APPROVED

F.W. Parker Charter Essential School

Minutes

DEI Committee Meeting

Date and Time
Monday February 3, 2025 at 7:00 PM

This meeting is hosted online. http://parker.school/deicommittee

Committee Members Present
B. Harrigan (remote), E. Moura (remote), J. Green (remote), M. Silva-Rosa (remote), S. Razzetti (remote), T. Testa (remote)

Committee Members Absent
K. Grabarek, L. Hayner

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

T. Testa called a meeting of the Diversity, Equity and Inclusion Committee of F.W. Parker Charter Essential School to order on Monday Feb 3, 2025 at 7:03 PM.

C. Approve Minutes

T. Testa made a motion to approve the minutes from DEI Committee Meeting on 12-02-24.
M. Silva-Rosa seconded the motion.
The committee **VOTED** to approve the motion.

II. Diversity, Equity and Inclusion

A. Welcome and Connections

Welcome and connections – shared what's keeping us warm

B.

Announcements and updates: Equity in Action Updates

1. Equity in Action

-Brian re-stated school position/policies in place to have kids feel safe at school with respect to potential ICE coming to the school;this is not a policy change; leaning on MA state law that we provide education to all kids, regardless of immigration status; DEI programs are under assault
-How do we engage students, staff, families, the BoD better in this space; this committee is more important than ever with the current environment.
- Tiff brought together this new multicultural connections community group – kids of different religions and cultures brought together; activities planned à focuses on advocacy; thinking about putting out a publication monthly and bringing in visitors; engagement is good; group is benefiting by the adults providing structure in this space
-Equity Triangle – advocacy, education, and safe space

1. Brian shared high level summary of organizational work being undertaken to enable the strategic plan.

C. Cultural Tree

1. Introduce and engage in the Cultural Tree by Zaretta Hammond
2. Brainstorming goals for board PD on DEI
3. Feedback on Cultural Tree activity
    1. Overall feedback is that the cultural tree model is very rich and a powerful tool; would be helpful to translate the trunk and roots elements into tangible actions that teachers can take to foster all students feeling known well.

III. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:05 PM.

Respectfully Submitted,
T. Testa

Documents used during the meeting

- Zarrot Hammonds Cultural Tree.docx