

APPROVED



WHATCOM  
INTERGENERATIONAL  
HIGH SCHOOL

## Whatcom Intergenerational High School

### Minutes

#### Board Meeting

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##### Date and Time

Wednesday October 26, 2022 at 6:00 PM

##### Location

##### Hybrid meeting

Join in person at Whatcom Intergenerational High School located at 1 Bellis Fair Pkwy,  
Bellingham, WA 98226

OR join online:

Topic: WIHS Board Meeting

Time: Oct 26, 2022 06:00 PM Pacific Time (US and Canada)

Join Zoom Meeting

<https://www-edu.zoom.us/j/93626983640?pwd=QVJQbWJBVVBnNTBBMjJQTmJXVXp3QT09>

Meeting ID: 936 2698 3640

Passcode: 913814

One tap mobile

+12532158782,,93626983640#,,,,\*913814# US (Tacoma)

+13462487799,,93626983640#,,,,\*913814# US (Houston)

Dial by your location

+1 253 215 8782 US (Tacoma)

+1 346 248 7799 US (Houston)

+1 669 444 9171 US

+1 669 900 6833 US (San Jose)

+1 719 359 4580 US

+1 301 715 8592 US (Washington DC)

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+1 309 205 3325 US  
+1 312 626 6799 US (Chicago)  
+1 360 209 5623 US  
+1 386 347 5053 US  
+1 564 217 2000 US  
+1 646 558 8656 US (New York)  
+1 646 931 3860 US

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Join by SIP

93626983640@zoomcrc.com

Join by H.323

162.255.37.11 (US West)

162.255.36.11 (US East)

115.114.131.7 (India Mumbai)

115.114.115.7 (India Hyderabad)

213.19.144.110 (Amsterdam Netherlands)

213.244.140.110 (Germany)

103.122.166.55 (Australia Sydney)

103.122.167.55 (Australia Melbourne)

149.137.40.110 (Singapore)

64.211.144.160 (Brazil)

149.137.68.253 (Mexico)

69.174.57.160 (Canada Toronto)

65.39.152.160 (Canada Vancouver)

207.226.132.110 (Japan Tokyo)

149.137.24.110 (Japan Osaka)

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### **Directors Present**

C. Espina, J. McGill, K. Lieberman (remote), N. Mughal-Barrows

### **Directors Absent**

*None*

### **Ex Officio Members Present**

D. Walker

### **Non Voting Members Present**

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D. Walker

### **Guests Present**

B. Luu (remote), C. Baron (remote), D. Krenz (remote), M. Raeder (remote), R. Rodriguez

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## **I. Opening Items**

### **A. Call the Meeting to Order**

C. Espina called a meeting of the board of directors of Whatcom Intergenerational High School to order on Wednesday Oct 26, 2022 at 6:11 PM.

J. McGill made a motion to not read the WIHS Land Acknowledgement until we as a Board are living into the land acknowledgement.

C. Espina seconded the motion.

The board **VOTED** unanimously to approve the motion.

### **B. Land Acknowledgement**

### **C. WIHS Mission & Vision**

J. McGill read the WIHS mission and vision.

### **D. Record Attendance**

Other guests present:

- Jessica de Barros, WA Charter Commission
- Mitch Price, WA Charters Association

### **E. Approve Minutes**

K. Lieberman made a motion to approve the minutes from Board Meeting on 09-28-22.

J. McGill seconded the motion.

The board **VOTED** unanimously to approve the motion.

### **F. Public Comment**

Maia Reader, WIHS Art Teacher, wanted to honor and recognize the union contract which the Board will be discussing during the closed session.

Dawn Krenz, WIHS Social Studies teacher, wanted to voice her support for the union contract.

## **II. Governance**

### **A.**

## **WA Commission Letter of Inquiry**

- Two consultants have been hired through December 1st to assist the WIHS Board in responding the WA Commission Letter of Inquiry. The Commission granted an extension for our LOI deliverables through December 1st.

## **B. Board Recruitment**

- Jason has a contact who may be interested in serving on the Board.
- Nasreen and Christine met with a community member who might be interested in joining the Board.
- Nasreen has a few contacts who also may be interested in joining/observing the Board.

**Action item:** Board members to complete the skills assessment available on Board on Track by November board meeting.

## **C. End-of-Year board meeting**

Our end-of-year hybrid board meeting will be Wednesday, November 30th from 6:00-8:00 pm.

