



Whatcom Intergenerational High School

Whatcom Intergenerational High School Fall Board Retreat

Published on August 14, 2024 at 4:17 AM PDT

Amended on August 16, 2024 at 5:22 PM PDT

Date and Time

Saturday August 17, 2024 at 8:00 AM PDT

Agenda

	Purpose	Presenter	Time
I. Opening Items			8:00 AM
A. Call the Meeting to Order	Vote	Jonathan Johnson	1 m
	<ul style="list-style-type: none">• Call meeting to order• Vote to adopt agenda		
B. Record Attendance & Welcome	Discuss	Jonathan Johnson	1 m
C. Land Acknowledgement		Jonathan Johnson	2 m

Whatcom Intergenerational High School acknowledges that we are occupying without permission the ancestral homelands of the Lummi (Lhaq'temish), the Nooksack (Nuxwsa'7aq), the Stillaguamish, the Nuwaha, and the Coast Salish peoples, who have lived on and cultivated these lands and waterways since time immemorial.

We also want to recognize especially the fact that our occupation has not come by peaceful means, but rather the forced removal of these peoples through the enactment of documents such as the Treaty of Point Elliot in 1855, which the United

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<p>States has broken without penalty, and the Dawe’s Act of 1887. During our occupation, we hope to uplift the teachings these nations have shared with us, and to honor the histories they have had to endure because of us.</p>			

As we co-exist in this era, in which we all are facing climate crises, social inequality and injustice, and states threats against treaty rights, we ask you to join us in a moment of reflection on:

- How we benefit from occupying Indigenous lands
- How we can educate ourselves about the state-sanctioned violence and other struggles that Indigenous peoples face, which we may have the privilege to be unaware of
- How we can integrate this reflection into our everyday consciousness and actions.

Whatcom Intergenerational High School uses this acknowledgement here as a recognition of our responsibility to continue our learning of treaty histories, contemporary Indigenous experiences, and how we can better align ourselves as an institution of education with the truth. We offer our thanks and utmost respect to these nations, on whose lands we are located.

D. Mission & Vision	Discuss	Jonathan Johnson	1 m
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WIHS Mission: WIHS envisions learning designed with students and supported by elders generating deep inquiry skills, thoughtful interactions, and critical consciousness, ensuring every young person can contribute to a more just and sustainable world.

Vision: WIHS will ensure that Whatcom County high school students-regardless of their life circumstances-develop the competencies and agency for success in college, career, and life.

E. Approve Minutes	Approve Minutes	Jonathan Johnson	1 m
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F. Consent Agenda Not Applicable	Vote	Jonathan Johnson	2 m
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II. Public Comment

8:08 AM

	Purpose	Presenter	Time
A. Public Comment	FYI	Jonathan Johnson	5 m

Our Public Comment period is for members of the public to address the Board. Each member of the public may sign up to comment at the meeting and will be allotted three minutes. The board will listen, but may not directly respond to any comments. Please do not use specific student, teacher or administrator names in your comments as our meetings are open to the public and public record, and we must adhere to FERPA - Family Educational Rights and Privacy Act. As such, if your comment is about a private matter, please contact the Board via email, or speak to the Board Chair privately.

Special needs: If you require translation services, or if you have special needs because of a disability that makes it difficult for you to participate in the meeting or if you require assistance to participate in the meeting, please contact the WIHS Board at WIHSBoard@intergenerational.school at least 24 hours prior to the board meeting. WIHS will attempt to accommodate your need.

III. WIHS Board Retreat Sessions 8:13 AM

A. WIHS' El Cap	FYI	Jonathan Johnson	60 m
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Time: 1 hour

Description: We will use this session to find out what our goals really are, the reasons behind them and what's stopping us from achieving them.

Objectives:

1. Build a foundation of community and shared trust among WIHS Board and school leadership.
2. Establish a shared vision for team success in the 2024-2025 school year.

B. WIHS' Objectives and Key Results	FYI	Jonathan Johnson	60 m
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Time: 1 hour

Description: We will use this session to create radical focus for our team by agreeing on an objective and actively measuring progress towards it.

Objectives:

	Purpose	Presenter	Time
	1. Build a foundation of community and shared trust among WIHS Board and school leadership. 2. Establish a shared vision for team success in the 2024-2025 school year.		
C.	WIHS' G.R.O.W. Time: 1-2 hours	Vote Jonathan Johnson	60 m

Description: We will create a plan for how to achieve our specific objective. This exercise will help us set a goal in the context of where the team is now, what obstacles we face, and what tangible things we can actually do to achieve it.

Objectives:

1. Build a foundation of community and shared trust among WIHS Board and school leadership.
2. Establish a shared vision for team success in the 2024-2025 school year.

D.	Who, What, When Time: 10 minutes	Discuss Jonathan Johnson	10 m
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Description: We will leave the retreat knowing who's committing to what, and by when. Encouraging team members to define their own actions and deadlines will create accountability which means its more likely to get done.

Objectives:

1. Build a foundation of community and shared trust among WIHS Board and school leadership.
2. Establish a shared vision for team success in the 2024-2025 school year.

E.	Executive Session – Personnel Matter	Vote Jonathan Johnson	30 m
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IV. Board Goals 11:53 AM

A.	Board Debrief and Evaluation At the conclusion of each meeting, the board will evaluate its success against its norms. Norms	Discuss Jonathan Johnson	1 m
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	Purpose	Presenter	Time
(Y) or (N) Board members should understand the Mission and Vision of the school			
(Y) or (N) Board Agenda should be sent out 24hours to the board.			
(Y) or (N) Responding to emails in a 24hr time span			
(Y) or (N) All board members should RSVP to meetings through Board on Track			

V. Closing Items

11:54 AM

A. Adjourn Meeting	Vote	Jonathan Johnson
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