



Third Future Schools

TFS-CO Subsidiary Board Meeting

Colorado Board

Published on March 18, 2024 at 4:15 PM MDT

Date and Time

Thursday March 21, 2024 at 1:00 PM MDT

Location

This Board meeting will be held virtually with the Zoom link provided here <https://us06web.zoom.us/j/6764249224?omn=82650728113>

Agenda

	Purpose	Time
I. Opening Items		1:00 PM
A. Call the Meeting to Order		
B. Record Attendance		1 m
II. Public Comments		1:01 PM
Synergy and Teamwork		
A. Public Comments: 2 min. each up to 30 min.	Discuss	30 m
The Board welcomes input and questions from the community. Should a member of the public wish to provide input or notify the Board of a concern, he/she should send an email to the Board at board@thirdfuture.org . All emails sent to the Board at that		

	Purpose	Time
address and prior to 48 hours before the start of the Board meeting will be disseminated to the Board prior to the next scheduled Board meeting.		
III. Consent Agenda and Minutes		1:31 PM
Systems and Processes		
A. Approval of Agenda	Vote	1 m
B. Approval of Minutes	Approve Minutes	
Approval of minutes for January 2024 meeting		
IV. Update on instruction/assessment (successes and area of improvement)		1:32 PM
Performance Outcomes		
A. Spot Data	FYI	5 m
Performance Outcomes		
B. State Assessment	FYI	5 m
Performance Outcomes		
C. Finishing the year strong	FYI	5 m
Performance Outcomes		
V. Request approval of student restraint policy		1:47 PM
Systems and Processes		
A. Request approval of student restraint policy	FYI	15 m
Systems and Processes		
VI. AAL transitioning to CSI		2:02 PM
Strategy		
A. Released from APS-effective June 30, 2024	FYI	3 m
Strategy		
B. Application submitted to CSI		4 m
Strategy		

	Purpose	Time
C. CSI Board vote in April 16 FYI		3 m
VII. Update on personnel and recruitment		2:12 PM
Human Resources		
A. Update on personnel and recruitment Strategy	FYI	5 m
VIII. Student Enrollment and Spring Recruitment		2:17 PM
Strategy		
A. Student Enrollment and Spring Recruitment Strategy	Discuss	5 m
IX. Request Board Resolution to vacate East Campus for the 2024-2025 to ensure Tabor regulations		2:22 PM
Strategy		
A. Update on TFS expansion plans	FYI	10 m
X. Request approval of the 2024-2025 Colorado academic calendars		2:32 PM
Strategy		
A. Request approval of the 2024-2025 Colorado academic calendars FYI	FYI	5 m
XI. TFS-CO Board reporting schedule for 2023-2024 school year; next meeting 18 April 2024		2:37 PM
Governance		
A. TFS-CO Board reporting schedule for 2023-2024 school year Next meeting - April 18, 2024		5 m
XII. Closing Items		2:42 PM

	Purpose	Time
A. Adjourn Meeting	Vote	1 m

Coversheet

Approval of Minutes

Section: III. Consent Agenda and Minutes
Item: B. Approval of Minutes
Purpose: Approve Minutes
Submitted by:
Related Material: TFS-CO Board draft minutes -- 18 January 2024.pdf

DRAFT

TFS-CO Subsidiary Board Meeting Minutes Agenda – 18 January 2024

1:00 p.m. to 2:00 p.m. – Virtual

<https://us06web.zoom.us/j/6764249224?omn=82650728113>

This Board meeting will be held virtually with the link provided above. The public is welcome to view the meeting live by joining the Zoom meeting (link included above). The Board welcomes input and questions from the community. Should a member of the public wish to provide input or notify the Board of a concern, he/she should send an email to the Board at board@thirdfuture.org. All emails sent to the Board at that address and prior to 48 hours before the start of the Board meeting will be disseminated to the Board prior to the next scheduled Board meeting.

