F.W. Parker Charter Essential School

Minutes

Board of Trustees Meeting

Date and Time
Thursday June 11, 2026 at 6:45 PM

Location
Fredericksens, 62 Bruce St, Littleton

Trustees Present
B. Harrigan, E. Sturgis, F. Fernau, J. Fredericksen, K. Williams, M. Beam, M. Turnbull, P. Gordon, S. Razzetti, S. Reinhorn

Trustees Absent
C. Beasley, E. Moura, K. Kintzing, L. Hayner, N. Odekirk Hatlevig, R. Egan, T. Testa

Guests Present
Elyse Rhodin, J. St. Laurent, K. Tedstone, M. Beganski

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

P. Gordon called a meeting of the board of trustees of F.W. Parker Charter Essential School to order on Thursday Jun 11, 2026 at 8:03 PM.
BOT Meeting 6.11.26.pptx

C. Approve Minutes

E. Sturgis made a motion to approve the minutes from Board of Trustees Meeting on 05-14-26.
M. Turnbull seconded the motion.
The board **VOTED** unanimously to approve the motion.

II. Executive Director's Report

A. Executive Director's Report

- Thank you to Julie for hosting. Executive Director's report. Kofi's idea to share a meal. Say thank you to one another and reflect on a busy year. Thank you for everyone's work this year, leadership and vision.
- Almost 1450 graduates over the years. Plans of seniors and where they're headed are large variety of destinations. More headed to community college for free.
- End-of year = gateways, junior retreat, divisional trips, and Big End. Summer Orientation for new students. BGCFL summer program; 3 hrs per week for 5 weeks; science and exploration; elementary and middle school kids.
- Enrollment looking good. In good position to be at full enrollment in the fall. Not extending offers anytime soon. Budgeted for 396. Healthy waitlist.
- Development update. Annual goal of 250 and currently at 308. Additional 11k from gift of stock. Great event at brewery last Friday. Asked community at event to match senior class gift of 1200 and match from trustees. Total in 2500. Basket given back will be raffled off to faculty at year-end banquet. Goal of 330K for next year. Does not include courtyard gift. Fiscal year closes 6/30.
- Diverse Teacher Pipeline task force. Marena and Pam leading charge with help from Jesse, Brian, and other faculty. Doing research about teacher pipeline overall. Had improved hiring season overall. Looked at barriers to becoming a teacher. Nationwide programs which help people become teachers. Meeting coming up and will look at variety of programs and their funding models. Some are like NTC. Over summer will put together a summary report of conversations to come back to the board with in the fall. Board and staff can decide on steps to move forward with reimagining the pipeline to Parker or pipeline to teaching in general. Sustainability vs. Impact to the sector through teacher training. Diverse pipeline to teaching from paraprofessionals and aides who need to complete education and training.
- Summer BoT check-ins with Pam and Brian. Can be on Teams or in-person. What have you found to be rewarding about board service. What could we do better.
- Parker Alums: Shared photos of Stef and Pam's children graduating from college.

III. CEO Evaluation

A. CEO Evaluation

CEO Evaluation. Highlights from evaluation shows in general results are consistent with last year. Integrity, communication, and reliable. Feedback regarding org change going smoothly. Fundraising, enrollment, and persistence around salary parody. Growth areas reflected by Board and Brian were areas we didn't spend time on or have clarity towards. Teacher pipeline, Sizer Center, proven student outcomes. Gives sense of direction for areas to focus on. Process wise first year with new tools of jotform and survey. Shorter and more relevant questions. Progress with tool and now looking for more progress with evaluation cycle. Option of no rating: not Brian's job or not enough evidence. Work through ideas on how to approach this in the future. Still hear from some people about why Brian is being rated on some areas where it is not a clear part of his job. Reality is it's Brian's job to make sure those things are done and is ultimately responsible for the job of others getting done well. Congratulations on a positive year during a year of change. Brian expressed appreciation of the process and efforts of team. Ellen acknowledged the large amount of change.

IV. Other Business

A. Comments from the Public

Elyse mentioned the SEPAC is looking forward to communicating more with the board. Want to fill their role more effectively. Update next year with SEPAC, special education, and principal. SEPAC is trying to meet more regularly. Zoom and in-person. Board could send representative to SEPAC meetings to keep board better connected to SEPAC. Ice Cream social – SEPAC was present to introduce themselves as well as PPCC.

V. Votes

A. CEO Evaluation

J. Fredericksen made a motion to accept the CEO evaluation as written.
M. Beam seconded the motion.
The board **VOTED** to approve the motion.

Roll Call

K. Kintzing	Absent
E. Moura	Absent
L. Hayner	Absent
B. Harrigan	Abstain
N. Odekirk Hatlevig	Absent
S. Razzetti	Aye
E. Sturgis	Aye
K. Williams	Aye
S. Reinhorn	Aye
F. Fernau	Aye
M. Turnbull	Aye
J. Fredericksen	Aye
R. Egan	Absent
C. Beasley	Absent
T. Testa	Absent
P. Gordon	Aye
M. Beam	Aye

VI. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:47 PM.

Respectfully Submitted,
P. Gordon

VII. Annual Meeting

A. Call the Meeting to Order

Annual meeting called to order at 8:47 PM.

B. Electing new Officers and Trustess

- Call annual meeting to order at 8:47 pm. Fletcher introduced slate for next year. Renewing members: Julie and Luciana. New members: Jesse. Rotating off: Martin and Sonia. Next year's board will have 16 members. Brian introduced Jesse. Student of Ted Sizer. Alumni parent. Pam spoke of Julia and Luciana. Active on development. Alumni parent. Luciana has been active on DEO committee and has joined governance committee. Alumni parent. Diverse teacher pipeline taskforce.
- 9 members present to vote on slate of trustees. Brian, Fletcher, Sonia, Pam, Ellen, Martin, Kofi, Marie, Stef. Motion is to approve new and renewing members to bring the number to 16. Jesse, Julie and Luciana. Martin made motion and Fletcher seconded. All in favor.
- Officer nominations: Renew Pam, Ellen, and Nicole. Marie as Vice Chair. Long history of development. CEO of Discovery Museum. Work on Strategic Plan. Mentor for Brian. Parent of current students.
- Fletcher makes motion to approve slate of officers. Kofi seconded. All approve.
- Subcommittees listed.

C. Appreciation for departing Trustees

Appreciations expressed for Martin and Sonia.

D. Adjourn Annual Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 9:18 PM.

Respectfully Submitted,
P. Gordon

Documents used during the meeting

- 2026 June Executive Director Report.pdf

- BH_Eval 2025 -2026 to share.pdf