



The GLOBE Academy

Board Meeting

Date and Time

Monday August 25, 2025 at 7:00 PM EDT

Notice of this meeting was posted at both campuses and on the GLOBE website in accordance with O.C.G.A. § 50-14-1.

Agenda

	Purpose	Presenter	Time
I. Opening Items			7:00 PM
Opening Items			
A. Record Attendance and Guests	Discuss	Michelle Hayes	
B. Call the Meeting to Order		Michelle Hayes	2 m
C. Vision, Mission and Core Values	Discuss	Michelle Hayes	5 m
Vision: To develop globally minded citizens who have the knowledge, skills, and attitudes to effect positive change in our world.			
Mission: The GLOBE Academy fosters Global Learning Opportunities through Balanced Education for children of all backgrounds. With a focus on dual-language immersion, an experiential-learning model, and a constructivist approach, GLOBE			

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<p>inspires students to be high- performing lifelong learners equipped to make a positive impact in the world.</p> <p>Core Values: The GLOBE Academy's core values are expressed in the acronym, CREST: Community, Respect, Empathy, Sustainability and Trust. These values are expected of the governing board, faculty, staff, parents, and students. They are woven into daily life at GLOBE and incorporated into the curriculum.</p> <ul style="list-style-type: none"> • Community: We are inclusive, and we nurture and support one another. • Respect: We treat ourselves and each other with kindness and dignity. • Empathy: We strive to understand and share the feelings of others. • Sustainability: We aim to conserve our resources for optimal use in the present and future. • Trust: We are committed to honesty, transparency, and respectfully sharing our thoughts and encouraging others to do the same. 			
II. Public Comment			7:07 PM
A. Public Comment	FYI	Michelle Hayes	5 m
<p>Please note: Each speaker may speak for up to two minutes. Speakers are cautioned from making comments that involve an individual staff member, a personnel action, a student disciplinary matter, a complaint about an individual student or any pending legal matter for which The GLOBE is engaged. Speakers are asked to state their remarks in a courteous manner. As a matter of protocol, Board members will not respond to public comments.</p>			
III. Consent Agenda			7:12 PM
A. Approve Agenda	Vote	Holly Portier	1 m
B. Approve Minutes	Approve Minutes	Holly Portier	1 m
IV. Heads of School Reports			7:14 PM
A. Heads of School Update	Discuss	Rochelle Lofstrand	10 m
V. ED Report			7:24 PM
A. ED Report	Discuss	Christi Elliott-Earby	15 m

	Purpose	Presenter	Time
Parent/Staff Surveys			
B. Car pool/transportation	Discuss	Christi Elliott-Earby	10 m
VI. 504/Special Education Compliance			7:49 PM
A. Discipline Reports	Discuss	Christi Elliott-Earby	5 m
VII. Committee Updates			7:54 PM
A. Development Committee Update	Discuss	Jasmin Tanaja	5 m
B. Governance Update Bylaws change	Vote	Polly Castro	5 m
C. SIP Initiative Vote regarding change of SIP	Vote	Breck Heidelberg	10 m
D. Finance Vote on budget	Vote	Stephen Ellis	10 m
VIII. Board Policies			
IX. Executive Session HR discussion			
X. Closing Items			
A. Adjourn Meeting	Vote	Holly Portier	