APPROVED

F.W. Parker Charter Essential School

Minutes

DEI Committee Meeting

Date and Time
Monday May 5, 2025 at 7:00 PM

This meeting is hosted online. http://parker.school/deicommittee

Committee Members Present
B. Harrigan (remote), E. Moura (remote), J. Green (remote), K. Grabarek (remote), M. Silva-Rosa (remote), S. Razzetti (remote), T. Testa (remote)

Committee Members Absent
L. Hayner

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

T. Testa called a meeting of the Diversity, Equity and Inclusion Committee of F.W. Parker Charter Essential School to order on Monday May 5, 2025 at 7:05 PM.

C. Approve Minutes

E. Moura made a motion to approve the minutes from DEI Committee Meeting on 04-07-25.
J. Green seconded the motion.
The committee **VOTED** to approve the motion.

II. Diversity, Equity and Inclusion

A. Welcome and Connections

The cold weather is unexpected for this time of year; what else is unexpected for you right now?

B. Update on Antisemitism work and upcoming speaker series

In response to swastika events; multicultural group formed – 10 students; Rabbi Josh Randell advising on the speaker series to frame community conversations about various multicultural topics; upcoming event to talk about hate symbols, including the swastika, speaker event followed by an extended advisory focused on the topic; advisory will be a structured conversation what, so what, now what- getting out the facts, what do the facts mean to us at Parker, now what – what is it can we do – crafting activity to get everyone involved – In this house….at Parker we…ex. Respect all voices, celebrate diversity. School will display these crafts. Multicultural group will choose a few that were inspirational signs/crafts that will be used as yard signs. Event on 28, May, 2025.

C. Planning for boar retreat DEI PD

- Establishing goals – structural and individual; use the time to see and understand what is being done and what will be done in the community; understand the value of DEI in education/in a school; understand implicit bias; community will benefit from the BoTs understanding and support; this is long term work, not one and done. Our thinking at the BoT should include looking through the DEI lens. What does it look like if we run an intentionally diverse school; what does that intentionality look like; what does it look like if the BoT was leading with diversity at the front of our minds. Tie this PD work to the common principle associated with equity.
- Brainstorm agenda; need to include an education piece; sharing the why; an interactive engaging piece; anchor work to the common principle tied to equity; the idea of what does it look like if the BoT was leading with diversity/DEI lens. Want to engage/include the new school principal who starts in July
- Next steps for small working group lets get a smaller group going to create a lesson plan then bring it back to the larger group in August/September. Use the 02une meeting as a working meeting.

III. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:01 PM.

Respectfully Submitted,
T. Testa