

# F.W. Parker Charter Essential School

## Minutes

### Diversity, Equity and Inclusion Committee Meeting

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#### Date and Time

Tuesday June 8, 2021 at 5:45 PM

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This meeting will be held remotely and can be accessed at the following short link:

<http://parker.school/deicommittee> or [https://teams.microsoft.com/l/meetup-join/19:meeting\\_ZTNkNTU0OTAtYjgzNS00YzJILWI2ZWMTYmQ0YmMwMGnkODVI@thread.v2/0?context=%7B%22Tid%22:%226b8a842c-ea30-435a-b614-29db02b8771d%22,%22Oid%22:%2299b68448-2848-4d0a-b61d-8c39f299b07d%22%7D](https://teams.microsoft.com/l/meetup-join/19:meeting_ZTNkNTU0OTAtYjgzNS00YzJILWI2ZWMTYmQ0YmMwMGnkODVI@thread.v2/0?context=%7B%22Tid%22:%226b8a842c-ea30-435a-b614-29db02b8771d%22,%22Oid%22:%2299b68448-2848-4d0a-b61d-8c39f299b07d%22%7D)

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#### Committee Members Present

G. Penna, M. Silva-Rosa, R. Whalen Crockett, T. Sumner, T. Testa

#### Committee Members Absent

A. Hamilton, P. Madera, S. Reinhorn

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### I. Opening Items

#### A. Record Attendance

#### B. Call the Meeting to Order

M. Silva-Rosa called a meeting of the Diversity, Equity and Inclusion Committee of F.W. Parker Charter Essential School to order on Tuesday Jun 8, 2021 at 5:55 PM.

#### C. Approve Minutes

### II. Diversity, Equity and Inclusion

#### A. Anti-Racist Task Force Proposal

- Representative of the the Task Force will be presenting on the proposal and findings of the task force on Anti-Racist roadmap with a clear and actionable plan and future work at Parker.

- The goal is to be able to raise awareness about what the faculty is and will be doing to affect change within the community at Parker.
- The BOT will be encouraged to consider the level of support that can be laid out in order for the Task Force to implement its goals.

#### **B. DEI Discussion with Board Members**

- Having the opportunity to market Parker to a wider audience to affect the pool of students' ability to consider the school as an option. Talk to Katrina Tedstone
- Legislative work to modify the lottery and have it be weighted.

### **III. Other Business**

#### **A. Comments from the Public**

No comments from the public

#### **B. DEI goals for academic year 2021-2022**

- Develop and enhance marketing collateral (print and virtual) to be disseminated among "key community-based organizations" in the selected cities and towns
- Support the Anti-Racist work by the faculty
- Advertise to families and faculty to solicit involvement
- Enhance Orientation program (in-person and virtual) for incoming students and families from underrepresented populations

### **IV. Closing Items**

#### **A. Adjourn Meeting**

We will resume DEI meetings in the fall and set our sights on setting goals for the year. There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:33 PM.

Respectfully Submitted,  
M. Silva-Rosa