



The GLOBE Academy

DEI Committee Meeting (2021-2022)

Date and Time

Tuesday February 8, 2022 at 6:30 PM EST

Location

Virtual

In 2018, the Diversity Committee adopted a definition of diversity that represented GLOBE's actual and aspirational values. At GLOBE we recognize that:

The concept of diversity encompasses acceptance and respect. It means understanding that each individual is unique, and recognizing our individual differences. These can be along the dimensions of race, ethnicity, gender, sexual orientation, socio-economic status, age, physical and learning abilities, religious beliefs, political beliefs, or other ideologies. It is the exploration of these differences in a safe, positive, and nurturing environment. It is about understanding each other and moving beyond simple tolerance to embracing and celebrating the rich dimensions of diversity contained within each individual.

Source: <http://www.qcc.cuny.edu/diversity/definition.html> (edited to include "learning" abilities).

It is in the spirit of this definition that the Diversity Committee will continue to make recommendations to the GLOBE Board of Directors and leadership on governance and policy issues involving matters of DEI.

Agenda

	Purpose	Presenter	Time
I. Opening Items			6:30 PM
A. Record Attendance			1 m
B. Call the Meeting to Order			
C. Announcement	Discuss	Monique Hudson	

Purpose Presenter Time

Dr. Tiki Barns appointed to GLOBE Board of Directors during December 13, 2021 Board meeting. This is Monique's last meeting as DEI Chair. Monique will remain on DEI committee to support Tiki and GLOBE.

II. Business **6:31 PM**

A. Strategic Planning DEI focus status 45 m

At the Jan. 11th Meeting we reviewed document provided by Zakia regarding DEI Vision & Goals (4.1 of Strategic Plan) and agreed to provide individual feedback in Google Document.

- Discuss feedback by DEI committee members and next steps

III. Other Business **7:16 PM**

A. DEI 'til we D-I-E 20 m

- DEI runs through EVERYTHING
- Discussion of how we focus on agreed upon initiatives while leaving time to address equitable issues that may arise.
- Begin to develop framework for addressing equitable issues not identified as priorities

IV. Closing Items **7:36 PM**

A. Adjourn Meeting Vote

Next meeting 3/8/21 at 6:30pm