

# F.W. Parker Charter Essential School

## Minutes

### Diversity, Equity and Inclusion

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#### Date and Time

Monday June 3, 2024 at 7:00 PM

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This meeting is hosted online. <http://parker.school/deicommittee>

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#### Committee Members Present

B. Harrigan (remote), E. Moura (remote), J. Green (remote), K. Grabarek (remote), M. Silva-Rosa (remote), R. Whalen Crockett (remote), S. Razzetti (remote), T. Testa (remote)

#### Committee Members Absent

L. Hayner, P. Gordon

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### I. Opening Items

#### A. Record Attendance

#### B. Call the Meeting to Order

S. Razzetti called a meeting of the Diversity, Equity and Inclusion Committee of F.W. Parker Charter Essential School to order on Monday Jun 3, 2024 at 7:03 PM. Welcomed and introduced ourselves to Krzysztof Grabarek as a new member of the DEI Subcommittee

#### C. Approve Minutes

R. Whalen Crockett made a motion to approve the minutes from Diversity, Equity and Inclusion on 05-06-24.  
M. Silva-Rosa seconded the motion.  
The committee **VOTED** unanimously to approve the motion.

### II. Diversity, Equity and Inclusion

#### A. Discuss with Ruth, how she stays informed, in the know and such

We need to more consciously take on getting DEI related information. Ruth shared the following:

- Leverage spot on leadership team and teaching new teachers – great position
- Critical friends groups – building equitable classrooms development resources; aligned with national organization Center for leadership and equitable education (CLEE) – fall meeting coming up; great place to build networks; consider sending folks to the CLEE upcoming meeting; <https://clee.org/fall-meeting>
- New professional standards of teaching coming next year – lots of language around creating equitable spaces, culturally and linguistically relevant; this is an area that may bear fruit
- Continue to partner with the Head of School on areas in student life that may need adjustment; have routine conversations with HoS.
- Continue to do check ins, stay online -> start meetings with joy and levity
- Brian would love for us to do a book study or film study; concept of capacity building; example BIPOC affinity group completely run by Parker faculty.

#### **B. Update on how the bipoc affinity group is going**

1. Update on BIPOC affinity group – check in; Sheila is keeping the community informed about what's going on in this space via bulletin boards in the school; celebrating diverse groups various groups every month. Ex. Caribbean culture celebration; going to take time to build out the group
2. Update on Multicultural or Cross-cultural group (aka Anti-antisemitism group) – will meet twice a month; an interfaith, safe space to celebrate everyone's identity, education and advocacy group; will formalize in the fall. Taking little steps in this work, keep moving forward

#### **C. Strategic Plan and begin the work of creating goals for next year**

Things to focus on next year:

- Enrollment of diverse students
- Recruit and hiring of diverse faculty and staff members
- Student outcomes data; analyze data including race, income, gender

#### **D. Discuss an orientation event for new students and families of color as part of our kickoff to the school year**

- We will welcome 100 kids next year; want kids and families to get to know each other
- Aligned around having various interest groups at the end of summer potluck set up tables so kids and families can explore the various groups- clubs and organizations fair. Send out information ahead of the potluck that families can look at and think about what groups might be

### **III. Closing Items**

#### **A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:02 PM.

Respectfully Submitted,  
S. Razzetti

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#### **Documents used during the meeting**

- Parker Strategic Plan 5.28.24.pdf