



The GLOBE Academy

Diversity Committee Meeting

Date and Time

Tuesday April 13, 2021 at 6:30 PM EDT

Location

Virtual via Zoom

The Diversity Committee adopted a definition of diversity that represents GLOBE's actual and aspirational values. At GLOBE we recognize that:

The concept of diversity encompasses acceptance and respect. It means understanding that each individual is unique, and recognizing our individual differences. These can be along the dimensions of race, ethnicity, gender, sexual orientation, socio-economic status, age, physical and learning abilities, religious beliefs, political beliefs, or other ideologies. It is the exploration of these differences in a safe, positive, and nurturing environment. It is about understanding each other and moving beyond simple tolerance to embracing and celebrating the rich dimensions of diversity contained within each individual.

Source: <http://www.qcc.cuny.edu/diversity/definition.html> (edited to include "learning" abilities).

It is in the spirit of this definition that the DEI Committee will continue to make recommendations to the GLOBE Board of Directors and leadership on governance and policy issues involving matters of DEI.

Agenda

	Purpose	Presenter	Time
I. Opening Items			6:30 PM
A. Record Attendance			1 m
B. Call the Meeting to Order			
II. Diversity Equity & Inclusion			6:31 PM

	Purpose	Presenter	Time
A. Examining Equitable Access	Discuss	Monique Hudson	15 m

- Status of responses to Board mtg public comments around DEI issues. Repository?
- Any issues with access regarding F2F.
 - Support for aftercare?
 - Kudos re: free lunch

B. UPDATE on DEI Vendor (if any)	Discuss	Christi Elliott-Earby (at LC tour) any input from other members?	15 m
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For the 2020 school year the DEI committee will pivot our focus from the strategic process where recommended the equity audit (diagnosis in 2018) and recommended a vendor (prognosis in 2019/2020), to new immediate areas where can recommend new/ revised policies and practices based on sound DEI principles.

- Ask CEE to update on Academic Committee teacher concerns re: parent/teacher buyin

C. Admissions Director Updates (if any)	FYI	Megan Brown	20 m
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- Lottery 2/26/21 at 12pm
- Result demographics
- Concerns or comments re: recruitment
- Opportunity for improvement through policy?

D. Representation	Discuss		20 m
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- Follow up on incorporating commemorative months on GLOBE calendar and communications
- Other items for follow up or discussion

E. New Business			20 m
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- Renee re: Celebrate Diversity survey.
 - Have we considered running through PTCC and GAP?
- Mila requested to discuss agenda item re: cultural competency
- Updates and due outs

III. Closing Items 8:01 PM

A. Adjourn Meeting	Vote	
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