F.W. Parker Charter Essential School

Minutes

Diversity and Enrollment Committee Meeting

Date and Time

Tuesday February 13, 2018 at 5:00 PM

Location

Library at Parker

Committee Members Present

G. Penna, L. Warner, M. Mestre-Price, S. Reinhorn, T. Sumner

Committee Members Absent

C. Igoe, J. Corazzini

Guests Present

Amy Hamilton, Pina Madera

I. Opening Items

A. Record Attendance and Guests

B. Call the Meeting to Order

L. Warner called a meeting of the Diversity, Equity and Inclusion Committee of F.W. Parker Charter Essential School to order on Tuesday Feb 13, 2018 at 5:00 PM.

C. Approve Minutes

We will vote on minutes in March's meeting

II. Welcome New Members--Introductions

A. Introduction and welcome new members

All members introduced themselves and we welcomed Piña Madera and Amy Hamilton to the Committee.

III. Diversity and Enrollment

A. Debrief the Trustee retreat

G. Penna, T. Sumner and L. Warner debriefed the Board retreat and talked about strategic goals for the committee moving forward. T. Sumner gave historic information about the committee's charge and answered questions from new members. We discussed Parker's current demographics.

B. Review Goal Setting Template

We worked in small groups to identify 5-year goals, and short and medium term action steps for 5 strategic objectives: diversify student body, diversify staff/teachers; explore legislative options for a weighted/stratified lottery; raise awareness of issues of equity, privilege and race at the Board level and diversify the Board by partnering with Governance. We will share these and talk more at the March meeting.

C. Summary and next steps

We will work to solidify some of these goals and action steps at our next meeting. Between meetings, we will be working to provide targeted outreach and assistance to families on the wait-list or in the lottery. We may also provide meet and greet options during drop-off at the shadow days.

IV. Closing Items

A. Adjourn Meeting

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:15 PM.

Respectfully Submitted,

L. Warner