



The GLOBE Academy

DEI- Diversity Committee

DEIBA @ GLOBE

Date and Time

Wednesday October 5, 2022 at 7:30 PM EDT

Location

Google Meets: meet.google.com/mqo-fuoa-tct

In-person TBD

In 2018, the Diversity Committee adopted a definition of diversity that represented GLOBE's actual and aspirational values. At GLOBE we recognize that:

The concept of diversity encompasses acceptance and respect. It means understanding that each individual is unique, and recognizing our individual differences. These can be along the dimensions of race, ethnicity, gender, sexual orientation, socio-economic status, age, physical and learning abilities, religious beliefs, political beliefs, or other ideologies. It is the exploration of these differences in a safe, positive, and nurturing environment. It is about understanding each other and moving beyond simple tolerance to embracing and celebrating the rich dimensions of diversity contained within each individual.

Source: <http://www.qcc.cuny.edu/diversity/definition.html> (edited to include "learning" abilities).

It is in the spirit of this definition that the Diversity Committee will continue to make recommendations to the GLOBE Board of Directors and leadership on governance and policy issues involving matters of DEI.

Agenda

	Purpose	Presenter	Time
I. Opening Items			7:30 PM
A. Record Attendance			1 m
B. Call the Meeting to Order			

	Purpose	Presenter	Time
II. Business & agreed upon initiatives			7:31 PM
A. GLOBE Administrative Updates	FYI	Admissions Director & Executive Director	5 m
<ul style="list-style-type: none"> • ADMISSIONS <ul style="list-style-type: none"> ◦ Updates on admission, recruitment, retention, etc. as needed • TRANSPORTATION • Other 			
B. DEI Committee Engagement	FYI	Various	10 m
<ul style="list-style-type: none"> • Updates on engagement with other Board level committees <ul style="list-style-type: none"> ◦ Academic Committee ◦ Strategic Planning ◦ Development ◦ Governance ◦ Communications 			
III. DEI Priorities 2022-23			7:46 PM
Discussion points for DEIBA engagement and initiatives for the 2022-23 school year.			
A. Strengthening and building capacity to implement student behavior plan	Discuss	Tiki Barnes & DEI Committee	15 m
Strategic plan initiative 4.2- Discussion - monthly check in with admin			
<ul style="list-style-type: none"> • Focus on competencies and mindsets • Recommendations for a clear plan of action • Review the proposed behavior guides • Clearly define the goals 			
B. Strengthening diversity in advanced/gifted cohorts	Discuss	Tiki Barnes & DEI Committee	20 m
<ul style="list-style-type: none"> • 6th grade advanced and accelerated math selection • What are the achievement gaps? What does the data currently show? • Are there disparities within the demographics? • What are the current performance metrics • Involving the appropriate stakeholders: Gifted Coordinator 			
C. Open discussion: Other DEIBA issues	Discuss	Tiki Barnes & DEI Committee	9 m
Sound off (respectfully)			
<ul style="list-style-type: none"> • Open dialogue about topics that may need a DEI lens but are not currently identified as priorities for the committee this school year. This discussion should be about impact within the community. 			

- | | Purpose | Presenter | Time |
|---|---------|-----------|------|
| • Please refrain from mentioning a specific student or staff member by name | | | |

IV. Closing Items

8:30 PM

A. Adjourn Meeting

Vote

Next meeting: November 2, 2022 at 7:30pm