Attendees: Rachel Trice, Pat Mills, Pam Robinson, Mary Lindimore, Whitney Nichols, Jessica Lopez, Kerri Holt, Dr. Shirley Mills, Dr. Elizabeth Domangue, and Michelle Moore

TFS-CO Board Agenda		
Agenda Item	Time Use Tracker	Estimated Time
I. Call to Order: 1:00pm	Other	1 min.
II. Public Comments - none	Synergy and Teamwork	2 min. each up to 30 min.
III. Consent Agenda a. Approval of agenda Motion: Rachel Trice Second: Pam Robinson b. Approval of minutes for November 2023 meeting Motioned: Rachel Trice Seconded: Pam Robinson	Systems and Processes	1 min.
IV. Update on instruction/assessment (successes and areas for improvement):	Performance outcomes	15 min.

<p>Supt. Craddock shared student data documents with the Board and documents will be posted on Board Track.</p> <ul style="list-style-type: none"> a. NWEA MOY Results were shared through PowerPoint. Board President Mills asked if on-grade level students were still growing. Response was affirmative and TFS is still committed to “read by three (third grade).” b. Dibels MOY Results were shared through PowerPoint. Implementation of CKLA (core literacy program) had a strong start for Colorado schools, Board member Pam Robinson asked, “Who is providing the lessons? Supt. Craddock responded that the lessons are provided for the teachers. c. Update on Action Plan Metrics Supt. Craddock shared that action plans include four metrics – execution of LSAE, effective instruction as measured by the SRT, NWEA and Dibels data. Teacher and principal evaluations will be uploaded to Board on Track. 		
<p>V. Request approval of amended budgets for C3 and AAL: Kerri Holt reviewed the posted budget for the Board. In Colorado, January is the month to approve an amended budget. Board members questions follow:</p> <p>Board member Rachel Trice – Did we have to “tighten up” the human resources budget? Response: Yes, human resources budgets had to be adjusted based on student enrollment. At C3 and AAL, we expended all the ESSR dollars, and reduced staff based on enrollment. The uniform budget summary is the same as what we had to submit to the State.</p> <p>Board member Rachel Trice – When I compared last year and to this year, our purchased services from APS has more than doubled. What happened? Supt. Craddock responded: Our purchased services fee from APS increased significantly. Our current contract requires us to pay for SPED</p>	Finance	15 min.

<p>services. It is part of the reason we want to be released from the contract and have CSI be our authorizer. I will be presenting to the APS board on Feb. 20th.</p> <p>Board member Pam Robinson – Can charter schools tap into Medicaid?</p> <p>Supt. Craddock - If would not be financially beneficial for us in Colorado because we do not have any center-based programs. It’s different for us in Texas because we do have a few center-based programs.</p> <p>Board Pres. Pat Mills – Will we use ESSR funds for 5th quarter?</p> <p>Supt. Craddock - We will not be able to pay the entire amount. I am fundraising for quarter 5 now and we will be in good shape.</p> <p>Board member Mary Lindimore – How did we tighten up the budget?</p> <p>Supt. Craddock - We had to adjust the staffing model after Labor Day and after Christmas. We had unfilled positions that did not impact the schools and no classes had over 25 students. Readjusting the number of staff members comes up in the hiring process. Staff are fully aware. The readjustments did not impact the climate survey.</p> <p>Mary (cont.) – What about leadership turnover?</p> <p>Response from Dr. Domangue – I coach the admin at AAL and C3. The impact was less significant at AAL because they were not fully hired. At C3, staff was offered any open positions across the Network and would be paid to relocate.</p> <p>Member Rachel Trice – How are we going to make up the \$2million in purchased services?</p> <p>Supt. Craddock – If we switch from APS to CSI, we will save about \$400,000 off of special education. The closing of C2 is not complete, we are in a negotiations window. Additionally, if we close East and move students to West and Main, it will save a substantial amount of money.</p> <p>Member Trice – What if APS says no?</p> <p>Supt. Craddock – We would go through the State or through CSI.</p> <p>Appropriation resolution – approving us to expend the funds: Motioned: Pam Robinson Seconded: Rachel Trice All in favor.</p>		
<p>VI. Update on APS/CSI authorizer transition update</p>	<p>Strategy</p>	<p>5 min.</p>

