                                                                          |         |                   |                |
| Mission: The GLOBE Academy fosters Global Learning Opportunities through Balanced Education for children of all backgrounds. With a focus on dual-language immersion, an experiential-learning model, and a constructivist approach, GLOBE |         |                   |                |

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| <p>inspires students to be high- performing lifelong learners equipped to make a positive impact in the world.</p> <p>Core Values: The GLOBE Academy's core values are expressed in the acronym, CREST: Community, Respect, Empathy, Sustainability and Trust. These values are expected of the governing board, faculty, staff, parents, and students. They are woven into daily life at GLOBE and incorporated into the curriculum.</p> <ul style="list-style-type: none"> <li>• Community: We are inclusive, and we nurture and support one another.</li> <li>• Respect: We treat ourselves and each other with kindness and dignity.</li> <li>• Empathy: We strive to understand and share the feelings of others.</li> <li>• Sustainability: We aim to conserve our resources for optimal use in the present and future.</li> <li>• Trust: We are committed to honesty, transparency, and respectfully sharing our thoughts and encouraging others to do the same.</li> </ul> |                 |                   |                |
| <b>II. Public Comment</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                 |                   | <b>7:07 PM</b> |
| <b>A. Public Comment</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | FYI             | Adrienne McMillon | 5 m            |
| <p><b>Please note:</b> Each speaker may speak for up to two minutes. Speakers are cautioned from making comments that involve an individual staff member, a personnel action, a student disciplinary matter, a complaint about an individual student or any pending legal matter for which The GLOBE is engaged. Speakers are asked to state their remarks in a courteous manner. As a matter of protocol, Board members will not respond to public comments.</p>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                 |                   |                |
| <b>III. Consent Agenda</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                 |                   | <b>7:12 PM</b> |
| <b>A. Approve Agenda</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | Vote            | Holly Portier     | 1 m            |
| <b>B. Approve Minutes</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | Approve Minutes | Holly Portier     | 1 m            |
| <b>IV. Committee Reports</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                 |                   | <b>7:14 PM</b> |
| <b>A. Finance Report</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | Discuss         | Stephen Ellis     | 15 m           |
| <ul style="list-style-type: none"> <li>• SY 24-25 Audit Discussion</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                 |                   |                |
| <b>B. Development Update</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | Discuss         | Jasmin Tanaja     | 10 m           |

|                                                                                       | Purpose | Presenter             | Time           |
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| <ul style="list-style-type: none"> <li>• Globe Trot</li> <li>• Annual Fund</li> </ul> |         |                       |                |
| <b>V. Academic Report</b>                                                             |         |                       | <b>7:39 PM</b> |
| <b>A.</b> STAMP Spring 25<br>Discussion                                               | Discuss | Sandra Daniel         | 15 m           |
| <b>VI. Parent Survey Results</b>                                                      |         |                       | <b>7:54 PM</b> |
| <b>A.</b> Parent Survey Results                                                       | Discuss | Christi Elliott-Earby | 15 m           |
| <b>VII. Executive Session</b>                                                         |         |                       |                |
| <b>VIII. Closing Items</b>                                                            |         |                       |                |
| <b>A.</b> Adjourn Meeting                                                             | Vote    | Holly Portier         |                |