

F.W. Parker Charter Essential School

Minutes

Diversity, Equity and Inclusion December Meeting

Date and Time

Wednesday December 1, 2021 at 7:00 PM

Location

[Parker.school/deicommitee](https://parker.school/deicommitee)

This meeting will be held remotely and can be accessed at the following short link:

<http://parker.school/deicommitee> or https://teams.microsoft.com/l/meetup-join/19:meeting_ZTNkNTU0OTAtYjgzNS00YzJILWI2ZWmtYmQ0YmMwMGNkODVI@thread.v2/0?context=%7B%22Tid%22:%226b8a842c-ea30-435a-b614-29db02b8771d%22,%22Oid%22:%2299b68448-2848-4d0a-b61d-8c39f299b07d%22%7D

Committee Members Present

J. Green, L. Hayner, M. Silva-Rosa, R. Whalen Crockett, T. Sumner

Committee Members Absent

A. Vacca, G. Penna, T. Testa

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

M. Silva-Rosa called a meeting of the Diversity, Equity and Inclusion Committee of F.W. Parker Charter Essential School to order on Wednesday Dec 1, 2021 at 7:00 PM.

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C. Approve Minutes

R. Whalen Crockett made a motion to approve the minutes from Diversity, Equity and Inclusion on 11-03-21.

T. Sumner seconded the motion.

The committee **VOTED** unanimously to approve the motion.

II. Diversity, Equity and Inclusion

A. Welcome -- Committee Development

B. Discussion of Recruitment/enrollment document

Discussion of Recruitment/enrollment document

Possible actionable items as a result of this discussion:

- Explore top ten CBOs in these communities. Once we have identified the targeted organizations, we could help do that outreach. We could start to build those relationships.
- Examine collateral (promotional materials) and all of our touchpoints. What story does this tell? For example, on the website, is there a narration from seeing the ad on the bus, to seeing, does it make sense? Will it cause us to keep connected? Does it all line up or seem disconnected? How do we then make things connect more closely?
- Build a Parents of Color core, individuals who would be willing to speak about their experience.
- Anyone who comes to the morning/evening sessions, automatically we connect them with a family of Color to respond to questions.

III. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:00 PM.

Respectfully Submitted,
M. Silva-Rosa