

F.W. Parker Charter Essential School

Minutes

Diversity, Equity and Inclusion Committee Meeting

Date and Time

Wednesday May 4, 2022 at 7:00 PM

Location

This meeting will be held remotely and can be accessed at the following short link: <http://parker.school/deicommittee> or https://teams.microsoft.com/l/meetup-join/19:meeting_ZTNkNTU0OTAtYjgzNS00YzJILWI2ZWMTYmQ0YmMwMGNkODVI@thread.v2/0?context=%7B%22Tid%22:%226b8a842c-ea30-435a-b614-29db02b8771d%22,%22Oid%22:%2299b68448-2848-4d0a-b61d-8c39f299b07d%22%7D

This meeting will be held remotely and can be accessed at the following short link:

<http://parker.school/deicommittee> or https://teams.microsoft.com/l/meetup-join/19:meeting_ZTNkNTU0OTAtYjgzNS00YzJILWI2ZWMTYmQ0YmMwMGNkODVI@thread.v2/0?context=%7B%22Tid%22:%226b8a842c-ea30-435a-b614-29db02b8771d%22,%22Oid%22:%2299b68448-2848-4d0a-b61d-8c39f299b07d%22%7D

Committee Members Present

J. Green (remote), L. Hayner (remote), R. Whalen Crockett (remote), S. Razzetti (remote), T. Sumner (remote), T. Testa (remote)

Committee Members Absent

A. Vacca, G. Penna, M. Silva-Rosa

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

R. Whalen Crockett called a meeting of the Diversity, Equity and Inclusion Committee of F.W. Parker Charter Essential School to order on Wednesday May 4, 2022 at 7:00 PM.

C. Approve Minutes

T. Testa made a motion to approve the minutes from April DEI Meeting on 04-06-22.
J. Green seconded the motion.
The committee **VOTED** to approve the motion.

II. Diversity, Equity and Inclusion

A. Welcome -- Committee Development

What is one thing you are enjoying about Spring?

B. Discussion Focus

Return to the previous proposal of creating a Parker Parents of Color Corp? What purpose would this serve? How would this work to build community at Parker and support belonging of our families of color? What steps do we need to take to actualize the Parents of Color Corp for next school year?

Discussion:

The purpose: Having contacts, connecting people. Provide opportunity for unified voice, highlight successes and areas of improvement. Identify more clearly needs. Establish a community within the Parker community, increasing feeling of belonging and support.

Questions raised but not answered:

Who can participate? Students? Teachers? People who do not identify as people of color? It is important to be mindful that this is not intended to support and focus on allyship so as to avoid POC feeling responsible for others' learning/comfort. This is nuanced and will develop over time. It is important that the group is not yet overdetermined -- ideally the group will decide their central purpose. We must be open to change, truly learning from failures and adapt. We won't get it all right -- and we have to start to get close.

C. Next work for future meetings

Future work:

Assess impact of lottery efforts. What was the yield?

Have a conversation on our metrics: What is measured? What is meaningful?

III. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:00 PM.

Respectfully Submitted,
R. Whalen Crockett

L. Hayner made a motion to adjourn.

T. Sumner seconded the motion.

The committee **VOTED** unanimously to approve the motion.

Documents used during the meeting

None