

Legacy Schools

Legacy Prep Board of Directors Meeting

Amended on February 8, 2022 at 2:38 PM CST

Date and Time

Tuesday February 8, 2022 at 4:30 PM CST

Agenda

	Purpose	Presenter	Time
I. Opening Items			4:30 PM
A. Record Attendance		Ruqayyah Abdullah	1 m
B. Call the Meeting to Order		Ruqayyah Abdullah	1 m
C. Approve the Agenda	Vote	Ruqayyah Abdullah	1 m
D. Approval of Minutes	Approve Minutes	Ruqayyah Abdullah	1 m
II. School Update			4:34 PM
A. Operations	Discuss		5 m
		<ul style="list-style-type: none">• Average Daily Attendance (ADA)• Scholar Retention/Scholar Retention• Staff Retention• Scholar Recruitment• COVID-19 Update	
III. Finance Updates			4:39 PM
A. December Financials	Vote	Willie Davis	10 m
IV. Board Working Session			4:49 PM
Head of School Process			
A. Timeline for Head of School Search	Vote	Earlisha Williams	45 m
V. Closing Items			5:34 PM
A. Adjourn Meeting	Vote		

Coversheet

Approval of Minutes

Section: I. Opening Items
Item: D. Approval of Minutes
Purpose: Approve Minutes
Submitted by:
Related Material: 2022_01_11_board_meeting_minutes-5.pdf

DRAFT

Legacy Schools

Minutes

Board of Directors Meeting

Date and Time

Tuesday January 11, 2022 at 4:30 PM

Location

All Board meetings will be held virtually until further notice.

Directors Present

Darlene Wilson (remote), Earlisha Williams (remote), Orazio Mancarella (remote), Ruqayyah Abdullah (remote)

Directors Absent

None

Guests Present

Carol Hollis (remote), Willie Davis (remote)

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

Ruqayyah Abdullah called a meeting of the board of directors of Legacy Schools to order on Tuesday Jan 11, 2022 at 4:36 PM.

Board President, Mrs. Ruqayahh Abdulla, greeted and welcomed everyone to the first Legacy Prep Board of Directors of the year.

She recognized guests, including LP staff and families. She also recognized Dr. Craig Wilson and Dr. Karim Budhwani, who have supported us through the pandemic with their medical expertise to ensure the safety of our school.

C. Approve the Agenda

Mrs. Abdullah, asked for a motion to amend the agenda to add the following items to be considered and voted on as a consent agenda:

- October, 2021 financial statements based on bank reconciliations
- Regions Loan Renewal
- Technology Coordinator
- Instructional Operations Coordinator
- December, 2021 meeting minutes

Mr. Mancarella motioned that the agenda be amended to add the consent agenda items, Ms. Wilson seconded and the motion was passed by unanimous vote.

Ms. Wilson motioned that all items on the consent agenda be approved, Mr. Mancarella seconded the motion and it was passed unanimously.

D. Approval of Minutes

Orazio Mancarella made a motion to approve the minutes from Board of Directors Meeting on 12-14-21.

Darlene Wilson seconded the motion.

The board **VOTED** unanimously to approve the motion.

II. School Update

A. Operations

Dr. Brandi Tucker reported on scholar and staff retention rates. She said that staff attrition is 21% and scholar retention is 98% based on an enrollment of 359 scholars on count day. Our year to date average daily attendance is 92.4%.

B. COVID Plan/Policy

Interim Superintendent, Mr. Willie Davis updated the Board on Covid positive cases and Covid exposures at Legacy Prep. At this time he reported that we have 72 scholars who fall in this category, which represents 22% of our student population. This includes a Kindergarten and second grade class that are currently under quarantined. Mr. Davis asked the Board to allow us to close school on Friday, January 14, and return on Monday, January 24. During this time scholars would participate in virtual learning. He said he hoped to have UAB onsite and ready to do COVID testing of scholars and staff when scholars return to in person learning. Time was given for questions and input from the medical experts.

Darlene Wilson made a motion to allow Legacy Prep School to switch to virtual learning beginning Friday, January 14, 2022 and return to in person learning on January 24, 2022.

Orazio Mancarella seconded the motion.

The board **VOTED** unanimously to approve the motion.

Darlene Wilson made a motion to table the decision regarding the policy on staff and scholar quarantine length (5 days versus 10 days).

Orazio Mancarella seconded the motion.

The board **VOTED** unanimously to approve the motion.

C. UAB MOU - COVID Testing

Mr. Davis said we are waiting on the Memorandum of Understanding from UAB for onsite Covid testing once a week at Legacy Prep. He said parents would be sent information and consent forms in scholars' Thursday folders and well as digitally.

III. Finance Updates

A. November and December Financials

Orazio Mancarella made a motion to to approve the financial statements for the months ending November, 2021, and December, 2021, based on bank reconciliations.

Darlene Wilson seconded the motion.

The board **VOTED** unanimously to approve the motion.

IV. Head of School Timeline/Search

A. Timeline for Head of School Search

Ms. Abdullah updated the Board on her recent conversation with the Alabama Association of School Boards, who can assist with the Superintendent's search. This is a service that is offered to us since we are members of the organization. She shared the timeline recommended by the AASB. Ms. Abdullah asked for a motion to allow her to negotiate with the AASB on the contract for the superintendent search. It was stressed that the Board would like to involve the entire Legacy Prep Village in the process.

