APPROVED

Hope Academy

Minutes

Board Meeting

Date and Time
Tuesday June 16, 2020 at 7:30 AM

Location
Please log in at 7:25a so that we can make sure everyone is capable of getting logged into the meeting. Call my number 317-572-9382 if you have any problems.

Meeting Number: 130 435 4040
Join or start your CHNw WebEx meeting using this link

317-621-9329 Local Indianapolis

Meeting Number: 130 435 4040

Directors Present
A. Levander (remote), A. Tomlin (remote), B. Elliott (remote), C. Kenney (remote), G. Eckart (remote), J. Gabe (remote), J. Shopp (remote), K. Turner (remote), L. Mannweiler (remote), M. Manlove (remote), T. Brown (remote), U. Oruche (remote)

Directors Absent
J. Finke, P. Usher

Guests Present
Brian Anderson - CIES, J. Panyard (remote), J. Stanich (remote), L. Erickson (remote), L. Gagyi (remote), R. Gardner (remote), Rachelle Schultz - Blue and Company, Robert Greising- Krieg

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

M. Manlove called a meeting of the board of directors of Hope Academy to order on Tuesday Jun 16, 2020 at 7:30 AM.

C. Approve Minutes

A. Tomlin made a motion to approve the minutes from May 21, 2020 Board Meeting on 05-21-20.
J. Shopp seconded the motion.
None
The board **VOTED** to approve the motion.

Roll Call

K. Turner	Aye
P. Usher	Absent
C. Kenney	Aye
J. Gabe	Aye
G. Eckart	Aye
L. Mannweiler	Aye
B. Elliott	Aye
J. Shopp	Aye
J. Finke	Absent
U. Oruche	Aye
A. Tomlin	Aye
T. Brown	Aye
A. Levander	Aye
M. Manlove	Aye

II. New Business

A. Blue and Company 990

L. Mannweiler made a motion to approve the 990 as presented by Blue and Company.
J. Gabe seconded the motion.
Rachelle Schwartz presented the 990 for Hope. No questions were asked.
The board **VOTED** to approve the motion.

Roll Call

A. Levander	Aye
L. Mannweiler	Aye
J. Shopp	Aye
G. Eckart	Aye

Roll Call

A. Tomlin	Aye
T. Brown	Aye
C. Kenney	Aye
J. Gabe	Aye
P. Usher	Absent
U. Oruche	Aye
B. Elliott	Aye
M. Manlove	Aye
J. Finke	Absent
K. Turner	Aye

B. Hope 1.0 Dissolution

G. Eckart made a motion to accept the RECOVERY HIGH SCHOOL AT FAIRBANKS, INC. PROPOSED RESOLUTIONS OF THE BOARD OF DIRECTORS REGARDING APPROVAL OF TRANSACTION AND DISSOLUTION.
C. Kenney seconded the motion.
Robert Greising from Krieg DeValut went through several documents regarding the Dissolution of The Recovery High School at Fairbanks Inc. The documents of Dissolution will be signed by Barb Elliott, CEO on July 1 as the effective date of Dissolution. The final date for all business of The Recovery High School at Fairbanks Inc to be completed will be December 31, 2020.
The board **VOTED** to approve the motion.

Roll Call

J. Gabe	Aye
L. Mannweiler	Aye
J. Shopp	Aye
P. Usher	Absent
B. Elliott	Aye
A. Levander	Aye
C. Kenney	Aye
U. Oruche	Aye
K. Turner	Aye
T. Brown	Aye
G. Eckart	Aye
J. Finke	Absent
M. Manlove	Aye
A. Tomlin	Aye

C. Bylaw Change and Updates

A. Tomlin made a motion to accept the revised Bylaws with the revision of 2 three year terms and all other changes as noted.
K. Turner seconded the motion.

Marissa went through proposed revisions to the Bylaws of The Hope Academy Inc.
Colleen brought to the attention that the terms were not changed and should be 2 three-year terms. That was noted in the motion.
The board **VOTED** to approve the motion.

Roll Call

L. Mannweiler	Aye
T. Brown	Abstain
A. Tomlin	Aye
J. Finke	Absent
U. Oruche	Aye
P. Usher	Absent
B. Elliott	Abstain
M. Manlove	Aye
G. Eckart	Abstain
J. Gabe	Aye
J. Shopp	Aye
A. Levander	Aye
C. Kenney	Aye
K. Turner	Aye

D. Approval of Budget

J. Shopp made a motion to accept the 2020-2021 annual budget.
K. Turner seconded the motion.
Brian went through the 5 year cash flow budget, budget summary and the 2020-2021 annual budget.
The board **VOTED** to approve the motion.

Roll Call

P. Usher	Absent
L. Mannweiler	Aye
B. Elliott	Abstain
A. Levander	Aye
M. Manlove	Aye
J. Shopp	Aye
K. Turner	Aye
G. Eckart	Abstain
A. Tomlin	Aye
J. Finke	Absent
U. Oruche	Aye
T. Brown	Abstain
J. Gabe	Aye
C. Kenney	Aye

C. Kenney made a motion to approve the 2020-2021 board calendar.
U. Oruche seconded the motion.
Rachelle presented the 2020-2021 board calendar

The board **VOTED** to approve the motion.

