



The GLOBE Academy

DEI Committee Meeting (2021-2022)

Date and Time

Tuesday October 12, 2021 at 6:30 PM EDT

Location

Virtual

Vision, Mission and Core Values

Vision: To develop globally minded citizens who have the knowledge, skills, and attitudes to effect positive change in our world.

Mission: The GLOBE Academy fosters Global Learning Opportunities through Balanced Education for children of all backgrounds. With a focus on dual-language immersion, an experiential-learning model, and a constructivist approach, GLOBE inspires students to be high- performing lifelong learners equipped to make a positive impact in the world.

Core Values: The GLOBE Academy's core values are expressed in the acronym, CREST: Community, Respect, Empathy, Sustainability and Trust. These values are expected of the governing board, faculty, staff, parents, and students. They are woven into daily life at GLOBE and incorporated into the curriculum.

- Community: We are inclusive, and we nurture and support one another.
- Respect: We treat ourselves and each other with kindness and dignity.
- Empathy: We strive to understand and share the feelings of others.
- Sustainability: We aim to conserve our resources for optimal use in the present and future.
- Trust: We are committed to honesty, transparency, and respectfully sharing our thoughts and encouraging others to do the same.

Agenda

	Purpose	Presenter	Time
I. Opening Items			6:30 PM
A. Record Attendance			1 m
B. Call the Meeting to Order			
II. Potential Initiatives			6:31 PM
Continue discussion from 9/14/21 meeting. To determine whether we will prioritize the following issues and how. Transportation and disciplinary equity identified as priorities from 9/14/21 mtg.			

	Purpose	Presenter	Time
A. Strategic Planning DEI focus status			10 m
	<ul style="list-style-type: none"> • Invite received to Strategic Planning mtg on 10/13 at 8:30am. Any non-staff/admin DEI members able to attend? <ul style="list-style-type: none"> ◦ Still need a DEI committee liaison to the Strategic Planning committee 		
B. Equitable access to instruction during pandemic			10 m
	<ul style="list-style-type: none"> • Questions regarding virtual instruction during quarantine and other COVID related absences 		
C. Academic committee			10 m
	<p>Academic committee interest in working with DEI to suggest/explore diverse curriculum.</p> <ul style="list-style-type: none"> • liaison to the Academic committee 		
D. Other suggestions			5 m
III. Other Business			7:06 PM
A. Update re: equity in fundraisers			10 m
	<ul style="list-style-type: none"> • Dress down fundraiser- UPDATE • GLOBE Trot <ul style="list-style-type: none"> ◦ Any questions for Development? They are open to hearing concerns and have addressed some historical issues on the front end. 		
B. Board service			5 m
	Invitation to contact MWH if interested in Board service		
IV. Closing Items			7:21 PM
A. Adjourn Meeting		Vote	

Next meeting 11/9/21 at 6:30pm