Darlene Wilson made a motion to to accept the Superintendent's search timeline as presented by AASB and to allow Ms. Abdullah to negotiate a contract with AASB to provide services for a Superintendent's search for Legacy Prep School. The amount of the contracted services would not exceed \$10,000.

Orazio Mancarella seconded the motion.

The board **VOTED** unanimously to approve the motion.

V. Board Training and Calendar

A. Draft Calendar and Upcoming events

Ms. Abdullah shared the schedule of training from the AASB. The Alabama School Board Governance Improvement Act requires school Board members to participate in training every year as well as orientation for new school board members. Training starts July 1 and ends June 30 of each year and is 8 hours in length. All board members are required to complete 8 hours of training in order for us to be in compliance. The act requires that the Board participate in 2 hours of whole board training and 4 hours of individual group training along with 2 additional hours of training. Ms. Abdullah said she is already working on a formal training plan for each board member.

VI. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:01 PM.

Respectfully Submitted,
Carol Hollis

Documents used during the meeting

None

Coversheet

December Financials

Section: III. Finance Updates
Item: A. December Financials
Purpose: Vote
Submitted by:
Related Material: Bank Rec -Dec 2021 MM.pdf
Exhibit F-III-C - Actual vs Budget - December 2021.pdf
Bank Rec December 2021.pdf
Exhibit F-III-B -Budget vs Actual - December 2021.pdf
Letter to Board for Board Meeting-February Meeting.docx
Check Register-December 2021-FY2022.pdf
Exhibit F-III-A -Budget vs Actual-December 2021.pdf
Exhibit F-II-A -Change in Fund Balance-December 2021-FY2020.pdf
Balance Sheet-December 2021-FY2022.pdf

Legacy Prep

Bank Reconciliation Summary

Bank: Regions MM - Regions Bank

Statement Ending Date: 12/31/2021

Statement Balance:	\$8,519.84
Outstanding Checks:	\$0.00
Outstanding Deposits:	\$0.00
Adjusted Balance:	\$8,519.84
Book Balance:	\$8,519.84
Difference:	\$0.00

**STATE OF ALABAMA
DEPARTMENT OF EDUCATION
LEA Financial System
Combined Statement of Revenues, Expenditures, and Changes in Fund Balances
All Governmental Fund Types and Expendable Trust Funds
Budget and Actual
For Fiscal Year 2022, Fiscal Period 03**

803 - Legacy Prep Schools

Description	EXPENDABLE TRUST		VARIANCE Favorable (Unfavorable)	TOTAL GOVERNMENT AND FUND TYPES AND EXPENDABLE TRUST FUNDS		VARIANCE Favorable (Unfavorable)
	Budget	Actual		Budget	Actual	
Revenues						
State Sources	\$0.00	\$0.00	\$0.00	\$0.00	\$818,891.75	\$818,891.75
Federal Sources	\$0.00	\$0.00	\$0.00	\$0.00	\$135,864.87	\$135,864.87
Local Sources	\$0.00	\$0.00	\$0.00	\$0.00	\$150,168.43	\$150,168.43
Other Sources	\$0.00	\$0.00	\$0.00	\$0.00	\$20,452.64	\$20,452.64
Total Revenues:	\$0.00	\$0.00	\$0.00	\$0.00	\$1,125,377.69	\$1,125,377.69
Expenditures						
Instructional Services	\$0.00	\$0.00	\$0.00	\$0.00	\$574,106.84	(\$574,106.84)
Instructional Support Services	\$0.00	\$0.00	\$0.00	\$0.00	\$188,450.68	(\$188,450.68)
Operation & Maintenance Services	\$0.00	\$0.00	\$0.00	\$0.00	\$77,957.89	(\$77,957.89)
Auxiliary Services	\$0.00	\$0.00	\$0.00	\$0.00	\$90,931.17	(\$90,931.17)
Expendable Administrative Services	\$0.00	\$0.00	\$0.00	\$0.00	\$126,338.94	(\$126,338.94)
Total Outlay						
Expendable Service	\$0.00	\$0.00	\$0.00	\$0.00	\$30,685.55	(\$30,685.55)
Other Expenditures	\$0.00	\$0.00	\$0.00	\$0.00	\$338.00	(\$338.00)
Total Expenditures:	\$0.00	\$0.00	\$0.00	\$0.00	\$1,088,809.07	(\$1,088,809.07)
Other Financing Sources (Uses)						
Other Financing Sources:						
Other Financing Uses:						
Total Other Financing Sources (Uses):	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Excess Revenues and Other Sources Over (Under) Expenditures and Other Uses:	\$0.00	\$0.00	\$0.00	\$0.00	\$36,568.62	\$36,568.62
Beginning Fund Balance - Oct. 1:	\$0.00	\$0.00	\$0.00	\$0.00	\$332,240.29	\$332,240.29
Ending Fund Balance:	\$0.00	\$0.00	\$0.00	\$0.00	\$368,808.91	\$368,808.91

No reconciliation information is available for this report.

