APPROVED

Legacy Schools Board of Directors

Minutes

July Board Meeting

Date and Time
Thursday July 16, 2020 at 4:00 PM

Location
Virtual (Zoom)

Directors Present
Brian Hamilton (remote), Darlene Wilson (remote), Earlisha Williams (remote), Greg Johnston (remote), Karen Johnson (remote)

Directors Absent
None

Ex Officio Members Present
Jonta Morris (remote)

Guests Present
Ginger Lusty (remote), Nathan Patton

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

Brian Hamilton called a meeting of the board of directors of Legacy Schools Board of Directors to order on Thursday Jul 16, 2020 at 4:00 PM.

C. Approve June Minutes

Greg Johnston made a motion to approve the minutes May Board Meeting on 05-07-20.
Earlisha Williams seconded the motion.
The board **VOTED** to approve the motion.

II. Finance

A. FY2020 May Financial Statements

Ginger Lusty presented the financial packet for the month of May with the Board.

B. Proposed FY2021 Budget

Ginger Lusty presented the FY2021 Foundation Program allocation from the ALSDE and discussed how the funding works. An initial draft of the FY2021 budget was presented and discussed along with a cash flow statement. A discussion ensued about the draft budget along with staffing. The final budget is due to the ALSDE by Sept 15th.

C. CEO Compensation

Darlene Wilson made a motion to to authorize the board chair to develop a performance metric for an evaluation and annual contract to include annualized incentive for the CEO and to have it presented to the board by August 31, 2020. Ensuring the incentive will recognize the work the CEO has done for FY20 school year and going forward.
Greg Johnston seconded the motion.
The board **VOTED** to approve the motion.

III. Board Chair Presents Organizational Matters

A. CFO Reporting Structure

Darlene Wilson made a motion to amend Ginger Lusty's a/k/a Lusty Consulting Statement of Work Agreement with Legacy Prep for providing CFO services in that Ginger Lusty report directly to the board and work with the CEO on day-to-day financial items.
Greg Johnston seconded the motion.
The board **VOTED** to approve the motion.

B. Organization Chart

Greg Johnston made a motion to for the Board to approve an organizational chart and any revisions to the organizational chart.
Darlene Wilson seconded the motion.
Brian Hamilton discussed that as part of governance, the Board would need to approve an organizational chart and any revisions made to it over time. Jonta Morris presented an organizational chart, however, the Board wanted more to review it before approving it.
The board **VOTED** to approve the motion.

IV. CEO Report

A. E.P.I.C. COVID-19 Plan

Darlene Wilson made a motion to To open the 2020-2021 school year in a 100% virtual environment temporarily due the COVID-19 pandemic through the first trimester, priortizing vunerable students and those that would experience hardship and need face-to-face instruction.
Greg Johnston seconded the motion.
Nathan Patton, Director of Teaching and Learning, discussed with the board what a 100% virtual environment would look like and that a hardship application could be submitted for those families that would find the 100% virtual environment to be a hardship. Jonta Morris discussed the plans moving forward with this plan and recommended the motion.
The board **VOTED** to approve the motion.

B. 2020-21 School Calendar

Darlene Wilson made a motion to approve the 2020-2021 Academic Calendar as presented.
Greg Johnston seconded the motion.
The board **VOTED** to approve the motion.

C. Families First Coronavirus Response Act

Jonta Morris shared and discussed with the board a FAQ on the Families First Coronavirus Response Act (FFCRA) and how it relates to personnel issues.

V. Other Business

A. 2020-21 Board Meeting Schedule

Due to time, this item was tabled until the next board meeting.

VI. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:20 PM.

Respectfully Submitted,
Brian Hamilton

B. Board Action Items

Jonta Morris requested the board to complete the Disclosure Form and for those that have not completed the SOEI Statement to do so.

Documents used during the meeting

- 2020-2021 School Calendar_Final.doc