



# The GLOBE Academy

## DEI Committee Meeting (2021-2022)

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### Date and Time

Tuesday April 12, 2022 at 6:30 PM EDT

### Location

Virtual

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In 2018, the Diversity Committee adopted a definition of diversity that represented GLOBE's actual and aspirational values. At GLOBE we recognize that:

*The concept of diversity encompasses acceptance and respect. It means understanding that each individual is unique, and recognizing our individual differences. These can be along the dimensions of race, ethnicity, gender, sexual orientation, socio-economic status, age, physical and learning abilities, religious beliefs, political beliefs, or other ideologies. It is the exploration of these differences in a safe, positive, and nurturing environment. It is about understanding each other and moving beyond simple tolerance to embracing and celebrating the rich dimensions of diversity contained within each individual.*

Source: <http://www.qcc.cuny.edu/diversity/definition.html> (edited to include "learning" abilities).

It is in the spirit of this definition that the Diversity Committee will continue to make recommendations to the GLOBE Board of Directors and leadership on governance and policy issues involving matters of DEI.

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### Agenda

	Purpose	Presenter	Time
<b>I. Opening Items</b>			<b>6:30 PM</b>
A. Record Attendance			1 m
B. Call the Meeting to Order			
<b>II. Business &amp; agreed upon initiatives</b>			<b>6:31 PM</b>
A. Admissions update			

	Purpose	Presenter	Time
	<ul style="list-style-type: none"> <li>• Updates on admission, recruitment, retention, etc. as needed</li> <li>• Opportunities for DEI committee to provide assistance/guidance <ul style="list-style-type: none"> <li>◦ DEI Ambassadors</li> <li>◦ GLOBE 101 Session - DEI Volunteers</li> </ul> </li> </ul>		
<b>B. Transportation</b>			10 m
	<ul style="list-style-type: none"> <li>• Admin status update</li> <li>• DEI committee engagement</li> </ul>		
<b>C. Strategic Planning DEI focus status</b>			15 m
	<ul style="list-style-type: none"> <li>• Updates on the DEI Vision &amp; Goals (4.1 of Strategic Plan) <ul style="list-style-type: none"> <li>◦ Status? Next steps?</li> </ul> </li> <li>• DEI committee member engagement <ul style="list-style-type: none"> <li>◦ Attend Strategic Planning meetings? Updates?</li> </ul> </li> </ul>		
<b>D. Academic committee partnership</b>			15 m
	<ul style="list-style-type: none"> <li>• DEI Committee member engagement on Academic committee and/or subcommittees <ul style="list-style-type: none"> <li>◦ Updates?</li> <li>◦ Next meeting?</li> </ul> </li> </ul>		
<b>III. Other Business</b>			<b>7:11 PM</b>
<b>A. DEI with a side of BA</b>			19 m
	<ul style="list-style-type: none"> <li>• DEI is the minimum tenant for an inclusive community <ul style="list-style-type: none"> <li>◦ DEIBA- Diversity, Equity, Inclusivity, Belonging, and Accessibility</li> </ul> </li> <li>• Committee focus - prioritize DEI and impacting strategic plan and committee initiatives <ul style="list-style-type: none"> <li>◦ Continued and new priorities - look ahead 2022-23 DEI priorities</li> </ul> </li> <li>• Continue to develop framework for addressing equitable issues not identified as priorities <ul style="list-style-type: none"> <li>◦ Direct stakeholders to appropriate liaison to meet their needs (i.e. PTCC, GLOBE Admin, BOD)</li> </ul> </li> <li>• Hot Topics &amp; Open discussion</li> </ul>		
<b>IV. Closing Items</b>			<b>7:30 PM</b>
<b>A. Adjourn Meeting</b>		Vote	

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Next meeting May 10, 2022 at 6:30pm