Legacy Prep

Bank Reconciliation Summary

Bank: Regions - Regions Bank

Statement Ending Date: 12/31/2021

Statement Balance:	\$738,591.41
Outstanding Checks:	\$8,757.50
Outstanding Deposits:	\$0.00
Adjusted Balance:	\$729,833.91
Book Balance:	\$729,833.91
Difference:	\$0.00

STATE OF ALABAMA
DEPARTMENT OF EDUCATION
LEA Financial System
Combined Statement of Revenues, Expenditures, and Changes in Fund Balances
All Governmental Fund Types and Expendable Trust Funds
Budget and Actual
For Fiscal Year 2022, Fiscal Period 03

803 - Legacy Prep Schools

Description	DEBT SERVICE		VARIANCE Favorable (Unfavorable)	CAPITAL PROJECTS		VARIANCE Favorable (Unfavorable)
	Budget	Actual		Budget	Actual	
Revenues						
State Sources	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Federal Sources	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Local Sources	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Other Sources	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Total Revenues:	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Expenditures						
Instructional Services	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Instructional Support Services	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Operation & Maintenance Services	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Auxiliary Services	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Debt Administrative Services	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Capital Outlay						
Debt Service	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Other Expenditures	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Total Expenditures:	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Other Financing Sources (Uses)						
Other Financing Sources:						
Other Financing Uses:						
Total Other Financing Sources (Uses):	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Excess Revenues and Other Sources Over (Under) Expenditures and Other Uses:	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Beginning Fund Balance - Oct. 1:	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Ending Fund Balance:	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

No reconciliation information is available for this report.



1500 Daniel Payne Drive
Birmingham, AL 35215
(205) 573-0777

TO: Board Members

FROM: Willie Davis

DATE: February 4, 2022

RE: Agenda Items for next Board Meeting

The following information is being provided for your information and/or approval for February 2022 board meeting:

- December Bank Reconciliation Reports for the regular checking and money market Accounts
- Financial reports for December 2021 - Balance Sheet and Combined Statement of Revenues, Expenditures, and Changes in Fund Balance (Income Statement), Actual vs Budget.
- Check Register for December 2022
- The audit by the State Examiners of Alabama is still ongoing.
- The financial audit for FY2021 was started on January 26th.
- The covid testing from UAB began on January 24th and our testing from students went from 44 our first week with 5 positives to 116 the second week with one positive result. There were 24 staff members who was tested as well with zero positive.
- We are supposed to present our five-year plan to the Charter Commission on Thursday, February 10th at 10:00 am at their monthly meeting.
- On Thursday, February 3, we had a successful well-orchestrated and actual tornado drill.

02/04/2022 12:49
PM

Legacy Prep

Page 1 of 2

Check Register Accountability Report
from 12/01/2021 to 12/31/2021

Check Number	Vendor Name	State Fund Amount	Federal Fund Amount	Local Fund Amount	Description
653	Bambohr	57,329.26	20,624.67	13,699.46	Accounts Payable
654	Principal Funds	2,544.39	306.35	90.98	Accounts Payable
655	Wood Fruitticher Grocery CO	0.00	114.48	0.00	Aux Svc - USDA Purchased Food
656	Wood Fruitticher Grocery CO	0.00	76.60	0.00	Aux Svc - USDA Purchased Food
657	Wood Fruitticher Grocery CO	0.00	319.20	0.00	Aux Svc - USDA Purchased Food
658	Wood Fruitticher Grocery CO	0.00	3,647.75	0.00	Aux Svc - USDA Purchased Food
662	Wood Fruitticher Grocery CO	0.00	3,568.04	0.00	Food Service Supplies
663	Wood Fruitticher Grocery CO	0.00	141.98	0.00	Food Service Supplies
664	Wood Fruitticher Grocery CO	0.00	852.52	0.00	Food Service Supplies
665	Wood Fruitticher Grocery CO	0.00	1,503.04	0.00	Food Service Supplies
666	Bambohr	55,187.65	21,095.19	13,220.72	Accounts Payable
667	Wood Fruitticher Grocery CO	0.00	21.63	0.00	Food Service Supplies
668	Wood Fruitticher Grocery CO	0.00	114.34	0.00	Food Service Supplies
669	Wood Fruitticher Grocery CO	0.00	215.69	0.00	Food Service Supplies
670	Principal Funds	2,399.09	306.35	606.37	Accounts Payable
671	Bambohr	54,982.77	25,116.33	13,790.97	Accounts Payable
672	Principal Life Insurance Company	1,590.03	0.00	0.00	O&M - Insurance WC
673	Google	28.85	0.00	0.00	Educational Media Services- Instructional Supplies
674	Regions Bank Loan	0.00	0.00	1,366.65	Debt Svc - Interest Short Term Loans
675	Regions Bank Loan	0.00	0.00	6,293.35	Accounts Payable
2333	Daniel Payne College Village Foundation	0.00	0.00	18,717.16	O&M - Rental Land & Bldg
2334	Lavinia Group, LLC	5,428.75	0.00	0.00	Instructional - K-12 Software

