



The GLOBE Academy

Board of Directors Meeting

Date and Time

Monday June 24, 2024 at 7:00 PM EDT

Notice of this meeting was posted at both campuses and on the GLOBE website in accordance with O.C.G.A. § 50-14-1.

Agenda

	Purpose	Presenter	Time
I. Opening Items			7:00 PM
Opening Items			
A. Record Attendance and Guests	Discuss	Jabari Clark	
B. Call the Meeting to Order		Lillian Norton	
C. Vision, Mission and Core Values	Discuss	Lillian Norton	5 m
Vision: To develop globally minded citizens who have the knowledge, skills, and attitudes to effect positive change in our world.			
Mission: The GLOBE Academy fosters Global Learning Opportunities through Balanced Education for children of all backgrounds. With a focus on dual-language immersion, an experiential-learning model, and a constructivist approach, GLOBE			

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<p>inspires students to be high- performing lifelong learners equipped to make a positive impact in the world.</p>			

Core Values: The GLOBE Academy’s core values are expressed in the acronym, CREST: Community, Respect, Empathy, Sustainability and Trust.

These values are expected of the governing board, faculty, staff, parents, and students. They are woven into daily life at GLOBE and incorporated into the curriculum.

- Community: We are inclusive, and we nurture and support one another.
- Respect: We treat ourselves and each other with kindness and dignity.
- Empathy: We strive to understand and share the feelings of others.
- Sustainability: We aim to conserve our resources for optimal use in the present and future.
- Trust: We are committed to honesty, transparency, and respectfully sharing our thoughts and encouraging others to do the same.

II. Public Comment			7:05 PM
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A. Public Comment	FYI	Lillian Norton	2 m
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Please note: Each speaker may speak for up to two minutes. Speakers are cautioned from making comments that involve an individual staff member, a personnel action, a student disciplinary matter, a complaint about an individual student or any pending legal matter for which The GLOBE is engaged. Speakers are asked to state their remarks in a courteous manner. As a matter of protocol, Board members will not respond to public comments.

III. Consent Agenda			7:07 PM
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A. Approve Agenda	Vote	Lillian Norton	1 m
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B. Approve Minutes	Approve Minutes	Lillian Norton	1 m
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Approve minutes for Board of Directors Meeting on April 29, 2024

IV. Budget, Bylaws, and Policies			7:09 PM
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	Purpose	Presenter	Time
A. Review the 2024 - 2025 Budget	Discuss	Denise Clayton-Purvis	5 m
B. Vote on Proposed 24-25 Budget	Vote	Lillian Norton	1 m
<ul style="list-style-type: none"> • A motion to approve the proposed Budget for The GLOBE Academy 2024-2025 School Year. 			
C. Review the Proposed Bylaws	Discuss	Jabari Clark	5 m
D. Ex-Officio Discussion	Discuss	Lillian Norton	5 m
E. Vote on Ex-Officio Participation - Option 1 - Full	Vote	Lillian Norton	1 m
<ul style="list-style-type: none"> • A motion to approve Option 1 (full participation) for Ex-Officio duties. 			
F. Vote on Ex-Officio Participation - Option 2 - As Needed	Vote	Lillian Norton	1 m
<ul style="list-style-type: none"> • A motion to approve Option 2 (as needed only participation) for Ex-Officio duties. 			
G. Vote to approve proposed bylaws	Vote	Jabari Clark	1 m
<ul style="list-style-type: none"> • A motion to approve adopt the proposed changes to The GLOBE Academy Board of Directors Bylaws. 			
H. Policy Review	Discuss	Teri Williams	10 m
<ul style="list-style-type: none"> • Review the following policies <ul style="list-style-type: none"> • Student/Caretaker Grievance Policy • Employee Grievance Policy 			
I. Vote to approve Employee Grievance Policy	Vote	Teri Williams	1 m
<ul style="list-style-type: none"> • A motion to approve and adopt the proposed The GLOBE Academy Employee Grievance Policy effective immediately. 			
J. Vote on Student/Caretaker Grievance Policy	Vote	Teri Williams	1 m
<ul style="list-style-type: none"> • A motion to approve and adopt the proposed The GLOBE Academy Student/Caretaker Grievance Policy effective immediately. 			