Supt. Craddock – We believe that we are being overcharged by APS and one authorizer for C3 and AAL will be more efficient. There were no further questions from the Board.		
VII. Update on personnel and recruitment – Response from Dr. Domangue – AAL is fully staffed and C3 has one vacancy; a TA position. We expect C3 to be fully staffed by Jan. 30 th . We will also attend a job fair at DU.	Human resources	5 min.
VIII. Student enrollment and spring recruitment – Response from Whitney Nichols - Faculty and staff created open houses and are recruiting potential students. Current families help recruit, taking opportunities at DYAD nights. C3 will host a multi-cultural night, attend a local charter school choice fair, and advertise at community events. Supt. Craddock – We also submitted an application for on-line learning; 20 students per grades 6 th , 7 th , and 8 th – 120 total for C3 and AAL. We will have more information for the Board once we get approval from the State.	Strategy	10 min.
IX. Update on TFS expansion plans – Michelle Moore – Did not have a lot to report. Jasper, Texas’ school contract was finalized in December.	Strategy	5 min.
X. TFS-CO Board reporting schedule for 2023-2024 school year: next meeting 21 March 2024. Will be on Zoom.	Governance	3 min.
XI. Adjourn – Board member Mary Lindimore - Is Kerri the new CFO? Supt. Craddock – Kerri is doing an excellent job, but she does not want the position. We have a few upcoming interviews. We would like to reconstitute the finance committee. Current Board member Rachel Trice volunteered to be on the committee and will speak to Helen Morgan, who had expressed an interest. Motioned: Mary Lindimore Seconded: Rachel Trice Adjourned: 2:00pm	Other	1 min.

Documents:

1. Board Agenda – January 2024

2. Board Minutes – November 2023
3. NWEA/Dibels MOY Data, PowerPoint
4. Action Plan Metrics, Excel Doc
5. Budgets (C3 and AAL), Excel Doc

Coversheet

Request approval of student restraint policy

Section: V. Request approval of student restraint policy
Item: A. Request approval of student restraint policy
Purpose: FYI
Submitted by:
Related Material: Physical Restraint Policy--27 February 2024.pdf



TFS Board Policy
JKA-G Corporal Punishment/Use of Physical Intervention and Restraint
Revised 27 February 2024

To maintain a safe learning environment, Third Future Schools (“TFS”) employees may, within the scope of their employment and consistent with state law, use physical intervention and restraint with students in accordance with this policy and accompanying policies JKA-R Use of Physical Intervention and Restraint and JKA-E Student Restraint Incident Report Form. Such actions shall not be considered child abuse or corporal punishment if performed in good faith and in compliance with this policy and accompanying regulation.

Physical Intervention

Restraint shall only be administered by TFS employees trained in accordance with applicable State Board of Education rules.

No corporal punishment shall be administered to any student by any TFS employee.

There are times within the scope of their employment, when it becomes necessary for staff to use reasonable and appropriate physical intervention with a student that does not constitute restraint as defined by this policy, to accomplish the following:

1. To quell a disturbance threatening physical injury to the student or others.
2. To obtain possession of weapons or other dangerous objects upon or within the control of the student.
3. For the purpose of self-defense.
4. For protection of persons against physical injury or prevent the destruction of property which could lead to physical injury to the student or others.

Under no circumstances shall a student be physically held for one minute or longer unless the provisions regarding restraint contained in the policy and accompanying policies JKA-R Use of Physical Intervention and Restraint and JKA-E Student Restraint Incident Report Form are followed.

Restraint

Restraint is defined by state law and this policy as any method or device used to involuntarily limit a student’s freedom of movement, including but not limited to bodily physical force, mechanical devices, chemicals, and seclusion. Restraint shall not include the holding of a

student for less than one minute by a TFS employee for the protection of the student or others and other actions excluded from the definition of restraint in state law.

TFS employees shall not use restraint as a punitive form of discipline or as a threat to control or gain compliance of a student's behavior. TFS employees are also prohibited from restraining a student by use of a mechanical restraint or chemical restraint, as those terms are defined by applicable State Board of Education rules and policies JKA-R Use of Physical Intervention and Restraint and JKA-E Student Restraint Incident Report Form.

Exceptions

The restraint provisions in this policy and accompanying regulation shall not apply to:

1. Peace officers as defined by C.R.S. 16-2.5-101 et seq. who are acting within the scope of their employment or in accordance with C.R.S. 16-3-109; and
2. When CEC is engaged in transporting a student from one facility or location to another facility or location when it is within the scope of CECs powers and authority to effect such transportation.

