APPROVED

F.W. Parker Charter Essential School

Minutes

DEI Committee Meeting

Date and Time
Monday March 3, 2025 at 7:00 PM

Location
http://parker.school/deicommittee

This meeting is hosted online. http://parker.school/deicommittee

Committee Members Present
B. Harrigan (remote), E. Moura (remote), J. Green (remote), K. Grabarek (remote), L. Hayner (remote), M. Silva-Rosa (remote), S. Razzetti (remote), T. Testa (remote)

Committee Members Absent
None

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

T. Testa called a meeting of the Diversity, Equity and Inclusion Committee of F.W. Parker Charter Essential School to order on Monday Mar 3, 2025 at 7:03 PM.

C. Approve Minutes

M. Silva-Rosa made a motion to approve the minutes from February 3, 2025 DEI Committee Meeting on 02-03-25.
T. Testa seconded the motion.
The committee **VOTED** to approve the motion.

II. Diversity, Equity and Inclusion

A.

Welcome and Connections

Connections: Tell us about your weekend, anything about the last month since we last met.

B. Announcements and updates: Executive Order Updates

What? So what? Now what?
"What" – executive order to get rid of DEI; have a response to that order from our MA state governor and attorney general; MA state leadership doubled down to continue to support DEI efforts.

"So What" – Mario shared his higher education perspective; Bentley will not be changing their DEI stance and efforts, particularly supportive to women. "R1 R2 R3" – various level of federal government funding; Bentley does not rely on federal government funding; not the case at other high ed institutions. What does this mean for Parker – Tiffany – we are fortunate to be in MA; we should keep going and continue our work in the DEI space.

"Now what" – Per Brian -Parker DEI work should continue as planned and inline with state guidance. Parker may not get federal grant that supports keeping teachers of color at Parker. Are there things we need to be thinking about (Tiffany asked); as a school we are thinking a lot about our students; making sure that students know where Parker stands with respect to DEI. Cultural connections group continues its work. Kryz – commented about feedback from Parker community members (ex parents), are there talking points that should be developed to support teachers and students regarding DEI efforts. Brian sharing how he is using Friday letters to reinforce various elements of DEI. We need to do better to prepare Parker teachers to support BIPOC students. We need to identify BoT training for this spring – what does that look like.

C. Principal Search

1. Everyone given 1 minute reflection time regarding principal search;

III. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:03 PM.

Respectfully Submitted,
T. Testa