02/04/2022 12:49 PM

Legacy Prep

Check Register Accountability Report
from 12/01/2021 to 12/31/2021

Check Number	Vendor Name	State Fund Amount	Federal Fund Amount	Local Fund Amount	Description
2335	CDW Government	0.00	17,640.00	0.00	Instrl Support - K-12 Comp Hdwr REMOTE LEARN
2335	CDW Government	0.00	4,980.00	0.00	Instrl Support - K-12 Comp Hdwr REMOTE LEARN
2335	CDW Government	0.00	3,600.00	0.00	Instrl Support - K-12 Comp Hdwr REMOTE LEARN
2335	CDW Government	0.00	22.14	0.00	Instrl Support - K-12 Comp Hdwr REMOTE LEARN
2337	Debra S. Fuentes, PhD	5,300.82	0.00	0.00	Inst Support - K-12 Prof Development
2338	Alexis Richards	0.00	0.00	720.00	Gen Admin - Staff Svc - Other Prof Svc
2339	Janicesia Craig	0.00	0.00	338.00	Other Exp - School Store Expenses
2340	Kyocera Document Solutions Alabama	0.00	0.00	4,525.84	Gen Admin - Sys wide - Copier/Print Lease
2340	Kyocera Document Solutions Alabama	0.00	0.00	6.88	Gen Admin - Sys wide - Copier/Print Lease
2341	Regions Commercial Bankcard	5,000.00	0.00	0.00	Inst Support - K-12 Prof Development
2342	Thomasyne E. Hill	700.00	0.00	0.00	Student Educational Services
2343	UChicago	3,885.00	0.00	0.00	Instructional - K Supplies
2344	Bayles Catering	0.00	0.00	400.00	PRIVATE SOURCES
2345	Brandi Tucker	0.00	0.00	600.00	PRIVATE SOURCES
2346	Curriculum Associates LLC	0.00	27,860.00	0.00	Student Educational Services
2347	Lavinia Group, LLC	5,000.00	0.00	0.00	Instructional - K-12 Software
2348	Lexia Learning Systems, LLC	4,141.00	0.00	0.00	Instructional - 1-6 Student Ed Svcs
2349	Thomasyne E. Hill	700.00	0.00	0.00	Student Educational Services
2350	ZEARN	2,500.00	0.00	0.00	Instructional - 1-6 Student Ed Svcs
Totals:		206,717.61	132,126.30	74,376.38	

STATE OF ALABAMA
DEPARTMENT OF EDUCATION
LEA Financial System
Combined Statement of Revenues, Expenditures, and Changes in Fund Balances
All Governmental Fund Types and Expendable Trust Funds
Budget and Actual
For Fiscal Year 2022, Fiscal Period 03

803 - Legacy Prep Schools

Description	GENERAL			SPECIAL REVENUE		
	Budget	Actual	VARIANCE Favorable (Unfavorable)	Budget	Actual	VARIANCE Favorable (Unfavorable)
Revenues						
State Sources	\$0.00	\$818,891.75	\$818,891.75	\$0.00	\$0.00	\$0.00
Federal Sources	\$0.00	\$0.00	\$0.00	\$0.00	\$135,864.87	\$135,864.87
Local Sources	\$0.00	\$146,558.44	\$146,558.44	\$0.00	\$3,609.99	\$3,609.99
Other Sources	\$0.00	\$20,452.64	\$20,452.64	\$0.00	\$0.00	\$0.00
Total Revenues:	\$0.00	\$985,902.83	\$985,902.83	\$0.00	\$139,474.86	\$139,474.86
Expenditures						
Instructional Services	\$0.00	\$383,296.53	(\$383,296.53)	\$0.00	\$190,810.31	(\$190,810.31)
Instructional Support Services	\$0.00	\$175,934.02	(\$175,934.02)	\$0.00	\$12,516.66	(\$12,516.66)
Operation & Maintenance Services	\$0.00	\$77,957.89	(\$77,957.89)	\$0.00	\$0.00	\$0.00
Auxiliary Services	\$0.00	\$0.00	\$0.00	\$0.00	\$90,931.17	(\$90,931.17)
General Administrative Services	\$0.00	\$126,338.94	(\$126,338.94)	\$0.00	\$0.00	\$0.00
Special Revenue Outlay						
General Service	\$0.00	\$30,685.55	(\$30,685.55)	\$0.00	\$0.00	\$0.00
Other Expenditures	\$0.00	\$0.00	\$0.00	\$0.00	\$338.00	(\$338.00)
Total Expenditures:	\$0.00	\$794,212.93	(\$794,212.93)	\$0.00	\$294,596.14	(\$294,596.14)
Other Financing Sources (Uses)						
Other Financing Sources:						
Other Financing Uses:						
Total Other Financing Sources (Uses):	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Excess Revenues and Other Sources Over (Under) Expenditures and Other Uses:	\$0.00	\$191,689.90	\$191,689.90	\$0.00	(\$155,121.28)	(\$155,121.28)
Beginning Fund Balance - Oct. 1:	\$0.00	\$394,439.02	\$394,439.02	\$0.00	(\$62,198.73)	(\$62,198.73)
Ending Fund Balance:	\$0.00	\$586,128.92	\$586,128.92	\$0.00	(\$217,320.01)	(\$217,320.01)

No reconciliation information is available for this report.

STATE OF ALABAMA
DEPARTMENT OF EDUCATION
LEA Financial System
Combined Statement of Revenues, Expenditures, and Changes in Fund Balances
All Governmental Fund Types and Expendable Trust Funds
For Fiscal Year 2022, Fiscal Period 03