Roll Call

M. Manlove	Aye
A. Tomlin	Aye
T. Brown	Abstain
J. Finke	Absent
J. Gabe	Aye
L. Mannweiler	Aye
J. Shopp	Aye
C. Kenney	Aye
A. Levander	Aye
K. Turner	Aye
G. Eckart	Abstain
U. Oruche	Aye
B. Elliott	Abstain
P. Usher	Absent

E. Board Calendar

C. Kenney made a motion to approve the 2020-2021 board calendar.
U. Oruche seconded the motion.
Rachelle presented the 2020-2021 board calendar
The board **VOTED** to approve the motion.

Roll Call

G. Eckart	Abstain
A. Levander	Aye
M. Manlove	Aye
U. Oruche	Aye
C. Kenney	Aye
B. Elliott	Abstain
L. Mannweiler	Aye
J. Finke	Absent
T. Brown	Abstain
A. Tomlin	Aye
J. Gabe	Absent
P. Usher	Absent
K. Turner	Aye
J. Shopp	Aye

F. Student and Family Handbook

A. Levander made a motion to accept the Student and Family Handbook.
U. Oruche seconded the motion.
Rachelle and Linda presented the changes to the Student and Family Handbook. The changes included adding an eLearning section to the handbook and a Health Crisis and

Pandemic section to the handbook to be determined after consultation with the health department.
The board **VOTED** to approve the motion.

Roll Call

A. Levander	Aye
T. Brown	Abstain
G. Eckart	Abstain
U. Oruche	Aye
B. Elliott	Abstain
J. Gabe	Absent
A. Tomlin	Aye
L. Mannweiler	Aye
K. Turner	Aye
M. Manlove	Aye
C. Kenney	Aye
P. Usher	Absent
J. Shopp	Aye
J. Finke	Absent

G. Election of new board member

L. Mannweiler made a motion to add Michael Austin to The Hope Academy Inc board of directors.
A. Levander seconded the motion.
Marissa and Rachelle gave an overview of Michael's resume.
The board **VOTED** to approve the motion.

Roll Call

T. Brown	Abstain
K. Turner	Aye
B. Elliott	Abstain
A. Levander	Aye
L. Mannweiler	Aye
C. Kenney	Aye
J. Finke	Absent
P. Usher	Absent
G. Eckart	Abstain
J. Shopp	Aye
M. Manlove	Aye
J. Gabe	Aye
U. Oruche	Aye
A. Tomlin	Aye

H. Board Retreat

Rachelle discussed the importance of the board retreat and asked board members to complete Doodle poll to help set the date.

I. Acknowledgement to departing board members and Fairbanks staff

Marissa, Rachelle and other board members acknowledged the work by Barb Elliott, Gina Eckart, and Teresa Brown for their commitment and dedication to the board during their board tenure.

Marissa and Rachelle thanked Jan Stanich and Leigh Ann Erickson for their time working with Hope.

III. Hope 2.0 Business/COO Report

A. Facilities Update

Rachelle gave an update on the signing of the lease and the actual moving dates of July 13-15.

B. IPS Innovation Update

Rachelle gave an update on working with the IPS Alternative Education team on the referral form between IPS and Hope. Rachelle has a meeting with Jamie Vanderwalle from IPS about a more formalized MOU today.

C. CSP Grant

Rachelle updated the board on CSP grant progress. We have received feedback from Kristen Grimme of the Mind Trust and are working with Kim Ballin of CIES to finish up the budget sections. Submission date is July 31st.

IV. Special Guest

A. Victoria Wilburn- IUPUI Research

Victoria will present at the August meeting

V. Standing Business

A. Academic and Recovery Committee Report

Linda went over goal results

Report out on Goals

1. **90% of attempted credits are completed each semester**
2. 63% of credits attempted were earned. Taking out the 5 students who were not engaged in elearning, we would have had a 81%.

Engagement strategies included:

Ø Parent contacts by classroom teachers, special education teachers when appropriate, guidance counselor, recovery team and principal. Each parent was contacted at least 2-3 times per week.
Ø Inviting parents to attend the Parent Support Zoom weekly.
Ø Sending packets/packages to the home with guided notes and other learning resources.

1. **Attendance Rate will be 95% or better annually.**

87%

1. **80% of students meet or exceed the previous school years national average growth in language arts, math, and reading**

Not available due to inability to administer final assessment.

1. **90% of all students will receive a grade of "C" or better in their basic skills class that incorporates our college and career readiness curriculum and activities.**

67% of students received a grade of “C” or better. Taking out the 5 students who were not engaged in elearning or the recovery meetings, we would have had 88%.

1. **The average score of student responses on selected DAP items are between 3.0 and 3.5**

Not available due to inability to administer final assessment.

1. **90% or more of students maintain or show growth in GAIN-SS scores**

Not available due to inability to administer final assessment.

Linda discussed struggles related to Covid, its the effects on the grades, and a focus on beginning of the year professional development for staff on engagement in ELearning.

Linda stated we were at 26 new students currently and 17 students engaged in summer school.

B. Finance Committe/Monthly Financials/AP Vouchers

Janine went over May financials and cash flow. In the next 2 weeks, the $250,000 donation from Fairbanks will be transferred and we will be transferring the net assets from Hope 1.0 to Hope 2.0

C. Development Committee Report

Colleen went briefly over the At-A-Glance dashboard and noted that we hit our fundraising goal and grant goal for the year.

D. Marketing Committee Report

No report

E. Governance Committee Report

Reminded all board members to complete Rachelle's evaluation.

VI. Closing Items

A. Adjourn Meeting

M. Manlove made a motion to adjorn.
C. Kenney seconded the motion.
The board **VOTED** unanimously to approve the motion.
There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 9:35 AM.

Respectfully Submitted,
M. Manlove