LEGAL REFS.: C.R.S. 18-1-703 use of physical force by those supervising minors C.R.S. 18-6-401(1) definition of child abuse C.R.S. 19-1-103 (1) definition of abuse and neglect C.R.S. 22-2-107 (1)(a) and (1)(c) State board - power C.R.S. 22-32-109.1(2)(a) adoption and enforcement of discipline code C.R.S. 22-32-109.1(2)(a)(IV) policy required as part of safe schools plan C.R.S. 22-32-109.1(9) immunity provisions in safe schools law C.R.S. 26-20-101 et seq. Protection of Persons from Restraint Act C.R.S. 26-20-108 Protection of Persons from Restraint Act Rules 1 CCR 301-45 State Board of Education rules for the Administration of the Protection of Persons from Restraint Act

CROSS REFS.: JKA-R Use of Physical Intervention and Restraint JKA-E Student Restraint Incident Report Form

Coversheet

Application submitted to CSI

Section: VI. AAL transitioning to CSI
Item: B. Application submitted to CSI
Purpose:
Submitted by:
Related Material: CSI Application Timeline.xlsx

Notice

The following file is attached to this PDF. You will need to open this packet in an application that supports attachments to pdf files, e.g. [Adobe Reader](#):

CSI Application Timeline.xlsx

Coversheet

Update on TFS expansion plans

Section: IX. Request Board Resolution to vacate East Campus for the 2024-2025
to ensure Tabor regulations

Item: A. Update on TFS expansion plans

Purpose: FYI

Submitted by:

Related Material: TFS Non Appropriation Resolution for Lease EAST CAMPUS.pdf

**RESOLUTION OF THE BOARD OF DIRECTORS OF
THIRD FUTURE SCHOOLS**

WHEREAS, Third Future Schools d/b/a Academy of Advanced Learning (“TFS”), is a Colorado non-profit corporation and public charter school, with requisite corporate power to carry on its affairs as presently being conducted;

WHEREAS, TFS entered into that certain lease with 1556 Investments, LLC (“Landlord”) dated July 20, 2020 (the “Lease”) for property located at 15550 E. 6th Avenue, Unit C, City of Aurora, State of Colorado 80011;

WHEREAS, as a Colorado public charter school TFS is subject to Article X, Section 20 of the Colorado Constitution, also known as “TABOR,” including its prohibition on multi-year, fiscal commitments;

WHEREAS, Section 46(T) of the Lease addresses TABOR and provides that TFS’s Board of Directors may, in its sole discretion, pass a resolution not to appropriate funds to make payments required under the Lease and the Lease shall terminate at the end of such fiscal year (June 30th), without default, damages, penalties, acceleration, costs, or fees, other than payments properly due and owing for the fiscal year in which funds were appropriated for payment under the Lease;

WHEREAS, the TFS Board of Directors now intends to pass a resolution to effectuate such a termination of the Lease, effective June 30, 2024;

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF DIRECTORS OF TFS (“TFS BOARD”) AS FOLLOWS:

1. The TFS Board does hereby resolve to not appropriate any funds for expenditure for the Lease beyond the 2023-24 Fiscal Year and, in accordance with Article X, Section 20 of the Colorado Constitution, also known as “TABOR,” and Section 46(T) of the Lease, does hereby exercise it’s right to not appropriate funds and terminate the Lease effective June 30, 2024.
2. In so doing TFS shall only make payments of Rent due from properly appropriated funds in its 2023-24 school year budget for the period of time until June 30, 2024.
3. The TFS Board does hereby direct the TFS Executive Director to provide notice and a copy of this Resolution to the Landlord within 5 business days of approval of this Resolution. Notice shall be accomplished in accordance with the notice provisions of Section 35 of the Lease.
4. The TFS Board does hereby authorize, empower, and direct its Executive Director or authorized designees to take all actions deemed necessary or appropriate to provide

any notices, execute any instruments, or otherwise act to effectuate the intent of this Resolution.