803 - Legacy Prep Schools

	GOVERNMENTAL			FIDUCIARY		Total
	General	Special Revenue	Debt Service	Capital Projects	Expendable Trust	
Revenues						
State Sources	\$818,891.75	\$0.00	\$0.00	\$0.00	\$0.00	\$818,891.75
Federal Sources	\$0.00	\$135,864.87	\$0.00	\$0.00	\$0.00	\$135,864.87
Local Sources	\$146,558.44	\$3,609.99	\$0.00	\$0.00	\$0.00	\$150,168.43
Other Sources	\$20,452.64	\$0.00	\$0.00	\$0.00	\$0.00	\$20,452.64
Total Revenues:	\$985,902.83	\$139,474.86	\$0.00	\$0.00	\$0.00	\$1,125,377.69
Expenditures						
Instructional Services	\$383,296.53	\$190,810.31	\$0.00	\$0.00	\$0.00	\$574,106.84
Instructional Support Services	\$175,934.02	\$12,516.66	\$0.00	\$0.00	\$0.00	\$188,450.68
Operation & Maintenance Services	\$77,957.89	\$0.00	\$0.00	\$0.00	\$0.00	\$77,957.89
Auxiliary Services	\$0.00	\$90,931.17	\$0.00	\$0.00	\$0.00	\$90,931.17
General Administrative Services	\$126,338.94	\$0.00	\$0.00	\$0.00	\$0.00	\$126,338.94
Capital Outlay						\$0.00
Debt Service	\$30,685.55	\$0.00	\$0.00	\$0.00	\$0.00	\$30,685.55
Other Expenditures	\$0.00	\$338.00	\$0.00	\$0.00	\$0.00	\$338.00
Total Expenditures:	\$794,212.93	\$294,596.14	\$0.00	\$0.00	\$0.00	\$1,088,809.07
Other Fund Sources (Uses)						
Other Fund Sources:						\$0.00
Other Fund Uses:						\$0.00
Total Other Fund Sources (Uses):	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Excess Revenues and Other Sources Over (Under) Expenditures and Other Fund Uses:	\$191,689.90	(\$155,121.28)	\$0.00	\$0.00	\$0.00	\$36,568.62
Beginning Fund Balance - October 1:	\$394,439.02	(\$62,198.73)	\$0.00	\$0.00	\$0.00	\$332,240.29
Ending Fund Balance:	\$586,128.92	(\$217,320.01)	\$0.00	\$0.00	\$0.00	\$368,808.91

No reconciliation information is available for this report.

STATE OF ALABAMA
DEPARTMENT OF EDUCATION
LEA Financial System
Combined Balance Sheet -- All Fund Types and Account Groups
For Fiscal Year 2022, Fiscal Period 03

803 - Legacy Prep Schools

Description	GOVERNMENTAL			Capital Projects	PROPRIETARY	FIDUCIARY	ACCOUNT GROUPS F/A L/T Dept
	General	Special Revenue	Debt Service		Enterp/ Internal	Trust Agency	
Assets and Other Debits:							
Assets:							
Cash	\$761,482.65	(\$296,399.88)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Investments							
Receivables	\$0.00	\$193,323.81	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Interfund Receivables							
Inventories	\$0.00	\$7,152.99	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Other Assets							
Fixed Assets	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$51,659.00
Construction In Progress							
Other Debits:							
Amounts Available							
Amounts to be Provided	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$494,327.60
Other Debits							
Total Assets and Other Debits:	\$761,482.65	(\$95,923.08)	\$0.00	\$0.00	\$0.00	\$0.00	\$545,986.60
Liabilities and Fund Equity:							
Liabilities:							
Claims Payable	\$32,454.38	\$3,417.88	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Interfund Payable							
Other Liabilities	\$395.38	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Long-Term Liabilities	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$494,327.60
Total Liabilities:	\$32,849.76	\$3,417.88	\$0.00	\$0.00	\$0.00	\$0.00	\$494,327.60
Fund Equity:							
Investments in General Fixed Assets	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$51,659.00
Contributed Capital							
Reserved Fund Balance	\$0.00	(\$75,966.19)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Unreserved Fund balance	\$586,128.92	(\$141,353.82)	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Total Fund Equity:	\$586,128.92	(\$217,320.01)	\$0.00	\$0.00	\$0.00	\$0.00	\$51,659.00
Total Liabilities and Fund Equity:	\$618,978.68	(\$213,902.13)	\$0.00	\$0.00	\$0.00	\$0.00	\$545,986.60

No reconciliation information is available for this report.

Coversheet

Timeline for Head of School Search

Section: IV. Board Working Session
Item: A. Timeline for Head of School Search
Purpose: Vote
Submitted by:
Related Material:
SuperIn_Memos_2021-12-8_SuperintendentsSalariesforFY2022_V1.00.pdf
Leadership Profile Preference Scale Tally.pdf
FY21-3010.pdf



STATE OF ALABAMA
DEPARTMENT OF EDUCATION



Eric G. Mackey, Ed.D.
State Superintendent of Education

Alabama
State Board
of Education

December 1, 2021

Governor Kay Ivey
President

MEMORANDUM

Jackie Zeigler
District I

TO: County and City Superintendents

Tracie West
District II

FROM: Eric G. Mackey 
State Superintendent of Education

Stephanie Bell
District III

RE: Superintendents' Salaries for FY 2022

Yvette M. Richardson, Ed.D.
District IV
Vice President

The enclosed report shows superintendents' salaries and the first 20 days' Average Daily Attendance (ADM) based upon Local Agency Personnel System (LEAPS) data submitted for FY 2022.

