



# Whatcom Intergenerational High School

## Board Meeting

Published on August 23, 2022 at 12:50 PM PDT

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### Date and Time

Wednesday August 24, 2022 at 6:00 PM PDT

### Location

#### Hybrid meeting

Join in person at Whatcom Intergenerational High School located at 1 Bellis Fair Pkwy, Bellingham, WA 98226

OR join online:

WIHS Board is inviting you to a scheduled Zoom meeting.

Topic: WIHS Board Meeting

Time: Jul 27, 2022 06:00 PM Pacific Time (US and Canada)

Every month on the Fourth Wed, until Dec 28, 2022, 6 occurrence(s)

Jul 27, 2022 06:00 PM

Aug 24, 2022 06:00 PM

Sep 28, 2022 06:00 PM

Oct 26, 2022 06:00 PM

Nov 23, 2022 06:00 PM

Dec 28, 2022 06:00 PM

Please download and import the following iCalendar (.ics) files to your calendar system.

Monthly: [https://us02web.zoom.us/meeting/tZYIcu2oqjMpHtWevhYSp-jAfN1S8r6Ni7rI/ics?icsToken=98tyKuGqpj4uGtCdsx2GRpwQGo\\_4LPTwiFxeqrdqmQntOhNDLwnXMMwTAeptRvbZ](https://us02web.zoom.us/meeting/tZYIcu2oqjMpHtWevhYSp-jAfN1S8r6Ni7rI/ics?icsToken=98tyKuGqpj4uGtCdsx2GRpwQGo_4LPTwiFxeqrdqmQntOhNDLwnXMMwTAeptRvbZ)

Join Zoom Meeting

<https://us02web.zoom.us/j/82854048341?pwd=K0o1bnA2eElvUESzSmhvMXNJJa0xIQT09>

Meeting ID: 828 5404 8341

Passcode: 367367

One tap mobile

+13462487799,,82854048341# US (Houston)

+16694449171,,82854048341# US

Dial by your location

+1 346 248 7799 US (Houston)

+1 669 444 9171 US

+1 669 900 6833 US (San Jose)

+1 253 215 8782 US (Tacoma)  
 +1 312 626 6799 US (Chicago)  
 +1 386 347 5053 US  
 +1 564 217 2000 US  
 +1 646 931 3860 US  
 +1 929 205 6099 US (New York)  
 +1 301 715 8592 US (Washington DC)  
 Meeting ID: 828 5404 8341  
 Find your local number: <https://us02web.zoom.us/j/kcqUwW35Fz>

## Agenda

	Purpose	Presenter	Time
<b>I. Opening Items</b>			<b>6:00 PM</b>
<b>A. Call the Meeting to Order</b>	Vote	Nasreen Mughal-Barrows	3 m
<ul style="list-style-type: none"> <li>• Call meeting to order</li> <li>• Vote to adopt agenda</li> </ul>			
<b>B. Land Acknowledgement</b>		Nasreen Mughal-Barrows	2 m
<p>Whatcom Intergenerational High School acknowledges that we are occupying without permission the ancestral homelands of the Lummi (Lhaq'temish), the Nooksack (Nuxwsa'7aq), the Stillaguamish, the Nuwaha, and the Coast Salish peoples, who have lived on and cultivated these lands and waterways since time immemorial. We also want to recognize especially the fact that our occupation has not come by peaceful means, but rather the forced removal of these peoples through the enactment of documents such as the Treaty of Point Elliot in 1855, which the United States has broken without penalty, and the Dawe's Act of 1887. During our occupation, we hope to uplift the teachings these nations have shared with us, and to honor the histories they have had to endure because of us. As we co-exist in this era, in which we all are facing climate crises, social inequality and injustice, and states threats against treaty rights, we ask you to join us in a moment of reflection on: - How we benefit from occupying Indigenous lands, - How we can educate ourselves about the state-sanctioned violence and other struggles that Indigenous peoples face, which we may have the privilege to be unaware of, and - How we can integrate this reflection into our everyday consciousness and actions. Whatcom Intergenerational High School uses this acknowledgement here as a recognition of our responsibility to continue our learning of treaty histories, contemporary Indigenous experiences, and how we can better align ourselves as an institution of education with the truth. We offer our thanks and utmost respect to these nations, on whose lands we are located.</p>			
<b>C. WIHS Mission &amp; Vision</b>		Nasreen Mughal-Barrows	1 m
<p>Mission: WIHS envisions learning designed with students and supported by elders generating deep inquiry skills, thoughtful interactions, and critical consciousness, ensuring every young person can contribute to a more just and sustainable world. Vision: WIHS will ensure that Whatcom County high school students-regardless of their life circumstances-develop the competencies and agency for success in college, career, and life.</p>			
<b>D. Record Attendance</b>		Christine Espina	

