



STATE OF ALABAMA  
DEPARTMENT OF EDUCATION



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Secretary and  
Executive Officer

January 25, 2021

MEMORANDUM

**TO:** County and City Superintendents

**FROM:** Eric G. Mackey   
State Superintendent of Education

**RE:** Superintendents' Salaries for FY 2021

The enclosed report shows superintendents' salaries and the first 20 days' Average Daily Attendance (ADM) based upon Local Agency Personnel System (LEAPS) data submitted for FY 2021.

EGM/BK

Enclosure

FY21-3010

## ALABAMA STATE DEPARTMENT OF EDUCATION

## Superintendents' Salary

FY 2021

LEAID	LEA	ADM	Salary	LEAID	LEA	ADM	Salary
001	Autauga County	8,773.50	141,778	101	Albertville City	5,722.85	146,712
002	Baldwin County	29,554.95	212,940	102	Alexander City	2,853.45	159,246
003	Barbour County	646.70	125,000	103	Alabaster City	6,076.50	235,707
004	Bibb County	3,052.15	121,922	104	Andalusia City	1,724.20	130,041
005	Blount County	7,612.05	136,922	105	Anniston City	1,738.75	144,178
006	Bullock County	1,386.50	135,200	106	Arab City	2,509.70	135,000
007	Butler County	2,825.30	135,000	107	Athens City	4,533.25	186,134
008	Calhoun County	7,817.05	130,000	109	Attalla City	1,440.35	117,260
009	Chambers County	3,259.70	133,250	110	Auburn City	8,953.55	180,000
010	Cherokee County	3,686.15	119,852	113	Bessemer City	3,229.10	138,100
011	Chilton County	7,396.95	110,864	114	Birmingham City	20,818.75	231,426
012	Choctaw County	1,070.75	93,600	115	Boaz City	2,337.45	128,000
013	Clarke County	2,230.80	118,188	116	Brewton City	1,145.40	142,738
014	Clay County	1,794.95	103,104	121	Chickasaw City	2,691.30	145,000
015	Cleburne County	2,436.10	114,944	125	Cullman City	3,163.40	167,596
016	Coffee County	2,569.95	120,640	126	Daleville City	1,084.85	120,082
017	Colbert County	2,498.65	138,580	127	Decatur City	8,520.35	190,281
018	Conecuh County	1,579.85	141,244	128	Demopolis City	2,052.95	139,230
019	Coosa County	780.25	105,042	130	Dothan City	8,049.60	175,000
020	Covington County	2,755.10	117,126	131	Elba City	612.30	89,544
021	Crenshaw County	2,140.15	127,400	132	Enterprise City	6,531.35	175,032
022	Cullman County	9,185.05	154,524	133	Eufaula City	6,375.65	146,640
023	Dale County	3,381.40	139,730	137	Fairfield City	1,534.15	135,200
024	Dallas County	2,738.30	139,000	141	Florence City	4,476.75	171,240
025	DeKalb County	8,332.75	136,924	143	Fort Payne City	3,353.50	211,833
026	Elmore County	11,495.60	118,653	144	Gadsden City	4,824.95	161,200
027	Escambia County	4,074.35	128,092	146	Geneva City	1,231.90	131,600
028	Etowah County	8,269.55	152,876	152	Gulf Shores City	2,156.30	181,220
029	Fayette County	2,126.00	120,324	154	Guntersville City	1,767.80	145,599
030	Franklin County	3,490.65	125,274	155	Haleyville City	1,573.90	125,000
031	Geneva County	2,538.85	123,610	156	Hartselle City	3,412.20	155,000
032	Greene County	913.05	106,080	157	Homewood City	4,177.15	175,000
033	Hale County	2,270.95	110,750	158	Hoover City	13,430.35	218,900
034	Henry County	2,399.95	124,228	159	Huntsville City	22,869.25	205,000
035	Houston County	6,177.60	158,529	162	Jacksonville City	1,620.95	130,000
036	Jackson County	4,971.10	116,525	163	Jasper City	2,557.60	161,438
037	Jefferson County	34,576.10	220,000	165	Lanett City	943.15	113,202
038	Lamar County	2,190.55	116,726	167	Leeds City	1,951.65	168,400
039	Lauderdale County	7,678.15	127,920	168	Linden City	478.40	82,407
040	Lawrence County	4,599.70	115,688	169	Madison City	11,512.95	200,000
041	Lee County	9,065.70	192,783	171	Midfield City	1,013.40	126,180
042	Limestone County	12,638.25	160,000	175	Mountain Brook City	4,375.60	225,824
043	Lowndes County	1,306.05	126,636	176	Muscle Shoals City	2,771.50	146,000
044	Macon County	1,897.15	149,268	177	Pelham City	3,401.55	214,260
045	Madison County	18,753.70	162,870	178	Oneonta City	1,429.15	131,222
046	Marengo County	912.15	106,298	179	Opelika City	4,688.30	180,794
047	Marion County	3,190.85	124,800	180	Opp City	1,227.95	134,911
048	Marshall County	5,528.45	165,818	181	Oxford City	4,050.10	196,000
049	Mobile County	51,299.75	266,000	182	Ozark City	1,947.00	153,759
050	Monroe County	3,056.60	130,000	183	Pell City	3,942.55	151,000
051	Montgomery County	27,503.90	223,600	184	Phenix City	7,073.60	187,081
052	Morgan County	7,271.70	140,000	185	Piedmont City	1,096.40	151,431
053	Perry County	1,123.15	112,000	186	Pike Road City	2,407.15	186,550
054	Pickens County	2,311.45	127,342	187	Saraland City	3,117.55	184,413
055	Pike County	2,102.30	138,513	188	Roanoke City	1,394.50	137,521
056	Randolph County	1,987.00	100,000	189	Russellville City	2,442.05	159,137
057	Russell County	3,396.95	133,037	190	Scottsboro City	2,388.30	143,910
058	St Clair County	9,151.90	134,213	191	Selma City	2,674.20	149,240
059	Shelby County	20,438.55	195,000	192	Sheffield City	979.10	127,920
060	Sumter County	1,138.25	127,000	193	Sylacauga City	2,011.00	133,250
061	Talladega County	6,827.30	158,237	194	Talladega City	1,803.55	143,580
062	Tallapoosa County	2,684.55	125,466	195	Tallasse City	1,614.45	127,920
063	Tuscaloosa County	18,165.45	160,000	196	Satsuma City	1,481.35	113,360
064	Walker County	6,938.70	171,600	197	Tarrant City	1,183.60	120,000
065	Washington County	2,520.75	101,773	198	Thomasville City	1,064.40	130,000
066	Wilcox County	1,324.10	119,007	199	Troy City	1,645.60	129,000
067	Winston County	2,186.95	116,510	200	Tuscaloosa City	10,275.60	212,633
				201	Tuscumbia City	1,429.75	133,250
				202	Vestavia Hills City	7,027.65	202,540
				204	Winfield City	1,242.00	112,320
				205	Trussville City	4,802.05	202,894
				800	Accel Academy	328.55	132,000
				801	University Charter School	478.00	
				802	LEAD Academy	453.15	94,396
				803	Legacy Prep	252.70	121,074
				805	i3 Academy	412.30	131,300