

# F.W. Parker Charter Essential School

## Minutes

### Diversity, Equity and Inclusion October Meeting

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#### Date and Time

Wednesday October 19, 2022 at 7:00 PM

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This meeting is hosted online. <http://parker.school/deicommittee>

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#### Committee Members Present

B. Harrigan (remote), G. Penna (remote), J. Green (remote), L. Hayner (remote), P. Gordon (remote), R. Whalen Crockett (remote), S. Razzetti (remote), T. Testa (remote)

#### Committee Members Absent

*None*

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### I. Opening Items

#### A. Record Attendance

#### B. Call the Meeting to Order

R. Whalen Crockett called a meeting of the Diversity, Equity and Inclusion Committee of F.W. Parker Charter Essential School to order on Wednesday Oct 19, 2022 at 7:00 PM.

#### C. Approve Minutes

S. Razzetti made a motion to approve the minutes from Diversity, Equity and Inclusion on 09-21-22.

B. Harrigan seconded the motion.

The committee **VOTED** unanimously to approve the motion.

### II. Diversity, Equity and Inclusion

#### A. Welcome

Greetings. Everyone shared something they are enjoying about fall.

#### B.

### **Generation of Sub-Committee SMART GOAL 2022-2023**

Discussion of how SMART GOALS of 2022-2023 can coincide with student enrollment and staff compensation/retention goals of the board. Brian shared about the brainstorming session he hosted earlier in the month to grow student applications for the January 2023 lottery. He also spoke about efforts to increase teacher compensation and how this is directly affected to enrollment. We are currently short on enrollment and understand that increasing enrollment presents us with an opportunity to further diversity our school.

Discussion evolved into discussing a variety of approaches from attending athletic events, church services, cultural festivals, coffee chats, etc. The goal is to target Leominster, Fitchburg and Ayer. We also discussed how we assess our efforts as we may not collect demographic information on application submissions.

There will be efforts to general list of families to personally reach out to in order to support our efforts.

While we worked to articulate our SMART goals, they were not finalized during the meeting.

### **III. Other Business**

#### **A. Calendar next meeting.**

Next meeting will be held remotely on Wednesday, November 16, 2022 at 7:00.

### **IV. Closing Items**

#### **A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:10 PM.

Respectfully Submitted,  
R. Whalen Crockett