



The GLOBE Academy

DEI- Diversity Committee

DEIBA @ GLOBE

Date and Time

Wednesday September 7, 2022 at 7:30 PM EDT

Location

Google Meet: meet.google.com/mqo-fuoa-tct

In-person TBD

In 2018, the Diversity Committee adopted a definition of diversity that represented GLOBE's actual and aspirational values. At GLOBE we recognize that:

The concept of diversity encompasses acceptance and respect. It means understanding that each individual is unique, and recognizing our individual differences. These can be along the dimensions of race, ethnicity, gender, sexual orientation, socio-economic status, age, physical and learning abilities, religious beliefs, political beliefs, or other ideologies. It is the exploration of these differences in a safe, positive, and nurturing environment. It is about understanding each other and moving beyond simple tolerance to embracing and celebrating the rich dimensions of diversity contained within each individual.

Source: <http://www.qcc.cuny.edu/diversity/definition.html> (edited to include "learning" abilities).

It is in the spirit of this definition that the Diversity Committee will continue to make recommendations to the GLOBE Board of

Directors and leadership on governance and policy issues involving matters of DEI.

Agenda

	Purpose	Presenter	Time
I. Opening Items			7:30 PM
A. Record Attendance			1 m
B. Call the Meeting to Order			
II. Business & agreed upon initiatives			7:31 PM
A. Admissions update	FYI	Admissions Director	2 m
			<ul style="list-style-type: none">• Updates on admission, recruitment, retention, etc. as needed
B. Transportation	FYI	Christi Elliott-Earby	2 m
			<ul style="list-style-type: none">• Admin status update• DEI committee engagement
C. Strategic Planning DEI	Discuss	Tiki Barnes	10 m
			<ul style="list-style-type: none">• Recap from 2021-22 School year & plans for 2022-23<ul style="list-style-type: none">◦ Updates on the DEI Vision & Goals (4.1 of Strategic Plan)<ul style="list-style-type: none">▪ Status? Next steps?◦ DEI committee member engagement<ul style="list-style-type: none">▪ Attend Strategic Planning meetings? Updates?
D. Academic committee partnership	Discuss	Mila Konomos	10 m
			<ul style="list-style-type: none">• Recap 2021-22 and updates<ul style="list-style-type: none">◦ DEI Committee member engagement on Academic committee and/or subcommittees<ul style="list-style-type: none">▪ Next meeting?

Purpose Presenter Time

III. DEI Engagement & Initiatives **7:55 PM**

Discussion points for DEIBA engagement and initiatives for the 2022-23 school year.

A. DEI Engagement Discuss 15 m

- DEI is the minimum tenant for an inclusive community
 - DEIBA- Diversity, Equity, Inclusivity, Belonging, and Accessibility
- How can committee members engage within the GLOBE community?
 - PTCC
 - Board committees

B. DEI Initiatives Discuss 30 m

- Committee focus - prioritize DEI and impacting strategic plan and committee initiatives
 - Continued and new priorities - 2022-23 DEI priorities
- Continue to develop framework for addressing equitable issues not identified as priorities
 - Direct stakeholders to appropriate liaison to meet their needs (i.e. PTCC, GLOBE Admin, BOD)

IV. Closing Items **8:40 PM**

A. Adjourn Meeting Vote

Next meeting: October 5, 2022 at 7:30pm