

APPROVED



WHATCOM  
INTERGENERATIONAL  
HIGH SCHOOL

## Whatcom Intergenerational High School

### Minutes

#### Board Meeting

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#### Date and Time

Thursday March 19, 2026 at 5:30 PM

#### Location

Adan Juarez Cordova is inviting you to a scheduled Zoom meeting.

Topic: Adan Juarez Cordova's Zoom Meeting

Time: Jan 15, 2026 05:30 PM Pacific Time (US and Canada)

Every month on the Third Thu, 36 occurrence(s)

Please download and import the following iCalendar (.ics) files to your calendar system.

Monthly: [https://us06web.zoom.us/meeting/tZltduqrrz4jEtd\\_KNv5pG5a2tuOnGJOJMFP/ics?icsToken=DPfrpcfMXZ9b4DIaBAAALAAAADoH16r4c-fCFZq4drHnPRZXKM36EfWI58mt4-6lvv1i5xLUH2mRGCBXCb23REMQiMujGm6eRnKugDynhDAwMDAwMQ&meetingMasterEventId=G6D-f\\_SgQSiRma2-TtACZw](https://us06web.zoom.us/meeting/tZltduqrrz4jEtd_KNv5pG5a2tuOnGJOJMFP/ics?icsToken=DPfrpcfMXZ9b4DIaBAAALAAAADoH16r4c-fCFZq4drHnPRZXKM36EfWI58mt4-6lvv1i5xLUH2mRGCBXCb23REMQiMujGm6eRnKugDynhDAwMDAwMQ&meetingMasterEventId=G6D-f_SgQSiRma2-TtACZw)

6lvv1i5xLUH2mRGCBXCb23REMQiMujGm6eRnKugDynhDAwMDAwMQ&meetingMasterEventId=G6D-

f\_SgQSiRma2-TtACZw

Join Zoom Meeting

<https://us06web.zoom.us/j/86013315983?pwd=V99ENjbKt716I9VmOD5DzMaMhQg6q0.1>

Meeting ID: 860 1331 5983

Passcode: 690860

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One tap mobile

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Join instructions

[https://us06web.zoom.us/meetings/86013315983/invitations?](https://us06web.zoom.us/meetings/86013315983/invitations?signature=zILd9ripvNuCoxJHzrV1Z9ce22p7pTf9nUwnW_rqS4U)

signature=zILd9ripvNuCoxJHzrV1Z9ce22p7pTf9nUwnW\_rqS4U

### **Directors Present**

A. Juarez Cordova (remote), N. Mughal-Barrows, S. Jara Arroyos

### **Directors Absent**

M. Hudson, S. Clark

### **Ex Officio Members Present**

C. Hackney (remote)

### **Non Voting Members Present**

C. Hackney (remote)

### **Guests Present**

A. Anderson (remote)

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## **I. Opening Items**

### **A. Call the Meeting to Order**

A. Juarez Cordova called a meeting of the board of directors of Whatcom Intergenerational High School to order on Thursday Mar 19, 2026 at 5:32 PM.

### **B. Record Attendance & Welcome**

### **C. Land Acknowledgement**

Adan Juarez read the land acknowledgement.

Whatcom Intergenerational High School acknowledges that we are occupying without permission the ancestral homelands of the Lummi (Lhaq'temish), the Nooksack (Nuxwsa'7aq), the Stillaguamish, the Nuwhaha, and the Coast Salish peoples, who have lived on and cultivated these lands and waterways since time immemorial.

We also want to recognize especially the fact that our occupation has not come by peaceful means, but rather the forced removal of these peoples through the enactment of documents such as the Treaty of Point Elliot in 1855, which the United States has broken without penalty, and the Dawe's Act of 1887. During our occupation, we hope to uplift the teachings these nations have shared with us, and to honor the histories they have had to endure because of us.

As we co-exist in this era, in which we all are facing climate crises, social inequality and injustice, and states threats against treaty rights, we ask you to join us in a moment of reflection on:

- How we benefit from occupying Indigenous lands
- How we can educate ourselves about the state-sanctioned violence and other struggles that Indigenous peoples face, which we may have the privilege to be unaware of
- How we can integrate this reflection into our everyday consciousness and actions.

Whatcom Intergenerational High School uses this acknowledgement here as a recognition of our responsibility to continue our learning of treaty histories, contemporary Indigenous experiences, and how we can better align ourselves as an institution of education with the truth. We offer our thanks and utmost respect to these nations, on whose lands we are located.

#### **D. Mission & Vision**

Adan Juarez read the mission and vision.

**WIHS Mission:** WIHS envisions learning designed with students and supported by elders generating deep inquiry skills, thoughtful interactions, and critical consciousness, ensuring every young person can contribute to a more just and sustainable world.

**Vision:** WIHS will ensure that Whatcom County high school students-regardless of their life circumstances-develop the competencies and agency for success in college, career, and life.

#### **E. Approve Minutes**

N. Mughal-Barrows made a motion to approve the minutes from Board Meeting on 02-25-26.

S. Jara Arroyos seconded the motion.

The board **VOTED** to approve the motion.

#### **F. Consent Agenda**

The following payments as audited and certified by the auditing officer, as required by RCW 42.24.080, and those expense reimbursements claims certified, as required by RCW 42.24.090, are approved for payment. In addition, payroll payments in the amount of \$70,890.61 are also approved.

