

# F.W. Parker Charter Essential School

## Minutes

### Diversity, Equity and Inclusion

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#### Date and Time

Wednesday September 21, 2022 at 7:00 PM

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This meeting will be held remotely and can be accessed at the following short link:

<http://parker.school/deicommittee> or [https://teams.microsoft.com/l/meetup-join/19:meeting\\_ZTNkNTU0OTAtYjgzNS00YzJILWI2ZWMTYmQ0YmMwMGnkODVI@thread.v2/0?context=%7B%22Tid%22:%226b8a842c-ea30-435a-b614-29db02b8771d%22,%22Oid%22:%2299b68448-2848-4d0a-b61d-8c39f299b07d%22%7D](https://teams.microsoft.com/l/meetup-join/19:meeting_ZTNkNTU0OTAtYjgzNS00YzJILWI2ZWMTYmQ0YmMwMGnkODVI@thread.v2/0?context=%7B%22Tid%22:%226b8a842c-ea30-435a-b614-29db02b8771d%22,%22Oid%22:%2299b68448-2848-4d0a-b61d-8c39f299b07d%22%7D)

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#### Committee Members Present

B. Harrigan (remote), J. Green (remote), L. Hayner (remote), R. Whalen Crockett (remote), S. Razzetti (remote)

#### Committee Members Absent

A. Vacca, M. Silva-Rosa, T. Testa

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### I. Opening Items

#### A. Record Attendance

#### B. Call the Meeting to Order

R. Whalen Crockett called a meeting of the Diversity, Equity and Inclusion Committee of F.W. Parker Charter Essential School to order on Wednesday Sep 21, 2022 at 7:00 PM.

#### C. Approve Minutes

J. Green made a motion to approve the minutes from Diversity, Equity and Inclusion Committee Meeting on 05-04-22.

L. Hayner seconded the motion.

The committee **VOTED** unanimously to approve the motion.

### II. Diversity, Equity and Inclusion

#### **A. Welcome -- Committee Development**

Members shared why they participate in the DEI meeting.

#### **B. Discussion Focus: Debrief POC Coffee**

Discussion centered around the process. We didn't follow the process as described in May, seeking key constituents and determining who would support this process. Once we find key folks to nucleate the family outreach, we can determine best time and frequency of group meetings.

#### **C. 2021-2022 Goal review**

There is shared confusion about how the goals evolved and a concern that they are not focused enough. The goals need to be a mean to an end. Some of the 2021-2022 goals are not goals. As a result, it is hard to know whether or not we arrived at the goal. Here are some questions we bring to next meeting as we generate a goal.

How can we develop one focused goal in the next 6-12 months?

How can the DEI work on the board level support faculty work and not interfere with goals of faculty?

How can we focus more as a committee so that we can make greater progress?

What do we mean when we say diversity?

### **III. Closing Items**

#### **A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:00 PM.

Respectfully Submitted,  
R. Whalen Crockett

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We used document from last year that outlined goals.