



WHATCOM
INTERGENERATIONAL
HIGH SCHOOL

Whatcom Intergenerational High School

Minutes

Whatcom Intergenerational High School Board Meeting

Date and Time

Thursday December 18, 2025 at 5:30 PM

Location

Hybrid meeting. Available to join via Zoom or in person at WIHS.

Directors Present

A. Juarez Cordova (remote), N. Mughal-Barrows (remote), S. Clark (remote)

Directors Absent

M. Hudson, S. Jara Arroyos

Ex Officio Members Present

C. Hackney

Non Voting Members Present

C. Hackney

Guests Present

A. Anderson (remote)

I. Opening Items

A. Call the Meeting to Order

A. Juarez Cordova called a meeting of the board of directors of Whatcom Intergenerational High School to order on Thursday Dec 18, 2025 at 6:01 PM.

B. Record Attendance & Welcome

C. Land Acknowledgement

A. Juarez Cordova guided through the Land Acknowledgment

D. Mission & Vision

A. Juarez Cordova guided through Mission & Vision

E. Approve Minutes

S. Clark made a motion to approve the minutes from Whatcom Intergenerational High School Board Meeting on 11-20-25.

N. Mughal-Barrows seconded the motion.

The board **VOTED** unanimously to approve the motion.

F. Consent Agenda

S. Clark made a motion to accept the consent agenda.

N. Mughal-Barrows seconded the motion.

Required language for the Board minutes (to reflect Board approval of expenditures):

The following payments as audited and certified by the auditing officer, as required by RCW 42.24.080,

and those expense reimbursements claims certified, as required by RCW 42.24.090, are approved for

payment. In addition, payroll payments in the amount of \$67,057.87 are also approved.

General Fund

Accounts Payable

Total electronic payments totaling \$99,602.13

Accounts Payable check number N/A totaling \$0.00

Non-AP Cash Disbursements

Total electronic payments totaling \$949.95

Non-Accounts Payable check # N/A totaling \$0.00

Payroll

Total electronic payments totaling \$67,057.87 and

Payroll check number N/A totaling \$0

The board **VOTED** unanimously to approve the motion.

II. Public Comment

A. Public Comment

No public comment

III. Financial Review

A. Financial Review

A. Anderson guided through financials

- Overall we're doing well. Has gained sea legs and will move towards getting more private funding.
- As long as enrollment stays on track we'll keep up with our expenditures
- Have found a bit of savings
- For 26 - 27 school year will need to increase enrollment or decrease expenditures and it's on the radar
- Highlights
 - second loan forgiveness has come in - based on meeting enrollment targets
 - November are light which makes balance sheet look off but expect it
 - Good this year but can't go on business as usual for future years

Board was able to ask questions and get clarity of financials

IV. WIHS Leadership Update

A. Academics

C. Hackney gave an update on the school

- Building culture
 - the gift drive has been a success
 - J. Whitfield hosted McKinney Vento regional meeting
 - Native American Heritage event was a success
 - ASB elections are underway
 - Staff copybara scavenger hunt has evolved and there are copybaras everywhere
 - WIHS holiday shop to buy gifts for family members
 - Increase the college-bound awareness with staff alma maters
- Academics
 - 1st round of evaluations closing out
 - Glow ups: responding positively to students and redirect in a way that centers student dignity, maintain safe learning environment
 - Room for growth: starting at grade level and communicating to students, making learning targets visible, intentional planning around success criteria - pre-thinking assessments

- Pass/Fail data: highest fail course from teachers holding high standards - moving to help teachers working on scaffolding and differentiation
- Working on helping teachers keep grades up to date in more timely fashion
- Attendance
 - weather this past week made it hard
 - starting monthly raffle for incentive
 - Following the Becca system to track and monitor attendance - seen improvement in students by following this process with fidelity

B. Operations

A. Anderson gave an update on the school operations

- Enrollment
 - staff is feeling great with what we're doing and want to be intentional with getting the word out to the community via social media campaign - being more aggressive
 - will be getting into community events
 - Open House Jan 29 4-6pm
 - Looking at a strong retention plan with lots of followups with intent to return
 - current enrollment is 111, reporting 109 on December 1st
- Finance
 - community member has stepped up to help with funding - camping trip
 - revenue out weighs expenses currently
 - this year's loan forgiveness payment was a bit higher due to last year's payment being short
 - looking at some meal savings for the year now that we landed on the right structure
- Operations
 - had a roof leak and contractors are taking care of it
 - filter replacements coming
 - flooding impacted 1 day of school

V. School Updates

A. Calendar Update

N. Mughal-Barrows made a motion to approve the updated calendar to include the data days and the updated end of quarters and last day of schools.

S. Clark seconded the motion.

original school calendar did not include the data days and so Board needs to reapprove a new calendar that includes data days for Jan 23 and March 16

FYI new last day of school is June 11

The board **VOTED** unanimously to approve the motion.

B. Washington State History

S. Clark made a motion to approve the adoption of the WA State History curriculum.

N. Mughal-Barrows seconded the motion.

It's supposed to be achieved in the 7th grade but have a large number of students who have not achieved this and so creating a policy so students can access a course to have this accomplished while at WIHS. It is a WA State graduation requirement.

Board was able to ask questions of the process, specifically on who would sign off and who is the designated staff members. The new language will say it will be the director of education and the social studies teacher

The board **VOTED** unanimously to approve the motion.

C. Health Credit

S. Clark made a motion to approve the adoption of the health credit to the WIHS curriculum.

N. Mughal-Barrows seconded the motion.

Currently the course does not exist and so needs to added to the school curriculum as it is a graduation requirement

The board **VOTED** unanimously to approve the motion.

VI. Governance

A. CAP Update

The CAP has been closed as of Dec 18

B. Compliance Overview

Discussed the current status and acknowledge the financial attestation

C. Upcoming Items

Discussed the upcoming items for submission

D. OCR Update

Informed the Board on the ongoing OCR issues and moves to close it out

VII. Closing Items

A. Announcements

B. Adjourn Meeting

S. Clark made a motion to adjourn the meeting.

N. Mughal-Barrows seconded the motion.

The board **VOTED** unanimously to approve the motion.

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 7:20 PM.

Respectfully Submitted,

A. Juarez Cordova