



The GLOBE Academy

Board of Directors Meeting

Date and Time

Monday June 23, 2025 at 7:00 PM EDT

Notice of this meeting was posted at both campuses and on the GLOBE website in accordance with O.C.G.A. § 50-14-1.

Agenda

| | Purpose | Presenter | Time |
|--|---------|----------------|----------------|
| I. Opening Items | | | 7:00 PM |
| Opening Items | | | |
| A. Record Attendance and Guests | Discuss | Michelle Hayes | |
| B. Call the Meeting to Order | | Michelle Hayes | 2 m |
| C. Vision, Mission and Core Values | Discuss | Michelle Hayes | 5 m |
| Vision: To develop globally minded citizens who have the knowledge, skills, and attitudes to effect positive change in our world. | | | |
| Mission: The GLOBE Academy fosters Global Learning Opportunities through Balanced Education for children of all backgrounds. With a focus on dual-language immersion, an experiential-learning model, and a constructivist approach, GLOBE | | | |

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| <p>inspires students to be high- performing lifelong learners equipped to make a positive impact in the world.</p> <p>Core Values: The GLOBE Academy's core values are expressed in the acronym, CREST: Community, Respect, Empathy, Sustainability and Trust. These values are expected of the governing board, faculty, staff, parents, and students. They are woven into daily life at GLOBE and incorporated into the curriculum.</p> <ul style="list-style-type: none"> • Community: We are inclusive, and we nurture and support one another. • Respect: We treat ourselves and each other with kindness and dignity. • Empathy: We strive to understand and share the feelings of others. • Sustainability: We aim to conserve our resources for optimal use in the present and future. • Trust: We are committed to honesty, transparency, and respectfully sharing our thoughts and encouraging others to do the same. | | | |
| II. Public Comment | | | 7:07 PM |
| A. Public Comment | FYI | Michelle Hayes | 5 m |
| <p>Please note: Each speaker may speak for up to two minutes. Speakers are cautioned from making comments that involve an individual staff member, a personnel action, a student disciplinary matter, a complaint about an individual student or any pending legal matter for which The GLOBE is engaged. Speakers are asked to state their remarks in a courteous manner. As a matter of protocol, Board members will not respond to public comments.</p> | | | |
| III. Consent Agenda | | | 7:12 PM |
| A. Approve Agenda | Vote | Holly Portier | 1 m |
| B. Approve Minutes | Approve Minutes | Holly Portier | 1 m |
| IV. New campus update | | | 7:14 PM |
| A. New campus update | Discuss | Lillian Norton | 10 m |
| V. ED Report | | | 7:24 PM |
| A. ED Report | Discuss | Christi Elliott-Earby | 15 m |

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| Parent/Staff Surveys | | | |
| VI. Academic Performance and Student Discipline Reports | | | 7:39 PM |
| A. MAP Reports | Discuss | Christi Elliott-Earby | 10 m |
| B. STAMP reports | Discuss | Sandra Daniel | 5 m |
| C. Discipline Reports | Discuss | Christi Elliott-Earby | 5 m |
| VII. Committee Updates | | | 7:59 PM |
| A. Finance Committee SY25-26 Preliminary Budget Approval | Vote | Adrienne McMillon | 5 m |
| B. Governance Update Training updates and reminders | FYI | Polly Castro | 5 m |
| C. SIP Initiative Update | Discuss | Breck Heidelberg | 10 m |
| VIII. Board Composition Voting | | | |
| Voting on | | | |
| 1. Addition to Board of Directors | | | |
| 2. Changes to Officer Roles | | | |
| 1. End of Term Completion and Ex-Officio | | | |
| 2. Completion of Vice Chair term and New Chair appointment | | | |
| 3. Completion of Treasurer and Finance Chair term and New Vice Chair appointment | | | |
| 4. Appointment of New Treasurer | | | |
| 3. Appointment of new Finance Chair | | | |
| IX. Executive Session | | | |
| HR discussion | | | |
| X. Closing Items | | | |

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| A. Adjourn Meeting | Vote | Holly Portier | |