EGM/BK

Tonya S. Chestnut, Ed.D.
District V

Enclosure

FY22-3002

Cynthia McCarty, Ph.D.
District VI

Belinda McRae
District VII

Wayne Reynolds, Ed.D.
District VIII
President Pro Tem

Eric G. Mackey, Ed.D.
Secretary and
Executive Officer

ALABAMA STATE DEPARTMENT OF EDUCATION							
Superintendents' Salary							
FY 2022							
LEAID	LEA	ADM	Salary	LEAID	LEA	ADM	Salary
001	Autauga County	8,827.05	147,900	104	Andalusia City	1,759.05	153,450
002	Baldwin County	30,752.70	247,350	105	Anniston City	1,750.55	151,473
003	Barbour County	694.15	127,500	106	Arab City	2,510.10	145,719
004	Bibb County	2,938.05	126,226	107	Athens City	4,619.65	168,300
005	Blount County	7,435.35	150,865	109	Attalla City	1,449.30	122,009
006	Bullock County	1,382.50	137,904	110	Auburn City	9,245.30	191,376
007	Butler County	2,762.35	137,700	113	Bessemer City	3,290.75	145,088
008	Calhoun County	7,743.95	130,000	114	Birmingham City	20,001.66	236,055
009	Chambers County	3,160.60	118,807	115	Boaz City	2,332.95	137,362
010	Cherokee County	3,733.75	122,250	116	Brewton City	1,159.80	149,940
011	Chilton County	7,348.05	113,081	121	Chickasaw City	2,491.35	154,005
012	Choctaw County	1,012.90	95,472	125	Cullman City	3,170.25	180,000
013	Clarke County	2,160.25	125,000	126	Daleville City	1,127.30	120,082
014	Clay County	1,791.65	105,166	127	Decatur City	8,289.98	194,087
015	Cleburne County	2,378.45	127,224	128	Demopolis City	2,019.90	130,000
016	Coffee County	2,656.95	120,901	130	Dothan City	7,798.90	177,625
017	Colbert County	2,472.80	134,000	131	Elba City	602.40	114,170
018	Conecuh County	1,372.60	144,069	132	Enterprise City	6,397.70	185,000
019	Coosa County	770.90	107,141	133	Eufaula City	6,372.55	151,817
020	Covington County	2,791.10	130,000	137	Fairfield City	1,511.30	137,904
021	Crenshaw County	2,150.35	129,900	141	Florence City	4,529.50	176,378
022	Cullman County	9,337.55	168,000	143	Fort Payne City	3,347.25	157,325
023	Dale County	3,143.30	150,609	144	Gadsden City	4,684.95	161,200
024	Dallas County	2,507.45	143,648	146	Geneva City	1,197.50	134,232
025	DeKalb County	8,307.05	158,311	152	Gulf Shores City	2,254.35	207,324
026	Elmore County	11,336.65	138,000	154	Guntersville City	1,800.79	150,600
027	Escambia County	4,029.45	137,700	155	Haleyville City	1,572.90	125,000
028	Etowah County	8,277.30	93,850	156	Hartselle City	3,444.75	160,425
029	Fayette County	2,087.95	120,324	157	Homewood City	4,204.70	200,000
030	Franklin County	3,465.60	140,019	158	Hoover City	13,299.25	225,000
031	Geneva County	2,615.25	131,281	159	Huntsville City	23,013.15	234,600
032	Greene County	889.25	108,202	162	Jacksonville City	1,641.15	132,600
033	Hale County	2,202.20	115,202	163	Jasper City	2,519.05	161,438
034	Henry County	2,386.45	117,180	165	Lanett City	925.15	116,750
035	Houston County	6,394.85	147,900	167	Leeds City	2,022.45	188,312
036	Jackson County	4,876.30	150,000	168	Linden City	423.75	87,522
037	Jefferson County	34,875.00	224,400	169	Madison City	11,888.05	200,000
038	Lamar County	2,112.35	121,128	171	Midfield City	995.10	148,920
039	Lauderdale County	7,715.90	137,700	175	Mountain Brook City	4,300.05	237,990
040	Lawrence County	4,572.80	124,473	176	Muscle Shoals City	2,789.40	148,500
041	Lee County	8,940.65	211,116	177	Pelham City	3,440.50	214,260
042	Limestone County	14,580.70	160,000	178	Oneonta City	1,414.65	135,000
043	Lowndes County	1,154.90	129,169	179	Opelika City	4,867.30	184,410
044	Macon County	1,783.70	158,702	180	Opp City	1,208.00	143,289
045	Madison County	19,108.26	165,930	181	Oxford City	4,004.70	202,919
046	Marengo County	910.35	116,089	182	Ozark City	2,025.30	150,300
047	Marlon County	3,252.60	132,315	183	Pell City	3,989.05	154,020
048	Marshall County	5,570.25	169,135	184	Phenix City	7,005.60	211,323
049	Mobile County	49,923.30	271,320	185	Piedmont City	1,067.45	159,003
050	Monroe County	3,036.25	130,000	186	Pike Road City	2,592.05	190,281
051	Montgomery County	26,381.55	223,600	187	Saraland City	3,195.40	188,101
052	Morgan County	7,256.50	142,800	188	Roanoke City	1,366.90	150,187
053	Perry County	1,030.65	114,240	189	Russellville City	2,442.90	165,534
054	Pickens County	2,279.65	140,760	190	Scottsboro City	2,414.65	132,000
055	Pike County	2,062.40	158,100	191	Selma City	2,295.90	152,225
056	Randolph County	1,954.35	122,142	192	Sheffield City	968.80	127,920
057	Russell County	3,550.00	139,689	193	Sylacauga City	2,010.25	150,000
058	St Clair County	9,349.60	136,730	194	Talladega City	1,699.05	137,640
059	Sheiby County	20,839.50	195,000	195	Tallassee City	1,539.05	134,640
060	Sumter County	1,035.90	129,540	196	Satsuma City	1,482.65	115,627
061	Talladega County	6,749.15	161,401	197	Tarrant City	1,257.45	125,716
062	Tallapoosa County	2,703.05	128,678	198	Thomasville City	1,038.20	132,600
063	Tuscaloosa County	18,273.80	169,622	199	Troy City	1,638.10	129,000
064	Walker County	6,753.35	182,445	200	Tuscaloosa City	10,199.70	216,886
065	Washington County	2,466.10	103,808	201	Tuscumbia City	1,400.75	141,525
066	Wilcox County	1,211.75	119,007	202	Vestavia Hills City	7,026.05	214,865
067	Winston County	2,200.75	118,840	204	Winfield City	1,203.95	127,296
101	Albertville City	5,774.15	153,748	205	Trussville City	4,873.75	211,010
102	Alexander City	2,826.55	174,607	802	LEAD Academy	545.80	135,000
103	Alabaster City	6,210.65	252,442				

