APPROVED

Legacy Schools Board of Directors

Minutes

Legacy Prep Board of Directors meeting

Date and Time
Tuesday March 12, 2024 at 6:45 PM

Location
Legacy Prep
1500 Daniel Payne Drive
Birmingham, AL 35214

Directors Present
Desire Crumb, LaTasha Nix, Orazio Mancarella, Reginald Chapple, Ruqayyah Abdullah

Directors Absent
None

Ex Officio Members Present
Reneta Johnson

Guests Present
Carol Hollis, Willie Davis

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

Ruqayyah Abdullah called a meeting of the board of directors of Legacy Schools Board of Directors to order on Tuesday Mar 12, 2024 at 6:50 PM.

C. Approve Agenda

Orazio Mancarella made a motion to approve the meeting agenda.
Desire Crumb seconded the motion.

The board **VOTED** unanimously to approve the motion.

D. Approve Minutes

LaTasha Nix made a motion to approve the minutes from Legacy Prep Board of Directors Meeting on 02-13-24.
Orazio Mancarella seconded the motion.
The board **VOTED** unanimously to approve the motion.

II. Governance Committee

A. Board Members Candidates

Orazio Mancarella made a motion to approve Prince Cleveland as a board member effective at the April board meeting.
LaTasha Nix seconded the motion.
Board Chair Abdullah reported that a candidate for board membership had been interviewed by the Head of Schools and a few board members. She recommended Prince Cleveland for board membership.
The board **VOTED** unanimously to approve the motion.

B. New Facility Updates

III. Academic Committee

A. School Updates

Dr. Joohnson shared school updates. The information included scholar enrollment and exit data for the academic year. Current total scholar enrollment is 408. She reported that our SpEd population has increased significantly. The scholar recruitment calendar was shared as well as the enrollment goals for the 2024-25 school year, with a total enrollment goal of 524.

IV. Finance Committee

A. December & January Financials

Orazio Mancarella made a motion to approve the financial report ending on December 31, 2023, based on bank reconciliations.
Desire Crumb seconded the motion.
The board **VOTED** unanimously to approve the motion.
Orazio Mancarella made a motion to approve the financial statements based on bank reconciliations for the month ending January 31, 2024.
Desire Crumb seconded the motion.
The board **VOTED** unanimously to approve the motion.

B.

Personnel Recommendations

Orazio Mancarella made a motion to approve a revised personnel recommendation. The two approved recommendations were a 5th/6th grade guide resignation and the approval of a CNP Assistant hire.
Desire Crumb seconded the motion.
The board **VOTED** unanimously to approve the motion.

C. Contractor - Technology

Desire Crumb made a motion to approve contract to hire Krystal Wright for technical support @ $35/hour and amount not to exceed $6,000.
Orazio Mancarella seconded the motion.
The board **VOTED** unanimously to approve the motion.

D. CNP - Procurement Plan

Desire Crumb made a motion to approve the CNP Procurement Plan. The plan provides for free and open competition, transparency in transactions, comparability, and documentation of all procurement activities.
Orazio Mancarella seconded the motion.
The board **VOTED** unanimously to approve the motion.

E. Retention Incentives

LaTasha Nix made a motion to approve the retention incentive plan.
Orazio Mancarella seconded the motion.
Overview:
- All staff members will be eligible for the retention payment.
- Instructional/Certified Staff members will receive $500.
- Non-Instructional staff members will receive $250.
- Payments will be made to employees who recommit to LP within the designated timeframe.
- Retention payments will be issued in November of the following year.
- Employees who do not complete the contract terms will be required to return the retention payment.

The motion unanimously did not carry.

V. Development Committee

A. Development Committee

No report.

VI. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:59 PM.

Respectfully Submitted,
Carol Hollis