

F.W. Parker Charter Essential School

Minutes

Diversity, Equity and Inclusion January Meeting

Date and Time

Tuesday January 17, 2023 at 7:00 PM

Location

<http://parker.school/deicommittee>

This meeting is hosted online. <http://parker.school/deicommittee>

Committee Members Present

J. Green (remote), L. Hayner (remote), M. Silva-Rosa (remote), R. Whalen Crockett (remote), S. Razzetti (remote), T. Testa (remote)

Committee Members Absent

A. Vacca, B. Harrigan, G. Penna, P. Gordon

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

R. Whalen Crockett called a meeting of the Diversity, Equity and Inclusion Committee of F.W. Parker Charter Essential School to order on Tuesday Jan 17, 2023 at 7:00 PM.

C. Approve Minutes

T. Testa made a motion to approve the minutes from DEI November Meeting on 11-16-22.

M. Silva-Rosa seconded the motion.

The committee **VOTED** to approve the motion.

II. Diversity, Equity and Inclusion

A. Welcome

Members of the committee shared hopes for 2023. These included not getting Covid at the wrong time, launching young adult children, spend more time with children, finish my thesis, start a new career.

B. Board Retreat Reflection

Board members who attended Board retreat at Parker shared out. These details included the strong impressions Parker students made on new board member. Students were candid about the need for more kids of color in the school. It is clear that students feel Parker is a support culture. The discussion on the book *The Students are Watching* by Ted and Nancy Sizer was a highlight of the retreat. Themes that emerged from this conversation were: the Parker community works to meet students where they are, getting them to the next level of skills, which varies amongst students. Parker staff works with students to self-actualize their goals and grow into learners for life.

C. Recruitment Efforts and task delegation

Sonia leads discussion on efforts of ambassadors and recruitment work for Feb. 1st lottery. A large question that continues to ever present is the challenge of transportation. There is a lack of clarity on the results of carpool efforts. Ambassadors do not yet have clear talking points related to transportation.

Questions raised: What can we do to further our efforts in the area of transportation? How can we make the transportation system at Parker more transparent?

Final points of discussion:

Reflection on community event held on January 6th with Mam-Yassin Sarr.
Question about what community events in Ayer and Shirley might further support enrollment efforts. Ruth said she would look into how we might table at Ayer library.
Mario and Sonia agreed to attend online Boys and Girls Club Enrollment meeting on January 31st.

III. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:00 PM.

Respectfully Submitted,
R. Whalen Crockett