

F.W. Parker Charter Essential School

Minutes

Diversity, Equity and Inclusion

Date and Time

Wednesday November 3, 2021 at 7:00 PM

Location

<http://parker.school/deicommitee>

This meeting will be held remotely and can be accessed at the following short link:

<http://parker.school/deicommitee> or https://teams.microsoft.com/l/meetup-join/19:meeting_ZTNkNTU0OTAtYjgzNS00YzJILWI2ZWmtYmQ0YmMwMGNkODVI@thread.v2/0?context=%7B%22Tid%22:%226b8a842c-ea30-435a-b614-29db02b8771d%22,%22Oid%22:%2299b68448-2848-4d0a-b61d-8c39f299b07d%22%7D

Committee Members Present

A. Vacca (remote), L. Hayner (remote), M. Silva-Rosa (remote), R. Whalen Crockett (remote), T. Sumner (remote), T. Testa (remote)

Committee Members Absent

A. Hamilton, G. Penna

I. Opening Items

A. Record Attendance

B. Call the Meeting to Order

M. Silva-Rosa called a meeting of the Diversity, Equity and Inclusion Committee of F.W. Parker Charter Essential School to order on Wednesday Nov 3, 2021 at 7:00 PM.

C. Approve Minutes

M. Silva-Rosa made a motion to approve the minutes from Diversity, Equity and Inclusion on 10-06-21.

R. Whalen Crockett seconded the motion.

The committee **VOTED** to approve the motion.

II. Diversity, Equity and Inclusion

A. Introduction

B. Discussion of work of sub-committee

1. Identify the two tracks for this committee:

1. Support board to further support faculty work in this area (learning, special events, etc.)
2. Influence the communications/marketing to increase diversity within the pool of applicants/enrollment

Discussion process:

1. What questions do you have?
2. What expertise do you have/do you have access to that serve as an asset in these areas

Participants raised questions and discussed the two tracks outlined in the agenda, focusing mainly on increasing enrollment of lottery applicants of diverse students and recruitment and retention of faculty and staff of color. The conversation also explored how the New Teachers Collaborative serves as a key factor in changing numbers of diverse faculty members due to the regular recruitment of NTC teachers. There was also final comment about how having the board fully informed about the DEI work done by faculty will assist in the Head of School search. We will return to the second question next month exploring resources and expertise we know who may support us in these two tracks.

III. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 8:00 PM.

Respectfully Submitted,
R. Whalen Crockett