



The GLOBE Academy

DEI Committee Meeting (2021-2022)

Date and Time

Tuesday January 11, 2022 at 6:30 PM EST

Location

Virtual

In 2018, the Diversity Committee adopted a definition of diversity that represented GLOBE's actual and aspirational values. At GLOBE we recognize that:

The concept of diversity encompasses acceptance and respect. It means understanding that each individual is unique, and recognizing our individual differences. These can be along the dimensions of race, ethnicity, gender, sexual orientation, socio-economic status, age, physical and learning abilities, religious beliefs, political beliefs, or other ideologies. It is the exploration of these differences in a safe, positive, and nurturing environment. It is about understanding each other and moving beyond simple tolerance to embracing and celebrating the rich dimensions of diversity contained within each individual.

Source: <http://www.qcc.cuny.edu/diversity/definition.html> (edited to include "learning" abilities).

It is in the spirit of this definition that the Diversity Committee will continue to make recommendations to the GLOBE Board of Directors and leadership on governance and policy issues involving matters of DEI.

Agenda

	Purpose	Presenter	Time
I. Opening Items			6:30 PM
A. Record Attendance			1 m
B. Call the Meeting to Order			
C. Announcement	Discuss	Tiki Barnes	

	Purpose	Presenter	Time
Dr. Tiki Barns appointed to GLOBE Board of Directors during December 13, 2021 Board meeting. Thank you Tiki for your service! Comments.			

II. Business & agreed upon initiatives **6:31 PM**

A. Registrar's update

- Updates on admission, recruitment, retention, etc. as needed
- Opportunities for DEI committee to provide assistance/guidance

B. Transportation 5 m

- Admin update
- Opportunities for DEI committee to provide assistance?

C. Strategic Planning DEI focus status 30 m

- Leadership comments
- Invited to attend Strategic Planning mtgs. Mila Attended on 10/13.
 - Any additional updates?
 - Next meeting?
- Review Strategic Planning Committee update of DEI "bucket" from 12/13/21 Board Meeting
- In December 2021 Monique met with Zakia regarding DEI Vision & Goals (4.1 of Strategic Plan).
 - Discuss DEI Draft Vision and Goals and provide feedback
 - Share diversity definition adopted by DEI committee

D. Equitable access to instruction during pandemic 10 m

- No new issues raised to the attention of the Chair.
- Any other reports of issues?

E. Academic committee partnership 10 m

Academic committee interest in working with DEI to suggest/explore diverse curriculum.

- Invited to attend Academic committee mtgs. Mila and Tiki attended in October
 - Any additional updates?
 - Next meeting?

III. Other Business **7:26 PM**

A. DEI 'til we D-I-E 10 m

- DEI runs through EVERYTHING
- Discussion of how we focus on agreed upon initiatives while leaving time to address equitable issues that may arise.

- | | Purpose | Presenter | Time |
|---|---|-----------|------|
| • | Begin to develop framework for addressing equitable issues not identified as priorities | | |

IV. Closing Items

7:36 PM

A. Adjourn Meeting

Vote

Next meeting 2/8/21 at 6:30pm