##### **General Fund Accounts Payable**

Total electronic payments totaling \$88,704.46.

Accounts Payable check number N/A totaling \$0.00

##### **Non-AP Cash Disbursements**

Total electronic payments totaling \$9,614.87

Non-Accounts Payable check #N/A totaling \$0.00

## **Payroll**

Total electronic payments totaling \$70,890.61 and  
Payroll check number N/A totaling \$0

[5 - Payroll Summary Feb 2026.pdf](#)

[6a - AP Register Feb 2026.pdf](#)

[6b - Non-AP Cash Disbursements Feb 2026.pdf](#)

[4 - Payroll & AP Certification Feb 2026.pdf](#)

N. Mughal-Barrows made a motion to Consent Agenda.

S. Jara Arroyos seconded the motion.

There was a question for the line item Blueprint Washington. We learned that it's part of our loan payment from May Anderson.

The board **VOTED** to approve the motion.

## **II. Public Comment**

### **A. Public Comment**

Adan Juarez read the public comment accommodations. No public comment.

Special needs: If you require translation services, or if you have special needs because of a disability that makes it difficult for you to participate in the meeting or if you require assistance to participate in the meeting, please contact the WIHS Board at [WIHSBoard@intergenerational.school](mailto:WIHSBoard@intergenerational.school) at least 24 hours prior to the board meeting. WIHS will attempt to accommodate your need.

## **III. Financial Review**

### **A. Financial Review**

The following documents were reviewed by the board:

[3b - Detailed BvA Feb 2026.pdf](#)

[2 - Balance Sheet Feb 2026.pdf](#)

[3a - Budget Status Report Feb 2026.pdf](#)

[1 - Finance Dashboard Feb 2026 WIHS.pdf](#)

No questions from the board as Amy walked them through each document.

## **IV. School Updates**

### **A. OCR Policy Review**

Amy Anderson reviewed with us the Service Animal Policy and Enrollment.

[Service Animal Policy and Enrollment Form.docx](#)

No questions or concerns on the policy.

N. Mughal-Barrows made a motion to approve the Service Animal Policy.

S. Jara Arroyos seconded the motion.

The board **VOTED** to approve the motion.

## V. WIHS Leadership Update

### A. Academics

Chimere Hackney reviewed with us [25-26 Board presentation tab.pptx](#).

**Climate:** A teacher survey went out to better understand what teachers need. Given that a teacher voiced it was challenging to communicate ongoing and areas of concern of staff. Chimere reached out to the union rep so they can connect with union teachers so they can they can relay some of the issues that teachers are having.

Student survey went out, with a total of 50 responses.

- 30% of students responded overall, *staff here at WIHS is supportive.*
- 38.8% of students responded somewhat, *I am not academically challenge in three or more of my classes.*
- *60% of student are thankful that WIHS an option.*

Chimere is committed to increasing the response rate of the survey, since about 60 students did not response.

PHBL Problem of Practice:

1. **More Observations:** it became clear that there was too much task avoidance.
2. **Teacher Conversation:** students are not taking it seriously. The format has a lot of self-guided learning. Additionally, there was not enough accountability along the way.
3. **Some Action:** teacher created an accountability check-list for students.

Admin is going to roll out WA Grad Requirement checklist that allows them to understand the credits and WA requirements. This will begin to inform the Master Schedule. Noah is now the grad support individual, a stipend position was created.

**Attendance:** Overall we're higher in attendance at this time last year. This year, there seems to be an illness at this time this year that caused a dip in attendance.

### B.

## Operations

Amy Anderson walked us through the Board Presentation focused on Operations.

[Board Presentation \(3\).pdf](#)

Intent to Return:

- 9th Graders: 25 returning, 3 unsure, 1 no response.
- 10th Graders: 28 returning, 1 unsure, 2 no response.
- 11th Graders: 16 returning, 1 no returning, 0 unsure, and 1 no response.
- 12th Graders: 2 returning, 1 no returning, 3 unsure, and 6 no response.

Recruitment Plan:

- Cold Outreach
- Boomerangs
- Summer Melt
- Unconverted Application

Upcoming Open House: March 24th from 4-6PM.

**Nasreem comment:** Noted that the bulk of the ads for the recruitment have been in English only. Noted that it would be worth looking into the languages in which the ads are currently active. Additionally, Nasreem asked how student voice can be leveraged. Lastly updating the website came up.

**Adan comment:** Really likes the teacher social media challenge. Perhaps ASB could take this on. Additionally, Adan asked if there was an official TikTok account.

## VI. Governance

### A. Compliance Overview

We are up to date on items.

[Screenshot 2026-03-17 at 2.30.43 PM.png](#)

### B. Upcoming Items

Upcoming Items

Adan Juarez Cordova

2nd Quarter Board Meeting Agendas, Board Packets, & Minutes

04/15/2026

Adan

Child Abuse and Neglect Reporting Training

04/15/2026

Amy

2nd Quarter Financial Report

04/15/2026

Katie

F1 Financial Disclosures

**C. DOE's Evaluation**

Adan will share the timeline for completing Chimere's evaluation .

**VII. Closing Items**

**A. Announcements**

1. Fill out F1 Financial Disclosures by 4/15
2. Fill out Board Disclosures ASAP

**B. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:02 PM.

Respectfully Submitted,  
S. Jara Arroyos