

F.W. Parker Charter Essential School

Minutes

Diversity, Equity and Inclusion November Meeting

Date and Time

Monday November 6, 2023 at 7:00 PM

Location

<http://parker.school/deicommittee>

This meeting is hosted online. <http://parker.school/deicommittee>

Committee Members Present

B. Harrigan (remote), E. Moura (remote), J. Green (remote), L. Hayner (remote), M. Silva-Rosa (remote), P. Gordon (remote), R. Whalen Crockett (remote), S. Razzetti (remote), T. Testa (remote)

Committee Members Absent

G. Penna

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

R. Whalen Crockett called a meeting of the Diversity, Equity and Inclusion Committee of F.W. Parker Charter Essential School to order on Monday Nov 6, 2023 at 7:00 PM.

C. Approve Minutes

S. Razzetti made a motion to approve the minutes from Diversity, Equity and Inclusion October Meeting on 10-02-23.

P. Gordon seconded the motion.

The committee **VOTED** unanimously to approve the motion.

II. Diversity, Equity and Inclusion

A.

Welcome

Group shared what we are looking forward to in November.

B. Enrollment Update

Brian and Pam lead discussion on Enrollment; our intent is to have a student body and faculty/staff that is racially, ethnically, and socioeconomically diverse. Last routine lottery yielded us the most diverse class - 13.5% not white student population.

Many efforts ongoing to improve enrollment

- outreach and intelligence gathering on students that apply, accept, and withdraw
- Luciana is likely going to join the enrollment committee
- continuing to establish parent ambassadors from key sending towns
- starting to curate Parker's online presence via Google ratings and Niche.com
- aim is to have diverse alumni tell their Parker stories in an outcomes focused manner
- use our December DEI meeting to focus on messaging we want included in the Parker narrative; also use Dec meeting to learn from enrollment committee what DEI committee can do to support enrollment for remainder of this school year.

C. Continuation of last meeting: What are Parker's graduates asking of us?

What are graduation speeches asking of us - focus on next elegant step/emergent strategies

- collect data to understand the current state of what it's like to be a POC at Parker; focus on recent grads, Juniors, and 7/8th graders
- establish a safe space/affinity space for POC students at Parker; potentially leverage lunch group; be intentional with adult leader of lunch group
- what can BoT do to support POC students, discussion will continue in December meeting on this question

III. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:00 PM.

Respectfully Submitted,
R. Whalen Crockett