## **D. Update on Hiring Process & Timeline**

Erin O'Brien hired as SPED teacher.

Phalon Evergreen was hired as office manager/registrar.

The SPED paraeducator position is open.

Operations Manager position is open.

## **E. Visitor & Volunteer Policy Review**

**Action item:** Dawn will make some tweaks to the visitor policy as discussed and the Board will vote on revised visitor policy at the next board meeting.

# **III. Academic Excellence**

## **A. Recruitment & Academic Report**

### **Attendance, recruitment, retention**

- Current total number of students: 73 students
  - 8-10 students are in Running Start
  - Chronic absenteeism is a concern--can we have access to language interpreters?
- Numbers of ninth graders have decreased

- Two new students enrolled

### Phenomenon Based Learning

- Field trip to Stommish Grounds with one of our allies, a Lummi elder

## IV. Anti-Racism and Transformative Justice Work

### A. Anti-racism and Transformative Justice Work

- Board survey questions drafted by Bely Luu and sent to Nasreen. It is a survey on mission alignment, belonging, expressing voice. Bely recommends that the Board complete the Board on Track assessment plus the second survey. **Action item:** Nasreen will send out the survey to board members.
- Whatcom Racial Equity Commission (REC) passed a few weeks ago at the Whatcom County Council. The purpose of REC is to create a community of belonging, especially BIPOC community members who have been under-represented. The Commission will examine Whatcom County's processes, access to Commission, etc. Applications to the REC will open next year. WIHS might be able to have a student representative sit on the Commission.
- **Action item:** Jason will follow-up on Teen Court
- ASB Club: Kristina Michele Martens is on campus every other Wednesday in the morning. An ally will host a debate before election day.

## V. Finance/Fundraising

### A. September 2022 Financials

K. Lieberman made a motion to approve the payroll checks summary for the month of September 2022 in the amount of \$76,512.28.

J. McGill seconded the motion.

Payments have been audited and certified by the Auditing Officer as required by RCW 42.24.080, and

those expense reimbursement claims certified as required by RCW 42.24.090. Those payments have

been recorded on a listing which has been made available to the board.

The board **VOTED** unanimously to approve the motion.

J. McGill made a motion to approve the accounts payable for September 2022 in the amount of \$77,481.39.

C. Espina seconded the motion.

The board **VOTED** unanimously to approve the motion.

C. Espina made a motion to approve the non-accounts payable cash disbursement register in the amount of \$17,327.66 for September 2022.

J. McGill seconded the motion.

The board **VOTED** unanimously to approve the motion.

Finance dashboard was presented.

We will secure a contract with a grant contractor.

## VI. Other Business

### A. Health & Safety Policy Updates

- Mask optional policy started Oct 24th.
- WIHS Guidelines follows CDC, DOH, and Lummi Tribal Health guidelines for COVID-19 in Whatcom Co. on a bi-weekly basis.
- Family and students were surveyed on their mask preference. The majority wanted to move to optional masks.

### B. Upcoming events

Friday, October 28th, 2:15-5:30pm

- Halloween costume karaoke party

Wednesday, Nov 2nd

- ASB speeches in the morning
- Dia de los Muertos celebration 11:00 am -12:00 pm

Saturday, Nov 19th, leave WIHS at 6:00 am to be at Highline Community College at 8:00 am

- Men of color are invited to attend the Rashad Norris event for Black and Brown Youth Summit for high school and college students men of color

## VII. Closed Session

### A. Closed session

Closed session at 7:50 pm

Discuss collective bargaining matters in closed session per [RCW 42.30.140 4\(a\) & \(b\)](#)

Closed session ended 8:07 pm

K. Lieberman made a motion to adopt the CBA between WIHS and Federated Collective of Washington Charter Teachers - WIHS, AFT, AFL-CIO (effective upon full execution through August 15, 2023).

J. McGill seconded the motion.

The board **VOTED** unanimously to approve the motion.

## **VIII. Board Goals**

### **A. Board Debrief and Evaluation**

At the conclusion of each meeting, the board will evaluate its success against its norms.

Norms

☒ (Y) or (N) Board members should understand the Mission and Vision of the school

☒ (Y) or (N) Board Agenda should be sent out 24hours to the board.

☒ (Y) or (N) Responding to emails in a 24hr time span

☒ (Y) or (N) All board members should RSVP to meetings through Board on Track

## **IX. Closing Items**

### **A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:11 PM.

Respectfully Submitted,

C. Espina