

# F.W. Parker Charter Essential School

## Minutes

### Diversity and Enrollment Committee Meeting

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#### Date and Time

Wednesday November 8, 2017 at 5:00 PM

#### Location

Library

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#### Committee Members Present

C. Igoe, G. Penna, L. Warner, M. Mestre-Price, T. Sumner

#### Committee Members Absent

J. Corazzini

#### Guests Present

D. Kruse, R. Whalen Crockett, S. Massucco

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### I. Opening Items

#### A. Record Attendance and Guests

#### B. Call the Meeting to Order

L. Warner called a meeting of the Diversity, Equity and Inclusion Committee of F.W. Parker Charter Essential School to order on Wednesday Nov 8, 2017 at 5:00 PM.

#### C. Approve Minutes

L. Warner made a motion to approve minutes from the Diversity and Enrollment Committee Meeting on 10-11-17 Diversity and Enrollment Committee Meeting on 10-11-17.

G. Penna seconded the motion.

The committee **VOTED** unanimously to approve the motion.

### II. Diversity and Enrollment

#### A.

### **Meet with Domain leaders**

The Committee asked the domain leaders to explain the current practice for hiring new teachers at Parker. R. Whalen-Crockett, D. Kruse and S. Massucco explained how they utilized SchoolSpring or other recruiting services such as Carney Sandoe Associates to find qualified candidates. We then identified generalizable barriers to hiring at Parker, as well as barriers to hiring more diverse candidates. Discussion centered around barriers such as lower starting salaries, distance and location of Parker and lack of a diverse student and teacher body. Next steps mainly focused on partnering with organizations that were finding success with hiring diverse candidates and making more effective connections with local universities to raise the profile of Parker and better market ourselves.

### **B. Tasks and Next Steps**

L. Warner will send the "seeking a graduate student" blurb to connections at UML and Brandeis. G. Penna will explore a connection with NEMNET.

## **III. Closing Items**

### **A. Adjourn Meeting**

There being no further business to be transacted, and upon motion duly made, seconded and approved, the meeting was adjourned at 6:15 PM.

Respectfully Submitted,  
L. Warner