5. By approving this Resolution, the TFS Board agrees that all other acts and doings of the Directors, authorized designees, or employees of TFS, including any prior acts, that are in conformity with the purposes and intent of this Resolution and in furtherance hereof shall be and the same hereby are in all respects ratified, approved and confirmed.
6. If any section, paragraph, clause or provision of this Resolution shall for any reason be held to be invalid or unenforceable, the invalidity or unenforceability of such section, paragraph, clause or provision shall not affect any of the remaining provisions of this Resolution.
7. All articles, bylaws, orders and resolutions, or parts thereof, inconsistent herewith are hereby repealed to the extent only of such inconsistency. This repealer shall not be construed as reviving any bylaw, order or resolution or part thereof.
8. This Resolution shall be in full force and effect upon its passage and approval.

[Remainder of Page Intentionally Left Blank]

Adopted this ____ day of _____, 2024.

TFS-COLORADO BOARD PRESIDENT

By: _____
Name:
Title:

Attest:

By: _____
Name:
Title:

Coversheet

Request approval of the 2024-2025 Colorado academic calendars

Section: X. Request approval of the 2024-2025 Colorado academic calendars
Item: A. Request approval of the 2024-2025 Colorado academic calendars
Purpose: FYI
Submitted by:
Related Material: AAL 24-25 Calendar (1).pdf
Coperni 3 24-25 Calendar.pdf

AAL Academic Calendar

2024-2025

Revised 23 Feb 24

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5th Quarter (summer 2024) 

Voluntary summer courses
June 20 – July 19
[mandatory for some students]

Holiday (no classes) 

Sep. 2 – Labor Day
Oct. 14 – Columbus Day
Nov. 28 – Thanksgiving
Jan. 20 – MLK Jr. Day
Feb. 17 – Presidents' Day
May 26 – Memorial Day

All staff induction and preparation 

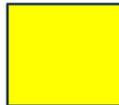
July 22 – 23 – All new staff
July 24 – July 31 – All staff

First day of School
August 1 

Last day of School (with no make-up days)
May 30

Recess (no classes) 

Fall Recess – Oct. 14
Thanksgiving – Nov. 27 – 29
Winter Recess – Dec. 23 – Jan 3
Spring Recess – Mar. 10 – 14
Academic Recess – Apr. 18

Staff PD (no classes) 

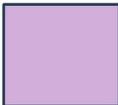
Aug. 23, Sep. 3, Oct. 11,
Nov. 8, Jan. 6, Feb. 14,
Apr. 17, Jun. 2 – 3

Parent-teacher Conferences 

Oct. 15 – 16
Feb. 12 – 13
May 28 – 29

Possible make-up days 

June 4 – June 6

Field Trips 

7-8 – May 19 – 23

1st Qtr - 48 days – Aug. 1 – Oct. 10
2nd Qtr - 45 days – Oct. 15 – Dec. 20
3rd Qtr – 46 days – Jan. 7 – Mar. 21
4th Qtr - 47 days – Mar. 24 – May 30
186 Student-teacher contact days

Coperni 3 Academic Calendar

2024-2025

Revised 28 Feb 24

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AUGUST 2025						
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					1	2
3	4	5		7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

5th Quarter (summer 2024) 

Voluntary summer courses
June 20 – July 19
[mandatory for some students]

Holiday (no classes) 

Sep. 2 – Labor Day
Oct. 14 – Columbus Day
Nov. 28 – Thanksgiving
Jan. 20 – MLK Jr. Day
Feb. 17 – Presidents' Day
May 26 – Memorial Day

All staff induction and preparation 

July 22 – 23 – All new staff
July 24 – July 31 – All staff

First day of School
August 1 

Last day of School (with no make-up days)
May 30

Recess (no classes) 

Fall Recess – Oct. 14
Thanksgiving – Nov. 27 – 29
Winter Recess – Dec. 23 – Jan 3
Spring Recess – Mar. 24 – 28
Academic Recess – Apr. 18

Staff PD (no classes) 

Aug. 23, Sep. 3, Oct. 11,
Nov. 8, Jan. 6, Feb. 14,
Apr. 17, Jun. 2 – 3

Parent-teacher Conferences 

Oct. 15 – 16
Feb. 12 – 13
May 28 – 29

Possible make-up days 

June 4 – June 6

Field Trips 

7-8 – May 19 – 23

1st Qtr - 48 days – Aug. 1 – Oct. 10
2nd Qtr - 45 days – Oct. 15 – Dec. 20
3rd Qtr – 46 days – Jan. 7 – Mar. 21
4th Qtr - 47 days – Mar. 24 – May 30
186 Student-teacher contact days