SUPERINTENDENT SEARCH**LEGACY PREP LEADERSHIP PROFILE PREFERENCE SCALE TALLY**

Board Members are ask to rank each statement from 1 (Not Important) to 5 (Very Important)

	BM 1	BM 2	BM 3	BM 4	Average
Successful experience as a head of school or superintendent	4	4	4	2	3.5
Successful classroom teaching experience	2	3	5	2	3.0
Successful experience as a school principal	2	4	4	2	3.0
Central staff administrative experience	1	5	4	3	3.3
Earned doctorate	2	3	3	1	2.3
Demonstrated ability to improve student achievement	5	4	5	3	4.3
Effective public speaker	5	4	3	5	4.3
Sense of humor	3	3	2	4	3.0
Ability to initiate and adapt to change	5	4	4	5	4.5
Strong analytical and problem-solving skills	5	5	5	5	5.0
Visionary and goal oriented	5	5	5	5	5.0
Committed to long-range planning	5	4	5	5	4.8
Skilled in making data-driven decisions	5	5	5	5	5.0
Strong instructional leader	4	3	4	1	3.0
Committed to systemic professional development	4	4	4	3	3.8
Manager of budget and fiscal affairs	5	5	5	3	4.5
Skilled evaluator of programs and personnel	5	4	5	4	4.5
Skilled in effectively leading an administrative team	5	4	5	5	4.8
Effective spokesperson for the school system	5	4	5	5	4.8
Effective communicator, both oral and written	5	4	5	5	4.8
Able to generate support from stakeholders	5	5	5	5	5.0
Demonstrates sensitivity toward diversity and diverse groups	5	4	5	5	4.8
Exhibits strong interpersonal skills	4	4	5	5	4.5
Able to work with and generate support from the entire board	4	4	5	5	4.5
Willing to listen to others' opinions	5	4	5	5	4.8
A record of accomplishments in current position	4	5	5	5	4.8
Understanding of Alabama finances	4	4	4	3	3.8
Ability to think out of the box	4	4	5	5	4.5



STATE OF ALABAMA
DEPARTMENT OF EDUCATION



Eric G. Mackey, Ed.D.
State Superintendent of Education

Alabama
State Board
of Education

Governor Kay Ivey
President

Jackie Zeigler
District I
Vice President

Tracie West
District II

Stephanie Bell
District III

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District IV
President Pro Tem

Tonya S. Chestnut, Ed.D.
District V

Cynthia McCarty, Ph.D.
District VI

Belinda McRae
District VII


Wayne Reynolds, Ed.D.
District VIII

Eric G. Mackey, Ed.D.
Secretary and
Executive Officer

January 25, 2021

MEMORANDUM

TO: County and City Superintendents

FROM: Eric G. Mackey 
State Superintendent of Education

RE: Superintendents' Salaries for FY 2021

The enclosed report shows superintendents' salaries and the first 20 days' Average Daily Attendance (ADM) based upon Local Agency Personnel System (LEAPS) data submitted for FY 2021.

