

F.W. Parker Charter Essential School

Minutes

Diversity, Equity and Inclusion

Date and Time

Monday May 6, 2024 at 7:00 PM

Location

<http://parker.school/deicommitee>

This meeting is hosted online. <http://parker.school/deicommitee>

Committee Members Present

B. Harrigan (remote), J. Green (remote), M. Silva-Rosa (remote), P. Gordon (remote), S. Razzetti (remote), T. Testa (remote)

Committee Members Absent

E. Moura, L. Hayner, R. Whalen Crockett

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

S. Razzetti called a meeting of the Diversity, Equity and Inclusion Committee of F.W. Parker Charter Essential School to order on Monday May 6, 2024 at 7:05 PM.

C. Approve Minutes

P. Gordon made a motion to approve the minutes from April DEI Meeting on 04-01-24.

J. Green seconded the motion.

The committee **VOTED** unanimously to approve the motion.

II. Diversity, Equity and Inclusion

A. Update on actions of anti-Semitism at Parker

Brian provided an update on the anti-Semitism ongoing work at Parker. Want to use the equity tool tonight to work through a recent challenge at Parker around antisemitism.

- Brian summarized current challenge with antisemitism; shared that students have formed an ally group focused on interfaith, multicultural community celebration and issues. Group is intending to meet 2 times per month and has set up a set of bulletin boards to celebrate different cultures and religions.
- Tiffany shared that work continues with the BIPOC affinity group launched in the March timeframe.
- Brian asked that we include updates on both groups moving forward at our DEI committee meetings.

B. DEI Leadership

With Ruth leaving Parker, we discussed and voted to have Tiffany Testa co-chair the DEI committee with Sonia Razzetti as of 06May2024 meeting.

- Brian made the motion to vote Tiffany in; Pam seconded the motion.
- Unanimous vote to have Tiffany co-chair the DEI committee moving forward.

C. Strategic Plan DEI Goal Setting

Each member of the DEI committee shared what they liked about the strategic plan and any questions or concerns they had:

- Positive feedback:
 - Elements of DEI are either explicitly or implicitly incorporated in the four strategic priorities; folks see equity lens in all of the strategic plan work
- Opportunities:
 - Can we be more explicit about BIPOC students as a constituency we are focused on in our marketing priority?
 - Can we look at the plan through the Parker Triangle? This will be part of our June DEI meeting agenda.

III. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:05 PM.

Respectfully Submitted,
S. Razzetti

Documents used during the meeting

None