APPROVED

F.W. Parker Charter Essential School

Minutes

DEI Committee Meeting

Date and Time
Thursday August 28, 2025 at 7:00 PM

This meeting is hosted online. http://parker.school/deicommittee

Committee Members Present
B. Harrigan (remote), C. Beasley (remote), K. Grabarek (remote), K. Kintzing (remote), L. Hayner (remote), M. Silva-Rosa (remote), S. Razzetti (remote), T. Testa (remote)

Committee Members Absent
E. Moura, J. Green

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

T. Testa called a meeting of the Diversity, Equity and Inclusion Committee of F.W. Parker Charter Essential School to order on Thursday Aug 28, 2025 at 7:05 PM.

C. Approve Minutes

S. Razzetti made a motion to approve the minutes from DEI Committee Meeting on 05-05-25.
M. Silva-Rosa seconded the motion.
The committee **VOTED** to approve the motion.

II. Diversity, Equity and Inclusion

A. Welcome and Connections

1. Introductions, including why people joined the DEI Committee

B. Update on DEI work with faculty and students

Transition in leadership from Sonia to Caroline for co-chair.

C. Planning for board retreat DEI PD

- Establishing goals and focus:
    1. Build awareness of elements of culturally inclusive work environments
    2. Increase diversity to mirror identity of sending towns
        1. Increase teacher diversity
    3. Engage responsibly across difference
    4. Consider all aspects of serving on the board and how it intersects with DEI
    5. Establish shared language:
        1. Definition of equity
        2. Systems of oppression
        3. Group v. individual
        4. Cultural competency
- Next steps for small working group to meet next week, and then share out at next meeting - 9/9/25

III. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:01 PM.

Respectfully Submitted,
T. Testa