

# HELEN EMERY MORGAN

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275 Haversham Drive

Colorado Springs, CO 80906

(714) 292-0022

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## EDUCATION

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| <b>University of Southern California</b><br>1978 – 1982            | Bachelor of Science, General Studies  | Los Angeles, California |
| <b>California State University, Dominguez Hills</b><br>1991 – 1993 | Master of Arts, School Administration | Carson, California      |
| <b>National University</b><br>1999 – 2000                          | Tier II, School Administration        | Costa Mesa, California  |
| <b>University of Southern California</b><br>2007 - 2010            | EdD, Educational Leadership           | Los Angeles, California |

## EXPERIENCE

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2010 - 2022 Hawthorne School District Hawthorne, California

### ***Superintendent***

- Oversee all aspects of the operations of the Hawthorne School District
- Represent the school district to community and area stakeholders
- Establish and maintain a strong relationship with the Board of Trustees
- Develop and implement a Mission, Vision, and Strategic Plan for the District
- Create and maintain an environment of trust, respect, and understanding among all stakeholders
- Implement all areas of the five-year strategic plan(s)
- Maintain a focus on positive student outcomes

2011 – 2014 Hawthorne School District Hawthorne, California

### ***Chief Business Official/ Superintendent***

- Ensure fiscal solvency
- Ensure appropriate expenditure of funds
- Oversee the development of the School District Budget
- Co-author and implement a Local Control and Accountability Plan (LCAP) that meets or exceeds state requirements
- Oversee all fiscal aspects of the District
- Develop a team of individuals in the Business Office working together to meet the fiscal responsibilities of the District

2004 - 2010 Hawthorne School District Hawthorne, California

### ***Director of Special Projects***

- Serve as a member of the Superintendent's Cabinet
- Manage all aspects of state and federal categorical funds
- Consolidated Application
- Budgets and spending management
- Local Education Agency Plan
- Program Improvement Supervision (Site and District Level)
- Single Plans for Student Achievement
- Non-public school liaison for federal funds
- Categorical Program Monitoring Coordinator
- Supervise administrative and teaching staff supported by categorical programs
- California Basic Data System (CBEDS) Coordinator

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- Oversee all professional development for all district personnel

2001 – 2004

Hawthorne School District

Hawthorne, California

***Professional Development Coordinator***

- Plan, organize and/or conduct all professional development for all district personnel
- Beginning Teacher Support and Assessment (BTSA) Director
- Management of new teacher programs including: BTSA, Induction, Intern, Pre-intern, and PAR programs
- Placement of student teachers
- Supervision of teachers on special assignment who provide professional development
- Liaison to Peer Assistance and Review Panel

1998 – 2001

Hawthorne School District

Hawthorne, California

***Principal***

- Site educational leader
- Oversight of plant
- Certificated and Classified staff evaluations
- Site professional development

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1997 – 1998

Hawthorne School District

Hawthorne, California

## ***Assistant Principal***

- Directly responsible for all student discipline
- Parent liaison
- Certificated and Classified staff evaluations
- Supported principal on all educational issues

1982 – 1997

Hawthorne School District

Hawthorne, California

## ***Teacher***

- Special Projects Teacher, Jefferson School
- Teacher on Special Assignment, Year Round Specialist
- Grade Levels: 2, 4, 5, 6
- Auxiliary Teacher, Middle School

## CREDENTIALS

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- Clear Multiple Subject Teaching Credential (1982)
- Clear Administrative Credential (1997)

## PROFESSIONAL ORGANIZATIONS AND ACCOMPLISHMENTS

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- Board Member and Secretary for an independent charter high school, Academy for Recording Arts (September 2008 – June 2009)
- Certified Trainer:
  - California Formative Assessment and Support System for Teacher (CFASST)
  - Towards Equity
  - California English Language Development Test (CELDT)
  - Fred Jones Classroom Management
  - Esteem Builders
  - Teacher Expectations/Student Achievement (TESA)
  - Paraprofessional Training and Assessment Program (PTAP)
- Co-wrote SB2042 Induction document (approved by CCTC, February 2004)
- California Association of Latino Superintendents and Administrators (CALSA)
- Phi Delta Kappa
- California Teachers' Association (1982 – 1997)
- National Associations of Federal Education Programs Association (NAFEPA)
- California Association of Administrators of State and Federal Education Programs (CAASFEP)
- Association for Supervision and Curriculum Development (ASCD)
- Association of California School Administrators (1992 – Present)
- Hawthorne Elementary Teachers Association (HETA) (1982 – 1997)  
President (1991 – 1997), Vice-President (1987 – 1991), Negotiations Chairperson (1985 – 1987)
- Mentor Teacher
- Recipient CTA WHO (We Honor Ours) Award
- Recipient Roger G. Bly Leadership Award – Hawthorne School District
- Association of California School Administrators Superintendent's Academy (Completion April 2010)
- ACSA Region 14, Superintendent of the Year (2012)
- Member, Schools First Federal Credit Union Advisory Board (2017)

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- Member, LACOE Superintendent's Advisory Council (2017)
- Secretary, Hawthorne President's Council
- Member, Hawthorne/Lennox/LAX Rotary