EGM/BK

Enclosure

FY21-3010

1/20/2021

ALABAMA STATE DEPARTMENT OF EDUCATION							
Superintendents' Salary							
FY 2021							
LEAID	LEA	ADM	Salary	LEAID	LEA	ADM	Salary
001	Autauga County	8,773.50	141,778	101	Albertville City	5,722.85	146,712
002	Baldwin County	29,554.95	212,940	102	Alexander City	2,853.45	159,246
003	Barbour County	646.70	125,000	103	Alabaster City	6,076.50	235,707
004	Bibb County	3,052.15	121,922	104	Andalusia City	1,724.20	130,041
005	Blount County	7,612.05	136,922	105	Anniston City	1,738.75	144,178
006	Bullock County	1,386.50	135,200	106	Arab City	2,509.70	135,000
007	Butler County	2,825.30	135,000	107	Athens City	4,533.25	186,134
008	Calhoun County	7,817.05	130,000	109	Attalla City	1,440.35	117,260
009	Chambers County	3,259.70	133,250	110	Auburn City	8,953.55	180,000
010	Cherokee County	3,686.15	119,852	113	Bessemer City	3,229.10	138,100
011	Chilton County	7,396.95	110,864	114	Birmingham City	20,818.75	231,426
012	Choctaw County	1,070.75	93,600	115	Boaz City	2,337.45	128,000
013	Clarke County	2,230.80	118,188	116	Brewton City	1,145.40	142,738
014	Clay County	1,794.95	103,104	121	Chickasaw City	2,691.30	145,000
015	Cleburne County	2,436.10	114,944	125	Cullman City	3,163.40	167,596
016	Coffee County	2,569.95	120,640	126	Daleville City	1,084.85	120,082
017	Colbert County	2,498.65	138,580	127	Decatur City	8,520.35	190,281
018	Conecuh County	1,579.85	141,244	128	Demopolis City	2,052.95	139,230
019	Coosa County	780.25	105,042	130	Dothan City	8,049.60	175,000
020	Covington County	2,755.10	117,126	131	Elba City	612.30	89,544
021	Crenshaw County	2,140.15	127,400	132	Enterprise City	6,531.35	175,032
022	Cullman County	9,185.05	154,524	133	Eufaula City	6,375.65	146,640
023	Dale County	3,381.40	139,730	137	Fairfield City	1,534.15	135,200
024	Dallas County	2,738.30	139,000	141	Florence City	4,476.75	171,240
025	DeKalb County	8,332.75	136,924	143	Fort Payne City	3,353.50	211,833
026	Elmore County	11,495.60	118,653	144	Gadsden City	4,824.95	161,200
027	Escambia County	4,074.35	128,092	146	Geneva City	1,231.90	131,600
028	Etowah County	8,269.55	152,876	152	Gulf Shores City	2,156.30	181,220
029	Fayette County	2,126.00	120,324	154	Guntersville City	1,767.80	145,599
030	Franklin County	3,490.65	125,274	155	Haleyville City	1,573.90	125,000
031	Geneva County	2,538.85	123,610	156	Hartselle City	3,412.20	155,000
032	Greene County	913.05	106,080	157	Homewood City	4,177.15	175,000
033	Hale County	2,270.95	110,750	158	Hoover City	13,430.35	218,900
034	Henry County	2,399.95	124,228	159	Huntsville City	22,869.25	205,000
035	Houston County	6,177.60	158,529	162	Jacksonville City	1,620.95	130,000
036	Jackson County	4,971.10	116,525	163	Jasper City	2,557.60	161,438
037	Jefferson County	34,576.10	220,000	165	Lanett City	943.15	113,202
038	Lamar County	2,190.55	116,726	167	Leeds City	1,951.65	168,400
039	Lauderdale County	7,678.15	127,920	168	Linden City	478.40	82,407
040	Lawrence County	4,599.70	115,688	169	Madison City	11,512.95	200,000
041	Lee County	9,065.70	192,783	171	Midfield City	1,013.40	126,180
042	Limestone County	12,638.25	160,000	175	Mountain Brook City	4,375.60	225,824
043	Lowndes County	1,306.05	126,636	176	Muscle Shoals City	2,771.50	146,000
044	Macon County	1,897.15	149,268	177	Pelham City	3,401.55	214,260
045	Madison County	18,753.70	162,870	178	Oneonta City	1,429.15	131,222
046	Marengo County	912.15	106,298	179	Opelika City	4,688.30	180,794
047	Marion County	3,190.85	124,800	180	Opp City	1,227.95	134,911
048	Marshall County	5,528.45	165,818	181	Oxford City	4,050.10	196,000
049	Mobile County	51,299.75	266,000	182	Ozark City	1,947.00	153,759
050	Monroe County	3,056.60	130,000	183	Pell City	3,942.55	151,000
051	Montgomery County	27,503.90	223,600	184	Phenix City	7,073.60	187,081
052	Morgan County	7,271.70	140,000	185	Piedmont City	1,096.40	151,431
053	Perry County	1,123.15	112,000	186	Pike Road City	2,407.15	186,550
054	Pickens County	2,311.45	127,342	187	Saraland City	3,117.55	184,413
055	Pike County	2,102.30	138,513	188	Roanoke City	1,394.50	137,521
056	Randolph County	1,987.00	100,000	189	Russellville City	2,442.05	159,137
057	Russell County	3,396.95	133,037	190	Scottsboro City	2,388.30	143,910
058	St Clair County	9,151.90	134,213	191	Selma City	2,674.20	149,240
059	Shelby County	20,438.55	195,000	192	Sheffield City	979.10	127,920
060	Sumter County	1,138.25	127,000	193	Sylacauga City	2,011.00	133,250
061	Talladega County	6,827.30	158,237	194	Talladega City	1,803.55	143,580
062	Tallapoosa County	2,684.55	125,466	195	Tallassee City	1,614.45	127,920
063	Tuscaloosa County	18,165.45	160,000	196	Satsuma City	1,481.35	113,360
064	Walker County	6,938.70	171,600	197	Tarrant City	1,183.60	120,000
065	Washington County	2,520.75	101,773	198	Thomasville City	1,064.40	130,000
066	Wilcox County	1,324.10	119,007	199	Troy City	1,645.60	129,000
067	Winston County	2,186.95	116,510	200	Tuscaloosa City	10,275.60	212,633
				201	Tuscumbia City	1,429.75	133,250
				202	Vestavia Hills City	7,027.65	202,540
				204	Winfield City	1,242.00	112,320
				205	Trussville City	4,802.05	202,894
				800	Accel Academy	328.55	132,000
				801	University Charter School	478.00	
				802	LEAD Academy	453.15	94,396
				803	Legacy Prep	252.70	121,074
				805	i3 Academy	412.30	131,300