	Purpose	Presenter	Time
<b>E. Approve Minutes</b>	Approve Minutes	Nasreen Mughal-Barrows	3 m
Review and approve July 2022 minutes			
Approve minutes for Board Meeting on July 27, 2022			
<b>F. Public Comment</b>	Discuss	Nasreen Mughal-Barrows	10 m
<b>II. Governance</b>			<b>6:19 PM</b>
<b>A. Board Recruitment update</b>	Discuss	Nasreen Mughal-Barrows	7 m
Discuss board recruitment plan			
<b>B. Finance and Fundraising Committee interim plan</b>	Vote	Nasreen Mughal-Barrows	5 m
<ul style="list-style-type: none"> <li>• Finance &amp; Fundraising Committee hiatus interim plan</li> </ul>			
<b>C. Update on Hiring Process &amp; Timeline</b>	Discuss	Dawn Walker	5 m
Job positions posted:			
<ul style="list-style-type: none"> <li>• SPED Teacher</li> <li>• Operations Coordinator</li> <li>• Office Manager</li> </ul>			
<b>D. Review grievance policy</b>	Discuss	Nasreen Mughal-Barrows	5 m
Discuss plan to review/update WIHS grievance policy			
<b>III. Academic Excellence</b>			<b>6:41 PM</b>
<b>A. Recruitment &amp; Academic Report</b>	Discuss	Rachel Rodriguez	10 m
<ul style="list-style-type: none"> <li>• Attendance</li> <li>• Retention</li> <li>• Recruitment</li> <li>• Upcoming events</li> </ul>			
<b>IV. Anti-Racism and Transformative Justice Work</b>			<b>6:51 PM</b>

	Purpose	Presenter	Time
<b>A. Anti-racism and Transformative Justice Work</b>	Discuss	Nasreen Mughal-Barrows	10 m
<ul style="list-style-type: none"> <li>• Survey among board members (Nasreen Mughal-Barrows)</li> <li>• Update on consultants (Jason McGill &amp; Dawn Walker)</li> <li>• Healing Pages community book club: <i>The Four Pivots</i> by Shawn Ginwright (Jason McGill)</li> </ul>			
<b>B. Professional development</b>	Discuss	Dawn Walker	3 m
Professional development update: Staff training with certified NVC (Non-Violent Communication), Alan Seid.			
<b>V. Finance/Fundraising</b>			<b>7:04 PM</b>
<b>A. Fundraising/Finance Committee Updates</b>	Discuss	Nasreen Mughal-Barrows	3 m
<ul style="list-style-type: none"> <li>• Grants update</li> <li>• Board Treasurer position open</li> </ul>			
<b>B. July 2022 Financials</b>	Vote	Corey Baron	8 m
<b>C. School Year 2021-22 Budget Revision</b>	Vote	Corey Baron	5 m
<ul style="list-style-type: none"> <li>• Review and vote on Budget Revision for school year 21-22</li> </ul>			
<b>D. Private CPA Auditor</b>	Vote	Dawn Walker	5 m
<ul style="list-style-type: none"> <li>• Recommendation to work with a private CPA auditor, Greenwood Oklund</li> </ul>			
<b>E. Budget Review School Year 2022-23</b>	Vote	Corey Baron	20 m
Review and approve proposed budget for SY 2022-23			
<b>VI. Other Business</b>			<b>7:45 PM</b>
<b>A. WIHS Mask Policy</b>	Discuss	Dawn Walker	10 m
<b>B. Upcoming events</b>	FYI	Nasreen Mughal-Barrows	2 m

	Purpose	Presenter	Time
	<ul style="list-style-type: none"> <li>• Thursday, Aug 25th, 1:00-3:00pm @ WIHS: Staff and Board training on non-violent communication with Alan Seid</li> <li>• Thursday, August 25th, 6:00pm via Zoom: NWYS Healing Pages Community Book Club, <i>The Four Pivots</i> by Dr. Shawn Ginwright</li> <li>• Saturday, August 27th, 12:00-4:00pm at Waypoint Park: WIHS Back-to-School Picnic</li> </ul>		

<b>C. Closed Session</b>	Discuss	Nasreen Mughal-Barrows	10 m
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- Closed Session discussion in accordance with [RCW 42.30.140](#)
  - Collective Bargaining Update with John Lee, Summit Law

<b>D. Executive Session</b>	Discuss	Nasreen Mughal-Barrows	15 m
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Executive session per RCW 42.30.110(f) "To receive and evaluate complaints or charges brought against a public officer or employee."

**VII. Board Goals** **8:22 PM**

<b>A. Board Debrief and Evaluation</b>	Discuss	Nasreen Mughal-Barrows	2 m
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At the conclusion of each meeting, the board will evaluate its success against its norms.

Norms

(Y) or (N) Board members should understand the Mission and Vision of the school

(Y) or (N) Board Agenda should be sent out 24hours to the board.

(Y) or (N) Responding to emails in a 24hr time span

(Y) or (N) All board members should RSVP to meetings through Board on Track

**VIII. Closing Items** **8:24 PM**

<b>A. Adjourn Meeting</b>	Vote		
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