V. Strategic Plan presentation and vote

7:40 PM

	Purpose	Presenter	Time
A. Strategic Plan Presentation	Discuss	Kimberly Henshaw	30 m
B. Strategic Plan Vote	Vote	Kimberly Henshaw	1 m
<ul style="list-style-type: none"> • A motion to approve and adopt the proposed five-year The GLOBE Academy Strategic Plan. 			
VI. Old Business			8:11 PM
A. Board Training	FYI	Teri Williams	3 m
<ul style="list-style-type: none"> • Board training requirements - REMINDER! 			
VII. New Business			8:14 PM
A. Board Schedule	Discuss	Lillian Norton	3 m
Review Board Meeting Schedule			
B. Vote on Proposed 24-25 Board Schedule	Vote	Lillian Norton	1 m
<ul style="list-style-type: none"> • A motion to approve the proposed Board Meeting Schedule for The GLOBE Academy 2024-2025 School Year. 			
VIII. Annual Board Member Term Voting Section			8:18 PM
A. Completion of Term of Leigh Long	Vote	Lillian Norton	1 m
<ul style="list-style-type: none"> • A motion to approve the completion of Leigh Long's term on GLOBE's Board of Directors effective immediately. 			
B. Completion of Chair of Communications Committee	Vote	Lillian Norton	1 m
<ul style="list-style-type: none"> • A motion to approve the completion of Leigh Long's role as Chair of the Communications Committee effective immediately. 			
C. Renewal to the Board of Jabari Clark	Vote	Lillian Norton	1 m

	Purpose	Presenter	Time	
			<ul style="list-style-type: none"> • A motion to approve the renewal of Jabari Clark to the Board for a second (1-year term) of 2024 - 2025. 	
D.	Renewal to the Board of Lillian Norton	Vote	Jabari Clark	1 m
			<ul style="list-style-type: none"> • A motion to approve the renewal of Lillian Norton to the Board for a second (1-year) term of 2024 - 2025. 	
E.	Nomination to the Board of Obse Ababiya	Vote	Lillian Norton	3 m
			<ul style="list-style-type: none"> • A motion to accept the nomination of Obse Ababiya and approve Obse to the Board for an initial term of 2024 - 2027. 	
F.	Nomination to the Board of Feifei Sun	Vote	Lillian Norton	1 m
			<ul style="list-style-type: none"> • A motion to accept the nomination of Feifei Sun and approve Feifei to the Board for an initial term of 2024 - 2027. 	
G.	Nomination to the Board of Holly Portier	Vote	Jabari Clark	3 m
			<ul style="list-style-type: none"> • A motion to accept the nomination of Holly Portier and approve Holly to the Board for an initial term of 2024 - 2027. 	
H.	Nomination to the Board of Andrew Dahl	Vote	Lillian Norton	3 m
			<ul style="list-style-type: none"> • A motion to accept the nomination of Andrew Dahl and approve Andrew to the Board for an initial term of 2024 - 2027. 	
IX.	Executive Session			8:32 PM
A.	Executive Session	Discuss	Lillian Norton	20 m
	To discuss proposed personnel contract			
X.	Personnel Contract			8:52 PM
A.	Vote on Proposed Contract	Vote	Lillian Norton	1 m

	Purpose	Presenter	Time
	<ul style="list-style-type: none"> • A motion to approve the proposed contract discussed in the Executive Session. 		

XI. Annual Meeting Board Committees, Roles, and Officer Votes 8:53 PM

A.	Completion of Co-Chair FTP Committee	Vote	Kimberly Henshaw	1 m
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- A motion to approve the completion of Lillian Norton’s role as Co-chair of the Facilities and Transportation Planning Committee effective immediately.

B.	Completion of Co-Chair of FTP Committee	Vote	Kimberly Henshaw	1 m
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- A motion to approve the completion of Jabari Clark’s role as Co-chair of the Facilities and Transportation Planning Committee effective immediately.

C.	Dissolution of the FTP Committee	Vote	Lillian Norton	1 m
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- A motion to approve the dissolution of the Facilities and Transportation Planning Committee effective immediately.

D.	Completion of Chair of Development Committee	Vote	Lillian Norton	1 m
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- A motion to approve the completion of Michelle Hayes’ role as Co-chair of the Development Committee effective immediately.

E.	Completion of Chair of Strategic Planning Committee	Vote	Lillian Norton	1 m
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- A motion to approve the completion of Kimberly Henshaw’s role as Co-chair of the Strategic Committee effective immediately.

F.	Completion of Secretary Role	Vote	Lillian Norton	1 m
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- A motion to accept the completion of the Board Secretary role by Jabari Clark effective immediately.

G.	Secretary Nomination	Vote	Jabari Clark	1 m
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	Purpose	Presenter	Time
O. Completion of Term of Kimberly Henshaw	Vote	Lillian Norton	5 m

- A motion to approve the completion of Kimberly Henshaw's term on GLOBE's Board of Directors effective immediately.

XII. Closing Items

9:12 PM

A. Adjourn Meeting	Vote	Lillian Norton	1 m
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