APPROVED

Whatcom Intergenerational High School

Minutes

Board Meeting

Date and Time
Wednesday October 27, 2021 at 6:00 PM

Directors Present
C. Espina (remote), J. McGill (remote), K. Lieberman (remote), N. Mughal-Barrows (remote), R. Oliver (remote), T. Pyscher (remote)

Directors Absent
L. Robinson

Ex Officio Members Present
C. Reuther (remote)

I. Land Acknowledgement/Mission/Vision

A. Land Acknowledgement

Kira Lieberman read the WIHS land acknowledgement.

B. Mission and Vision

Jason McGill read the WIHS Mission and Vision.

II. Opening Items

A. Record Attendance

B. Call the Meeting to Order

N. Mughal-Barrows called a meeting of the board of directors of Whatcom Intergenerational High School to order on Wednesday Oct 27, 2021 at 6:03 PM.

C. Approve Minutes

K. Lieberman made a motion to approve the minutes from Board Meeting on 10-02-21.
T. Pyscher seconded the motion.
The board **VOTED** unanimously to approve the motion.

D. Board Resolutions

No Board Resolutions at this time.

III. Anti-Racism and Transformative Justice Work

A. Update on action items toward Board Equity work

Tracey Pyscher investigated resources on anti-racism and DEI work for boards. Most resources for boards are on conflict resolution.
Jason reached out to one of his contacts and will follow-up with this person if needed.
One idea is for board members to do an auto-ethnography for the purpose of growing as a board. All Board Members agreed to do the auto-ethnography method.
Action item: Tracey will send Board members information on resources and auto-ethnography. We will co-create our prompts together on a Google Doc.

Future opportunities:

- Board members are invited to drop-in at WIHS, and should notify WIHS staff before we drop in.
- Next showcase is Friday, November 5th.
- Per the Commission, Board members cannot serve as substitute teachers, but Board members could volunteer.

IV. Committees

A. Governance

Board Goals for 2021-22

1. "Board Recruitment- We would like to develop our board by adding new members. We have a commitment to maintain 60% members being from diverse backgrounds. We would like to add 2-3 members by March 2022."
Action item: Board members agree to reach out to potential Board members.

2. "The school has a goal to raise 75K for the 21/22 school year. The Board will commit to 100% giving and obtaining 5+ new long-term donors in the 21/22 school year."

Action item: Jason McGill and Nasreen Mughal-Barrows will connect Cindy with local PR connections to develop materials for donors. Cindy will draft template emails/letters for Board members.

3. "The school board will work throughout the year to solidify the establishment and work of board committees.

- Each Board member will serve on at least one committee
- Have committee chairs and two Board members on each committee.
- Board members will recruit volunteers to serve on sub-committees.
- Have separate meetings to do their committee work"

Action items: Board members will review committees under BoT Resources-Academic Resources and Bylaws by December's next meeting.

B. Governance Committee Discussion

C. Fundraising and Development Committee

K. Lieberman made a motion to approve payroll check summary through 9/30/21.
J. McGill seconded the motion.
AP and Board Certification were reviewed.
We will start the Consent Agenda process containing all financials in package in January 2022.
The board **VOTED** unanimously to approve the motion.
C. Espina made a motion to pass September 2021 financial report.
T. Pyscher seconded the motion.
The board **VOTED** unanimously to approve the motion.
Grant tracker spreadsheet was reviewed.
Action item: Board members to review and update spreadsheet.

D. Academics

J. McGill made a motion to finalize academic and organizational school specific goals.
K. Lieberman seconded the motion.
Academic dashboard will be reviewed at the Dec 1st meeting.
The board **VOTED** unanimously to approve the motion.

E. CEO Evaluation and Support

CEO Evaluation report is still pending. Evaluation report will be completed by next December.
K. Lieberman made a motion to increase C. Reuther's position from 50% to 75% FTE.

J. McGill seconded the motion.
The board **VOTED** unanimously to approve the motion.

V. Closing Items

A. Board De-Brief and Evaluation

B. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:11 PM.

Respectfully Submitted,
C. Espina

Our Mission & Vision

WIHS envisions learning designed with students and supported by elders generating deep inquiry skills, thoughtful interactions, and critical consciousness, ensuring every young person can contribute to a more just and sustainable world.

WIHS will ensure that Whatcom County high school students—regardless of their life circumstances—develop the competencies and agency for success in college, career, and life.